

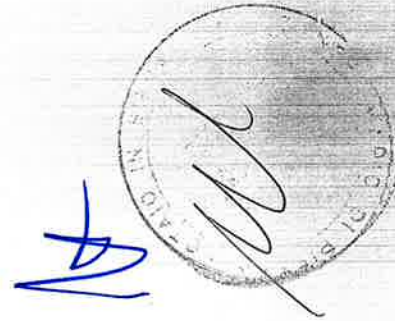
LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
6006	CHINI ALESSANDRO	3.501	0	3.501
6008	VENA DONATO	22.700	0	22.700
6029	CONFORTI ALESSANDRO	3.001	0	3.001
6035	GALATI MARCO	10	0	10
6037	DE MEJO ALBERTO	2.000	0	2.000
RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MONICELLI ENRICO	0	17.372.029	17.372.029
6096	BUTI LUCA	9	0	9
6101	VALORI VINCENZO	4.101	0	4.101
6138	GEMASSMER WERNER	390.001	0	390.001
6146	SPAMPANI FERNANDO	750	0	750
6156	BETTI SERGIO	2.500	0	2.500
6209	CINI LEANDRO	6	0	6
6229	ROSSI ANTONIO	2	0	2
6282	AZZARONE CARLO	53.234	0	53.234
6293	BALESTRI SAMANTHA	10	0	10
6325	FANTINI FILIPPO	40.201	0	40.201
6328	VASTA LUIGI	0	0	0
DE*	A. D. FID SRL SOCIETA' FIDUCIARIA E DI R EVISIONE	0	1.000	1.000
DE*	AZUFIN SPA	0	13.000.000	13.000.000
DE*	FINANZIARIA ITALIA 2005 SPA	0	62.000.000	62.000.000
RI*	FINCAL SOCIETA' PER AZIONI	89.600.000	0	89.600.000
DE*	INTERMEDIA SRL	0	120.000	120.000
DE*	QUARTA IBERICA SRL	0	9.660.000	9.660.000
DE*	SO.CO.GE.IM SPA	0	10.250.000	10.250.000
DE*	SOVANA S.R.L.	0	10.000	10.000
DE*	VM 2006 SRL	0	69.800.000	69.800.000
6391	CORSINI ROBERTO	377	0	377
6401	DI FRANCA FABRIZIO GIOVANNI MARIA	55.241	0	55.241
6403	FARCAS CRISTINA	12.950	0	12.950
6448	CORRADINI CARLO	61.758	0	61.758
RI*	CORRADINI & C. S.R.L	3.900	0	3.900
6461	MARTELLACCI FRANCESCA	0	0	0
6473	TREVISAN DARIO	0	0	0
**D	SIEMENS GLOBAL EQUITIES	0	15.487	15.487
**D	SIEMENS EUROINVEST AKTIEN	0	15.183	15.183
**D	TAGES CAPITAL ICAY - IVCT EUROPEAN EQUIT	0	7.088.936	7.088.936
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	112.400	112.400
**D	HELABA INVEST KAG MEH HI KAPPA 10 SFONDS	0	118.700	118.700
**D	PREVINDAI FONDO PENSIONE	0	251.250	251.250
**D	SWISSCANTO FONDSLEITUNG AG	0	687.117	687.117
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	9.825	9.825
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	17.982	17.982
**D	PICTET CH - GLOBAL EQUITIES	0	15.034	15.034
**D	TWO SIGMA EQUITY RISK PREMIA-FORTFOLIO LLC	0	254.514	254.514
**D	TWO SIGMA ABSOLUTE RETURN-FORTFOLIO LLC	0	506.733	506.733
**D	VERTITION MULTI STRATEGY MASTER FUND LTDG	0	589.986	589.986
**D	HUDSON BAY MASTER FUND LTD TRADING	0	202.640	202.640
**D	BLUEHARBOR MAP	0	381.745	381.745
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	209.633	209.633
**D	MORGAN STANLEY INVESTMENT FUNDS	0	83.530	83.530

ALLEGATO LETT. U2 ALL'ATTO
 N° 15980 DI REPERTORIO
 N° 23589 DI RACCOLTA



Assemblea Ordinaria del 15 aprile 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	10.421	10.421
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	14.680	14.680
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	18.986	18.986
**D	STOREBRAND EUROPA PLUS	0	25.934	25.934
**D	NFS LIMITED	0	986	986
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	195.943	195.943
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	118.442	118.442
**D	NORDEA I SICAV	0	615.859	615.859
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	771.284	771.284
**D	ALASKA COMMON TRUST FUND	0	75.991	75.991
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	3.846	3.846
**D	MINISTRY OF ECONOMY AND FINANCE	0	197.582	197.582
**D	UI-S	0	57.536	57.536
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	100.000	100.000
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	10.336	10.336
**D	BLACKROCK FUNDS I ICAY	0	317.573	317.573
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	67.589	67.589
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	3.449	3.449
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	10.836	10.836
**D	NORDEA GLOBAL INDEX SELECT FUND	0	76.606	76.606
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	349.050	349.050
**D	STOREBRAND LIVSFORSIKRING AS	0	91.127	91.127
**D	VINVA EQUITY MARKET NEUTRAL FUND	0	30.648	30.648
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	158.193	158.193
**D	UBS ASSET MANAGEMENT LIFE LTD	0	89.364	89.364
**D	STOREBRAND SICAV - SKAGEN FOCUS LUX	0	18.902	18.902
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	12.833	12.833
**D	STOREBRAND SICAV - STOREBRAND GLOBAL PLUS LUX	0	7.285	7.285
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	58.708	58.708
**D	MACQUARIE MULTI-FACTOR FUND	0	14.162	14.162
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	13.285	13.285
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	72.174	72.174
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	971.297	971.297
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	190.378	190.378
**D	STICHTING JURIDISCH EIGENAR ASR WERELDWID AANDELEN FONDS	0	44.789	44.789
**D	SEI PENSION & FORSAKRING AB (PUBL)	0	3.049	3.049
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	71.366	71.366
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	30.930	30.930
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	369.259	369.259
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	4.475	4.475
**D	ALLIANZGI-FONDS DSPT	0	47.204	47.204
**D	VERDIPAPIRFONDET KRON INDEKS GLOBAL	0	2.227	2.227
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	2.074	2.074
**D	VINVA INTERNATIONAL EQUITY FUND	0	76.826	76.826
**D	SKAGEN FOCUS VERDIPAPIRFOND	0	805.400	805.400
**D	FACTORY MUTUAL INSURANCE COMPANY	0	107.173	107.173

LISTA ESITO DELLA VOTAZIONE

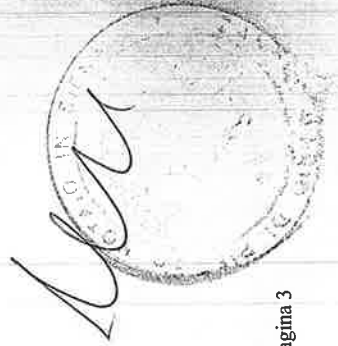
Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	STOREBRAND GLOBAL DEVELOPED MARKETS	0	774	774
***D	STRATEGIC INTERNATIONAL EQUITY FUND	0	39.473	39.473
***D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	18.383	18.383
***D	ALLIANZGI-FONDS GANO 2	0	2.088	2.088
***D	CERES FONDS D ACTIONS MONDE	0	11.844	11.844
***D	GLOBAL PLATFORM	0	29.370	29.370
***D	ALLIANZGI-FONDS PFI SEGMENT PF1-AA2-E_EUA	0	29.423	29.423
***D	CON ACWI ALPHA TILTS FUND	0	22.932	22.932
***D	BNP PARIBAS ATHENA PRESTIGE ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	1.036.668	1.036.668
***D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	265.299	265.299
***D	BNP PARIBAS APOLLO THEMATIC GENDER	0	437.500	437.500
***D	ERAFP ACTIONS EURO IV	0	1.355.856	1.355.856
***D	APOLLO EMERGENTS 2027	0	116.144	116.144
***D	SPP GENERATION 70-TAL	0	3.805	3.805
***D	MULTIPAR SOLIDAIRE DYNAMIQUE SOCIALEMENT RESPONSABLE	0	1.526.077	1.526.077
***D	GLOBAL ALPHA TILTS FUND B (ACWITILT)	0	20.653	20.653
***D	BNP PARIBAS APOLLO THEMATIC ECONOMIE	0	509.313	509.313
***D	BNPP MODERATE - FOCUS ITALIA	0	34.607	34.607
***D	BNP PARIBAS APOLLO GLOBAL WATER	0	92.344	92.344
***D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	145.884	145.884
***D	AXA SELECT ACTIONS EUROPE	0	330.000	330.000
***D	TITAN BEST SELECTION EURO 2026	0	91.437	91.437
***D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	322.194	322.194
***D	BNP PARIBAS SMALLCAP EUROLAND ISR	0	3.921.803	3.921.803
***D	FUNDAOAO CALOUSTE GULBENKIAN	0	658	658
***D	MULTIPAR SOLIDAIRE EQUILIBRE SOCIALEMENT RESPONSABLE	0	487.369	487.369
***D	FONDS BOEHRINGER ISR EQUILIBRE SOLIDAIRE	0	54.220	54.220
***D	APOLLO INFRASTRUCTURE 2027	0	96.274	96.274
***D	LESAFFRE EQUILIBRE RESPONSABLE AND SOLIDAIRE	0	39.838	39.838
***D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	112.580	112.580
***D	ARRCO QUANT 1	0	44.779	44.779
***D	FRANCE D ACTIONS 1	0	179.226	179.226
***D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.571	55.571
***D	ATHENA PRESTIGE ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE II	0	365.206	365.206
***D	AXA AA DIVERSIFIE INDICIEL 1	0	128.960	128.960
***D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	941	941
***D	STICHTING AHOLD DELHAIZE PENSIOEN	0	12.498	12.498
***D	VERDIPAPIRFONDET STOREBRAND INDEXES ALLE MARKEDER	0	828	828
***D	CARDIF BNPP AM SMALL CAP EUROPE	0	238.790	238.790
***D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	539.903	539.903
***D	TRINITY COLLEGE CAMBRIDGE	0	46.874	46.874
***D	BESTSELECT - UBS SRI GLOBAL EQUITY	0	15.185	15.185
***D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	18.431	18.431
***D	NORDEA WORLD INDEX SELECT FUND	0	79.318	79.318
***D	INVESTITORI FLESSIBILE	0	120.000	120.000
***D	BDF FONDS E ACTIONS EUROPEENNES	0	62.000	62.000
***D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	387.400	387.400
***D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	19.675	19.675
***D	BANCOPOSTA DIVERSIFIED DISTRIBUTION	0	76.227	76.227
***D	INVESTITORI PIAZZA AFFARI	0	170.500	170.500

Avanti diritto:
in proprio:1.593 Teste:
45 in delega:58
1.548

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS EASY ICNAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	12.646	12.646
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	628.172	628.172
**D	ALLIANZGI S AKTIEN	0	54.840	54.840
**D	INVESTITORI EUROPA	0	107.810	107.810
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	203.328	203.328
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	804.961	804.961
**D	CAIXABANK WEALTH SICAV	0	44.000	44.000
**D	BNP PARIBAS FUNDS - EUROPE SMALL CAP	0	1.203.104	1.203.104
**D	BNP PARIBAS EASY ICNAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	888	888
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	53.318	53.318
**D	FONDOPOSTE	0	166.193	166.193
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	2.655.588	2.655.588
**D	BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	0	115.000	115.000
**D	CAIXABANK WEALTH SICAV - CAIXABANK WEALTH LEGERE FUND (CAIXA)	0	28.000	28.000
**D	BNP PARIBAS EASY ICNAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	4.369	4.369
**D	BNP PARIBAS FUNDS - EURO EQUITY	0	1.100.311	1.100.311
**D	CAIXABANK WEALTH SICAV-CAIXABANK WEALTH KOTINOS	0	7.000	7.000
**D	BNP PARIBAS MIDCAP FRANCE	0	658.110	658.110
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.535.718	1.535.718
**D	AXA PEA REGULARITE	0	624.756	624.756
**D	UI BYK KAPITALVERWALTUNGSGESSELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	7.804	7.804
**D	METROPOLITAN-RENTASTRO - GROWTH	0	952.030	952.030
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	944.888	944.888
**D	BNP PARIBAS B PENSION STABILITY	0	172.960	172.960
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	42.274	42.274
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	462.124	462.124
**D	SAUR EPARGNE SOLIDAIRE ISR	0	61.964	61.964
**D	CARDIF BNPP IP SMID CAP EURO	0	422.886	422.886
**D	INVESTITORI EIGHTY TWENTY	0	9.880	9.880
**D	ORANO DIVERSIFIE DYNAMIQUE	0	16.912	16.912
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	121.432	121.432
**D	EPARGNE DIVERSIFIEE KINGFISHER	0	114.993	114.993
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	88.607	88.607
**D	BANCOPOSTA AZIONARIO EURO	0	378.111	378.111
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	169.639	169.639
**D	BNP PARIBAS FUNDS - EUROPE EQUITY	0	934.962	934.962
**D	CNP ASSUR SMID CAP EUROPE	0	298.329	298.329
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	2.100	2.100
**D	BANCOPOSTA GLOBAL EQUITY LTE	0	26.225	26.225
**D	DNCA INVEST ARCHER MID CAP EUROPE	0	2.228.150	2.228.150
**D	MULTIPAR ACTIONS SOCIALEMENT RESPONSABLE	0	1.327.635	1.327.635
**D	BNP PARIBAS FUNDS - SEASONS	0	1.433.345	1.433.345
**D	BNP PARIBAS EASY - MSCI EUROPE	0	9.311	9.311
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	89.564	89.564
**D	AZ ALLOCATION-BALANCED BRAVE	0	954.840	954.840
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	116.920	116.920
**D	GENERATE WHOLESALE UNIT TRUST SCHEME	0	3.255	3.255
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	40.759	40.759
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	0	5.687	5.687
**D	BNP PARIBAS EASY - MSCI EMU	0	9.409	9.409

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.417	10.417
**D	BNP PARIBAS B PENSION BALANCED	0	2.335.663	2.335.663
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	405.280	405.280
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	70.690	70.690
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	648.825	648.825
**D	JNL INTERNATIONAL INDEX FUND	0	301.300	301.300
**D	AXA ASSICURAZIONI SPA	0	241.000	241.000
**D	VANGUARD GLOBAL VALUE EQUITY FUND	0	11.873	11.873
**D	GOLDMAN SACHS FUNDS III	0	114.116	114.116
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	140.105	140.105
**D	ING DIRECT SICAV	0	95.102	95.102
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	104.809	104.809
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	359.140	359.140
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	165.031	165.031
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	2.740	2.740
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	1	1
**D	INCOME INSURANCE LIMITED	0	4.822	4.822
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	204.965	204.965
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	279.321	279.321
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	25.400	25.400
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	29.189	29.189
**D	EQ ADVISORS TRUST - EO/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	25.497	25.497
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	13.564	13.564
**D	CARMIGNAC PORTFOLIO LONG-SHORT EUROPEAN EQUITIES	0	1.223.784	1.223.784
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	140.000	140.000
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.260	3.260
**D	AMSELECT - BLACKROCK EURO EQUITY	0	520.532	520.532
**D	STATE OF WYOMING	0	4.100	4.100
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	14.029	14.029
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	376.771	376.771
**D	DEKA VALUE PLUS	0	516.263	516.263
**D	BANCOPOSTA RINASCIMENTO	0	166.137	166.137
**D	FONDAGO SICAV FP BCC	0	18.191	18.191
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	113.379	113.379
**D	B-FUND - EUROPE EQUITY D	0	40.630	40.630
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	13.513	13.513
**D	WM POOL - EQUITIES TRUST NO. 75	0	5.157	5.157
**D	ELEVA GLOBAL MULTI OPPORTUNITIES FUND	0	13.463	13.463
**D	AZ FUND 1.AZ ALLOCATION ITALIAN TREND	0	43.025	43.025
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	5.940	5.940
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	108.956	108.956
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	745.525	745.525
**D	BNP PARIBAS B PENSION GROWTH	0	209.792	209.792
**D	SBC MASTER PENSION TRUST	0	131	131
**D	NATIONAL PENSION INSURANCE FUND	0	75.000	75.000
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	0	21.743	21.743
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	184.597	184.597
**D	TURICOM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	26.563	26.563
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	37.169	37.169
**D	PASSIVE GLOBAL SHARE TRUST	0	0	0

Assemblea Ordinaria del 15 aprile 2026

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Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	586.140	586.140
**D	WM POOL - EQUITIES TRUST NO. 74	0	73.221	73.221
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	12.681	12.681
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.888	5.888
**D	HESTA	0	49.038	49.038
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	1.478	1.478
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	1.070.802	1.070.802
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	237.237	237.237
**D	HC RENTE	0	7.855	7.855
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	444.654	444.654
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	0	8.425	8.425
**D	PREVIDENZA COOPERATIVA	0	17.931	17.931
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	61.713	61.713
**D	SIEMENS-FONDS SIEMENS-RENTE	0	164.077	164.077
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	7.521	7.521
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	70.985	70.985
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	16.620	16.620
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	34.851	34.851
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	222.550	222.550
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	10.023	10.023
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	2.821.572	2.821.572
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDDELING 26	0	7.839	7.839
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF UNIVERSAL-CA V	0	19.829	19.829
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	75.349	75.349
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDEDGED) INDEX POOL	0	162.352	162.352
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	67.811	67.811
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	70.846	70.846
**D	REASSURE LIMITED	0	527.208	527.208
**D	HSBC POOLED INVESTMENT FUND	0	517.817	517.817
**D	KBC INSTITUTIONAL INVESTOR	0	7.336	7.336
**D	HSBC COLLECTIVE INVESTMENT TRUST - HSBC EURO MULTI-ASSET INCOME FUND	0	6.183	6.183
**D	BEST INVESTMENT CORPORATION	0	195.713	195.713
**D	PLATO RI WORLD	0	8.720	8.720
**D	FLOURISH INVESTMENT CORPORATION	0	64.406	64.406
**D	PLATO INST I FUND EURO EQUITY	0	55.879	55.879
**D	KBC INSTIT INVESTORS FAMILY ENTERPRISES DBI-RDT	0	1.979	1.979
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	54.780	54.780
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	5.635	5.635
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	3.982	3.982
**D	PLATO INSTIT I INDEX END WORLD DBI-RDT	0	41.341	41.341
**D	KBC INSTITUTIONAL FUND SRI EURO	0	245.828	245.828
**D	KBC INST FUND EURO EQUITY	0	16.134	16.134
**D	HSBC ETS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	772	772
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	8.277	8.277
**D	KBC INSTITUTIONAL FUND/SRI WORLD EQUITY	0	84.406	84.406
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	50.336	50.336
**D	HSBC GLOBAL FUNDS ICAV	0	1.722	1.722
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	129.923	129.923
**D	HSBC ETS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	19.322	19.322
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	1.435.394	1.435.394

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1.593 Teste:

Avanti diritto:

1.548

45 in delega:

in proprio:

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	HSBC GLOBAL INVESTMENT FUNDS	0	8.784	8.784
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	4.091	4.091
**D	PRICOS	0	1.231.977	1.231.977
**D	KBC EQUITY FUND/STRATEGIC SATELLITES	0	42.429	42.429
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	124.754	124.754
**D	PRICOS SRI	0	45.117	45.117
**D	PLATO INSTITUTIONAL INDEX FUND/WORLD	0	71.022	71.022
**D	ALIANZ GLOBAL INVESTORS GMBH	0	789.291	789.291
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	57.171	57.171
**D	KBC EQUITY FUND/FAMILY ENTERPRISES	0	125.141	125.141
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	22.934	22.934
**D	PRICOS DEFENSIVE	0	23.906	23.906
**D	PLATO INSTITUTIONAL INDEX FUND/EUROPEAN EQUITY	0	128.878	128.878
**D	LB HOLDINGS I LLC	0	10.218	10.218
**D	BIRELEY'S ORANGE JAPAN, S.A.	0	15.436	15.436
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	36.819	36.819
**D	CM-AM EUROPE GROWTH	0	1.350.000	1.350.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	5.178	5.178
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUITY	0	1.937	1.937
**D	1934 GLOBAL INVESTMENT FUND LP	0	499.327	499.327
**D	ORANO ACTIONS EUROPEENNES	0	60.753	60.753
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	32.151	32.151
**D	JEFFREY LLC	0	24.681	24.681
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	31.040	31.040
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.529	1.529
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	0	50.000	50.000
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	280.987	280.987
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	13.504	13.504
**D	HW INTERNATIONAL VALUE FD	0	8.630	8.630
**D	MASTER TR FOR DEF. CONTRIBUTN PLNS OF AMER AIRLINES, INC., US AIRWAYS, INC. AND AF	0	283.592	283.592
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.577	5.577
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	179.360	179.360
**D	CM-AM EUROPE VALUE	0	532.098	532.098
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	238.187	238.187
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.242	3.242
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	189.030	189.030
**D	BLACKROCK INDEX SELECTION FUND	0	1.488.274	1.488.274
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	30.383.576	30.383.576
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	742.276	742.276
**D	ALM ACTIONS ZONE EURO ISR	0	614.038	614.038
**D	SIMPLICITY HEDGED GLOBAL SHARE FUND	0	48.780	48.780
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	4.546	4.546
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	166.454	166.454
**D	NVIT INTERNATIONAL INDEX FUND	0	3.795	3.795
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	37.712	37.712
**D	FCP ALM ACTIONS EUROPE ISR	0	158.236	158.236
**D	SIMPLICITY UNHEDED GLOBAL SHARE FUND	0	49.896	49.896
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	39.179	39.179
**D	RIA INTERNATIONAL EQUITIES FUND	0	60.356	60.356
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	58.409	58.409

Avanti diritto:
in proprio:1.593
45Teste:
in delega:58
1.548

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	24.936	24.936
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	2.951.909	2.951.909
**D	AMP WHOLESALÉ GLOBAL EQUITIES FUND	0	44.291	44.291
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.611.854	1.611.854
**D	JPMORGAN ETFs (IRELAND) ICav - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	85.718	85.718
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	55	55
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	23.894	23.894
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	38.747	38.747
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	106.025	106.025
**D	ISHARES WHOLESALÉ SCREENED INTERNATIONAL EQUITY INDEX FUND	0	9.299	9.299
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
	113.054			113.054
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	8.229	8.229
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	76.494	76.494
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	57.505	57.505
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	198.741	198.741
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	6.527	6.527
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	7.537.280	7.537.280
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	28.471	28.471
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	61.046	61.046
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	1.178	1.178
**D	ANTIPODES INTERNATIONAL VALUE FUND, LP	0	4.492	4.492
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	230.843	230.843
**D	BLACKROCK CDN WORLD INDEX FUND	0	138.259	138.259
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	3.026	3.026
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	0	414.859	414.859
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	51.180	51.180
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.031.244	1.031.244
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2.523.097	2.523.097
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975	0	15.812	15.812
**D	THRIFT SAVINGS PLAN	0	5.766.907	5.766.907
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	45.175	45.175
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	54.400	54.400
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	28.395	28.395
**D	ISHARES WHOLESALÉ INTERNATIONAL EQUITY INDEX FUND	0	268.986	268.986
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	1.472	1.472
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	0	4.128	4.128
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	35.673	35.673
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	553.702	553.702
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1.361.167	1.361.167
**D	AMUNDI HK PORTFOLIOS	0	58.517	58.517
**D	AMUNDI ETF ICav	0	389.414	389.414
**D	AMUNDI ETF ICav - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	12.135	12.135
**D	THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	0	4.573	4.573
**D	AMUNDI ETF ICav - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	112.230	112.230
**D	AMUNDI ETF ICav - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	61.665	61.665
**D	AMUNDI ETF ICav-AMUNDI PRIME GLOBAL UCITS ETF	0	70.551	70.551
**D	ISHARES EUROPE ETF	0	398.298	398.298
**D	GLOBAL FUNDS TRUST COMPANY	0	151.500	151.500
**D	GLOBAL DIVERSIFIED IT POCKET	0	12.500.000	12.500.000

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprrio	Delega	Totale
**D	FONDS DE RESERVE POUR LES RERRAITES	0	955.584	955.584
**D	ARDAN UCITS ICAV	0	13.100	13.100
**D	HI-PROAM-STIFTUNGSFONDS	0	4.927	4.927
**D	FCP SODIUM I	0	109.193	109.193
**D	SABADELL EUROPA BOLSA FI	0	410.467	410.467
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	10.837	10.837
**D	SABADELL PLANIFICACION 25, FI	0	1.295	1.295
**D	HW GLOBAL VALUE FUND	0	40.300	40.300
**D	VIDENT INTERNATIONAL EY STRATEGY ETF	0	183.677	183.677
**D	MILA PERETTI - SAPA	0	670.000	670.000
**D	INVERSABADELL 50, FI	0	3.622	3.622
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	558	558
**D	INVERSABADELL 70, FI	0	1.338	1.338
**D	INVERSABADELL 25, FI	0	4.938	4.938
**D	PEOPLE'S BANK OF CHINA	0	644.635	644.635
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	70.541	70.541
**D	BRED BANQUE POPULAIRE	0	3.441.725	3.441.725
**D	IILEX MASTER FUND LP AC	0	2.110.979	2.110.979
**D	ENPAM	0	3.184.678	3.184.678
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTIATRI	0	80.542	80.542
**D	ASR LEVENSVERZEKERING NV	0	12.180	12.180
**D	ASR SCHADEVERZEKERING NV	0	4.231	4.231
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	902.326	902.326
**D	AMUNDI ESG SELECTION BILANCIATO	0	20.469	20.469
**D	AMUNDI ESG SELECTION DINAMICO	0	10.773	10.773
**D	AMUNDI ESG SELECTION CONSERVATIVO	0	6.585	6.585
**D	AMUNDI PRIMO INVESTIMENTO	0	131.048	131.048
**D	CA VITA PIR AZ	0	39.895	39.895
**D	CA VITA PIR BIL	0	31.833	31.833
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.489	4.489
**D	AMUNDI RISPARMIO PI	0	198.929	198.929
**D	AMUNDI PROGETTO FUTURO PIR	0	154.552	154.552
**D	AMUNDI CRESCITA ITALIA	0	189.335	189.335
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	22	22
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	45	45
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	94	94
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	86	86
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	94.377	94.377
**D	AMUNDI FUNDS EUROPEAN EQUITY	0	251.829	251.829
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	357.611	357.611
**D	AMUNDI STOXX EUROPE 600	0	2.976.995	2.976.995
**D	AMUNDI INDEX MSCI EUROPE	0	1.385.227	1.385.227
**D	AMUNDI INDEX MSCI WORLD	0	141.131	141.131
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	17.460	17.460
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	3.466	3.466
**D	AMUNDI MSCI EUROPE SCREENED	0	98.754	98.754
**D	AMUNDI FUNDS EUROPE EQUITY SELECT	0	558.276	558.276
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED	0	872	872
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	62.726	62.726
**D	NEF ETHICAL EURO EQUITY	0	759.682	759.682

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEF RISPARMIO ITALIA	0	243.517	243.517
**D	AMUNDI ITALY MIB ESG	0	611.505	611.505
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	311.190	311.190
**D	AMUNDI STOXX EUROPE 600 ESG	0	298.105	298.105
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	32.674	32.674
**D	NEF ETHICAL BALANCED DYNAMIC	0	239.615	239.615
**D	AMUNDI FUNDS MULTI ASSET REAL RETURN	0	7.250	7.250
**D	AMUNDI FUNDS EURO MULTI ASSET TARGET INC	0	10.920	10.920
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	75.227	75.227
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	205.776	205.776
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	107.528	107.528
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.033.186	1.033.186
**D	AF DYNAMIC MULTI FACTO. GLOBAL EQ EUROPE	0	13.763	13.763
**D	AMUNDI PRIME EUROPE	0	75.070	75.070
**D	AMUNDI PRIME EUROZONE	0	246.833	246.833
**D	MDP TOBAM ANTI BENCHMARK EURO EQ FUND	0	7.652	7.652
**D	AF MULTI ASSET CONSERVATIVE RESPONSIBLE	0	100.709	100.709
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	11.540	11.540
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	2.640	2.640
**D	LUXCELLENCE HELVETIA EUROPE EQUITY	0	17.156	17.156
**D	LEMANIK SCV EUR DIV PRESERV	0	500.000	500.000
**D	EUROPEAN SPECIAL SITUATIONS	0	60.000	60.000
**D	HIGH GROWTH	0	226.101	226.101
**D	UNIVERSE THE CMI CONT EURO EQ	0	160.237	160.237
**D	YOUR SICAV SIF LEMANIK LONG TERM STRONG BELIEF	0	185.000	185.000
**D	CENTRAL BANK OF IRELAND MSCI PAB	0	33.173	33.173
**D	CRELAN INVEST DYNAMIC	0	37.301	37.301
**D	CRELAN INVEST CONSERVATIVE	0	10.037	10.037
**D	CRELAN INVEST BALANCED	0	71.378	71.378
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	19.665	19.665
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	21.859	21.859
**D	ST BEDRIJFSTAKENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	10	10
**D	STICHTING BPL PENSIOEN: MANDAAT BLACKROCK	0	395.561	395.561
**D	SPA MANDATE BLACKROCK	0	49.018	49.018
**D	STICHTING JURIDISCH EIGENNAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSSEN	0	36.754	36.754
**D	ST PED PMA MANDATE BLACKROCK	0	19.825	19.825
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	35.081	35.081
**D	HELVETIA I EUROPA	0	117.230	117.230
**D	CFM INDOSUEZ WEALTH ITALIE	0	100.660	100.660
**D	ROYAL UNITED KINGDOM BENEFICIENT ASSOCIAT	0	3.154	3.154
**D	ABERDEEN GROUP CHARITABLE TRUST	0	3.008	3.008
**D	AM AMUNDI ETHIK PLUS	0	73.900	73.900
**D	AM WELT ERTRAG NACHHALTIG	0	44.964	44.964
**D	IBM FRANCE F	0	70.857	70.857
**D	IBM FRANCE H	0	1.082	1.082
**D	HAMELIN DIVERSIFIE FLEX I	0	48.708	48.708
**D	LCL DYNAMIQUE ETF PEA SELECT	0	182.964	182.964
**D	AMUNDI RENDEMENT PLUS SELECT	0	9.966	9.966
**D	HYMNOS ISR	0	96.354	96.354
**D	AMUNDI EUROPE MONDE	0	85.460	85.460

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASSURDIX	0	173.653	173.653
**D	AMUNDI ACTIONS EURO SELECT	0	1.254.040	1.254.040
**D	AA BNPP AM ACTIONS PETITES CAP EUROPE	0	763.011	763.011
**D	AA SSGA ACTIONS INDICE EURO	0	446.740	446.740
**D	PHARMA PREFERENCE	0	147.652	147.652
**D	R CO PHARMA ACTIONS	0	248.099	248.099
**D	BOURBON 1	0	251.834	251.834
**D	ECUREUIL RETRAITE ACTIONS 3	0	355.867	355.867
**D	EDRN AMUNDI	0	63.207	63.207
**D	ARRCO LONG TERME D	0	316.320	316.320
**D	CARP INDO	0	150.311	150.311
**D	AMUNDI PATRIMOINE PEA	0	109.050	109.050
**D	CNP ASSUR VALUE ET MOMENTUM	0	43.063	43.063
**D	CARPINKO PTES ET MOYENNES CAPI C	0	483.050	483.050
**D	FGV ACTIONS EUROPE IM A	0	70.940	70.940
**D	ROPS EURO. P	0	315.226	315.226
**D	DIEZE	0	4.867	4.867
**D	HSBC MULTI ASSET DYNAMIC EURO	0	137.336	137.336
**D	ERISA ACTIONS GRANDES VALEURS	0	716.000	716.000
**D	HSBC ACTIONS EUROPE	0	425.636	425.636
**D	SOLIDARITE	0	26.835	26.835
**D	LMDG FAMILLES ET ENTREPRENEURS	0	177.595	177.595
**D	CPR ACTIONS EURO PREMIUM SELECT	0	3.324	3.324
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.149.086	1.149.086
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	983.608	983.608
**D	LCL ACTIONS MONDE HORS: EUROPE EUR	0	834.195	834.195
**D	AMUNDI ACTIONS PME	0	1.543.475	1.543.475
**D	AMUNDI TRANSMISSION ACTIONS	0	7.006	7.006
**D	AMUNDI TRANSMISSION PATRIMOINE	0	24.603	24.603
**D	GROUPAMA EUROPE STOCK	0	83.047	83.047
**D	ROPS ACTIONS EUROPEENNES 2	0	835.687	835.687
**D	AMUNDI EQUITY EURO CONSERVATIVE	0	96.785	96.785
**D	CONTI DIVERSIFIE	0	74.012	74.012
**D	CONTI FLEXIBLE	0	22.891	22.891
**D	ROPS SMART INDEX EURO	0	13.105	13.105
**D	AP ACTIONS 1 EURO	0	78.721	78.721
**D	ALLOCATION INVEST EQUITY CORE	0	35.406	35.406
**D	IP ACTIONS EURO	0	51.239	51.239
**D	SACD INVESTISSEMENT	0	9.554	9.554
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	89.101	89.101
**D	BEL EQUITY EUROPE	0	386.524	386.524
**D	CL CENTRE MANCHE	0	4.668	4.668
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	11.877	11.877
**D	GROUPAMA GRAND EST	0	12.406	12.406
**D	GROUPAMA MEDITERRANEE	0	12.582	12.582
**D	GROUPAMA NORD EST	0	11.575	11.575
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	16.062	16.062
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	15.231	15.231
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	10.912	10.912
**D	BNPP AM CAVAMAC ACTIONS EURO	0	204.682	204.682

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1.548Avanti diritto: 1.593 Teste: 45
in proprio: 45 in delega:

A



LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LMDG SMID CAP EUR FCP	0	150.965	150.965
**D	AMUNDI IESA ACTIONS	0	84.716	84.716
**D	STAR PASTEUR	0	72.451	72.451
**D	SAKARAH 6	0	158.850	158.850
**D	SAKARAH C	0	100.667	100.667
**D	SAKARAH 7 FCP	0	55.357	55.357
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED UMWELTZEICHEN UCITS ETF	0	9.349	9.349
**D	ECUREUIL PROFIL 75 ACTIONS	0	297.438	297.438
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	1.070.225	1.070.225
**D	FC CARPIMKO ACTIONS EURO	0	114.570	114.570
**D	CONCORDE 96 ACTION EURO	0	25.644	25.644
**D	CNP ACTIONS EUROPE AMUNDI	0	436.173	436.173
**D	GEFIP EUROLAND ISR	0	154.093	154.093
**D	AMLC EQ SINGLE STOCKS	0	2.407	2.407
**D	WORLD EQUITIES II	0	17.381	17.381
**D	SELECTION EURO CLIMAT JANVIER 2025	0	66.151	66.151
**D	ARCADE ACTIONS EURO	0	114.439	114.439
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	6.096	6.096
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	4.024	4.024
**D	EDF RETRAITE LONG TERME INDICIELLE	0	56.517	56.517
**D	SANTANDER SMALL CAPS EUROPA FI	0	153.262	153.262
**D	SANTANDER SMALL CAPS EUROPA FI	0	15.386	15.386
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	32.063	32.063
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	490.464	490.464
**D	KUTXABANK GESTION SGIIC, S.A.	0	359.381	359.381
**D	PIMCO CORPORATE AND INCOME OPPORTUNITY FUND	0	2.152.500	2.152.500
**D	PIMCO STRATEGIC INCOME FUND, INC.	0	323.500	323.500
**D	PIMCO INCOME STRATEGY FUND II	0	1.043.000	1.043.000
**D	PIMCO INCOME STRATEGY FUND	0	523.500	523.500
**D	PIMCO GLOBAL STOCKSPPLUS AND INCOME FUND	0	123.500	123.500
**D	PIMCO DYNAMIC INCOME FUND	0	6.139.000	6.139.000
**D	PIMCO CORPORATE AND INCOME STRATEGY FUND	0	687.000	687.000
**D	PIMCO FLEXIBLE CREDIT INCOME FUND	0	3.581.000	3.581.000
**D	PIMCO HIGH INCOME FUND	0	886.500	886.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	662.714	662.714
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	70.943	70.943
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	2.848.693	2.848.693
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	141.893	141.893
**D	KOSSMEHL ROUVEN	0	1	1
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	9.112	9.112
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	4.896	4.896
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	5.162.697	5.162.697
**D	VIKING GLOBAL EQUITIES II LP	0	188.232	188.232
**D	AVANTIS .CIBC INTERNATIONAL EQUITY ETF	0	1.241	1.241
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	292.681	292.681
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	6.225	6.225
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	647.270	647.270
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	67.408	67.408
**D	VOYA BALANCED INCOME PORTFOLIO	0	5.655	5.655
**D	GREENFIELDS CAPITAL LIMITED	0	2.649	2.649

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	14.952	14.952
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	4.792.572	4.792.572
**D	CNTRL PMSON FND INTRNtl UNION	0	197.417	197.417
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	4.748	4.748
**D	VAERDIPAPIFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	57.466	57.466
**D	FOREST PRESERVE DISTRICT EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	42.070	42.070
**D	WISDOMTREE ISSUER ICAV	0	15.157	15.157
**D	COMMONWEALTH OF PA - TREASURY	0	24.794	24.794
**D	PSEG NUCLEAR LLC MASTER DECOMMISSIONING TRUST	0	260.249	260.249
**D	LEGAL AND GENERAL UCITS ETF PLC	0	245.830	245.830
**D	ROTHSCHILD MARTIN MAUREL	0	4.167.484	4.167.484
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	3.824	3.824
**D	MARANIC II LLC	0	9.539	9.539
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	40.331	40.331
**D	VIKING LONG FUND MASTER LTD	0	3.369.355	3.369.355
**D	ARIZONA STATE RETIREMENT SYSTEM	0	47.786	47.786
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	138.653	138.653
**D	PORTFOLIO BUILDING BLOCK EUROPEAN BANKS INDEX ETF	0	542.952	542.952
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	9.142	9.142
**D	VIKING GLOBAL EQUITIES MASTER LTD	0	9.223.375	9.223.375
**D	NEUALT LLC	0	48.054	48.054
**D	GLOBAL X MSCI EAFE INDEX ETF	0	13.284	13.284
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	21.985	21.985
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	19.424	19.424
**D	RELIANCE TRUST COMPANY	0	142.494	142.494
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	42.040	42.040
**D	VAERDIPAPIFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	18.883	18.883
**D	VIKING GLOBAL OPPORTUNITIES LIQUID PORTFOLIO SUB-MASTER LP	0	1.703.500	1.703.500
**D	TD EMERALD INTERNATIONAL EQUITY FUND	0	400.361	400.361
**D	AUTORIDADE MONETARIA DE MACAU	0	25.970	25.970
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	38.851	38.851
**D	PASTERIS MARCO	0	1.558	1.558
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	21.442	21.442
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	100.812	100.812
**D	THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA	0	90.283	90.283
**D	RAINDROPS CAPITAL LIMITED	0	5.194	5.194
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	194.439	194.439
**D	TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	0	3.125	3.125
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	5.470	5.470
**D	CITW FUND, LP	0	1.113	1.113
**D	TD EUROPEAN INDEX FUND	0	14.751	14.751
**D	SEQUOIA HOLDINGS LLC	0	43.237	43.237
**D	CERVURITE INTERNATIONAL LLC	0	33.065	33.065
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	1	1
**D	THE JUPITER GLOBAL FUND	0	172.715	172.715
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	15.364	15.364
**D	THE COMMONWEALTH FUND	0	2.325	2.325
**D	ARIZONA STATE RETIREMENT SYSTEM	0	359.043	359.043
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	104	104
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	121.254	121.254



LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS ETF ICAV	0	82	82
**D	BLACKROCK LIFE LIMITED	0	51.303	51.303
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	4.069.061	4.069.061
**D	BLACKROCK LIFE LTD	0	300.160	300.160
**D	ISHARES II PUBLIC LIMITED COMPANY	0	2.504.274	2.504.274
**D	THE ESB PENSION FUND	0	16.215	16.215
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.093	2.093
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	88.432	88.432
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES' RETIREMENT SYSTEM	0	8.975	8.975
**D	AMUNDI IRELAND LIMITED	0	1.713	1.713
**D	UBS TRPL INCO ERPN BK EQY STRTGY FD	0	45.257	45.257
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	312.276	312.276
**D	SHELL CANADA 2007 PENSION PLAN	0	1.713	1.713
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.086	4.086
**D	EUROPEAN CENTRAL BANK	0	41.036	41.036
**D	AZL INTERNATIONAL INDEX FUND	0	82.999	82.999
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	33.907	33.907
**D	BNY MELLON (IMTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	104.522	104.522
**D	AIB GROUP IRISH PENSION SCHEME	0	51.588	51.588
**D	AURION GLOBAL EQUITY FUND	0	368.786	368.786
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	1.167	1.167
**D	ISHARES PUBLIC LIMITED COMPANY	0	6.606	6.606
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	2.226.361	2.226.361
**D	THE EUROPEAN CENTRAL BANK	0	518.059	518.059
**D	QUALITY EDUCATION FUND	0	26.854	26.854
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	26.795	26.795
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	3.969	3.969
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST	0	2.383	2.383
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	106.895	106.895
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	27.433	27.433
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	112.510	112.510
**D	DEAM-FONDS ZDV	0	7.264.686	7.264.686
**D	ALASKA PERMANENT FUND CORPORATION	0	13.325	13.325
**D	DEUTSCHE DCG EQ	0	41.778	41.778
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	5.859	5.859
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	137.655	137.655
**D	INVESTINGSMARKETS II PLC	0	108.536	108.536
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	276.968	276.968
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	27.811	27.811
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	1	1
**D	ENERGY INSURANCE MUTUAL LIMITED	0	124.122	124.122
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	16.920	16.920
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	106.179	106.179
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	3.631	3.631
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	171.988	171.988
**D	BLACKROCK FUND MANAGERS LTD	0	129.827	129.827
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	1.866.476	1.866.476
**D	NEXTERA ENERGY DUANE ARNOLD, LLC QUALIFIED DECOMMISSIONING TRUST	0	11.717	11.717
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	2.077	2.077
**D		0	270.000	270.000

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	INVECO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	16.055	16.055
***D	INVECO MSCI EAFE INCOME ADVANTAGE ETF	0	29.916	29.916
***D	BLACKROCK FUND MANAGERS LTD	0	5.876.822	5.876.822
***D	METROPOLITAN LIFE INSURANCE COMPANY	0	41.149	41.149
***D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	15.534	15.534
***D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	751.009	751.009
***D	ENSIGN PEAK ADVISORS INC	0	68.851	68.851
***D	BRUCE POWER PENSION PLAN	0	5.968	5.968
***D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	255.610	255.610
***D	BANK OF KOREA	0	285.868	285.868
***D	TEXAS PERMANENT SCHOOL FUND CORP	0	1	1
***D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	24.929	24.929
***D	VANGUARD GLOBAL DIVIDEND FUND	0	148.493	148.493
***D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	8.643	8.643
***D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	1	1
***D	BLACKROCK LIFE LIMITED	0	100	100
***D	VIRGINIA RETIREMENT SYSTEM	0	407.378	407.378
***D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	102.560	102.560
***D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	190.309	190.309
***D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	1.353	1.353
***D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	30.082	30.082
***D	BLACKROCK GLOBAL FUNDS	0	5.367.074	5.367.074
***D	CIBC INTERNATIONAL INDEX FUND	0	91.710	91.710
***D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	4.151	4.151
***D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	23.417	23.417
***D	TEXTRON INC MASTER TRUST	0	197.743	197.743
***D	LAY EMPLOYEES RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	24.681	24.681
***D	COMMISSION DE LA CAISSE COMMUNE	0	25.950	25.950
***D	FIRST TRUST GLOBAL FUNDS PLC - FIRST TRUST GLOBAL EQUITY INCOME UCITS ETF	0	129.309	129.309
***D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	59.492	59.492
***D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	409.316	409.316
***D	VIRGINIA RETIREMENT SYSTEM	0	1	1
***D	BANK OF KOREA	0	112.447	112.447
***D	FRANKLIN TEMPLETON ICADV	0	9.300	9.300
***D	CIBC INTERNATIONAL EQUITY INDEX FUND	0	7.205	7.205
***D	AXA MFS FINANCIAL DESIGNATED ACTIVITY CO	0	380.000	380.000
***D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	10.152	10.152
***D	VIRTUS GLOBAL ALLOCATION FUND	0	48.444	48.444
***D	KENTUCKY RETIREMENT SYSTEMS	0	832.021	832.021
***D	ALASKA PERMANENT FUND CORPORATION	0	163.684	163.684
***D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	23.678	23.678
***D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	233.951	233.951
***D	BAY MELLON INTERNATIONAL EQUITY ETF	0	81.414	81.414
***D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	31.256	31.256
***D	THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH (USA)	0	42.346	42.346
***D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	19.114	19.114
***D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	214.512	214.512
***D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	203.901	203.901
***D	UNIVERSITY OF NOTRE DAME DU LAC	0	65.398	65.398
***D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	1.058	1.058

Avanti diritto:
in proprio:1.593
45Teste:
in delega:58
1.548

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	1	1
**D	U.S. ARMY NONAPPROPRIATED FUND EMPLOYEE RETIREMENT PLAN	0	1	1
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	18.352	18.352
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	12.729	12.729
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	16.575	16.575
**D	ADVANCED SERIES TRUST- LAST GLOBAL BOND PORTFOLIO	0	2.414.277	2.414.277
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	9.434	9.434
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	22.404	22.404
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	12.905	12.905
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	55.344	55.344
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	69.125	69.125
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	6.637.270	6.637.270
**D	NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	12.535	12.535
**D	CIBC EUROPEAN INDEX FUND	0	10.519	10.519
**D	CANADIAN BROADCASTING CORPORATION PENSION PLAN	0	384.330	384.330
**D	NS PENSION PUBLIC EQUITY FUND	0	344.293	344.293
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	119.192	119.192
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	64.008	64.008
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	98.421	98.421
**D	EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	84.038	84.038
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	19.060	19.060
**D	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM	0	77.914	77.914
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	28.944	28.944
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	26.824	26.824
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	104.381	104.381
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	135.437	135.437
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	25.581	25.581
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	15.595	15.595
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	16.085	16.085
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	6.277	6.277
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	0	340.609	340.609
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	236.135	236.135
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	776.853	776.853
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	42.447	42.447
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	69.900	69.900
**D	NATIO-FONDS EUCLIDE	0	141.301	141.301
**D	AIM EQUITY EUROPE CANTONS	0	47.199	47.199
**D	SG BLACKROCK ACTIONS EURO	0	696.321	696.321
**D	D M SELECTION ACTIONS MIDCAP	0	85.000	85.000
**D	SG ACTIONS INTERNATIONALES	0	71.194	71.194
**D	SG ACTIONS ETAFIS-UNIS POCHE AC	0	125.620	125.620
**D	SG DNCA ACTIONS EURO	0	97.151	97.151
**D	AMUNDI INVESTMENT FUNDS EMU	0	33.882	33.882
**D	EUROPEAN EQUITY	0	28.962	28.962
**D	AMUNDI INVESTMENT FUNDS MULTI	0	65.777	65.777
**D	AMUNDI SOLUZIONI ITALIA BILAN	0	1.675	1.675
**D	AMUNDI SOLUZIONI ITALIA BILAN	0	1.921	1.921
**D	MULTI UNITS LUXEMBOURG/ AMUNDI	0	11.825.031	11.825.031
**D	AMUNDI FUND SOLUTIONS - MULTI	0	11.400	11.400
**D	AMUNDI AUSTRIA	0	847.178	847.178

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	518.622	518.622
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	1.610.016	1.610.016
**D	AMUNDI SGR SPA -CORE PENSION	0	177.363	177.363
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	25.815	25.815
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	27.274	27.274
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU' A DISTRIBUZIONE	0	88.176	88.176
**D	AMUNDI SGR SPA -SECONDAPENSIONE	0	573.231	573.231
**D	AB SICAV III - DYNAMIC ALL MAR	0	5.805	5.805
**D	KOKUSAI EQUITY INDEX FUND, A S	0	32.346	32.346
**D	MORGAN STANLEY PATHWAY FUNDS	0	50.632	50.632
**D	AB SICAV I - ALL MARKET INCOME	0	761.749	761.749
**D	BRIDGE BUILDER INTERNATIONAL E	0	116.304	116.304
**D	DESTINATIONS INTERNATIONAL EOU	0	34.002	34.002
**D	NZAM EURO STOXX PARIS-ALIGNED	0	4.298	4.298
**D	THE NOMURA TRUST AND BANKING C	0	91.400	91.400
**D	ICP PLACEMENT	0	2.237	2.237
**D	SOGECAP ACTIONS - MID CAP	0	156.708	156.708
**D	SOGECAP AP CLIMAT PAB	0	169.405	169.405
**D	AMUNDI MSCI WORLD EX USA SCREE	0	463	463
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	2.168.001	2.168.001
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	100.261	100.261
**D	STOK ERIK	0	1	1
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	726.724	726.724
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	313.164	313.164
**D	MIGROS BANK (LUX) FONDS 30	0	2.690	2.690
**D	MIGROS BANK (LUX) FONDS 50	0	5.570	5.570
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	2.700	2.700
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.156.532	1.156.532
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	39.000	39.000
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	36.653	36.653
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	684.855	684.855
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	22.462	22.462
**D	NORGES BANK	0	16.235.833	16.235.833
**D	GOVERNMENT OF NORWAY	0	127	127
**D	STICHTING PENSIOENFONDS ING	0	67.816	67.816
**D	LEGAL & GENERAL CCF.	0	21.714	21.714
**D	LEGAL AND GENERAL CCF	0	1.542	1.542
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	514.333	514.333
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	31.527	31.527
**D	INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT	0	2.996	2.996
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	21.937	21.937
**D	WHEELS COMMON INVESTMENT FUND.	0	9.945	9.945
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	100	100
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	324.976	324.976
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	48.099	48.099
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	98.746	98.746
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	49.351	49.351
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	69.284	69.284
**D	LEGAL & GENERAL FUTURE WORLD ESG T&O DEVELOPED FOSSIL FUEL E	0	31.730	31.730
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	61.895	61.895



LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	64.902	64.902
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	45.137	45.137
**D	JUPITER GLOBAL FINANCIAL INNOVATION FUND	0	166.423	166.423
**D	JUPITER FINANCIAL OPPORTUNITIES FUND	0	1.068.679	1.068.679
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.140.348	1.140.348
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	242.938	242.938
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	0	2.497.176	2.497.176
**D	ARTEMIS GLOBAL INCOME FUND	0	16.336.900	16.336.900
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACIT	0	19.109	19.109
**D	CANTOR FITZGERALD INVESTMENT TRUST	0	305.702	305.702
**D	CANTOR FITZGERALD ASSET MANAGEMENT EUROPE	0	1.579.677	1.579.677
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	12.242	12.242
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	60.491	60.491
**D	OSMOSIS ICAV	0	44.952	44.952
**D	LEGAL & GENERAL ICAV.	0	4.001	4.001
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS.	0	1.684	1.684
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	4.304	4.304
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	200	200
**D	ARTEMIS FUNDS (LUX).	0	10.596	10.596
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	846.436	846.436
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	3.090.678	3.090.678
**D	USAA GENERAL INDEMNITY COMPANY	0	6.553	6.553
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	3.374	3.374
**D	USAA CASUALTY INSURANCE COMPANY	0	14.363	14.363
**D	CG TPT AUTHORIZED CONTRACTUAL SCHEME	0	14.852	14.852
**D	NORTHERN TRUST UCITS EGR FUND	0	485.012	485.012
**D	NORTHERN TRUST UCITS FGR FUND	0	35.415	35.415
**D	UFCW UNION AND PARTICIPATING FOOD INDUSTRY EMPLOYERS TRI-STA.	0	8.701	8.701
**D	CSAA INSURANCE EXCHANGE	0	8.346	8.346
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	55.421	55.421
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	9.619	9.619
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	792.587	792.587
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	37.699	37.699
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	823.095	823.095
**D	THE COCA-COLA COMPANY	0	63.914	63.914
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	3.510	3.510
**D	CHICAGO TRANSIT AUTHORITY RETIREE HEALTHCARE TRUST.	0	42.223	42.223
**D	THE CALIFORNIA WELLNESS FOUNDATION	0	7.097	7.097
**D	ACORN 1998 TRUST.	0	1.291	1.291
**D	GREENFINCH FOUNDATION	0	8.320	8.320
**D	JOSHUA GREEN CORPORATION	0	18.483	18.483
**D	ESSENTIA HEALTH	0	7.932	7.932
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	7.425	7.425
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	3.867	3.867
**D	THE KING'S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	1.143	1.143
**D	NTGI-OM COMMON DAILY EAFE	0	281.612	281.612
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	17.982	17.982
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	4.750	4.750
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	3.706	3.706
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	91	91

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	8.286	8.286
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	15.360	15.360
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	6.249	6.249
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	3.933	3.933
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	69.634	69.634
**D	ROSEFINCH FOUNDATION	0	8.320	8.320
**D	RSW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	716	716
**D	SNOWFINCH FOUNDATION	0	8.320	8.320
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	2.699	2.699
**D	THE NATHAN CUMMINGS FOUNDATION INC.	0	31.735	31.735
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	4.743	4.743
**D	OAKLAND COUNTY VEBA.	0	96.055	96.055
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.101	1.101
**D	ARVEST FOUNDATION	0	1.013	1.013
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	19.103	19.103
**D	CASEY FAMILY PROGRAMS	0	54.304	54.304
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	2.716	2.716
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	15.695	15.695
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	561.634	561.634
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	245.536	245.536
**D	BEAT DRUGS FUND ASSOCIATION	0	3.229	3.229
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	75.246	75.246
**D	INTERNATIONAL EQUITY FUND LLC	0	7.467	7.467
**D	GWL GLOBAL INVESTMENTS LLC.	0	90.074	90.074
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	6.461	6.461
**D	EVA VALLEY MAI LLC	0	9.891	9.891
**D	FUNDO DE PENSOES	0	21.322	21.322
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	47.253	47.253
**D	FIDDLER PARTNERS LLC	0	901	901
**D	DYNASTY INVEST LTD	0	4.093	4.093
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	4.858	4.858
**D	DELFINCO LP	0	50.148	50.148
**D	LAKE AVENUE INVESTMENTS LLC	0	39.922	39.922
**D	RTEIP LP.	0	11.402	11.402
**D	FCM INTERNATIONAL LLC	0	21.854	21.854
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	509	509
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	8.400	8.400
**D	801 INVESTMENTS LLC	0	12.753	12.753
**D	AVALON PORTFOLIO II LLC	0	11.274	11.274
**D	BEAR CREEK INVESTMENT LLC	0	33.564	33.564
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	45.193	45.193
**D	ALICE L WALTON CHARITABLE LLC	0	291.543	291.543
**D	ARIEL INTERNATIONAL DM/EM LLC	0	68.276	68.276
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	81.306	81.306
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	194.174	194.174
**D	NELKE PARTNERSHIP	0	5.993	5.993
**D	PINK CALI LLC	0	1.966	1.966
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	4.708	4.708
**D	SLW PORTFOLIO LLC	0	10.324	10.324
**D	SENTINEL INTERNATIONAL TRUST	0	19.215	19.215



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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprrio	Delega	Totale
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	10.326	10.326
**D	PRO-GEN INVESTMENTS LLC	0	6.402	6.402
**D	CINDY SPRINGS LLC	0	126.528	126.528
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	27.676	27.676
**D	MBB PUBLIC MARKETS I LLC	0	92.611	92.611
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	92.247	92.247
**D	HAWTHORN DM LLC	0	40.302	40.302
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.649	9.649
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	1.009.084	1.009.084
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	31.033	31.033
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	5.653	5.653
**D	MINWORKERS' PENSION SCHEME	0	194.937	194.937
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	2.541.647	2.541.647
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	225.267	225.267
**D	THE TRUSTEES OF THE LABOURERS' PENSION FUND OF CENTRAL AND E	0	7.586	7.586
**D	NUNAVUT TRUST	0	5.275	5.275
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	4.214	4.214
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	11.797	11.797
**D	QIC INTERNATIONAL EQUITIES FUND.	0	5.686	5.686
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	69.059	69.059
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	114.210	114.210
**D	IAGAM GLOBAL EQUITY TRUST.	0	14.971	14.971
**D	EQUIPSUPER	0	32.741	32.741
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	3.949	3.949
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	11.867	11.867
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	68.110	68.110
**D	AUSTRALIAN CAPITAL TERRITORY	0	55.753	55.753
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	575	575
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	2.833	2.833
**D	RUTGERS THE STATE UNIVERSITY	0	14.619	14.619
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	3.609.011	3.609.011
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	300	300
**D	IMPACTASSETS INC.	0	5.086	5.086
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	1.314	1.314
**D	NORTHAMPTONSHIRE PENSION FUND	0	11.267	11.267
**D	OAKLAND COUNTY EMPLOYEES RETIREMENT SYSTEM	0	40.274	40.274
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	1.801	1.801
**D	UTAH STATE RETIREMENT SYSTEMS	0	192.728	192.728
**D	HRW TRUST NO. 2 UAD 01/17/03	0	3.095	3.095
**D	HRW TESTAMENTARY TRUST NO. 1	0	11.464	11.464
**D	HRW TESTAMENTARY TRUST NO. 3	0	7.143	7.143
**D	HRW TRUST NO. 1 UAD 01/17/03	0	16.439	16.439
**D	HRW TESTAMENTARY TRUST NO. 10.	0	7.353	7.353
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	11.095	11.095
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	9.605	9.605
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	17.338	17.338
**D	ARIEL INTERNATIONAL FUND	0	452.219	452.219
**D	ARIEL GLOBAL FUND	0	84.309	84.309
**D	THE HEALTH FOUNDATION.	0	4.603	4.603
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	4.843	4.843

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	13.201	13.201
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	808	808
**D	BOARD OF PENSION TRUSTEES OF THE RETIREMENT PENSION PLAN OF	0	132.902	132.902
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	2.249	2.249
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	5.481	5.481
**D	HOBSON/LUCAS FAMILY FOUNDATION	0	44.293	44.293
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.276	1.276
**D	EAST SUSSEX PENSION FUND	0	14.063	14.063
**D	STEWART L. WALTON FAMILY TRUST UAD 03/19/13	0	3.662	3.662
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	79.907	79.907
**D	LAZARD INTERNATIONAL EQUITY CIT	0	183.415	183.415
**D	HRW TRUST NO. 3 UAD 01/17/03	0	50.555	50.555
**D	HRW TRUST NO. 3 UAD 01/17/03	0	3.756	3.756
**D	HRW TESTAMENTARY TRUST NO. 12.	0	12.543	12.543
**D	HRW TESTAMENTARY TRUST NO. 5	0	4.468	4.468
**D	HRW TRUST NO. 4 UAD 01/17/03	0	73.467	73.467
**D	HRW TRUST NO. 4 UAD 01/17/03	0	3.756	3.756
**D	HRW TESTAMENTARY TRUST NO. 7.	0	9.612	9.612
**D	HRW TESTAMENTARY TRUST NO. 2	0	5.785	5.785
**D	HRW TESTAMENTARY TRUST NO. 8.	0	53.157	53.157
**D	HRW TESTAMENTARY TRUST NO. 8.	0	4.602	4.602
**D	HRW TESTAMENTARY TRUST NO. 9.	0	7.353	7.353
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	4.324	4.324
**D	HRW TESTAMENTARY TRUST NO. 4.	0	8.013	8.013
**D	HRW TESTAMENTARY TRUST NO. 6	0	8.941	8.941
**D	HRW TESTAMENTARY TRUST NO. 11.	0	27.201	27.201
**D	HRW TESTAMENTARY TRUST NO. 11.	0	9.498	9.498
**D	WYOMING RETIREMENT SYSTEM	0	4.083	4.083
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	22.841	22.841
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	810.039	810.039
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	233.249	233.249
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	112.463	112.463
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	38.868	38.868
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	99.099	99.099
**D	COAL STAFF SUPERANNUATION SCHEME TRUSTEES LIMITED	0	161.456	161.456
**D	ABU DHABI PENSION FUND	0	222.925	222.925
**D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	0	148.657	148.657
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	351.955	351.955
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	189.096	189.096
**D	THE PEOPLE'S PENSION SCHEME	0	785.404	785.404
**D	SHELBY COUNTY TENNESSEE RETIREMENT SYSTEM	0	108.967	108.967
**D	THE REPRESENTATIVE CHURCH BODY	0	179.759	179.759
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	124.377	124.377
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	1.907	1.907
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	2.263.508	2.263.508
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	0	23.242	23.242
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	6.688	6.688
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	9.355	9.355
**D	LGFS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	230.670	230.670
**D	UBS COMMON CONTRACTUAL FUND	0	2.519	2.519



LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE GREATER MANCHESTER PENSION FUND	0	634.886	634.886
**D	BLACKROCK UCITS CCF	0	122.009	122.009
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	171.060	171.060
**D	CLEARWATER INTERNATIONAL FUND	0	55.027	55.027
**D	ELO MUTUAL PENSION INSURANCE COMPANY	0	147.312	147.312
**D	UNIVEST.	0	39.360	39.360
**D	STICHTING PENSIOENFONDS PGB	0	324.039	324.039
**D	STICHTING PENSIOENFONDS VEROER	0	1.652.421	1.652.421
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	40.185	40.185
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	53.758	53.758
**D	STICHTING PENSIOENFONDS CAMPINA	0	5.891	5.891
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	156	156
**D	TREDJE AP-FONDEN	0	1	1
**D	FJARDE AP-FONDEN.	0	1	1
**D	HUDSON BAY MASTER FUND LTD. C/O HUDSON BAY CAPITAL MANAGEMENT LP.	0	1.052.645	1.052.645
**D	MOORE GLOBAL INVESTMENTS LLC C/O MOORE CAPITAL MANAGEMENT LP	0	75.000	75.000
**D	AQR INNOVATION FUND L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	360	360
**D	VERITON MULTI-STRATEGY MASTER FUND LTD. C/O VERITON FUND MANAGEMENT LLC	0	86.102	86.102
**D	ELLERSTON CP LTD AS RES FR ELLERSTN GLOBAL EQ MANAGER FD C/O ELLERSTON CAPITAL LIMITED ACTING AS RESPONSIBLE ENTITY	0	0	186.000
**D	186.000			
**D	SUNRISE PARTNERS LIMITED PARTNERSHIP	0	18.000	18.000
**D	SONA CREDIT MASTER FUND LIMITED	0	528.000	528.000
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LIMITED	0	133.037	133.037
**D	HBK MASTER FUND LPBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	176	176
**D	BLACKROCK SYSTEMATIC TOTAL ALPHA MASTER FUND LTD.	0	111.878	111.878
**D	WOODLINE MASTER FUND LP C/O WOODLINE PARTNERS LP	0	364.240	364.240
**D	LLUC VALORES SICAV S.A.	0	287.536	287.536
**D	CARTERA BELLVER SICAV S.A.	0	943.013	943.013
**D	PINNACLE ANTIPODES GLOBAL FUND	0	68.785	68.785
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	50.531	50.531
**D	PINNACLE ANTIPODES GLOBAL OP FD	0	22.800	22.800
**D	JAWN-MED CORE GLOBAL EQ TILT	0	136.047	136.047
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	358.861	358.861
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	1.447.573	1.447.573
**D	DIMENSIONAL INTERNATIONAL SMALL CAP VALUE ETF OF DIMENSIONA	0	223	223
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	223	223
**D	PRIME SUPER PTY LTD	0	10.973	10.973
**D	CUKL COURTIERS ETHICAL VALUE EQT FD	0	56.000	56.000
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	44.939	44.939
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	115.349	115.349
**D	COMMONWEALTH GLOBAL SHARE FUND 30.	0	572.766	572.766
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	22.191	22.191
**D	ONEMARKETS ITALY ICAV	0	460.000	460.000
**D	AEGON CUSTODY B.V..	0	74.934	74.934
**D	RLA GLOBAL SHARE FUND	0	22.871	22.871
**D	KIM PRIVATE PRIME EUROPE EQUITY MASTER INVESTMENT TRUST 1	0	40.797	40.797
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	2	2
**D	CITICORP TRUSTEE (SINGAPORE) LIMITED AS TRUSTEE FOR AND ON B	0	235.423	235.423
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	101.247	101.247
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	4.118	4.118

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	BLACKROCK PREMIER FUNDS - SYSTEMATIC GLOBAL EQUITY HIGH INCO	0	15.753	15.753
***D	ISHARES MSCI WORLD ETF	0	181.898	181.898
***D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	17.725	17.725
***D	ISHARES MSCI EUROZONE ETF	0	2.508.375	2.508.375
***D	ISHARES MSCI ITALY ETF	0	1.949.107	1.949.107
***D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	0	37.856	37.856
***D	ISHARES MSCI EUROPE FINANCIALS ETF	0	2.155.860	2.155.860
***D	ISHARES MSCI EAFE VALUE ETF	0	5.175.099	5.175.099
***D	ISHARES MSCI EAFE ETF	0	6.839.769	6.839.769
***D	ISHARES MSCI ACWI EX U.S. ETF	0	540.458	540.458
***D	ISHARES MSCI ACWI ETF	0	609.062	609.062
***D	ISHARES MSCI KOKUSAI ETF	0	5.767	5.767
***D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.646.620	2.646.620
***D	ISHARES GLOBAL FINANCIALS ETF	0	81.091	81.091
***D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	2.048.745	2.048.745
***D	ISHARES CORE MSCI EAFE ETF	0	13.966.865	13.966.865
***D	ISHARES CORE MSCI EUROPE ETF	0	1.137.695	1.137.695
***D	ISHARES MSCI INTL VALUE FACTOR ETF	0	539.663	539.663
***D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.209.801	1.209.801
***D	ISHARES ESG ADVANCED MSCI EAFE ETF	0	167.150	167.150
***D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	4.192	4.192
***D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	4.938.543	4.938.543
***D	ILIA-LA WORLD ESG SCREENED FUND	0	6.878	6.878
***D	ILIA-A-ILSDMH	0	333.078	333.078
***D	IRISH LIFE ASSURANCE.	0	176.349	176.349
***D	ILIA - A-ILGLOEQN	0	2.926	2.926
***D	ILIA - A-ILDSCG	0	6.828	6.828
***D	ILIA - A-ILGLOEQG	0	12.318	12.318
***D	ILIA - A-ILLEZEG	0	40.376	40.376
***D	IRISH LIFE CLIMATE FOCUSED FUND	0	5.004	5.004
***D	IRISH LIFE ASSURANCE PLC	0	357.309	357.309
***D	ILIA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	112.102	112.102
***D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	7	7
***D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	5.459	5.459
***D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	87.724	87.724
***D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	93.145	93.145
***D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	1.194	1.194
***D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	0	11.135	11.135
***D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.638	1.638
***D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	7.441	7.441
***D	GOLDFARB FAMILY TRUST AGREEMENT	0	1.289	1.289
***D	CFSIL RE CNEALTH GS FD 16	0	50.525	50.525
***D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	86.700	86.700
***D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	1.176.862	1.176.862
***D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	12.072	12.072
***D	BERESFORD FUNDS ICADV.	0	1.494	1.494
***D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	90.868	90.868
***D	AZIMUT LIFE DAC	0	5.582	5.582
***D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	218.440	218.440
***D	HUTCHINSON PROVIDENT FUND.	0	6.212	6.212

Aventi diritto:
in proprio:1.593
45Teste:
in delega:58
1.548

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	350.090	350.090
**D	COURTIERS GLOBAL (EX-UK) EQUITYINCOME FUND	0	250.000	250.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	148	148
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	106.957	106.957
**D	CITITRUST LIMITED	0	111.970	111.970
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	15.658	15.658
**D	CFSIL RE COLONIAL FS INV FUND 55	0	69.812	69.812
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	66.971	66.971
**D	CIP COURTIER TR BALANCED RK FUND	0	420.000	420.000
**D	CIP COURTIER TR CAUTIOUS RK FUND	0	170.000	170.000
**D	CIP COURTIER TR GROWTH RK FUND	0	190.000	190.000
**D	APIIAN ASSET MANAGEMENT	0	727.131	727.131
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	209.756	209.756
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	10.719	10.719
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	12.633	12.633
**D	NT MSCI EAFE INDEX FUND	0	5.436	5.436
**D	RBC PRIVATE OVERSEAS EQUITY POOL	0	65.391	65.391
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	11.576	11.576
**D	HBK MASTER FUND LP	0	176	176
**D	POINT72 ASSOCIATES LLC	0	4.594	4.594
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	14.408	14.408
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	581	581
**D	THREE BRIDGES EUROPE FUND L.P.	0	144.390	144.390
**D	GREENLAND MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	549	549
**D	CAXTON INTERNATIONAL LIMITED	0	1.442	1.442
**D	COLFRANE MASTER FUND L.P.	0	88	88
**D	SONA BLUE PEAK LTD C/O SONA ASSET MANAGEMENT (UK) LLP	0	54.000	54.000
**D	ILEX MASTER FUND LP	0	2.938.447	2.938.447
**D	ILEX MASTER FUND LP WALKERS CORPORATE LIMITED	0	164.930	164.930
**D	VERITION MULTI-STRATEGY MASTER FUND LTD.	0	606.163	606.163
**D	FONDITALIA	0	448.659	448.659
**D	INTERFUND SICAV	0	14.116	14.116
**D	ABN AMRO FUNDS	0	40.800	40.800
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	15.900	15.900
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	117.796	117.796
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	15.129	15.129
**D	OMERS ADMINISTRATION CORPORATION	0	26.980	26.980
**D	AQR TA GLOBAL RELAXED CONSTRAINT EQUITY FUND, L.P.	0	9.220	9.220
**D	AQR FUNDSAQR MULTIASSET FUND	0	35.859	35.859
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	15.424	15.424
**D	NEW AIRWAYS PENSION SCHEME	0	5.824	5.824
**D	ABN AMRO FGR	0	4.820	4.820
**D	THE TUOMO O. VUOLTEENAHO 2025 CHARITABLE REMAINDER UNITRUST	0	107.061	107.061
**D	AQR FLEX 1 SERIES LLC - SERIES A9	0	107.658	107.658
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	348.243	348.243
**D	INTERNATIONAL MONETARY FUND	0	55.893	55.893
**D	INTERNATIONAL MONETARY FUND	0	66.663	66.663
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	6.414	6.414
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	41.943	41.943
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	406.732	406.732

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	AQR FUNDS- AQR CVX FUSION FUND	0	2.346	2.346
***D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	1.561	1.561
***D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	257.085	257.085
***D	FIDEURAM PIANO AZIONI ITALIA	0	1.119.970	1.119.970
***D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	934	934
***D	EPSILON ASSOCIATI SGR - EPSILONSGR ORETURN	0	20.177	20.177
***D	FIDEURAM BILANCIATO	0	19.000	19.000
***D	FIDEURAM ITALIA	0	117.727	117.727
***D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	657.840	657.840
***D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	25.171	25.171
***D	ALLIANZ ITALIA 50 SPECIAL	0	34.000	34.000
***D	ALLIANZ AZIONI ITALIA ALL STARS IL STARS	0	1.275.000	1.275.000
***D	ALLIANZ AZIONI EUROPA	0	154.441	154.441
***D	EURIZON PROGETTO ITALIA 70	0	686.475	686.475
***D	EURIZON PROGETTO ITALIA 40	0	370.396	370.396
***D	EURIZON AZIONI ITALIA	0	3.200.437	3.200.437
***D	EURIZON AZIONI EUROPA	0	863.949	863.949
***D	EURIZON AZIONI AREA EURO	0	657.453	657.453
***D	EURIZON CAP SGR-RENDITA	0	8.950	8.950
***D	EURIZON AZIONI INTERNAZIONALI	0	797.109	797.109
***D	EURIZON PIR ITALIA AZIONI	0	74.577	74.577
***D	EURIZON STEP TO GLOBAL TRENDS	0	7.939	7.939
***D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	26.522	26.522
***D	EURIZON AM RILANCIO ITALIA TR	0	22.000	22.000
***D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	60.000	60.000
***D	FONDO PENSIONE APERTO IL MIO DOMANILAN	0	374.677	374.677
***D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	19.192	19.192
***D	NINEY ONE GLOBAL STRATEGY FUND	0	913.501	913.501
***D	ARERO - DER WELTFONDS - ESG	0	58.679	58.679
***D	UBS LUX FUND SOLUTIONS	0	2.614.095	2.614.095
***D	CREDIT SUISSE INDEX FUND (LUX)	0	903.451	903.451
***D	VARIOPARTNER SICAV	0	84.099	84.099
***D	EURIZON AM SICAV	0	11.700	11.700
***D	EURIZON FUND	0	6.283.384	6.283.384
***D	EURIZON FUND II	0	447.821	447.821
***D	EURIZON NEXT 2.0	0	452.275	452.275
***D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	142.085	142.085
***D	ALLIS SICAV	0	187.870	187.870
***D	XTRACKERS	0	43.959	43.959
***D	DWS MULTI ASSET PIR FUND	0	65.000	65.000
***D	BLACKROCK STRATEGIC FUNDS	0	172.775	172.775
***D	BLACKROCK GLOBAL INDEX FUNDS	0	206.991	206.991
***D	AXA WORLD FUNDS SICAV	0	300.000	300.000
***D	YOURINDEX SICAV	0	107.025	107.025
***D	EURIZON INVESTMENT SICAV	0	367.144	367.144
***D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	330	330
***D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	6.560	6.560
***D	ISHARES MSCI EUROPE IMI INDEX ETF	0	60.023	60.023
***D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	89.050	89.050
***D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	0	45.149	45.149



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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

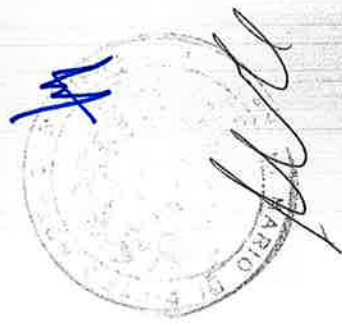
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	0	1.226.202	1.226.202
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	5.904.990	5.904.990
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.795.948	5.795.948
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.131	3.131
**D	ISHARES V PUBLIC LIMITED COMPANY	0	699.726	699.726
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	979.189	979.189
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.680.402	1.680.402
**D	ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	0	4.149.406	4.149.406
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	26.157	26.157
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	905.775	905.775
**D	IBM 401(K) PLUS PLAN TRUST	0	5.178.993	5.178.993
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	322.301	322.301
**D	LAZARD INTERNATIONAL EQUITY PORTFOLIO	0	137.055	137.055
**D	LAZARD INTERNATIONAL STRATEGIC EQUITY PORTFOLIO	0	1.168.783	1.168.783
**D	M INTERNATIONAL EQUITY FUND	0	1.965.399	1.965.399
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	4.690	4.690
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	50.898	50.898
**D	SSB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	0	7.975.965	7.975.965
**D	SPDR PORTFOLIO EUROPE ETF	0	1.484.260	1.484.260
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	97.209	97.209
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	37.443	37.443
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	999	999
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.235	7.235
**D	SPDR MSCI ACWI EXUS ETF	0	2.548.507	2.548.507
**D	STATE OF MINNESOTA	0	175.293	175.293
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	16.488	16.488
**D	BRIGHTHOUSE FUNDS TRUST II MFLIFE MSCI EAFE INDEX PORTFOLIO	0	187.783	187.783
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	120.077	120.077
**D	REGIME DE RETRAITE DE L'UNIVERSITE DE MONTREAL	0	1.755.360	1.755.360
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	294.920	294.920
**D	COLLEGE RETIREMENT EQUITIES FUND	0	3.065.855	3.065.855
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	1.157.305	1.157.305
**D	BRIGHTER SUPER	0	533	533
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	8.974	8.974
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	76.060	76.060
**D	PEOPLE'S BANK OF CHINA	0	11.800	11.800
**D	PEOPLE'S BANK OF CHINA	0	47.967	47.967
**D	PEOPLE'S BANK OF CHINA	0	16.791	16.791
**D	PEOPLE'S BANK OF CHINA	0	11.548	11.548
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	0	101.688	101.688
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	50.345	50.345
**D	MANAGED PENSION FUNDS LIMITED	0	97.309	97.309
**D	ALLIANZ GLOBAL INVESTORS FUND	0	257.437	257.437
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	14.959	14.959
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	217.399	217.399
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	791.476	791.476
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	95.993	95.993
**D	CITY UNIVERSITY OF NEW YORK	0	1.742	1.742
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	61.319	61.319
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	102.110	102.110

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	37.679	37.679
***	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.894	53.894
***	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.526	4.526
***	MGI FUNDS PLC	0	288.674	288.674
***	AGIALLIANZ VERMOEGENSILNDUNG EUROPA	0	292.534	292.534
***	RHUMELINE INTERNATIONAL POOLED INDEX TRUST	0	85.567	85.567
***	LVIP SSGA INTERNATIONAL INDEX FUND	0	279.566	279.566
***	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	386.973	386.973
***	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	10.725	10.725
***	GOVERNMENT PENSION INVESTMENT FUND	0	1.109.730	1.109.730
***	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	532	532
***	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	93.254	93.254
***	TRANSAMERICA MSCI EAFE INDEX VP	0	12.326	12.326
***	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	112.458	112.458
***	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	9.295	9.295
***	PRINCIPAL LIFE INSURANCE COMPANY	0	50.700	50.700
***	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	35.838	35.838
***	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	70.265	70.265
***	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	4.855	4.855
***	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	244.105	244.105
***	CITY OF NEW YORK GROUP TRUST	0	628.150	628.150
***	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	486.198	486.198
***	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	0	85.477	85.477
***	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.321.902	1.321.902
***	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	524.394	524.394
***	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	289.025	289.025
***	UBS (IRL) ETF PLC	0	493.578	493.578
***	PRESBYTERIAN CHURCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	12.607	12.607
***	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	458.499	458.499
***	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	12.221	12.221
***	DIMENSIONAL FUNDS PLC	0	140.948	140.948
***	CAPULA TAIL RISK MASTER FUND LIMITED	0	12.664	12.664
***	CENTRAL PROVIDENT FUND BOARD	0	4.377	4.377
***	BMO MSCI EAFE INDEX ETF	0	727.450	727.450
***	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	59.664	59.664
***	GOVERNMENT PENSION INVESTMENT FUND	0	47.421	47.421
***	MERCER UCITS COMMON CONTRACTUALFUND	0	91.457	91.457
***	ALLIANZ GLOBAL INVESTORS GMBH FOR INDUSTRIA	0	1.958.279	1.958.279
***	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	3.719	3.719
***	KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.646.002	2.646.002
***	SPDR MSCI EAFE STRATEGICFACTORSETF	0	56.247	56.247
***	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	8.179	8.179
***	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	48.502	48.502
***	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	4.614	4.614
***	BANK OF KOREA	0	528	528
***	GOVERNMENT PENSION INVESTMENT FUND	0	1.875.280	1.875.280
***	PINNACLE ICADV	0	60.315	60.315
***	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	53.314	53.314
***	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	75.196	75.196
***	FIDELITY COVINGTON TRUST:FIDELITY HIGH DIVIDEND ETF	0	603.819	603.819



LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	15.776	15.776
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	236.427	236.427
**D	MARYLAND STATE RETIREMENT SYSTEM	0	11.153	11.153
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	0	93.921	93.921
**D	FCA CANADA INC. ELECTED MASTER TRUST	0	70.483	70.483
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	22.000	22.000
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	0	7.901	7.901
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	27.832	27.832
**D	AMERICAN BEACON DIVERSIFIED FUND	0	47.248	47.248
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	770	770
**D	AMERICAN CENTURY ICAV	0	23.112	23.112
**D	AMERICAN BUREAU OF SHIPPING	0	1.720	1.720
**D	RTX SAVINGS PLAN MASTER TRUST	0	615.662	615.662
**D	MERCER UCITS COMMON CONTRACTUAL FUND	0	49.197	49.197
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.094.315	2.094.315
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	229.328	229.328
**D	INVESCO BCP L BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	9.695	9.695
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M I FUND UNIT TRUST	0	6.379	6.379
**D	MDPI INTERNATIONAL EQUITY INDEX POOL	0	93.165	93.165
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	62.109	62.109
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	23.065	23.065
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	8.950	8.950
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	88.504	88.504
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	3.425	3.425
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	1.197.118	1.197.118
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	471.335	471.335
**D	STATE STREET ICAV	0	39.246	39.246
**D	JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	0	3.211	3.211
**D	STATE STREET IRELAND UNIT TRUST	0	2.999	2.999
**D	VANGUARD GLOBAL VALUE FACTOR ETF	0	67.904	67.904
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	60.244	60.244
**D	WASHINGTON STATE INVESTMENT BOARD	0	705.018	705.018
**D	ASIAN DEVELOPMENT BANK	0	15.574	15.574
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	217.016	217.016
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	70.979	70.979
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	108.704	108.704
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	159.785	159.785
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	25.980	25.980
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	20.121.927	20.121.927
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	76.734	76.734
**D	STATE OF MINNESOTA	0	354.053	354.053
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	9.301	9.301
**D	FIDUCIARY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.402	12.402
**D	FIDUCIARY GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	60.232	60.232
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	6.327	6.327
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	29.306	29.306
**D	VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	0	9.811	9.811
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	37.561	37.561
**D	AXA IM ETF ICAV	0	3.246	3.246
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	86.658	86.658

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	42.087	42.087
**D	VNL LP	0	1.092	1.092
**D	MACF 2 HOLDING LLC	0	1.963	1.963
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	6.986	6.986
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	5.583	5.583
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	422.089	422.089
**D	WWF FOUNDATION	0	934	934
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	738	738
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	89.294	89.294
**D	LACERA MASTER OPEB TRUST	0	44.496	44.496
**D	INSTITUTIONAL RETIREMENT TRUST	0	17.503	17.503
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	3.605	3.605
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	3.714	3.714
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	533.920	533.920
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	158.284	158.284
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.781.622	1.781.622
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	2.178	2.178
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	37.799	37.799
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	6.438	6.438
**D	STICHTING ING CDC PENSIOENFONDS	0	5.351	5.351
**D	BANK OF KOREA	0	138	138
**D	PIMCO COMMODITIESPLUS STRATEGY FUND	0	505	505
**D	FIDELITY COVINGTON TRUST - FIDELITY DIVIDEND ETF FOR RISING RATE	0	46.500	46.500
**D	PIMCO ACCESS INCOME FUND	0	2.578	2.578
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	1.073.500	1.073.500
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	215.803	215.803
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.617	1.617
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	265.447	265.447
**D	BMO GLOBAL DIVIDEND OPPORTUNITIES FUND	0	2.728	2.728
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	244.028	244.028
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	60.848	60.848
**D	THRIFT SAVINGS PLAN	0	21.221	21.221
**D	STATE STREET CCF	0	894.599	894.599
**D	LAZARD RETIREMENT INTERNATIONALEQUITY PORTFOLIO	0	6.981	6.981
**D	LAZARD INTERNATIONAL EQUITY ADVANTAGE PORTFOLIO	0	114.615	114.615
**D	LAZARD INTERNATIONAL STRATEGIC EQUITY TRUST	0	1.148	1.148
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	517.819	517.819
**D	EMR CAPITAL INC	0	2.753	2.753
**D	THE METHODIST HOSPITAL	0	1.886	1.886
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	82.637	82.637
**D	ARKWRIGHT, LLC	0	171.324	171.324
**D	KAISER PERMANENTE GROUP TRUST	0	33.207	33.207
**D	STATE STREET TOTAL RETURN VIS FUND	0	12.822	12.822
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	11.408	11.408
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	233.343	233.343
**D	VBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS - ZIF GREEN	0	472.719	472.719
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	76.160	76.160
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	481.829	481.829
**D	SOCIAL PROTECTION FUND	0	7.004	7.004
**D		0	1.000	1.000



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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	20.939	20.939
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	120.215	120.215
**D	BMO INTERNATIONAL DIVIDEND ETF	0	6.006	6.006
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	577.900	577.900
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	6.725	6.725
**D	MONTANA BOARD OF INVESTMENTS	0	5.409	5.409
**D	LM FUND LP	0	2.933	2.933
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	4.297	4.297
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	62.088	62.088
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTE	0	8.791	8.791
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	12.611	12.611
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	27.912	27.912
**D	TANGERINE BALANCED PORTFOLIO	0	18.799	18.799
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	72.212	72.212
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	29.240	29.240
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	3.180	3.180
**D	PIMCO DYNAMIC INCOME OPPORTUNITIES FUND	0	2.274.000	2.274.000
**D	PACIFIC SELECT FUND --PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	67.296	67.296
**D	WAS PENSION SIFORE BASICA 70-74, SA DE C.V.	0	69.570	69.570
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	3.290	3.290
**D	FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	0	709.300	709.300
**D	SPDR MSCI WORLD QUALITY MIX ETF	0	905.240	905.240
**D	DYNAMIC ACTIVE GLOBAL FINANCIALSERVICES ETF	0	5.981	5.981
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	16.777	16.777
**D	KAISER FOUNDATION HOSPITALS	0	1.640.759	1.640.759
**D	IMGP INTERNATIONAL FUND	0	230	230
**D	SYLVAN PARTNERS, LLC	0	189.458	189.458
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	8.161	8.161
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	4.740	4.740
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	11.774	11.774
**D	ASIAN DEVELOPMENT BANK	0	2.418	2.418
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	12.576	12.576
**D	LAZARD ESC INTERNATIONAL STRATEGIC EQUITY PORTFOLIO	0	3.602	3.602
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	12.495	12.495
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	1.438	1.438
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	89.454	89.454
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	1.943	1.943
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	459.113	459.113
**D	STICHTING PHILIPS PENSIOENFONDS	0	24.962	24.962
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTSTITUTIONAL FUNDS	0	30.413	30.413
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	0	3.200	3.200
**D	SOCIAL PROTECTION FUND	0	2.513	2.513
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	1.105	1.105
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S GREENED INDEX EQUITY FUND	0	29.256	29.256
**D	LAZARD INTERNATIONAL EQUITY TRUST	0	1.255	1.255
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	45.691	45.691
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	24.606	24.606
6500	RIZZO GABRIELE	45.000	741.182	741.182
6575	MARTELLACCI ELENA	15.100	4.000	49.000
			0	15.100

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
6666	NOTO FILIPPO	0	0	0
DE*	CALT 2004 SRL	0	16.030.000	16.030.000
DE*	CED DIGITAL & SERVIZI SRL	0	10.000	10.000
DE*	FINCED SRL	0	18.150.000	18.150.000
DE*	IMPRESA TIPOGRAFICHE VENETE SRL	0	10.000	10.000
DE*	P.I.M.-PUBBLICITA' MULTIMEDIA ITALIANA SRL	0	10.000	10.000
DE*	QUOTIDIANO DI PUGLIA SRL	0	10.000	10.000
DE*	STAMPA ROMA 2015 S.R.L.	0	10.000	10.000
DE*	STAMPA VENEZIA SRL	0	10.000	10.000
DE*	VIAPAR SRL	0	7.200.000	7.200.000
6680	VITALE FEDERICO	0	0	0
DE*	ANIMA HOLDING SPA	0	50.290.691	50.290.691
DE*	BANCO BPM SPA	0	62.984.485	62.984.485
6691	FRANCESCHIN MAURIZIO	11	0	11
6782	SILVESTRI LORENZO	5.000	0	5.000
6788	GALASSINI OMERO	100	0	100
6800	FERRI GIOVANNI	0	2.000	2.000
6879	ORTU MARIO	0	0	0
DE*	SEED S.R.L.	0	58.500	58.500
6888	CAGLIANONE GIAMPAOLO	0	0	0
6920	NATALE ETTORE	1.500	0	1.500
6975	ADINOLFI VINCENZO	11.000	0	11.000
7079	SODALI AND CO. INCARICATA DELLA SOLLECITAZIONE DI DELEGHE IN PERSONA DI: DI VIZIA RENATO	250.000	0	250.000
***D	MAIRE INVESTMENTS S.P.A.	0	0	0
***	FIORITO MATTEO	0	275.000	275.000
***	CACCAVALE ANTONIO	0	11.000	11.000
***	DE FAVERI MARCO	0	2.721	2.721
***	DI FATTA GIUSEPPE	0	1.306	1.306
***	DI FATTA GIUSEPPE	0	1.400	1.400
7088	CORSETTI PAOLO	0	390	390
7092	SILVESTRI ALESSIA	1.000	0	1.000
7176	CADAMURO ANGELO	57	23.000	23.057
RI*	CADAMURO COSTRUZIONI S.R.L.	43.150	0	43.150
7187	EREDE MATTEO MARIA FRANCESCO TOMMASO	42.500	0	42.500
DE*	DELFIN S.A.R.L.	0	0	0
7221	RAVAIOLI MARCO	0	534.676.825	534.676.825
DE*	AUSONIA S.R.L.	0	0	0
DE*	ESPERIA 15 SRL	0	13.100.000	13.100.000
DE*	GAMMA SRL	0	13.100.000	13.100.000
DE*	INMAKO SRL	0	56.950.000	56.950.000
DE*	ISTITUTO FINANZIARIO 2012 SPA	0	1.500.000	1.500.000
DE*	M.K. 87 SPA	0	29.460.000	29.460.000
7246	SPALVIERI ANTONIO	0	10.000	10.000
7285	MANTOVANI FRANCESCA	2.263	0	2.263
7286	GIANNELLI LEONARDO	4.250	0	4.250
7307	TORTORA ELEONORA	10	0	10
7327	MENSINI MARIO	178.925	0	178.925
7387	MONTANARELLA ROSANNA	19.350	0	19.350
7398	BARRA CARACCILO	6.171	0	6.171
7425	CAPANNA GIUSEPPE	0	122.397	122.397



LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE* 7473	MIRIA GROWTH FUND SA SICAV RAIF ITACA MULTI STRATEGY	0	31.600.000	31.600.000
7568	BURRINI SERGIO	10	0	10
7575	BIENIECKA ANNA	20.395	0	20.395
DE* 7582	ALBANO ARTURO	0	0	0
DE* 7613	ALPHA UCITS SICAV-AMBER EQUITY FUND	0	128.000	128.000
DE* 7629	AMBER CAPITAL INVESTMENT MANAGEMENT ICAV - AMBER EVENT DRIVE	0	374.330	374.330
DE* 7640	PRIVILEGE - AMBER EVENT EUROPE	0	623.000	623.000
7689	GIOTTI AURO	1.100	0	1.100
7719	MARTELLACCI GABRIELLO	37.000	21.900	58.900
	MAZZEI ROBERTO	0	80.000	80.000
	PASINI VALERIO	110	0	110
	FAULI FRANCESCO	0	41.609	41.609
	TURRENI FRANCESCO	10.000	0	10.000

Totale voti

1.708.135.969

Percentuale votanti %

91,039355

Percentuale Capitale %

56,217935

Aventi diritto:
in proprio:

1.593

45

Teste:
in delega:

58

1.548

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MONICELLI ENRICO	0	3.169.845	3.169.845
6224	SARDELLI MARIA GRAZIA	5.500	0	5.500
6257	ORSI GIUSEPPE	8.500	0	8.500
6473	TREVISAN DARIO	0	0	0
***	TIRONI MATTEO	0	18	18
**D	BCV ENHANCED EUROPE EQUITY ESG	0	25.393	25.393
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	5.176	5.176
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	35.431	35.431
**D	ROBECO CAPITAL GROWTH FUNDS	0	41.663	41.663
**D	ROBECO UCITS ICAY	0	24.621	24.621
**D	ROBECO UMBRELLA FUND I N.V.	0	11.449	11.449
**D	GOVERNMENT SUPERANNUATION FUND	0	6.040	6.040
**D	MGF	0	33.464	33.464
**D	BOARD OF TRUSTEES OF THE NATIONAL PROVIDENT FUND AS TRUSTEE OF THE GLOBAL ASSET TRUST	0	1.380	1.380
**D	COINVEST LIMITED	0	3.093	3.093
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	13.857	13.857
**D	WM POOL - FIXED INTEREST TRUST NO. 12	0	2.271	2.271
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	0	15.935	15.935
**D	WM POOL - EQUITIES TRUST NO. 75	0	34.985	34.985
**D	HUMANIS RETRAITE ACTIONS EMPLOI SANTE	0	467.655	467.655
**D	SIENNA GESTION	0	235.467	235.467
**D	ERAFP ACTIONS EURO I	0	828.027	828.027
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	6.014	6.014
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	9.496	9.496
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	2.069	2.069
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	100.408	100.408
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	330.345	330.345
**D	EUROPE INCOME FAMILY	0	550.000	550.000
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL EX FOSSIL (I)	0	2.812	2.812
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE EX FOSSIL (I)	0	5.159	5.159
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	93.802	93.802
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	10.087	10.087
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	120.624	120.624
**D	ERAFP ACTIONS EURO VII	0	1.778.102	1.778.102
**D	IC EUROPE EQUITY ESG INDEX FUND	0	17.173	17.173
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	260.440	260.440
**D	ZWITSERLEVEN INSTITUTIONELE BELEGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	72.307	72.307
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	7.008	7.008
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	11.260	11.260
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.179.588	1.179.588
**D	BEST INVESTMENT CORPORATION	0	32.398	32.398
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	16.038	16.038
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	69.016	69.016
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	38.688	38.688
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONS KASSE DES STAATSPERSONALS	0	26.666	26.666
**D	FONDS DE PLACEMENT UNICE - ACTIONS ETRANGERES	0	5.995	5.995
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	12.013	12.013
**D		0	21.671	21.671



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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	157.333	157.333
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	18.865	18.865
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	157.266	157.266
**D	CLEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	182.901	182.901
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	4.504	4.504
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	13.490	13.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	5.419	5.419
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	1.085.894	1.085.894
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	142.287	142.287
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	186.135	186.135
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	293	293
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	16.423	16.423
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	411	411
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	107.657	107.657
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	10.496	10.496
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	28.428	28.428
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	91.626	91.626
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	35.366	35.366
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	30.714	30.714
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	10.025	10.025
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	54.732	54.732
**D	LOF ALL ROADS GROWTH	0	55.794	55.794
**D	LOF ALL ROADS CONSERVATIVE	0	12.836	12.836
**D	LOF TARGETNETZERO EUROPE EQUITY	0	34.816	34.816
**D	LOF ALL ROADS	0	74.228	74.228
**D	OSSLAM BLOOMBERG WORLD PAB UCITS ETF	0	1.770	1.770
**D	LOIS CH TARGETNETZERO GLOBAL EX C EQUITY	0	11.414	11.414
**D	FCP PEA COURT TERME	0	1.279.490	1.279.490
**D	ALLOCATION PROTECTION 80	0	364.988	364.988
**D	ARCO QUANT II	0	70.625	70.625
**D	MAM ENTREPRISES FAMILIALES	0	40.000	40.000
**D	NATIXIS SOLUTIONS PROTECT 75	0	141.321	141.321
**D	APICIL ACTIONS EURO	0	11.360	11.360
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	15.424	15.424
**D	PARMA PEA JUNI 2025	0	65.480	65.480
**D	PARMA PEA JUILLET 2026	0	351.435	351.435
**D	CORALIUM PEA JUNI 2026	0	26.709	26.709
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	27.957	27.957
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	101.508	101.508
**D	STICHTING BELEGGEN MENZIS	0	9.265	9.265
**D	AVIVA INVESTORS	0	19.905	19.905
**D	AVIVA INVESTORS GLOBAL	0	24.533	24.533
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2	2
**D	GEORGE JOSEPH	0	90.000	90.000
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	56.503	56.503
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	4.736	4.736
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	183.103	183.103
**D	RED LIFE REINSURANCE LIMITED	0	2.611	2.611

Avanti diritto: 165 Teste: 9
in proprio: 6 in delega: 159

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	CYSTIC FIBROSIS FOUNDATION	0	11.248	11.248
***D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	7.244	7.244
***D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	3.770	3.770
***D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	8.290	8.290
***D	RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	0	149.842	149.842
***D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	32.234	32.234
***D	BRIGHTER SUPER	0	250	250
***D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	14.149	14.149
***D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	2.759	2.759
***D	OSSIAM LUX	0	101.452	101.452
***D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	93.923	93.923
***D	MOUNT HATTON INVESTMENTS LIMITED	0	19.015	19.015
***D	OPENWORLD PUBLIC LIMITED COMPANY	0	3.419	3.419
***D	VENERABLE INTERNATIONAL INDEX FUND	0	87.856	87.856
***D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	1.467	1.467
***D	RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL	0	1.194	1.194
***D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	604	604
***D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	2.108	2.108
***D	PRUDENTIAL HONG KONG LIMITED	0	33.545	33.545
***D	CARDANO COMMON CONTRACTUAL FUND	0	10.382	10.382
***D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	6.924	6.924
***D	RUSSELL INVESTMENTS MULTIASSSET FACTOR EXPOSURE FUND	0	6.851	6.851
***D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	2.188	2.188
***D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	87.804	87.804
***D	RUSSELL INVESTMENT COMPANY PLC	0	1.609	1.609
***D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	67.025	67.025
***D	ESKOM PENSION AND PROVIDENT FUND	0	11.492	11.492
***D	NOW PENSIONS TRUST	0	78.834	78.834
***D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	13.835	13.835
***D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	197.121	197.121
6647	PROVEDI ANTONIO	26.510	0	26.510
7079	SODALI AND CO. INCARICATA DELLA SOLLECITAZIONE DI DELEGHE IN PERSONA DI: DI VIZIA RENATO	0	0	0
***	LAZZARI PAOLA	0	2.000	2.000
***	GABELLI MASSIMO	0	15.000	15.000
***	CICERI MASSIMILIANO	0	1.000	1.000
***	LIVRAGHI ANNA MARIA	0	1.000	1.000
***	CUTINI MARIO	100	0	100
7231	ANARELLA NONZIA	7.000	0	7.000
7648	DEGL'INNOCENTI MARCELLO	15.005	0	15.005
7685				
	Totale voti			
	Percentuale votanti %			
	Percentuale Capitale %			

Totale voti 16.293.116
 Percentuale votanti % 0,868382
 Percentuale Capitale % 0,536237

Aventi diritto:
 in proprio: 6

165 Teste:
 6 in delega:

9
 159

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
6080	TASSI SONIA	300	125.001	25.1301
RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MONICELLI ENRICO	0	29.695.872	29.695.872
6210	CERVELLI FABIO	2.800	0	2.800
6416	LOTTI ALESSANDRO	1	0	1
6416	GARELLA LUCA	0	0	0
DE*	BLUEPOINT MANAGEMENT LTD	0	2.700.000	2.700.000
DE*	ULTIMA HOLDING S.A.	0	333.000	333.000
DE*	UNIONE FIDUCIARIA SPA	0	395.000	395.000
6473	TREVISAN DARIO	0	0	0
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	470.498	470.498
**D	MASTERINVEST KAPITALANLAGE GMBH	0	7.417	7.417
**D	LF - AI IMPACT EQUITY EU	0	4.173	4.173
**D	TIMM INVEST EUROPA PLUS	0	3.740	3.740
**D	THE WHITE MAGNOLIA TRUST	0	150.000	150.000
***	PARLATORE ERMENEGILDO	0	1.125.000	1.125.000
**D	WHITE LOTUS FOUNDATION	0	200.000	200.000
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	187.659	187.659
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	3.184	3.184
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P	0	1.488.794	1.488.794
**D	UI-FONDS RBSS	0	2.378	2.378
**D	BAYERNINVEST PAE-FONDS	0	92.079	92.079
**D	BAYERNINVEST PEE-FONDS	0	27.000	27.000
**D	BAYERN-INVEST KAI-FONDS	0	46.000	46.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	3.277	3.277
**D	VWLAKH MASTER	0	100.000	100.000
**D	TF-EQUITY	0	261.612	261.612
**D	OB 2	0	12.766	12.766
**D	MEAG PEGASUS	0	23.488	23.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	358.559	358.559
**D	MEAG EUROERTRAG	0	44.000	44.000
**D	MEAG DIVIDENDE	0	71.776	71.776
**D	MEAG EUROBALANCE	0	166.965	166.965
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	65.227	65.227
**D	MEAG PREMIUM	0	3.238.524	3.238.524
**D	MEAG EUROKAPITAL	0	64.817	64.817
**D	BI AKTIENFONDS	0	173.739	173.739
**D	DC-AKTIEN-FONDS	0	8.194	8.194
**D	PEGASUS-UI-FONDS	0	20.000	20.000
**D	UI-GKR-FONDS	0	10.800	10.800
**D	FONDO PENSIONE COMETA	0	284.469	284.469
**D	HSBC TRINKAUS ALPHASCREEN	0	85.754	85.754
**D	TRAYON-UI-DYNAMIK	0	59.279	59.279
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	23.655	23.655
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.266	53.266
**D	PSVAG MASTERFONDS	0	87.249	87.249
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	10.188	10.188
**D	FOVERUKA PENSION UNIVERSAL	0	18.000	18.000
**D	UI-FONDS BAV RBI AKTIEN	0	294.545	294.545

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER GAIA	0	978	978
**D	EBK-AKTIEN-UNIVERSAL-FONDS	0	39.160	39.160
**D	EMBO-FONDS	0	54.640	54.640
**D	AUSTRALIANSUPER	0	473.000	473.000
**D	ATCP-UI-FONDS	0	15.322	15.322
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	5.843	5.843
**D	BKM	0	310.047	310.047
**D	EPS	0	34.100	34.100
**D	BOMA-UNIVERSAL-FONDS I	0	31.507	31.507
**D	CARESUPER	0	67.272	67.272
**D	UNISUPER	0	40.984	40.984
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	6.896	6.896
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	3.848	3.848
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	512.573	512.573
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	396.328	396.328
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	171.034	171.034
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	3.587	3.587
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	27.050	27.050
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	55.091	55.091
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	40.325	40.325
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	384.500	384.500
**D	FIL GENESIS LIMITED - FIDELITY POC EAFE PILOT	0	2.943	2.943
**D	FIDELITY FUNDS - EUROPEAN CORE EQUITY POOL	0	51.387	51.387
**D	MH EDRAM DIVERSIFIE	0	45.071	45.071
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	5.442	5.442
**D	FIDELITY FUNDS - GLOBAL FINANCIAL SERVICES POOL	0	230.246	230.246
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	18.005	18.005
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	155.004	155.004
**D	FIDELITY FUNDS - ITALY POOL	0	4.071.216	4.071.216
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	322.487	322.487
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L	0	43.272	43.272
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	16.061	16.061
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	26.355	26.355
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	39.300	39.300
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF STUTTGARTER AKTIEN EUROPA	0	81.439	81.439
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS B	0	29.818	29.818
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF UKRW INKA	0	14.849	14.849
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LITB INKA	0	44.393	44.393
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2	0	170.045	170.045
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	63.042	63.042
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	17.049	17.049
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	393.919	393.919
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RAW INTERNATIONAL SEGMENT 13	0	147.727	147.727
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DS-FONDS	0	177.039	177.039
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF MAGDEBURG INKA	0	55.395	55.395
**D	BW-M PA 24, LTD	0	3.766	3.766
**D	BW PASPG, LTD.	0	5.468	5.468
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	1.986	1.986

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Assemblea Ordinaria del 15 aprile 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

ASTENUTI

Badge	Regione Sociale	Proprrio	Delega	Totale
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	1.986	1.986
**D	BW-M PA 24, LTD.-INTL TRADING	0	3.766	3.766
***	PARLATORE ERMENEGILDO	0	175.000	175.000
**D	PROMOSIO MEDIOLANUM FI	0	1.189	1.189
**D	MEDIOLANUM PENSIONES II FONDO DE PENSIONES	0	30.120	30.120
**D	MEDIOLANUM RENTA VARIABLE GLOBAL SELECCION FI	0	112.496	112.496
**D	MEDIOLANUM PENSIONES I FONDO DE PENSIONES	0	284.597	284.597
**D	BAM MASTER (GCM)	0	24.988	24.988
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	528.479	528.479
**D	ARGA INTERNATIONAL VALUE FUND	0	136.427	136.427
**D	ARGA GLOBAL EQUITY AUSTRALIA FUND	0	508	508
**D	VANGUARD INTERNATIONAL VALUE FUND	0	4.369.890	4.369.890
**D	DYNAMIC PROFILE FINECO AM FUND V	0	138.889	138.889
**D	DYNAMIC PROFILE FINECO AM FUND I	0	10.693	10.693
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	160.127	160.127
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	286.770	286.770
**D	TOPS DEV WLD EQS FD NON FLIP	0	28.423	28.423
**D	TOPS WLD EX-US FUND NON FLIP	0	231.491	231.491
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	192.635	192.635
**D	MIFL BB CS QP GIB EQ	0	90.786	90.786
**D	FINANCIAL INC STRAT ALGEB	0	4.918.395	4.918.395
**D	MIFL CH EE QPS EU EQ	0	100.313	100.313
**D	MIFL CH IE QP GBL EQ	0	76.637	76.637
**D	CHALLENGE ITALIAN EQUITY	0	488.000	488.000
**D	MIFL CH PRO QP GL EQ	0	188.210	188.210
**D	CH FINANCIAL OPPORTUNITY TENAX	0	1.598.366	1.598.366
**D	UI MAIN I UNIVERSAL FONDS UKA	0	23.099	23.099
**D	EDR SICAV EQUITY EURO SOLVE	0	86.701	86.701
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	382.410	382.410
**D	EDR SICAV EUROPEAN CATALYSTS	0	109.296	109.296
**D	ADARA	0	130.000	130.000
**D	A A B DIVERSIFIE	0	77.835	77.835
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD	0	139.663	139.663
**D	THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA	0	71.455	71.455
**D	ARGA EAFE VALUE EQUITY CIT FUND ARGA EAFE VALUE EQUITY CIT FUND	0	677.896	677.896
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	0	55.590	55.590
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	10.297	10.297
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	4.371	4.371
**D	VERIZON MASTER SAVINGS TRUST	0	126.987	126.987
**D	BRIDGEWATER PURE ALPHA STERLING FUND, LTD	0	1.938	1.938
**D	FLORIDA RETIREMENT SYSTEM	0	104.799	104.799
**D	FLORIDA RETIREMENT SYSTEM	0	110.000	110.000
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	93.367	93.367
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	0	367.063	367.063
**D	FLORIDA RETIREMENT SYSTEM	0	71.900	71.900
**D	BOARD OF PENNSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	244.738	244.738
**D	MACK COMPREHENSIVE EQUITY POOL	0	14.432	14.432
**D	MACK EAFE EQUITY POOL	0	45.125	45.125

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	9.194	9.194
**D	PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	0	1.885	1.885
**D	WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF	0	57.872	57.872
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	492.692	492.692
**D	ABB PENSION FUND	0	4.276	4.276
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	361.343	361.343
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	4.994	4.994
**D	PMPT-INKA-FONDS	0	62.365	62.365
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	1.909	1.909
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	32.772	32.772
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	20.546	20.546
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	8.728	8.728
**D	SEI GLOBAL MASTER FUND PLC THE	0	19.491	19.491
**D	GLOBAL X ETFs ICAV	0	182.438	182.438
**D	SKYLINE UMBRELLA FUND ICAV	0	562.126	562.126
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	323.425	323.425
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY & BENEFIT	0	90.220	90.220
**D	ARGA FUND TRUST SERIES - ARGA INTERNATIONAL FUND	0	114.881	114.881
**D	ARGA INTERNATIONAL SECTOR-NEUTRAL VALUE EQUITY FUND	0	1.828	1.828
**D	ARGA INTERNATIONAL DIVERSIFIED VALUE FUND LP	0	1.493	1.493
**D	ARGA GLOBAL DIVERSIFIED VALUE FUND LP	0	1.293	1.293
**D	ARGA EUROPEAN EQUITY FUND LP	0	1.630	1.630
**D	METIS EQUITY TRUST	0	29.629	29.629
**D	ARGA FUND TRUST SERIES - ARGA GLOBAL FUND	0	67.423	67.423
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	437.334	437.334
**D	TELSTRA SUPER PTY LTD AS TRUSTEE FOR TELSTRA SUPERANNUATION	0	52.324	52.324
**D	MERCER GLOBAL SMALL COMPANIES SHARES FUND	0	3.755	3.755
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	237.775	237.775
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	376.142	376.142
**D	ILLINOIS STATE BOARD OF INVESTMENT DEFERRED	0	336.839	336.839
**D	PROJECT 121/160-70 (P)	0	2.685	2.685
**D	WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP	0	145.617	145.617
**D	BAY POND SELECT OPPORTUNITIES MASTER FUND (CAYMAN) L.P.C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC ACTING AS IA	0	571.262	571.262
**D	WELLINGTON GLOBAL MULTI-STRATEGY MASTER FUND (CAYMAN) L.P.	0	12.979	12.979
**D	EMP PA FUND LTD.	0	5.699	5.699
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	0	258	258
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.262.216	1.262.216
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL EQUITY INDEX FUND	0	55.400	55.400
**D	BETASHARES GLOBAL SHARES ETF	0	62.1374	62.1374
**D	HPL - HP PST HOTCHKIS AND WILEY	0	59.064	59.064
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	68.036	68.036
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	16	16
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	6.635	6.635
**D	NBIMC EAFE EQUITY INDEX FUND.	0	11.263	11.263
**D	BLUEPEARL MAP I LP.	0	14.552	14.552
**D	WELLINGTON FINANCIALS ABSOLUTE RETURN FUND LP	0	167.744	167.744
**D	WELLINGTON FINANCIALS ABSOLUTE RETURN FUND (BERMUDA) L.P. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC	0	458.691	458.691
**D	HW HEDGED VALUE LP CORPORATION SERVICE COMPANY	0	116.700	116.700

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD	0	2.575	2.575
**D	TURBOEAN INVESTORS FUND LP	0	911	911
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.134.218	1.134.218
**D	AHL STATABR MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	15.869	15.869
**D	BAY POND INVESTORS (BERMUDA)LP C/O WELLINGTON MANAGEMENT CO	0	17.498	17.498
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP	0	4.930.846	4.930.846
**D	MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP	0	1.019.057	1.019.057
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE IRELAND LIMITED.	0	846.481	846.481
**D	MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU	0	3.639.600	3.639.600
**D	MARSHALL WACE COMMON CONTRACTUAL FUND - MWCCF WORLD TOPS 150	0	11.475	11.475
**D	MARSHALL WACE COMMON CONTRACTU AL FUND - MWCCF WORLD TOPS 130 /30 FUND.	0	73.747	73.747
**D	MARSHALL WACE MASTER FUNDS SPC - SP ALPHA PLUS FUND C/O MARSHALL WACE LLP	0	8.468	8.468
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	0	93.777	93.777
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	0	165.662	165.662
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	0	224.116	224.116
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	0	371.358	371.358
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	0	116.059	116.059
**D	MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.	0	248.433	248.433
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	0	519.310	519.310
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	100.754	100.754
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD	0	272.500	272.500
**D	RP3 HOLDING S.R.L.	0	600.000	600.000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	304.800	304.800
**D	MEDOLANUM FLESSIBILE SVILUPPO ITALIA	0	950.000	950.000
**D	MEDOLANUM FLESSIBILE FUTURO ITALIA	0	4.567.024	4.567.024
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	4.952.647	4.952.647
**D	VFMC INTERNATIONAL EQUITY TRUST2	0	6.656	6.656
**D	VFMC INTERNATIONAL EQUITY TRUST1	0	6.393	6.393
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	23.448	23.448
**D	NGS SUPER	0	24.472	24.472
**D	AUSTRALIAN RETIREMENT TRUST	0	716.359	716.359
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	3.632	3.632
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	104.595	104.595
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	19.127	19.127
**D	AWARE SUPER	0	10.094	10.094
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	12.293	12.293
**D	TEAM SUPERANNUATION FUND	0	1.787	1.787
**D	AAI LIMITED	0	8.371	8.371
**D	FIDELITY GLOBAL FINANCIAL SERVICES FUND	0	9.343	9.343
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	7.380	7.380
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	171.091	171.091
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	165.242	165.242
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	1.282	1.282
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	78.430	78.430
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	77.442	77.442
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	7.380	7.380
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	80.255	80.255
**D	THE CAPTIVE INVESTORS FUND	0	812.642	812.642

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGK CARBON FOCUS	0	9.202	9.202
***D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	246.480	246.480
***D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	364.1335	364.1335
***D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	2.407	2.407
***D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	11.187	11.187
***D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	318.150	318.150
***D	MEAG PENSION INVEST	0	39.043	39.043
***D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFT UNIVERSAL FONDS	0	28.587	28.587
***D	NATWEST ST JAMES' S PLACE GREATER EUROPEAN PROGRESSIVE UNIT TRUST	0	1.785.980	1.785.980
***D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	6.574	6.574
***D	ALLSOLUTIONS IRELAND ICADV	0	59.299	59.299
***D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	20.885	20.885
***D	PUBLIC EMPLOYERS' LONG-TERM CARE FUND	0	32.623	32.623
***D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHERIVATRENTAKTIEN	0	85.000	85.000
***D	MEAG MULTI LIFE	0	100.947	100.947
***D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PROZ-UI-AKTIEFONDS	0	149.165	149.165
***D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	4.847	4.847
***D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	0	253.213	253.213
***D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	190.797	190.797
***D	SCHWAB INTERNATIONAL EQUITY ETF	0	4.468.867	4.468.867
***D	RGI FUNDS ICVC - RGI GLOBAL RECOVERY FUND	0	126.155	126.155
6566	STADERINI PIETRO	1	0	1
6752	CHIARONI ANDREA	10	0	10
6827	AMENDOLA SANTO	1.200	0	1.200
6884	SEMPLICI ROMOLO	500	0	500
7079	SODALLI AND CO. INCARICATA DELLA SOLLECITAZIONE DI DELEGHE IN PERSONA DI: DI VIZIA RENATO	0	0	0
***	TURI UGO	0	0	0
***	PENE' FRANCO	0	30.500	30.500
***D	ECONOMA S.R.L.	0	1.013.200	1.013.200
***	FUSARI PAOLO	0	500.000	500.000
***	ABBA PAOLO	0	16.360	16.360
***	ASCARI FEDERICO	0	28.000	28.000
***	CATTANEO CLAUDIA	0	1.720	1.720
***	FERDEGHINI ANDREA	0	10.000	10.000
***	SCLOPIS GABRIELE VITTORIO GREGORIO	0	1.600	1.600
7101	FAGIOLINI MONICA	0	32.000	32.000
7368	ROMANO RICCARDO	0	0	0
DE*	FEIDOS SPA	0	146.780	146.780
7437	SIMONELLI ENNIO	15.000	0	15.000
7482	VALERI TIZIANA	0	0	0
7484	IACOPINI FABIO	25.000	0	25.000
7716	GRANAI ALDO	455	0	455
7738	CUOMO PIETRO	2.275	0	2.275
Totale voti			114.168.198	
Percentuale votanti %			6,084878	
Percentuale Capitale %			3,757488	

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LISTA ESITO DELLA VOTAZIONE
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ASTENUTI

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
6034	CORSI SANDRO	4.200	0	4.200
6178	GRANAI ANDREA	1	0	1
6252	VALENTI GIULIO	5.000	0	5.000
6256	MARMUGI RENZO	1.000	0	1.000
6279	TOSELLI BARBARA	10	0	10
6281	PESCI GIOVANNI	1	0	1
6337	MARCHETTI BEATRICE	2	0	2
6351	BABBONI PAOLA	7.866	0	7.866
6443	PASANISI CRISTIANO	700	20.513	21.213
6457	SALVO' NICOLETTA	1	0	1
6462	CAUDULLO ALFREDO	40.000	0	40.000
6466	SABBATINI ALESSANDRO	26	0	26
6541	BOSSIELLO GIUSEPPE	25.840	0	25.840
6558	MICHELIGNOLI GUGLIELMO	0	0	0
RL*	GE.AL. S.P.A.	5.500	0	5.500
6577	GALLERI PAOLO	9.450	0	9.450
6607	GRECO LUCA	100	0	100
6609	AVITABILE GIOVANNI	60.000	0	60.000
6679	PAOLONE SHARON	2.500	0	2.500
6847	PANCACCINI DANIELE DELFO COSTANTINO	60	0	60
6914	FINUCCI GIORGIO	1	0	1
6926	BRACALI LEONARDO	7.978	0	7.978
6929	DE MARTINO MATTEO	2.000	0	2.000
6937	DI BLASIO GIUSEPPE	500	0	500
6991	ROGANTINI PICCO LUIGI	1	0	1
7233	BRETTONI FEDERICO	260	0	260
7254	MONTIGIANI MAURIZIO	1.000	0	1.000
7279	TOCCHI TITO	202	0	202
7301	ANGELINI CESARE	2.500	0	2.500
7334	TORTORA PIERLUIGI	1.850.000	2.696.911	4.546.911
7357	ELT HOLDING S.R.L.	18.991.874	0	18.991.874
RL*	ELT S.P.A.	13.341.954	0	13.341.954
DE*	SO.FIRIS S.R.L.	0	563.592	563.592
7433	PIZZUTO LUIGI	10	0	10
7495	BETTI LORENZO	20.000	0	20.000
7600	BAGNOLI MASSIMO	2.213	0	2.213
7687	MAGNI CARLO	10	0	10
7698	SCAPECCHI STEFANO	10	0	10
Totale voti		37.663.786		
Percentuale votanti %		2,007385		
Percentuale Capitale %		1,239585		

Totale voti 37.663.786
Percentuale votanti % 2,007385
Percentuale Capitale % 1,239585

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VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
6473	TREVISAN DARIO	0	0	0
**D	TENAX GLOBAL EQUITY FUND	0	476.122	476.122
**D	TENAX FINANCIAL UCITS FUND	0	50.939	50.939
**D	SIREF FIDUCIARA SPA	0	55.495	55.495
7079	SODALI AND CO. INCARICATA DELLA SOLLECITAZIONE DI DELEGHE IN PERSONA DI: DI VIZIA RENATO	0	0	0
***	COMELLI PAOLA	0	3.000	3.000
***	FANTONI MARCO	0	1.000	1.000
***	PATRIZI STEFANO	0	31.120	31.120
***	AGOSTINI PATRIZIA	0	30.000	30.000
***	AGOSTINI GIOVANNI	0	41.250	41.250
***	RINALDI PAOLO	0	4.400	4.400
***	RINALDI MARCO ANDREA	0	1.320	1.320
***	PATRIZI CLAUDIO	0	5.000	5.000
***	GERARDI GABRIELE	0	6.000	6.000
**D	M.D.O. DEI FRATELLI DOMENICO E FIORE FOTI SOCIETA` IN	0	20.000	20.000
***	TEZA ALBERTO	0	3.000	3.000
**D	EL PEPINO IMMOBILIARE S.R.L.	0	2.000.000	2.000.000
**D	FUGAS S.P.A.	0	500.000	500.000
***	MAURRI SANDRO	0	53.500	53.500
***	TRUST BENI CERVI	0	37.998	37.998
***	BONFIGLI DOMENICO	0	506.600	506.600
**D	GUASCO PAOLO	0	117.500	117.500
**D	VOVO S.R.L.	0	9.000	9.000
***	BIONDI PAOLO	0	40.000	40.000
***	LOMBARDI COSIMO	0	18.000	18.000
***	MAGGIANI GIORGIO	0	177.500	177.500
***	DEL GIUDICE MARIAELISA	0	25.000	25.000
**D	FONDAZIONE PIERO BONGIAMINO ONLUS	0	22.500	22.500
**D	BOSI & PARTNERS S.A.S.	0	9.600	9.600
**D	TRUST MARMAROLA	0	90.900	90.900
***	LORUSSO COSIMO DAMIANO	0	14.000	14.000
***	BOSI LUCA GIOVANNI MARIA	0	16.500	16.500
***	PAVONI VALTER	0	38.000	38.000
***	AGOSTINI GIOVANNI	0	25.000	25.000
***	GERARDI GABRIELE	0	8.000	8.000
***	GERARDI CARLA	0	5.000	5.000
***	DALLA PRIA DANIELE	0	18.502	18.502
***	LUCIANI GIUSEPPE	0	13.000	13.000
***	LIACI PIERO	0	24.000	24.000
***	PORTO GIUSEPPE SANTO	0	20.000	20.000
***	GIUDITTA MICHELE	0	1.000	1.000
***	NAVA GIUSEPPE	0	59.000	59.000
***	FIASCONARO FILIPPO	0	46.000	46.000

Totale voti 4.624.746
 Percentuale votanti % 0,246487
 Percentuale Capitale % 0,152209

Avanti diritto: 41 Teste: 3
 in proprio: 0 in delega: 41

LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale

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Aventi diritto:
in proprio:

41 Teste:
0 in delega:

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.2) votazione per la nomina di un Vice Presidente

VOTI NON COMPUTATI (Non Votati)

Badge +RA*	Ragione Sociale COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MONICELLI ENRICO	Proprio	0	Delega	3.873.336	Totale	3.873.336
Totale voti							
Percentuale votanti %	3.873.336						
Percentuale Capitale %	0,206439						
	0,127479						

Aventi diritto:
in proprio:

20 Teste:
0 in delega:

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LISTA ESITO DELLA VOTAZIONE

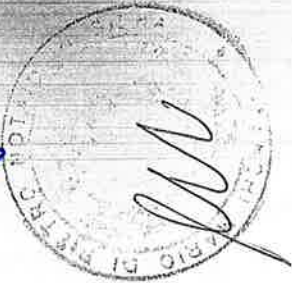
Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
6006	CHINI ALESSANDRO	3.501	0	3.501
6029	CONFORTI ALESSANDRO	3.001	0	3.001
6035	GALATI MARCO	10	0	10
6037	DE MEJO ALBERTO	2.000	0	2.000
6080	TASSI SONIA	300	25.001	25.301
RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MONICELLI ENRICO	0	46.478.250	46.478.250
6101	VALORI VINCENZO	4.101	0	4.101
6146	SPAMPANI FERNANDO	750	0	750
6210	CERVELLI FABIO	2.800	0	2.800
6229	ROSSI ANTONIO	2	0	2
6256	MARMUGI RENZO	1.000	0	1.000
6282	AZZARONE CARLO	53.234	0	53.234
6293	BALESTRI SAMANTHA	10	0	10
6325	FANTINI FILIPPO	40.201	0	40.201
6328	VASTA LUIGI	0	0	0
DE*	A.D.FID SRL SOCIETA' FIDUCIARIA E DI R EVISIONE	0	1.000	1.000
DE*	AZUFIN SPA	0	13.000.000	13.000.000
DE*	FINANZIARIA ITALIA 2005 SPA	0	62.000.000	62.000.000
RL*	FINCAL SOCIETA' PER AZIONI	0	0	0
DE*	INTERMEDIA SRL	0	120.000	120.000
DE*	QUARTA IBERICA SRL	0	9.660.000	9.660.000
DE*	SO.CO.GE.IM SPA	0	10.250.000	10.250.000
DE*	SOVANA S.R.L.	0	10.000	10.000
DE*	VM 2006 SRL	0	69.800.000	69.800.000
6391	CORSINI ROBERTO	377	0	377
6401	DI FRANCA FABRIZIO GIOVANNI MARIA	55.241	0	55.241
6448	CORRADINI CARLO	61.758	0	61.758
RI*	CORRADINI & C. S.R.L	3.900	0	3.900
6461	MARTELLACCI FRANCESCA	0	0	0
6473	TREVISAN DARIO	0	15.487	15.487
**D	SIEMENS GLOBAL EQUITIES	0	15.183	15.183
**D	SIEMENS EUROINVEST AKTIEN	0	7.088.936	7.088.936
**D	TAGES CAPITAL ICAY - IVCT EUROPEAN EQUIT	0	112.400	112.400
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	118.700	118.700
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	150.000	150.000
**D	THE WHITE MAGNOLIA TRUST	0	1.125.000	1.125.000
**D	PARLATORE ERMENEGILDO	0	200.000	200.000
**D	WHITE LOTUS FOUNDATION	0	251.250	251.250
**D	PREVINDAI FONDO PENSIONE	0	687.117	687.117
**D	SWISSCANTO FONDSLEITUNG AG	0	25.393	25.393
**D	BCV ENHANCED EUROPE EQUITY ESG	0	5.176	5.176
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	0	35.431	35.431
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	9.825	9.825
**D	PICET - MULTI ASSET GLOBAL OPPORTUNITIES	0	17.982	17.982
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	15.034	15.034
**D	PICET CH - GLOBAL EQUITIES	0	254.514	254.514
**D	TWO SIGMA EQUITY RISK PREMIA-PORTFOLIO LLC	0	506.733	506.733
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	0	0

ALLEGATO LETT. VII ALL'ATTO
 N° 15980 DI REPERTORIO
 N° 23589 DI RACCOLTA

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VERITON MULTI STRATEGY MASTER FUND LTDC	0	589.986	589.986
**D	HUDSON BAY MASTER FUND LTD TRADING	0	202.640	202.640
**D	BLUEHARBOR MAP	0	381.745	381.745
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	209.633	209.633
**D	MORGAN STANLEY INVESTMENT FUNDS	0	83.520	83.520
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	10.221	10.221
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	14.680	14.680
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	18.986	18.986
**D	STOREBRAND EUROPA PLUS	0	25.934	25.934
**D	NFS LIMITED	0	986	986
**D	BLACKROCK PRACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	195.943	195.943
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	118.442	118.442
**D	NORDEA 1 SICAV	0	615.859	615.859
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	771.284	771.284
**D	ALASKA COMMON TRUST FUND	0	75.991	75.991
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	0	3.846
**D	3.846			
**D	MINISTRY OF ECONOMY AND FINANCE	0	197.582	197.582
**D	UI-S	0	57.536	57.536
**D	VERDIPAIRONET EQUINOR AKSJER EUROPA	0	100.000	100.000
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	10.336	10.336
**D	BLACKROCK FUNDS I ICAY	0	317.573	317.573
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	67.589	67.589
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	0	3.449
**D	3.449			
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	10.836	10.836
**D	NORDEA GLOBAL INDEX SELECT FUND	0	76.606	76.606
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	349.050	349.050
**D	STOREBRAND LIVSFORSIKRING AS	0	91.127	91.127
**D	VINVA EQUITY MARKET NEUTRAL FUND	0	30.648	30.648
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	0	158.193	158.193
**D	UBS ASSET MANAGEMENT LIFE LTD	0	89.364	89.364
**D	STOREBRAND SICAV - SKAGEN FOCUS LUX	0	18.902	18.902
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	12.833	12.833
**D	STOREBRAND SICAV - STOREBRAND GLOBAL PLUS LUX	0	7.285	7.285
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	58.708	58.708
**D	INVESTINGFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	14.162	14.162
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	13.285	13.285
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	72.174	72.174
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	971.297	971.297
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	190.378	190.378
**D	SPP PENSION & FORSAKRING AB (PUBL)	0	44.789	44.789
**D	NORDEA EUROPEAN INDEX SELECT FUND	0	3.049	3.049
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	71.366	71.366
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	30.930	30.930
**D	369.259			369.259

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARAMCO ASIA SINGAPORE PTE. LTD	0	4.475	4.475
**D	ALLIANZGI-FONDS DSPT	0	47.204	47.204
**D	VERDIPAPIFONDET KRON INDEKS GLOBAL	0	2.227	2.227
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	2.074	2.074
**D	VINVA INTERNATIONAL EQUITY FUND	0	76.826	76.826
**D	SKAGEN FOCUS VERDIPAPIFOND	0	805.400	805.400
**D	FACTORY MUTUAL INSURANCE COMPANY	0	107.173	107.173
**D	STOREBRAND GLOBAL DEVELOPED MARKETS	0	774	774
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	39.473	39.473
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	18.383	18.383
**D	ALLIANZGI-FONDS GANO 2	0	2.088	2.088
**D	CERES FONDS D ACTIONS MONDE	0	11.844	11.844
**D	GLOBAL PLATFORM	0	29.370	29.370
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	29.423	29.423
**D	CDN ACWI ALPHA TILTS FUND	0	22.932	22.932
**D	BNP PARIBAS ATHENA PRESTIGE ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	1.036.668	1.036.668
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	265.299	265.299
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	437.500	437.500
**D	APOLLO EMERGENTS 2027	0	116.144	116.144
**D	SPP GENERATION 70-TAL	0	3.805	3.805
**D	MULTIPAR SOLIDAIRE DYNAMIQUE SOCIALEMENT RESPONSABLE	0	1.526.077	1.526.077
**D	GLOBAL ALPHA TILTS FUND B (ACWITILT)	0	20.653	20.653
**D	BNP PARIBAS APOLLO THEMATIC ECONOMIE	0	509.313	509.313
**D	BNPP MODERATE - FOCUS ITALIA	0	34.607	34.607
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	92.344	92.344
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	145.884	145.884
**D	AXA SELECT ACTIONS EUROPE	0	330.000	330.000
**D	TITAN BEST SELECTION EURO 2026	0	91.437	91.437
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	322.194	322.194
**D	BNP PARIBAS SMALLCAP EUROLAND ISR	0	3.921.803	3.921.803
**D	FUNDAO CALOUSTE GULBENKIAN	0	658	658
**D	MULTIPAR SOLIDAIRE EQUILIBRE SOCIALEMENT RESPONSABLE	0	487.369	487.369
**D	FONDS BOEHRINGER ISR EQUILIBRE SOLIDAIRE	0	54.220	54.220
**D	APOLLO INFRASTRUCTURE 2027	0	96.274	96.274
**D	LESAFFRE EQUILIBRE RESPONSABLE AND SOLIDAIRE	0	39.838	39.838
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	112.580	112.580
**D	ARCO QUANT 1	0	44.779	44.779
**D	FRANCE D ACTIONS 1	0	179.226	179.226
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	55.571	55.571
**D	ATHENA PRESTIGE ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE II	0	365.206	365.206
**D	AXA AA DIVERSIFE INDICIEL 1	0	128.960	128.960
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	941	941
**D	STICHTING AHOLD DELHAIZE PENSTOEN	0	12.498	12.498
**D	VERDIPAPIFONDET STOREBRAND INDEKS ALLE MARKEDER	0	828	828
**D	CARDIF BNP AM SMALL CAP EUROPE	0	238.790	238.790
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	539.903	539.903
**D	TRINITY COLLEGE CAMBRIDGE	0	46.874	46.874
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	0	15.185	15.185



LISTA ESITO DELLA VOTAZIONE

Objetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	0	18.431	18.431
**D	NORDEA WORLD INDEX SELECT FUND	0	79.318	79.318
**D	INVESTITORI FLESSIBILE	0	120.000	120.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.p.A	0	367.400	367.400
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	19.675	19.675
**D	BANCOPOSTA DIVERSIFIED DISTRIBUTION	0	76.227	76.227
**D	INVESTITORI PIAZZA AFFARI	0	170.500	170.500
**D	BNP PARIBAS EASY ICAP - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	12.646	12.646
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	628.172	628.172
**D	ALLIANZGI S AKTIEN	0	54.840	54.840
**D	INVESTITORI EUROPA	0	107.810	107.810
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	203.328	203.328
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	804.961	804.961
**D	CAIXABANK WEALTH SICAV	0	44.000	44.000
**D	BNP PARIBAS FUNDS - EUROPE SMALL CAP	0	1.203.104	1.203.104
**D	BNP PARIBAS EASY ICAP - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	888	888
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	53.318	53.318
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	2.655.588	2.655.588
**D	BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	0	115.000	115.000
**D	CAIXABANK WEALTH SICAV - CAIXABANK WEALTH LEGERE FUND (CAIXA)	0	28.000	28.000
**D	BNP PARIBAS EASY ICAP - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	4.369	4.369
**D	BNP PARIBAS FUNDS - EURO EQUITY	0	1.100.311	1.100.311
**D	CAIXABANK WEALTH SICAV-CAIXABANK WEALTH KOTINOS	0	7.000	7.000
**D	BNP PARIBAS MIDCAP FRANCE	0	658.110	658.110
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	1.535.718	1.535.718
**D	AXA PEA REGULARITE	0	624.756	624.756
**D	UI BVK KAPITALVERWALTUNGSGESSELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	7.804	7.804
**D	METROPOLITAN-RENTASTRO - GROWTH	0	952.030	952.030
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	944.888	944.888
**D	BNP PARIBAS B PENSION STABILITY	0	172.960	172.960
**D	BNZ WHOLESALÉ INTERNATIONAL EQUITIES (INDEX) FUND	0	42.274	42.274
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	462.124	462.124
**D	SAUR EPARGNE SOLIDAIRE ISR	0	61.964	61.964
**D	CARDIF BNPP IP SMID CAP EURO	0	422.886	422.886
**D	INVESTITORI EIGHTY TWENTY	0	9.880	9.880
**D	ORANO DIVERSIFIE DYNAMIQUE	0	16.912	16.912
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	121.432	121.432
**D	EPARGNE DIVERSIFIEE KINGFISHER	0	114.993	114.993
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	88.607	88.607
**D	BANCOPOSTA AZIONARIO EURO	0	378.111	378.111
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	169.639	169.639
**D	BNP PARIBAS FUNDS - EUROPE EQUITY	0	934.962	934.962
**D	CNP ASSUR SMID CAP EUROPE	0	298.329	298.329
**D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	2.100	2.100
**D	BANCOPOSTA GLOBAL EQUITY LITE	0	26.225	26.225
**D	DNCA INVEST ARCHER MID CAP EUROPE	0	2.228.150	2.228.150
**D	MULTIPAR ACTIONS SOCIALEMENT RESPONSABLE	0	1.327.635	1.327.635
**D	BNP PARIBAS FUNDS - SEASONS	0	1.433.345	1.433.345

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS EASY - MSCI EUROPE	0	9.311	9.311
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	89.564	89.564
**D	AZ ALLOCATION-BALANCED BRAVE	0	954.940	954.940
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	116.920	116.920
**D	GENERATE WHOLESAL UNIT TRUST SCHEME	0	3.255	3.255
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	40.759	40.759
**D	WESTPAC WHOLESAL INTERNATIONAL SHARE NO. 3 TRUST	0	5.687	5.687
**D	BNP PARIBAS EASY - MSCI EMU	0	9.409	9.409
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.417	10.417
**D	BNP PARIBAS B PENSION BALANCED	0	2.335.663	2.335.663
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	405.280	405.280
**D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	648.825	648.825
**D	JNL INTERNATIONAL INDEX FUND	0	301.300	301.300
**D	AXA ASSICURAZIONI SPA	0	241.000	241.000
**D	VANGUARD GLOBAL VALUE EQUITY FUND	0	11.873	11.873
**D	GOLDMAN SACHS FUNDS III	0	114.116	114.116
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	140.105	140.105
**D	ING DIRECT SICAV	0	95.102	95.102
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	104.809	104.809
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	359.140	359.140
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	165.031	165.031
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	2.740	2.740
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	1	1
**D	INCOME INSURANCE LIMITED	0	4.822	4.822
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	204.965	204.965
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	279.321	279.321
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	25.400	25.400
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	29.189	29.189
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	25.497	25.497
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	13.564	13.564
**D	CARMIGNAC PORTFOLIO LONG-SHORT EUROPEAN EQUITIES	0	1.223.784	1.223.784
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	140.000	140.000
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.260	3.260
**D	AMSELECT - BLACKROCK EURO EQUITY	0	520.532	520.532
**D	STATE OF WYOMING	0	4.100	4.100
**D	BANCOPOSTA DYNAMIC MULAI-ASSET	0	14.029	14.029
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	376.771	376.771
**D	DEKA VALUE PLUS	0	516.263	516.263
**D	BANCOPOSTA RINASCIMENTO	0	166.137	166.137
**D	FONDACO SICAV FP BCC	0	18.191	18.191
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK AI FONDS	0	113.379	113.379
**D	B-FUND - EUROPE EQUITY D	0	40.630	40.630
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	13.513	13.513
**D	WM POOL - EQUITIES TRUST NO. 75	0	5.157	5.157
**D	ELEVA GLOBAL MULTI OPPORTUNITIES FUND	0	13.463	13.463
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	189.614	189.614
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	43.025	43.025
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	5.940	5.940

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	108.956	108.956
**D	BNP PARIBAS B PENSION GROWTH	0	745.525	745.525
**D	SBC MASTER PENSION TRUST	0	209.792	209.792
**D	NATIONAL PENSION INSURANCE FUND	0	131	131
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	0	75.000	75.000
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	21.743	21.743
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	184.597	184.597
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	26.563	26.563
**D	PASSIVE GLOBAL SHARE TRUST	0	37.169	37.169
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	586.140	586.140
**D	WM POOL - EQUITIES TRUST NO. 74	0	73.221	73.221
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	12.681	12.681
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.888	5.888
**D	HBSTA	0	49.038	49.038
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	1.478	1.478
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	1.070.802	1.070.802
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	237.237	237.237
**D	HC RENTE	0	7.855	7.855
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	444.654	444.654
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	0	8.425	8.425
**D	PREVIDENZA COOPERATIVA	0	17.931	17.931
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	61.713	61.713
**D	SIEMENS-FONDS SIEMENS-RENTE	0	164.077	164.077
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	7.521	7.521
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	70.985	70.985
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	16.620	16.620
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	34.851	34.851
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	222.550	222.550
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	10.023	10.023
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	2.821.572	2.821.572
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	7.839	7.839
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	19.829	19.829
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	75.349	75.349
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	162.352	162.352
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	67.811	67.811
**D	REASSURE LIMITED	0	70.846	70.846
**D	HSBC POOLED INVESTMENT FUND	0	527.208	527.208
**D	KBC INSTITUTIONAL INVESTOR	0	517.817	517.817
**D	HSBC COLLECTIVE INVESTMENT TRUST - HSBC EURO MULTI-ASSET INCOME FUND	0	7.336	7.336
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	6.183	6.183
**D	BEST INVESTMENT CORPORATION	0	171.034	171.034
**D	PLATO RI WORLD	0	195.713	195.713
**D	FLOURISH INVESTMENT CORPORATION	0	8.720	8.720
**D	PLATO INST I FUND EURO EQUITY	0	64.406	64.406
**D	KBC INSTIT INVSTORS FAMILY ENTERPRISES DBI-ROT	0	55.879	55.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	1.979	1.979
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	54.780	54.780
**D		0	5.635	5.635

Aventi diritto:

1.630

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37 in delega:

1.593

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	3.982	3.982
**D	PLATO INSTIT INDEX FND WORLD DBI-RDT	0	41.341	41.341
**D	KBC INSTITUTIONAL FUND. SRI EURO	0	245.828	245.828
**D	KBC INST FUND EURO EQUITY	0	16.134	16.134
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	772	772
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	8.277	8.277
**D	KBC INSTITUTIONAL FUND/SRI WORLD EQUITY	0	84.406	84.406
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	50.336	50.336
**D	HSBC GLOBAL FUNDS ICAY	0	1.722	1.722
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	129.923	129.923
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	19.322	19.322
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	1.435.394	1.435.394
**D	HSBC GLOBAL INVESTMENT FUNDS	0	8.784	8.784
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	4.091	4.091
**D	PRICOS	0	1.231.977	1.231.977
**D	KBC EQUITY FUND/STRATEGIC SATELLITES	0	42.429	42.429
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	124.754	124.754
**D	PRICOS SRI	0	45.117	45.117
**D	PLATO INSTITUTIONAL INDEX FUND/WORLD	0	71.022	71.022
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	789.291	789.291
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	57.171	57.171
**D	KBC EQUITY FUND/FAMILY ENTERPRISES	0	125.141	125.141
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	22.934	22.934
**D	PRICOS DEFENSIVE	0	23.906	23.906
**D	PLATO INSTITUTIONAL INDEX FUND/EUROPEAN EQUITY	0	428.878	428.878
**D	LB HOLDINGS I LLC	0	10.218	10.218
**D	BIRELEY'S ORANGE JAPAN, S.A.	0	15.436	15.436
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	36.819	36.819
**D	CM-AM EUROPE GROWTH	0	1.350.000	1.350.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	5.178	5.178
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	1.937	1.937
**D	1934 GLOBAL INVESTMENT FUND LP	0	499.327	499.327
**D	ORANO ACTIONS EUROPEENNES	0	60.753	60.753
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	32.151	32.151
**D	JEFFREY LLC	0	24.681	24.681
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	31.040	31.040
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.529	1.529
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	0	50.000	50.000
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	280.987	280.987
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	13.504	13.504
**D	HW INTERNATIONAL VALUE FD	0	8.630	8.630
**D	MASTER TR FOR DEF.CONTRIBUTRN PLNS OF AMER AIRLINES, INC., US AIRWAYS, INC.AND AF	0	283.592	283.592
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	5.577	5.577
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	179.360	179.360
**D	CM-AM EUROPE VALUE	0	532.098	532.098
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	238.187	238.187
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.242	3.242
**D	FIL GENESIS LIMITED - FIDELITY POC EAFE PILOT	0	2.943	2.943



Aventi diritto: 1.630 Teste: 52
 in proprio: 37 in delega: 1.593

LISTA ESITO DELLA VOTAZIONE

Objetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	189.030	189.030
**D	FIDELITY FUNDS - EUROPEAN CORE EQUITY POOL	0	51.387	51.387
**D	BLACKROCK INDEX SELECTION FUND	0	1.488.274	1.488.274
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	30.383.576	30.383.576
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	742.276	742.276
**D	ALM ACTIONS ZONE EURO ISR	0	614.038	614.038
**D	SIMPLICITY HEDGED GLOBAL SHARE FUND	0	48.780	48.780
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	4.546	4.546
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	166.454	166.454
**D	NVIT INTERNATIONAL INDEX FUND	0	3.795	3.795
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	37.712	37.712
**D	FCP ALM ACTIONS EUROPE ISR	0	158.236	158.236
**D	SIMPLICITY UNHEDGED GLOBAL SHARE FUND	0	49.896	49.896
**D	SMART WHOLESAL GLOBAL EQUITY ESG FUND	0	39.179	39.179
**D	RLA INTERNATIONAL EQUITIES FUND	0	60.396	60.396
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	58.409	58.409
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	24.956	24.956
**D	AMP WHOLESAL GLOBAL EQUITIES FUND	0	44.291	44.291
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	5.442	5.442
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.611.854	1.611.854
**D	JPMORGAN EFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	85.718	85.718
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	55	55
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	18.005	18.005
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	23.894	23.894
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	38.747	38.747
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	106.025	106.025
**D	ISHARES WHOLESAL SCREENED INTERNATIONAL EQUITY INDEX FUND	0	9.299	9.299
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	155.004	155.004
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	113.054
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	8.229	8.229
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	76.494	76.494
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	57.505	57.505
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	198.741	198.741
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	6.527	6.527
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	7.537.280	7.537.280
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	28.471	28.471
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	61.046	61.046
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	1.178	1.178
**D	ANTIPODES INTERNATIONAL VALUE FUND, LP	0	4.492	4.492
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	230.843	230.843
**D	BLACKROCK CDN WORLD INDEX FUND	0	138.259	138.259
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	3.026	3.026
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	0	414.859	414.859
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	51.180	51.180
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.031.244	1.031.244
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2.523.097	2.523.097

Avanti diritto: 1.630
in proprio: 37

Teste: 52
in delega: 1.593

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975	0	15.812	15.812
**D	THRIFT SAVINGS PLAN	0	5.766.907	5.766.907
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLDP WRLD EX UK CCF	0	45.175	45.175
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	54.400	54.400
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	28.395	28.395
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	268.986	268.986
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	1.472	1.472
**D	FIDELITY FUNDS - ITALY POOL	0	4.071.216	4.071.216
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	0	4.128	4.128
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	35.673	35.673
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	653.702	653.702
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1.361.167	1.361.167
**D	AMUNDI HK PORTFOLIOS	0	58.517	58.517
**D	AMUNDI ETF ICAV	0	389.414	389.414
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	12.135	12.135
**D	THE KWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	0	4.573	4.573
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	112.230	112.230
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	61.665	61.665
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	70.551	70.551
**D	ISHARES EUROPE ETF	0	398.298	398.298
**D	GLOBAL FUNDS TRUST COMPANY	0	151.500	151.500
**D	GLOBAL DIVERSIFIED IT POCKET	0	12.500.000	12.500.000
**D	FONDS DE RESERVE POUR LES RETRAITES	0	955.584	955.584
**D	ARDAN UCITS ICAV	0	13.100	13.100
**D	HI-PROAM-STIFTUNGSFONDS	0	4.927	4.927
**D	FCP SODIUM I	0	109.193	109.193
**D	SABADELL EUROPA BOLSA FI	0	410.467	410.467
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	10.837	10.837
**D	SABADELL PLANIFICACION 25, FI	0	1.295	1.295
**D	HW GLOBAL VALUE FUND	0	40.300	40.300
**D	VIDENT INTERNATIONAL EY STRATEGY ETF	0	183.677	183.677
**D	MILA PERETTI - SAPA	0	670.000	670.000
**D	INVERSADELL 50, FI	0	3.622	3.622
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	558	558
**D	INVERSADELL 70, FI	0	1.338	1.338
**D	INVERSADELL 25, FI	0	4.938	4.938
**D	PEOPLE'S BANK OF CHINA	0	644.635	644.635
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	70.541	70.541
**D	PARLATORE ERMENEGILDO	0	175.000	175.000
**D	BRED BANQUE POPULAIRE	0	3.441.725	3.441.725
**D	ILEX MASTER FUND LP ACI	0	2.110.979	2.110.979
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	69.016	69.016
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	38.688	38.688
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	26.666	26.666
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS	0	5.995	5.995
**D	FONDS DE PLACEMENT UNICE - ACTIONS ETRANGERES	0	12.013	12.013
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	21.671	21.671
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	157.353	157.353



Assemblea Ordinaria del 15 aprile 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	18.865	18.865
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	157.266	157.266
**D	CEFP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE ENPAM	0	182.901	182.901
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	3.184.678	3.184.678
**D	ASR LEVENSVERZEKERING NV	0	80.542	80.542
**D	ASR SCHADEVERZEKERING NV	0	12.180	12.180
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	4.231	4.231
**D	AMUNDI ESG SELECTION BILANCIATO	0	902.326	902.326
**D	AMUNDI ESG SELECTION DINAMICO	0	20.469	20.469
**D	AMUNDI ESG SELECTION CONSERVATIVO	0	10.773	10.773
**D	AMUNDI PRIMO INVESTIMENTO	0	6.585	6.585
**D	CA VITA PIR AZ	0	131.048	131.048
**D	CA VITA PIR BIL	0	39.895	39.895
**D	TRUST NAVALE PUBLICLY TRADED INVESTMENTS	0	31.833	31.833
**D	AMUNDI RISPARMIO PI	0	4.489	4.489
**D	AMUNDI PROGETTO FUTURO PIR	0	198.929	198.929
**D	AMUNDI CRESCITA ITALIA	0	154.552	154.552
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	189.535	189.535
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	22	22
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	45	45
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	94	94
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	86	86
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	94.377	94.377
**D	AMUNDI FUNDS EUROPEAN EQUITY	0	251.829	251.829
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	357.611	357.611
**D	AMUNDI STOXX EUROPE 600	0	2.976.995	2.976.995
**D	AMUNDI INDEX MSCI EUROPE	0	1.385.227	1.385.227
**D	AMUNDI INDEX MSCI WORLD	0	141.131	141.131
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	17.460	17.460
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	3.466	3.466
**D	AMUNDI MSCI EUROPE SCREENED	0	98.754	98.754
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	54.732	54.732
**D	LOF ALL ROADS GROWTH	0	55.794	55.794
**D	LOF ALL ROADS CONSERVATIVE	0	12.836	12.836
**D	AMUNDI FUNDS EUROPE EQUITY SELECT	0	558.276	558.276
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED	0	872	872
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	62.726	62.726
**D	NEF ETHICAL EURO EQUITY	0	759.682	759.682
**D	NEF RISPARMIO ITALIA	0	243.517	243.517
**D	AMUNDI ITALY MIB ESG	0	611.505	611.505
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	311.190	311.190
**D	AMUNDI STOXX EUROPE 600 ESG	0	298.105	298.105
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	32.674	32.674
**D	LOF TARGETNETZERO EUROPE EQUITY	0	34.816	34.816
**D	NEF ETHICAL BALANCED DYNAMIC	0	239.615	239.615
**D	AMUNDI FUNDS MULTI ASSET REAL RETURN	0	7.250	7.250
**D	AMUNDI FUNDS EURO MULTI ASSET TARGET INC	0	10.920	10.920
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	75.227	75.227

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	205.776	205.776
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	107.528	107.528
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.033.186	1.033.186
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	0	13.763	13.763
**D	AMUNDI PRIME EUROPE	0	75.070	75.070
**D	AMUNDI PRIME EUROZONE	0	246.833	246.833
**D	MDF TOBAM ANTI BENCHMARK EURO EQ FUND	0	7.652	7.652
**D	AF MULTI ASSET CONSERVATIVE RESPONSIBLE	0	100.709	100.709
**D	LOF ALL ROADS	0	74.228	74.228
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	11.540	11.540
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	2.640	2.640
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	17.156	17.156
**D	LEMANIK SCV EUR DIV PRESERV	0	500.000	500.000
**D	EUROPEAN SPECIAL SITUATIONS	0	60.000	60.000
**D	HIGH GROWTH	0	226.101	226.101
**D	UNIVERSE THE CMI CONT EURO EQ	0	160.237	160.237
**D	YOUR SICAV SIF LEMANIK LONG TERM STRONG BELIEF	0	185.000	185.000
**D	CENTRAL BANK OF IRELAND MSCI PAB	0	33.173	33.173
**D	CRELAN INVEST DYNAMIC	0	37.301	37.301
**D	CRELAN INVEST CONSERVATIVE	0	10.037	10.037
**D	CRELAN INVEST BALANCED	0	71.378	71.378
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	19.665	19.665
**D	KLAVERBLAD SCHADEVERZEKERINGSMATTSCHAPPI	0	21.859	21.859
**D	ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	10	10
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	395.561	395.561
**D	SPA MANDATE BLACKROCK	0	49.018	49.018
**D	STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	36.754	36.754
**D	ST PFD PMA MANDATE BLACKROCK	0	19.825	19.825
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	35.081	35.081
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	11.414	11.414
**D	HELVETIA I EUROPA	0	117.230	117.230
**D	CFM INDOSUEZ WEALTH ITALIE	0	100.660	100.660
**D	ROYAL UNITED KINGDOM BENEFICIENT ASSOCIAT	0	3.154	3.154
**D	ABERDEEN GROUP CHARITABLE TRUST	0	3.008	3.008
**D	AM AMUNDI ETHIK PLUS	0	73.900	73.900
**D	AM WELT ERTRAG NACHHALTIG	0	44.964	44.964
**D	IBM FRANCE F	0	70.857	70.857
**D	IBM FRANCE H	0	1.082	1.082
**D	HAMELIN DIVERSIFIE FLEX I	0	48.708	48.708
**D	LCL DYNAMIQUE ETF PEA SELECT	0	182.964	182.964
**D	AMUNDI RENDEMENT PLUS SELECT	0	9.966	9.966
**D	HYMNOS ISR	0	96.354	96.354
**D	AMUNDI EUROPE MONDE	0	85.460	85.460
**D	ASSURDIX	0	173.653	173.653
**D	AMUNDI ACTIONS EURO SELECT	0	1.254.040	1.254.040
**D	AA BNPP AM ACTIONS PETITES CAP EUROPE	0	763.011	763.011
**D	AA SSGA ACTIONS INDICE EURO	0	446.740	446.740
**D	PHARMA PARFRANCE	0	147.652	147.652



LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	R CO PHARMA ACTIONS	0	248.099	248.099
**D	BOURBON 1	0	251.834	251.834
**D	ECUREUIL RETRAITE ACTIONS 3	0	355.867	355.867
**D	FDRN AMUNDI	0	63.207	63.207
**D	ARRCO LONG TERME D	0	316.320	316.320
**D	CARP INDO	0	150.311	150.311
**D	AMUNDI PATRIMOINE PEA	0	109.050	109.050
**D	CNP ASSUR VALUE ET MOMENTUM	0	43.063	43.063
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	483.050	483.050
**D	FGV ACTIONS EUROPE LM A	0	70.940	70.940
**D	ROPS EURO P	0	315.226	315.226
**D	DIEZE	0	4.867	4.867
**D	HSBC MULTI ASSET DYNAMIC EURO	0	137.336	137.336
**D	ERISA ACTIONS GRANDES VALEURS	0	716.000	716.000
**D	HSBC ACTIONS EUROPE	0	425.636	425.636
**D	SOLIDARITE	0	26.835	26.835
**D	LMDG FAMILLES ET ENTREPRENEURS	0	177.595	177.595
**D	CPR ACTIONS EURO PREMIUM SELECT	0	3.324	3.324
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.149.086	1.149.086
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	983.608	983.608
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	834.195	834.195
**D	AMUNDI ACTIONS PME	0	1.543.475	1.543.475
**D	AMUNDI TRANSMISSION ACTIONS	0	7.006	7.006
**D	AMUNDI TRANSMISSION PATRIMOINE	0	24.603	24.603
**D	GROUPAMA EUROPE STOCK	0	83.047	83.047
**D	ROPS ACTIONS EUROPEENNES 2	0	835.687	835.687
**D	AMUNDI EQUITY EURO CONSERVATIVE	0	96.785	96.785
**D	CONTI DIVERSIFIE	0	74.012	74.012
**D	CONTI FLEXIBLE	0	22.891	22.891
**D	ROPS SMART INDEX EURO	0	13.105	13.105
**D	AP ACTIONS 1 EURO	0	78.721	78.721
**D	ALLOCATION INVEST EQUITY CORE	0	35.406	35.406
**D	IP ACTIONS EURO	0	51.239	51.239
**D	ARRCO QUANT II	0	70.625	70.625
**D	SACD INVESTISSEMENT	0	9.554	9.554
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	89.101	89.101
**D	BEL EQUITY EUROPE	0	386.524	386.524
**D	CL CENTRE MANCHE	0	4.668	4.668
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	11.877	11.877
**D	GROUPAMA GRAND EST	0	12.406	12.406
**D	GROUPAMA MEDITERRANEE	0	12.582	12.582
**D	GROUPAMA NORD EST	0	11.575	11.575
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	6.062	6.062
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	15.231	15.231
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	10.912	10.912
**D	ENPP AM CAVAMAC ACTIONS EURO	0	204.682	204.682
**D	LMDG SMID CAP EUR FCP	0	150.965	150.965
**D	AMUNDI IPFA ACTIONS	0	84.716	84.716

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STAR PASTEUR	0	72.451	72.451
**D	SAKKARAH 6	0	158.850	158.850
**D	SAKKARAH C	0	100.667	100.667
**D	SAKKARAH 7 FCP	0	55.357	55.357
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED UMWELTZEICHEN UCITS ETF	0	9.349	9.349
**D	ECUREUIL PROFIL 75 ACTIONS	0	297.438	297.438
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	1.070.225	1.070.225
**D	FC CARPIMKO ACTIONS EURO	0	114.570	114.570
**D	CONCORDE 96 ACTION EURO	0	25.644	25.644
**D	CNP ACTIONS EUROPE AMUNDI	0	436.173	436.173
**D	GEIP EUROLAND ISR	0	154.093	154.093
**D	AMLC EQ SINGLE STOCKS	0	2.407	2.407
**D	WORLD EQUITIES II	0	17.381	17.381
**D	SELECTION EURO CLIMAT JANVIER 2025	0	66.151	66.151
**D	ARCADE ACTIONS EURO	0	114.439	114.439
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	6.096	6.096
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	4.024	4.024
**D	EDF RETRAITE LONG TERME INDICIELLE	0	56.517	56.517
**D	SANTANDER SMALL CAPS EUROPA FI	0	153.262	153.262
**D	SANTANDER SMALL CAPS EUROPA FI	0	15.386	15.386
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	32.063	32.063
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	490.464	490.464
**D	KUTYABANK GESTION SGIIC, S.A.	0	359.381	359.381
**D	PIMCO CORPORATE AND INCOME OPPORTUNITY FUND	0	2.152.500	2.152.500
**D	PIMCO STRATEGIC INCOME FUND, INC.	0	323.500	323.500
**D	PIMCO INCOME STRATEGY FUND II	0	1.043.000	1.043.000
**D	PIMCO INCOME STRATEGY FUND	0	523.500	523.500
**D	PIMCO GLOBAL STOCKPLUS AND INCOME FUND	0	123.500	123.500
**D	PIMCO DYNAMIC INCOME FUND	0	6.139.000	6.139.000
**D	PIMCO CORPORATE AND INCOME STRATEGY FUND	0	687.000	687.000
**D	PIMCO FLEXIBLE CREDIT INCOME FUND	0	3.581.000	3.581.000
**D	PIMCO HIGH INCOME FUND	0	886.500	886.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	662.714	662.714
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	70.943	70.943
**D	ARBEJDSMARKEDETS TILLÆGSPENSION	0	2.848.693	2.848.693
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	141.893	141.893
***	KOSSMEHL ROUVEN	0	-	-
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	9.112	9.112
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	4.896	4.896
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	5.162.697	5.162.697
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	188.232	188.232
**D	VIKING GLOBAL EQUITIES II LP	0	1.241	1.241
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	292.681	292.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	6.225	6.225
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	647.270	647.270
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	67.408	67.408
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	5.655	5.655
**D	VOYA BALANCED INCOME PORTFOLIO	0	2.649	2.649
**D	GREENFIELDS CAPITAL LIMITED	0	2.649	2.649

Aventi diritto:
in proprio:

1.630 37

Teste:
in delega:52
1.593

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	14.392	14.392
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	4.792.572	4.792.572
**D	CNTRL PNSON FND INTRNTNL UNION	0	197.417	197.417
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	4.748	4.748
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	57.466	57.466
**D	FOREST PRESERVE DISTRICT EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	42.070	42.070
**D	WISDOMTREE ISSUER ICAV	0	15.157	15.157
**D	PSG NUCLEAR LLC MASTER DECOMMISSIONING TRUST	0	260.249	260.249
**D	LEGAL AND GENERAL UCITS ETF PLC	0	245.830	245.830
**D	ROTHSCHILD MARTIN MAUREL	0	4.167.484	4.167.484
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	3.824	3.824
**D	MARANIC II LLC	0	9.539	9.539
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	40.331	40.331
**D	VIKING LONG FUND MASTER LTD	0	3.369.355	3.369.355
**D	ARIZONA STATE RETIREMENT SYSTEM	0	47.786	47.786
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	138.653	138.653
**D	PORTFOLIO BUILDING BLOCK EUROPEAN BANKS INDEX ETF	0	542.952	542.952
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	9.142	9.142
**D	VIKING GLOBAL EQUITIES MASTER LTD	0	9.223.375	9.223.375
**D	NEUALT LLC	0	48.054	48.054
**D	GLOBAL X MSCI EAFE INDEX ETF	0	13.284	13.284
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	21.985	21.985
**D	RELIANCE TRUST COMPANY	0	142.494	142.494
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	42.040	42.040
**D	VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	18.883	18.883
**D	VIKING GLOBAL OPPORTUNITIES LIQUID PORTFOLIO SUB-MASTER LP	0	1.703.500	1.703.500
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	400.361	400.361
**D	AUTORIDADE MONETARIA DE MACAU	0	25.970	25.970
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	38.851	38.851
***	PASTERIS MARCO	0	1.558	1.558
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	21.442	21.442
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	100.812	100.812
**D	THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA	0	90.283	90.283
**D	RAINDROPS CAPITAL LIMITED	0	5.194	5.194
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	194.439	194.439
**D	TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	0	3.125	3.125
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	5.470	5.470
**D	CITW FUND, LP	0	1.113	1.113
**D	TD EUROPEAN INDEX FUND	0	14.751	14.751
**D	SEQUOIA HOLDINGS LLC	0	43.237	43.237
**D	CERVURITE INTERNATIONAL LLC	0	33.065	33.065
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	1	1
**D	THE JUPITER GLOBAL FUND	0	172.715	172.715
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	15.364	15.364
**D	THE COMMONWEALTH FUND	0	2.325	2.325
**D	ARIZONA STATE RETIREMENT SYSTEM	0	359.043	359.043
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	104	104
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	121.254	121.254

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS ETF ICAV	0	82	82
**D	BLACKROCK LIFE LIMITED	0	51.303	51.303
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	4.089.961	4.089.961
**D	BLACKROCK LIFE LTD	0	300.160	300.160
**D	ISHARES II PUBLIC LIMITED COMPANY	0	2.504.374	2.504.374
**D	THE ESB PENSION FUND	0	16.215	16.215
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.093	2.093
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	88.432	88.432
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES' RETIREMENT SYSTEM	0	8.975	8.975
**D	AMUNDI IRELAND LIMITED	0	1.713	1.713
**D	UBS TRPL INCO ERPN BK EQY STRGY FD	0	45.257	45.257
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	312.276	312.276
**D	SHELL CANADA 2007 PENSION PLAN	0	4.086	4.086
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	41.036	41.036
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	82.999	82.999
**D	EUROPEAN CENTRAL BANK	0	33.907	33.907
**D	AZL INTERNATIONAL INDEX FUND	0	104.522	104.522
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	51.588	51.588
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	368.786	368.786
**D	AIB GROUP IRISH PENSION SCHEME	0	1.167	1.167
**D	AURION GLOBAL EQUITY FUND	0	6.606	6.606
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	2.226.361	2.226.361
**D	ISHARES PUBLIC LIMITED COMPANY	0	518.059	518.059
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	26.854	26.854
**D	THE EUROPEAN CENTRAL BANK	0	26.795	26.795
**D	QUALITY EDUCATION FUND	0	3.969	3.969
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	0	2.383	2.383
**D	INVESCO INTERNATIONAL DYNAMIC MULTIFACTOR ETF	0	106.895	106.895
**D	INVESTINGSFORENINGEN NYKREDIT INVEST	0	27.433	27.433
**D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	112.510	112.510
**D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	7.264.686	7.264.686
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	23.212	23.212
**D	DEAM-FONDS ZDV	0	13.325	13.325
**D	ALASKA PERMANENT FUND CORPORATION	0	41.778	41.778
**D	DEUTSCHE DCG EQ	0	5.859	5.859
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	137.655	137.655
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	108.536	108.536
**D	INVESTINGSMARKETS II PLC	0	276.968	276.968
**D	INVESTINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	27.811	27.811
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	1	1
**D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	124.122	124.122
**D	ENERGY INSURANCE MUTUAL LIMITED	0	16.920	16.920
**D	INVESTINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	106.179	106.179
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	3.631	3.631
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	171.988	171.988
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	129.827	129.827
**D	BLACKROCK FUND MANAGERS LTD	0	1.866.476	1.866.476
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	11.717	11.717



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEXTERA ENERGY DUANE ARNOLD, LLC QUALIFIED DECOMMISSIONING TRUST	0	2.077	2.077
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	270.000	270.000
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	16.055	16.055
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	29.916	29.916
**D	BLACKROCK FUND MANAGERS LTD	0	5.876.822	5.876.822
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	41.149	41.149
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	15.534	15.534
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	751.009	751.009
**D	ENSIGN PEAK ADVISORS INC	0	68.851	68.851
**D	BRUCE POWER PENSION PLAN	0	5.968	5.968
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	255.610	255.610
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2	2
**D	BANK OF KOREA	0	285.868	285.868
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	1	1
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	24.929	24.929
**D	VANGUARD GLOBAL DIVIDEND FUND	0	148.493	148.493
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	8.643	8.643
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	1	1
**D	BLACKROCK LIFE LIMITED	0	100	100
**D	VIRGINIA RETIREMENT SYSTEM	0	407.378	407.378
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	102.560	102.560
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	190.309	190.309
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	1.353	1.353
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	30.082	30.082
**D	BLACKROCK GLOBAL FUNDS	0	5.367.074	5.367.074
**D	CIBC INTERNATIONAL INDEX FUND	0	91.710	91.710
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	0	4.151	4.151
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	23.417	23.417
**D	TEXTRON INC MASTER TRUST	0	197.743	197.743
**D	LAY EMPLOYEES RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	24.681	24.681
**D	COMMISSION DE LA CAISSE COMMUNE	0	25.950	25.950
**D	FIRST TRUST GLOBAL FUNDS PLC - FIRST TRUST GLOBAL EQUITY INCOME UCITS ETF	0	129.309	129.309
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	59.492	59.492
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	409.316	409.316
**D	VIRGINIA RETIREMENT SYSTEM	0	1	1
**D	BANK OF KOREA	0	112.447	112.447
**D	FRANKLIN TEMPLETON ICADV	0	9.300	9.300
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	7.205	7.205
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	380.000	380.000
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	10.152	10.152
**D	VIRTUS GLOBAL ALLOCATION FUND	0	48.444	48.444
**D	KENTUCKY RETIREMENT SYSTEMS	0	832.021	832.021
**D	ALASKA PERMANENT FUND CORPORATION	0	163.684	163.684
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	23.678	23.678
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	233.951	233.951
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	81.414	81.414
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	31.256	31.256
**D	THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH (USA)	0	42.346	42.346

Avanti diritto:
in proprio:1.630
37Teste:
in delega:52
1.593

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	19.114	19.114
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	214.512	214.512
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	203.901	203.901
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	65.398	65.398
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	1.058	1.058
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	1	1
**D	U.S. ARMY NONAPPROPRIATED FUND EMPLOYEE RETIREMENT PLAN	0	1	1
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	18.352	18.352
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	12.729	12.729
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	16.575	16.575
**D	ADVANCED SERIES TRUST-AST GLOBAL BOND PORTFOLIO	0	2.414.277	2.414.277
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	9.434	9.434
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	22.404	22.404
**D	XTRACKERS MSCI ALL-WORLD EX US HEDGED EQUITY ETF	0	12.905	12.905
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	55.344	55.344
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	69.125	69.125
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	6.637.270	6.637.270
**D	NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	12.535	12.535
**D	CIBC EUROPEAN INDEX FUND	0	10.519	10.519
**D	CANADIAN BROADCASTING CORPORATION PENSION PLAN	0	384.330	384.330
**D	NS PENSION PUBLIC EQUITY FUND	0	344.293	344.293
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	119.192	119.192
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	64.008	64.008
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	98.421	98.421
**D	EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	84.038	84.038
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	19.060	19.060
**D	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM	0	77.914	77.914
**D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	28.944	28.944
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	26.824	26.824
**D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	104.381	104.381
**D	WISDOMTREE INTERNATIONAL LARGE-CAP DIVIDEND FUND	0	135.437	135.437
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	25.581	25.581
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	15.595	15.595
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	16.085	16.085
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	0	6.277	6.277
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	340.609	340.609
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	236.135	236.135
**D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	776.853	776.853
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	42.447	42.447
**D	NATIO-FONDS EUCLIDE	0	69.900	69.900
**D	AIM EQUITY EUROPE CANTONS	0	141.301	141.301
**D	SG BLACKROCK ACTIONS EURO	0	47.139	47.139
**D	D M SELECTION ACTIONS MIDCAP	0	696.321	696.321
**D	SG ACTIONS INTERNATIONALES	0	85.000	85.000
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	71.134	71.134
**D	SG DNCA ACTIONS EURO	0	125.620	125.620
**D	AMUNDI INVESTMENT FUNDS EMU	0	97.151	97.151
**D		0	33.882	33.882

Avanti diritto:
in proprio:1.630
37Teste:
in delega:52
1.593

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	EUROPEAN EQUITY	0	28.962	28.962
**D	AMUNDI INVESTMENT FUNDS MULTI	0	65.777	65.777
**D	AMUNDI SOLUZIONI ITALIA BILAN	0	1.675	1.675
**D	AMUNDI SOLUZIONI ITALIA BILANC	0	1.921	1.921
**D	MULTI UNITS LUXEMBOURG AMUNDI	0	11.825.031	11.825.031
**D	AMUNDI FUND SOLUTIONS - MULTI	0	11.400	11.400
**D	AMUNDI AUSTRIA	0	847.178	847.178
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	518.622	518.622
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	1.610.016	1.610.016
**D	AMUNDI SGR SPA -CORE PENSION	0	177.363	177.363
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	25.815	25.815
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	27.274	27.274
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU' A DISTRIBUZIONE	0	88.176	88.176
**D	AMUNDI SGR SPA -SECONDAPENSIONE	0	573.231	573.231
**D	AB SICAV III - DYNAMIC ALL MAR	0	5.805	5.805
**D	KOKUSAI EQUITY INDEX FUND, A S	0	32.346	32.346
**D	MORGAN STANLEY PATHWAY FUNDS	0	50.632	50.632
**D	AB SICAV I - ALL MARKET INCOME	0	761.749	761.749
**D	BRIDGE BUILDER INTERNATIONAL E	0	116.304	116.304
**D	DESTINATIONS INTERNATIONAL EQU	0	34.002	34.002
**D	NZAM EURO STOXX PARIS-ALIGNED	0	4.298	4.298
**D	THE NOMURA TRUST AND BANKING C	0	91.400	91.400
**D	ICP PLACEMENT	0	2.237	2.237
**D	SOGECAP ACTIONS - MID CAP	0	156.708	156.708
**D	SOGECAP AP CLIMAT PAB	0	169.405	169.405
**D	AMUNDI MSCI WORLD EX USA SCREE	0	463	463
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	2.168.001	2.168.001
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	100.261	100.261
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	726.724	726.724
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	313.164	313.164
**D	MIGROS BANK (LUX) FONDS 30	0	2.690	2.690
**D	MIGROS BANK (LUX) FONDS 50	0	5.570	5.570
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	2.700	2.700
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.156.532	1.156.532
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	39.000	39.000
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	36.653	36.653
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	684.855	684.855
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	22.462	22.462
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	56.503	56.503
**D	NORGES BANK	0	16.295.833	16.295.833
**D	GOVERNMENT OF NORWAY	0	127	127
**D	STICHTING PENSIOENFONDS ING	0	67.816	67.816
**D	LEGAL & GENERAL CCF.	0	21.714	21.714
**D	LEGAL AND GENERAL CCF	0	1.542	1.542
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	514.333	514.333
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	31.527	31.527
**D	INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT	0	2.996	2.996
**D	WHEELS COMMON INVESTMENT FUND.	0	9.945	9.945

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING BEDRIJFSPAKENSIOENFONDS VOOR DE DEWAILHANDEL	0	100	100
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	324.976	324.976
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	48.099	48.099
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	98.746	98.746
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	49.351	49.351
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	69.264	69.264
**D	LEGAL & GENERAL FUTURE WORLD ESG T&O DEVELOPED FOSSIL FUEL E	0	31.730	31.730
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	61.895	61.895
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	64.902	64.902
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	45.137	45.137
**D	JUPITER GLOBAL FINANCIAL INNOVATION FUND	0	166.423	166.423
**D	JUPITER FINANCIAL OPPORTUNITIES FUND	0	1.068.679	1.068.679
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.140.348	1.140.348
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	242.938	242.938
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	0	2.497.176	2.497.176
**D	ARTEMIS GLOBAL INCOME FUND	0	16.336.900	16.336.900
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	19.109	19.109
**D	CANTOR FITZGERALD INVESTMENT TRUST	0	305.702	305.702
**D	CANTOR FITZGERALD ASSET MANAGEMENT EUROPE	0	1.579.677	1.579.677
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	12.242	12.242
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	60.491	60.491
**D	OSMOSIS ICAV	0	44.952	44.952
**D	LEGAL & GENERAL ICAV.	0	4.001	4.001
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS.	0	1.684	1.684
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	4.304	4.304
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1	0	200	200
**D	ARTEMIS FUNDS (LUX).	0	10.596	10.596
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	846.436	846.436
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	3.090.678	3.090.678
**D	USAA GENERAL INDEMNITY COMPANY	0	6.553	6.553
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	3.374	3.374
**D	USAA CASUALTY INSURANCE COMPANY	0	14.363	14.363
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	14.852	14.852
**D	NORTHERN TRUST UCITS FGR FUND	0	485.012	485.012
**D	NORTHERN TRUST UCITS FGR FUND	0	35.415	35.415
**D	UFCW UNION AND PARTICIPATING FOOD INDUSTRY EMPLOYERS TRI-STA.	0	8.701	8.701
**D	CSAA INSURANCE EXCHANGE	0	8.346	8.346
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	55.421	55.421
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	9.619	9.619
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	183.103	183.103
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	792.587	792.587
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	37.699	37.699
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	823.095	823.095
**D	THE COCA-COLA COMPANY	0	63.914	63.914
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	3.510	3.510
**D	CHICAGO TRANSIT AUTHORITY RETIREE HEALTHCARE TRUST.	0	42.223	42.223
**D	THE CALIFORNIA WELLNESS FOUNDATION	0	7.097	7.097
**D	ACORN 1998 TRUST.	0	1.291	1.291



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LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GREENFINCH FOUNDATION	0	8.320	8.320
**D	JOSHUA GREEN CORPORATION	0	18.483	18.483
**D	ESENTIA HEALTH	0	7.932	7.932
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	7.425	7.425
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	3.867	3.867
**D	THE KING'S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	1.143	1.143
**D	NTGI-QM COMMON DAILY EAFE	0	281.612	281.612
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	17.982	17.982
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	4.750	4.750
**D	PEFCO HOLDINGS INC. VEBB TRUST	0	3.706	3.706
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	91	91
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	8.286	8.286
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	15.360	15.360
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	6.249	6.249
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	3.933	3.933
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	69.634	69.634
**D	ROSEFINCH FOUNDATION	0	8.320	8.320
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	716	716
**D	SNOWFINCH FOUNDATION	0	8.320	8.320
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	2.699	2.699
**D	THE NATHAN CUMINGS FOUNDATION INC.	0	31.735	31.735
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	4.743	4.743
**D	OAKLAND COUNTY VEBB.	0	96.055	96.055
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.101	1.101
**D	ARVEST FOUNDATION	0	1.013	1.013
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	19.103	19.103
**D	CASEY FAMILY PROGRAMS	0	54.304	54.304
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	2.716	2.716
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	15.695	15.695
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	561.634	561.634
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	245.536	245.536
**D	BEAT DRUGS FUND ASSOCIATION	0	3.229	3.229
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	75.246	75.246
**D	INTERNATIONAL EQUITY FUND LLC	0	7.467	7.467
**D	GWL GLOBAL INVESTMENTS LLC.	0	90.074	90.074
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	6.461	6.461
**D	EVA VALLEY MA1 LLC	0	9.891	9.891
**D	FUNDO DE PENSORS	0	21.322	21.322
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	47.253	47.253
**D	FIDDLER PARTNERS LLC	0	901	901
**D	DYNASTY INVEST LTD	0	4.093	4.093
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	4.858	4.858
**D	DELFINCO LP	0	50.148	50.148
**D	LAKE AVENUE INVESTMENTS LLC	0	39.922	39.922
**D	RTPIP LP.	0	11.402	11.402
**D	FCM INTERNATIONAL LLC	0	21.854	21.854
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	509	509
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	8.400	8.400

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	801 INVESTMENTS LLC	0	12.753	12.753
**D	AVALON PORTFOLIO II LLC	0	11.274	11.274
**D	BEAR CREEK INVESTMENT LLC	0	33.564	33.564
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	45.193	45.193
**D	ALICE L WALTON CHARITABLE LLC	0	291.543	291.543
**D	ARIEL INTERNATIONAL DM/EM LLC	0	68.276	68.276
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	81.306	81.306
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	194.174	194.174
**D	NELKE PARTNERSHIP	0	5.993	5.993
**D	PINK CALI LLC	0	1.966	1.966
**D	OMEGA FFP LIMITED PARTNERSHIP	0	4.708	4.708
**D	SLW PORTFOLIO LLC	0	10.324	10.324
**D	SENTINEL INTERNATIONAL TRUST	0	19.215	19.215
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	10.326	10.326
**D	PRO-GEN INVESTMENTS LLC	0	6.492	6.492
**D	CINDY SPRINGS LLC	0	126.528	126.528
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	27.676	27.676
**D	MBB PUBLIC MARKETS I LLC	0	92.611	92.611
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	92.247	92.247
**D	HAWTHORN DM LLC	0	40.302	40.302
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.649	9.649
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	1.009.084	1.009.084
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	31.033	31.033
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	5.653	5.653
**D	MINWORKERS' PENSION SCHEME	0	194.937	194.937
**D	FIDELITY SALEM STREET TRUST; FIDELITY SERIES GLOBAL EX U.S.	0	2.541.647	2.541.647
**D	FIDELITY SALEM STREET TRUST; FIDELITY FLEX INTERNATIONAL INDEX FUND	0	235.267	235.267
**D	THE TRUSTEES OF THE LABOURERS' PENSION FUND OF CENTRAL AND E	0	7.586	7.586
**D	NUNAVUT TRUST	0	5.275	5.275
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	4.214	4.214
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	11.797	11.797
**D	QIC INTERNATIONAL EQUITIES FUND.	0	5.686	5.686
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	69.059	69.059
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	114.210	114.210
**D	IAGAM GLOBAL EQUITY TRUST.	0	14.971	14.971
**D	EQUIPSUPER	0	32.741	32.741
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	3.949	3.949
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	11.867	11.867
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	68.110	68.110
**D	AUSTRALIAN CAPITAL TERRITORY	0	55.753	55.753
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	575	575
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	2.833	2.833
**D	RUTGERS THE STATE UNIVERSITY	0	14.619	14.619
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	3.609.011	3.609.011
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	300	300
**D	IMPACTASSETS INC.	0	5.086	5.086
**D	NORTHAMPTONSHIRE PENSION FUND	0	11.267	11.267
**D	OAKLAND COUNTY EMPLOYEES RETIREMENT SYSTEM	0	40.274	40.274



LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

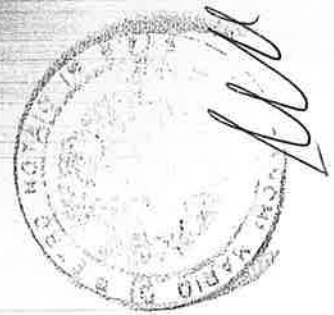
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	1.801	1.801
**D	HRW TRUST NO. 2 UAD 01/17/03	0	3.095	3.095
**D	HRW TESTAMENTARY TRUST NO. 1	0	11.464	11.464
**D	HRW TESTAMENTARY TRUST NO. 3	0	7.143	7.143
**D	HRW TRUST NO. 1 UAD 01/17/03	0	16.439	16.439
**D	HRW TESTAMENTARY TRUST NO. 10.	0	7.353	7.353
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	11.095	11.095
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	9.605	9.605
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	17.338	17.338
**D	ARIEL INTERNATIONAL FUND	0	452.219	452.219
**D	ARIEL GLOBAL FUND	0	84.309	84.309
**D	THE HEALTH FOUNDATION.	0	4.603	4.603
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	4.843	4.843
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	13.201	13.201
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	808	808
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	132.902	132.902
**D	BOARD OF PENSION TRUSTEES OF THE RETIREMENT PENSION PLAN OF	0	2.249	2.249
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	5.481	5.481
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	44.293	44.293
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	1.276	1.276
**D	HOBSON/LUCAS FAMILY FOUNDATION	0	14.063	14.063
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	3.862	3.862
**D	EAST SUSSEX PENSION FUND	0	79.907	79.907
**D	STEUART I. WALTON FAMILY TRUST UAD 03/19/13	0	183.415	183.415
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	50.555	50.555
**D	LAZARD INTERNATIONAL EQUITY CIT	0	3.756	3.756
**D	HRW TRUST NO. 3 UAD 01/17/03	0	12.543	12.543
**D	HRW TRUST NO. 3 UAD 01/17/03	0	4.468	4.468
**D	HRW TESTAMENTARY TRUST NO. 12.	0	73.467	73.467
**D	HRW TESTAMENTARY TRUST NO. 5	0	3.756	3.756
**D	HRW TRUST NO. 4 UAD 01/17/03	0	9.612	9.612
**D	HRW TRUST NO. 4 UAD 01/17/03	0	5.785	5.785
**D	HRW TESTAMENTARY TRUST NO. 7.	0	53.157	53.157
**D	HRW TESTAMENTARY TRUST NO. 2	0	4.602	4.602
**D	HRW TESTAMENTARY TRUST NO. 8.	0	7.353	7.353
**D	HRW TESTAMENTARY TRUST NO. 8.	0	4.324	4.324
**D	HRW TESTAMENTARY TRUST NO. 9.	0	8.013	8.013
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	8.941	8.941
**D	HRW TESTAMENTARY TRUST NO. 4.	0	27.201	27.201
**D	HRW TESTAMENTARY TRUST NO. 6	0	9.498	9.498
**D	HRW TESTAMENTARY TRUST NO. 11.	0	4.083	4.083
**D	HRW TESTAMENTARY TRUST NO. 11.	0	810.039	810.039
**D	WYOMING RETIREMENT SYSTEM	0	233.249	233.249
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	112.463	112.463
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	38.868	38.868
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	99.099	99.099
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	61.456	61.456
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	222.925	222.925
**D	COAL STAFF SUPERANNUATION SCHEME TRUSTEES LIMITED	0		
**D	ABU DHABI PENSION FUND	0		

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TEACHERS RETIREMENT SYSTEM OF OKLAHOMA	0	148.657	148.657
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	351.955	351.955
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	189.096	189.096
**D	THE PEOPLE'S PENSION SCHEME	0	783.404	783.404
**D	SHELBY COUNTY TENNESSEE RETIREMENT SYSTEM	0	108.967	108.967
**D	THE REPRESENTATIVE CHURCH BODY	0	179.759	179.759
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	124.377	124.377
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	1.907	1.907
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	2.263.508	2.263.508
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	0	23.242	23.242
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	6.688	6.688
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	9.355	9.355
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	230.670	230.670
**D	UBS COMMON CONTRACTUAL FUND	0	2.519	2.519
**D	THE GREATER MANCHESTER PENSION FUND	0	634.886	634.886
**D	BLACKROCK UCITS CCF	0	122.009	122.009
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	171.060	171.060
**D	CLEARWATER INTERNATIONAL FUND	0	55.027	55.027
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	147.312	147.312
**D	UNIVEST.	0	39.360	39.360
**D	STICHTING PENSIOENFONDS PGB	0	324.039	324.039
**D	STICHTING PENSIOENFONDS VERVOER	0	1.652.421	1.652.421
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	40.185	40.185
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	53.758	53.758
**D	STICHTING PENSIOENFONDS CAMPINA	0	5.891	5.891
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	156	156
**D	TREDJE AP-FONDEN	0	1	1
**D	EJARDE AP-FONDEN.	0	1	1
**D	HUDSON BAY MASTER FUND LTD. C/O HUDSON BAY CAPITAL MANAGEMENT LP.	0	1.052.645	1.052.645
**D	MOORE GLOBAL INVESTMENTS LLC C/O MOORE CAPITAL MANAGEMENT LP	0	75.000	75.000
**D	AQR INNOVATION FUND L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	360	360
**D	VERITON MULTI-STRATEGY MASTER FUND LTD. C/O VERITON FUND MANAGEMENT LLC	0	86.102	86.102
**D	ELLERSTON CP LTD AS RES FR ELLERSTN GLOBAL EQ MANAGER FD C/O ELLERSTON CAPITAL LIMITED ACTING AS RESPONSIBLE ENTITY	0	186.000	186.000
**D	186.000	0	18.000	18.000
**D	SUNRISE PARTNERS LIMITED PARTNERSHIP	0	528.000	528.000
**D	SONA CREDIT MASTER FUND LIMITED	0	133.037	133.037
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LIMITED	0	176	176
**D	HBK MASTER FUND LP/HBK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	111.878	111.878
**D	BLACKROCK SYSTEMATIC TOTAL ALPHA MASTER FUND LTD.	0	2.575.737	2.575.737
**D	WOODLINE MASTER FUND LP C/O WOODLINE PARTNERS LP	0	364.240	364.240
**D	LLUC VALORES SICAV S.A.	0	287.536	287.536
**D	CARTERA BELLVER SICAV S.A.	0	943.013	943.013
**D	PINNACLE ANTIPODES GLOBAL FUND	0	68.785	68.785
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	50.531	50.531
**D	PINNACLE ANTIPODES GLOBAL OF FD	0	22.800	22.800
**D	JBN-MED CORE GLOBAL EQ TILT	0	136.047	136.047
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	358.861	358.861
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	0	0



LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei componenti ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIMENSIONAL INTERNATIONAL SMALL CAP VALUE ETF OF DIMENSIONAL	0	1.447.573	1.447.573
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	223	223
**D	PRIME SUPER PTY LTD	0	10.973	10.973
**D	CUKL COURTIERS ETHICAL VALUE EOT FD	0	56.000	56.000
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	44.939	44.939
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	115.349	115.349
**D	COMMONWEALTH GLOBAL SHARE FUND 30.	0	572.766	572.766
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	22.191	22.191
**D	ONEMARKETS ITALY ICAV	0	460.000	460.000
**D	AEGON CUSTODY B.V..	0	74.934	74.934
**D	RLA GLOBAL SHARE FUND	0	22.871	22.871
**D	KIM PRIVATE PRIME EUROPE EQUITY MASTER INVESTMENT TRUST 1	0	40.797	40.797
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	2	2
**D	CITICORP TRUSTEE (SINGAPORE) LIMITED AS TRUSTEE FOR AND ON B	0	235.423	235.423
**D	DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	0	101.247	101.247
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	4.118	4.118
**D	BLACKROCK PREMIER FUNDS - SYSTEMATIC GLOBAL EQUITY HIGH INCO	0	15.753	15.753
**D	ISHARES MSCI WORLD ETF	0	181.898	181.898
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	17.325	17.325
**D	ISHARES MSCI EUROZONE ETF	0	1.949.107	1.949.107
**D	ISHARES MSCI ITALY ETF	0	37.856	37.856
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	0	2.155.860	2.155.860
**D	ISHARES MSCI EUROPE, FINANCIALS ETF	0	5.175.099	5.175.099
**D	ISHARES MSCI EAFE VALUE ETF	0	6.839.769	6.839.769
**D	ISHARES MSCI ACWI EX U.S. ETF	0	540.458	540.458
**D	ISHARES MSCI ACWI ETF	0	609.062	609.062
**D	ISHARES MSCI KOKUSAI ETF	0	5.767	5.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.646.620	2.646.620
**D	ISHARES GLOBAL FINANCIALS ETF	0	81.091	81.091
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	2.048.745	2.048.745
**D	ISHARES CORE MSCI EAFE ETF	0	13.966.865	13.966.865
**D	ISHARES CORE MSCI EUROPE ETF	0	1.137.695	1.137.695
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	339.663	339.663
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.209.801	1.209.801
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	0	167.150	167.150
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	4.922	4.922
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	4.338.543	4.338.543
**D	ILA-LA WORLD ESG SCREENED FUND	0	6.878	6.878
**D	ILA-A-ILSDMH	0	333.078	333.078
**D	IRISH LIFE ASSURANCE.	0	176.349	176.349
**D	ILA - A-ILGLOEQN	0	2.926	2.926
**D	ILA - A-ILDSCG	0	6.828	6.828
**D	ILA - A-ILGLOEQG	0	12.318	12.318
**D	ILA - A-ILLEZEOG	0	40.376	40.376
**D	IRISH LIFE CLIMATE FOCUSED FUND	0	5.004	5.004
**D	IRISH LIFE ASSURANCE PLC	0	357.309	357.309
**D	ILA-IISEAFE - SUSTAINABLE EAFE EQUITY	0	112.102	112.102

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	7	7
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	5.459	5.459
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	87.724	87.724
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	93.145	93.145
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	1.194	1.194
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	0	11.135	11.135
**D	TSCX SOLACT ESG TBACO EX UNHG(3387)	0	1.638	1.638
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	7.441	7.441
**D	GOLDFARB FAMILY TRUST AGREEMENT	0	1.289	1.289
**D	CESIL RE CNEALTH GS FD 16	0	50.525	50.525
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	86.700	86.700
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	1.176.862	1.176.862
**D	INVECO POOLED INVESTMENT FUND - EUROPE FUND	0	12.072	12.072
**D	BERESFORD FUNDS ICADV.	0	1.494	1.494
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	90.868	90.868
**D	AZIMUT LIFE DAC	0	5.582	5.582
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	218.440	218.440
**D	HUTCHISON PROVIDENT FUND.	0	6.212	6.212
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	350.090	350.090
**D	COURTIERS GLOBAL (EX-UK) EQUITYINCOME FUND	0	250.000	250.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	148	148
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	106.957	106.957
**D	CITITRUST LIMITED	0	111.970	111.970
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	15.658	15.658
**D	CESIL RE COLONIAL FS INV FUND 55	0	69.812	69.812
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	66.971	66.971
**D	CIP COURTIERIS TR BALANCED RK FUND	0	420.000	420.000
**D	CIP COURTIERIS TR CAUTIOUS RK FUND	0	170.000	170.000
**D	CIP COURTIERIS TR GROWTH RK FUND	0	190.000	190.000
**D	APPIAN ASSET MANAGEMENT	0	727.131	727.131
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	209.756	209.756
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	10.719	10.719
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	12.633	12.633
**D	NT MSCI EAFE INDEX FUND	0	5.436	5.436
**D	RBC PRIVATE OVERSEAS EQUITY POOL	0	65.391	65.391
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	11.576	11.576
**D	HBK MASTER FUND LP	0	176	176
**D	POINT72 ASSOCIATES LLC	0	4.594	4.594
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	14.408	14.408
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	581	581
**D	THREE BRIDGES EUROPE FUND L.P.	0	144.390	144.390
**D	GREENLAND MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	549	549
**D	CAXTON INTERNATIONAL LIMITED	0	1.442	1.442
**D	COLTRANE MASTER FUND L.P.	0	88	88
**D	SONA BLUE PEAK LTD C/O SONA ASSET MANAGEMENT (UK) LLP	0	54.000	54.000
**D	ILEX MASTER FUND LP	0	2.938.447	2.938.447
**D	ILEX MASTER FUND LP WALKERS CORPORATE LIMITED	0	164.930	164.930
**D	VERITON MULTI-STRATEGY MASTER FUND LTD.	0	606.163	606.163

Aventi diritto:
in proprio:1.630
37Teste:
in delega:52
1.593

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LISTA ESITO DELLA VOTAZIONE

Objetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	RP3 HOLDING S.R.L.	0	600.000	600.000
**D	FONDITALIA	0	448.659	448.659
**D	INTERFUND SICAV	0	14.116	14.116
**D	ABN AMRO FUNDS	0	40.800	40.800
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	4.952.647	4.952.647
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	15.900	15.900
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	117.796	117.796
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	15.129	15.129
**D	OMERS ADMINISTRATION CORPORATION	0	26.980	26.980
**D	AQR TA GLOBAL RELAXED CONSTRAINT EQUITY FUND, L.P.	0	9.220	9.220
**D	AQR FUNDS/AQR MULTIASSET FUND	0	35.859	35.859
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	15.424	15.424
**D	NEW AIRWAYS PENSION SCHEME	0	5.824	5.824
**D	ABN AMRO FGR	0	4.820	4.820
**D	THE TUOMO O. VUOLTEEN/ÅHO 2025 CHARI TABLE REMAINDER UNITRUST	0	107.061	107.061
**D	AQR FLEX 1 SERIES LLC - SERIES A9	0	107.658	107.658
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	348.243	348.243
**D	INTERNATIONAL MONETARY FUND	0	55.893	55.893
**D	INTERNATIONAL MONETARY FUND	0	66.663	66.663
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	6.414	6.414
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	41.943	41.943
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	406.732	406.732
**D	AQR FUNDS- AQR CVX FUSION FUND	0	2.346	2.346
**D	RAP PENSIONE 2007 FONDO PENSIONE APERTO	0	1.561	1.561
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	257.085	257.085
**D	FIDEURAM PIANO AZIONI ITALIA	0	1.119.970	1.119.970
**D	EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	0	934	934
**D	EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	0	20.177	20.177
**D	FIDEURAM BILANCIATO	0	19.000	19.000
**D	FIDEURAM ITALIA	0	117.727	117.727
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	657.840	657.840
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	25.171	25.171
**D	ALLIANZ ITALIA 50 SPECIAL	0	34.000	34.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	1.275.000	1.275.000
**D	ALLIANZ AZIONI EUROPA	0	154.441	154.441
**D	EURIZON PROGETTO ITALIA 70	0	686.475	686.475
**D	EURIZON PROGETTO ITALIA 40	0	370.396	370.396
**D	EURIZON AZIONI ITALIA	0	3.200.437	3.200.437
**D	EURIZON AZIONI EUROPA	0	863.949	863.949
**D	EURIZON AZIONI AREA EURO	0	657.453	657.453
**D	EURIZON CAP SGR-RENDITA	0	8.950	8.950
**D	EURIZON AZIONI INTERNAZIONALI	0	797.109	797.109
**D	EURIZON PIR ITALIA AZIONI	0	74.577	74.577
**D	EURIZON STEP TO GLOBAL TRENDS	0	7.939	7.939
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	26.522	26.522
**D	EURIZON AM RILANCIO ITALIA TR	0	22.000	22.000
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	60.000	60.000
**D	FONDO PENSIONE APERTO IL MIO DOMANILAN	0	374.677	374.677

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio:	Delega	Totale
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	19.192	19.192
**D	NINEY ONE GLOBAL STRATEGY FUND	0	913.501	913.501
**D	ARERO - DER WELTFONDS - ESG	0	58.679	58.679
**D	UBS LUX FUND SOLUTIONS	0	2.614.095	2.614.095
**D	CREDIT SUISSE INDEX FUND (LUX)	0	903.451	903.451
**D	VARIOPARTNER SICAV	0	84.099	84.099
**D	EURIZON AM SICAV	0	11.700	11.700
**D	EURIZON FUND	0	6.283.384	6.283.384
**D	EURIZON FUND II	0	447.821	447.821
**D	EURIZON NEXT 2.0	0	452.275	452.275
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	142.085	142.085
**D	ALLIS SICAV	0	187.870	187.870
**D	XTRACKERS	0	43.959	43.959
**D	DWS MULTI ASSET PIR FUND	0	65.000	65.000
**D	BLACKROCK STRATEGIC FUNDS	0	172.775	172.775
**D	BLACKROCK GLOBAL INDEX FUNDS	0	206.991	206.991
**D	AXA WORLD FUNDS SICAV	0	300.000	300.000
**D	YOURINDEX SICAV	0	107.025	107.025
**D	EURIZON INVESTMENT SICAV	0	367.144	367.144
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	330	330
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	6.560	6.560
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	60.023	60.023
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	89.050	89.050
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	0	45.149	45.149
**D	ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	0	1.226.202	1.226.202
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	5.904.990	5.904.990
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.795.948	5.795.948
**D	ISHARES V PUBLIC LIMITED COMPANY	0	3.131	3.131
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	699.726	699.726
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	979.189	979.189
**D	ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	0	1.680.402	1.680.402
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	4.149.406	4.149.406
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	26.157	26.157
**D	ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	0	905.775	905.775
**D	IBM 401(K) PLUS PLAN TRUST	0	5.178.993	5.178.993
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	322.301	322.301
**D	LAZARD INTERNATIONAL EQUITY PORTFOLIO	0	137.055	137.055
**D	M INTERNATIONAL EQUITY FUND	0	1.168.783	1.168.783
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.965.399	1.965.399
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	4.690	4.690
**D	SSB MSCI ITALY INDEX SECURITISLENDING COMMON TRUST FUND	0	50.898	50.898
**D	SPDR PORTFOLIO EUROPE ETF	0	7.975.965	7.975.965
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	1.484.260	1.484.260
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	97.209	97.209
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	37.443	37.443
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	999	999
**D		0	7.235	7.235
**D		0	2.548.507	2.548.507



LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SPDR MSCI ACWI EXUS ETF	0	175.293	175.293
**D	STATE OF MINNESOTA	0	16.488	16.488
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	187.783	187.783
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	120.077	120.077
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	1.755.360	1.755.360
**D	REGIME DE RETRAITE DE L'UNIVERSITE DE MONTREAL	0	294.920	294.920
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	3.065.855	3.065.855
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.157.305	1.157.305
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	593	593
**D	BRIGHTER SUPER	0	8.974	8.974
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.060	76.060
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	11.800	11.800
**D	PEOPLE'S BANK OF CHINA	0	47.967	47.967
**D	PEOPLE'S BANK OF CHINA	0	16.791	16.791
**D	PEOPLE'S BANK OF CHINA	0	11.558	11.558
**D	SCOTTISH WIDOWS MANAGED INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	101.688	101.688
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	50.345	50.345
**D	MANAGED PENSION FUNDS LIMITED	0	97.309	97.309
**D	ALLIANZ GLOBAL INVESTORS FUND	0	257.437	257.437
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	14.959	14.959
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	217.399	217.399
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	791.476	791.476
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	95.993	95.993
**D	CITY UNIVERSITY OF NEW YORK	0	1.742	1.742
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	61.319	61.319
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	102.110	102.110
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	37.679	37.679
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.894	53.894
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.526	4.526
**D	MGI FUNDS PLC	0	288.674	288.674
**D	AGIALLIANZ VERMOEGENSBILDUNG EUROPA	0	292.534	292.534
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	85.567	85.567
**D	LVPV SSGA INTERNATIONAL INDEX FUND	0	279.566	279.566
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	386.973	386.973
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	10.725	10.725
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.109.730	1.109.730
**D	SUNAMERICA SERIES TRUST - SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	532	532
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	93.254	93.254
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	12.326	12.326
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	112.458	112.458
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	9.295	9.295
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	50.700	50.700
**D	MAS PENSION STIEFORS BASICA 60-64 SA DE C.V.	0	35.838	35.838
**D	MAS PENSION STIEFORS BASICA 75-79 SA DE C.V.	0	70.265	70.265
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	4.855	4.855
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	244.105	244.105
**D	CITY OF NEW YORK GROUP TRUST	0	628.150	628.150
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	486.198	486.198

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	0	85.477	85.477
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.921.902	1.921.902
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	524.394	524.394
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	289.025	289.025
**D	UBS (IRL) ETF PLC	0	493.578	493.578
**D	PRESBYTERIAN CHURCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	12.607	12.607
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	458.499	458.499
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	12.221	12.221
**D	DIMENSIONAL FUNDS PLC	0	140.948	140.948
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	12.664	12.664
**D	CENTRAL PROVIDENT FUND BOARD	0	4.377	4.377
**D	BMO MSCI EAFE INDEX ETF	0	727.450	727.450
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	59.664	59.664
**D	GOVERNMENT PENSION INVESTMENT FUND	0	47.421	47.421
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	91.457	91.457
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR INDUSTRIA	0	1.958.279	1.958.279
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	3.719	3.719
**D	KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.646.002	2.646.002
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	56.247	56.247
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	8.179	8.179
**D	SPDR MSCI EAFE FOSLIL FUEL RESERVES FREE ETF	0	48.502	48.502
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	4.614	4.614
**D	BANK OF KOREA	0	528	528
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.875.280	1.875.280
**D	PINNACLE ICADV	0	60.315	60.315
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V.	0	53.314	53.314
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	75.196	75.196
**D	FIDELITY COVINGTON TRUST:FIDELITY HIGH DIVIDEND ETF	0	603.819	603.819
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	15.776	15.776
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	236.427	236.427
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	11.153	11.153
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	0	93.921	93.921
**D	FCA CANADA INC. ELECTED MASTER TRUST	0	70.483	70.483
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	22.000	22.000
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	0	7.901	7.901
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	27.832	27.832
**D	AMERICAN BEACON DIVERSIFIED FUND	0	47.248	47.248
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	770	770
**D	AMERICAN CENTURY ICADV	0	23.112	23.112
**D	AMERICAN BUREAU OF SHIPPING	0	1.720	1.720
**D	RTX SAVINGS PLAN MASTER TRUST	0	615.662	615.662
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	49.197	49.197
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.094.315	2.094.315
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	229.328	229.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SRRIES FUNDS II	0	9.695	9.695
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	6.379	6.379
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	93.165	93.165
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	62.109	62.109

Aventi diritto:
in proprio:1.630 Teste:
37 in delega:52
1.593

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	23.065	23.065
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	8.950	8.950
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	88.504	88.504
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	3.425	3.425
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	1.197.118	1.197.118
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	471.335	471.335
**D	STATE STREET ICAV	0	39.246	39.246
**D	JANE TAFT INCALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	0	3.211	3.211
**D	STATE STREET IRELAND UNIT TRUST	0	2.999	2.999
**D	VANGUARD GLOBAL VALUE FACTOR ETF	0	67.904	67.904
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	60.244	60.244
**D	WASHINGTON STATE INVESTMENT BOARD	0	705.018	705.018
**D	ASIAN DEVELOPMENT BANK	0	15.574	15.574
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	217.016	217.016
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	70.979	70.979
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	108.704	108.704
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	159.785	159.785
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	25.980	25.980
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	20.121.927	20.121.927
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	76.734	76.734
**D	STATE OF MINNESOTA	0	354.053	354.053
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	9.301	9.301
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.402	12.402
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	60.232	60.232
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	6.327	6.327
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	29.306	29.306
**D	VALIC COMPANY I - INTERNATIONALLY RESPONSIBLE FUNDK	0	9.811	9.811
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	37.561	37.561
**D	AXA IM ETF ICAV	0	3.246	3.246
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	86.658	86.658
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	42.087	42.087
**D	VNL LP	0	1.092	1.092
**D	MACF 2 HOLDING LLC	0	1.963	1.963
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	6.986	6.986
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	5.583	5.583
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	422.089	422.089
**D	WWF FOUNDATION	0	934	934
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	738	738
**D	LIVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	89.294	89.294
**D	LACERA MASTER OPEB TRUST	0	44.496	44.496
**D	INSTITUTIONAL RETIREMENT TRUST	0	17.503	17.503
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	3.605	3.605
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	3.714	3.714
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	533.920	533.920
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	158.284	158.284
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.781.622	1.781.622
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	2.178	2.178
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	37.799	37.799

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	6.438	6.438
**D	STICHTING ING CDC PENSIOENFONDS	0	5.351	5.351
**D	BANK OF KOREA	0	138	138
**D	BANK OF KOREA	0	505	505
**D	PIMCO COMMODITIESPLUS STRATEGY FUND	0	46.500	46.500
**D	FIDELITY COVINGTON TRUST - FIDELITY DIVIDEND ETF FOR RISING RATE	0	2.578	2.578
**D	PIMCO ACCESS INCOME FUND	0	1.073.500	1.073.500
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	215.803	215.803
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	1.617	1.617
**D	POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY	0	265.447	265.447
**D	SELF-FINANCING POSTSECONDARY EDUCATION FUND	0	2.728	2.728
**D	BMO GLOBAL DIVIDEND OPPORTUNITIES FUND	0	244.028	244.028
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	60.848	60.848
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	21.221	21.221
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	87.804	87.804
**D	THRIFT SAVINGS PLAN	0	894.599	894.599
**D	STATE STREET CCF	0	6.981	6.981
**D	LAZARD RETIREMENT INTERNATIONAL EQUITY PORTFOLIO	0	114.615	114.615
**D	LAZARD INTERNATIONAL EQUITY ADVANTAGE PORTFOLIO	0	1.148	1.148
**D	LAZARD INTERNATIONAL STRATEGIC EQUITY TRUST	0	517.819	517.819
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	2.753	2.753
**D	FMR CAPITAL INC	0	1.886	1.886
**D	THE METHODIST HOSPITAL	0	82.637	82.637
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	171.224	171.224
**D	ARKWRIGHT, LLC	0	33.207	33.207
**D	KAISER PERMANENTE GROUP TRUST	0	12.822	12.822
**D	STATE STREET TOTAL RETURN VIS FUND	0	11.408	11.408
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	233.343	233.343
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	472.719	472.719
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS - ZIF GREEN	0	76.160	76.160
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	481.829	481.829
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	7.004	7.004
**D	SOCIAL PROTECTION FUND	0	1.000	1.000
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	20.659	20.659
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	120.215	120.215
**D	BMO INTERNATIONAL DIVIDEND ETF	0	6.006	6.006
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	577.800	577.800
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	6.725	6.725
**D	MONTANA BOARD OF INVESTMENTS	0	5.409	5.409
**D	LM FUND LP	0	2.933	2.933
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	4.297	4.297
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	62.088	62.088
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTE	0	8.791	8.791
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	12.611	12.611
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	27.912	27.912
**D	TANGERINE BALANCED PORTFOLIO	0	18.799	18.799
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	72.212	72.212
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	29.240	29.240



EM

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	3.180	3.180
**D	PMCO DYNAMIC INCOME OPPORTUNITIES FUND	0	2.274.000	2.274.000
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	67.296	67.296
**D	MAS PENSION SIFORE BASICA 70-74, SA DE C.V.	0	69.570	69.570
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	3.290	3.290
**D	FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	0	709.300	709.300
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	905.240	905.240
**D	SPDR MSCI WORLD QUALITY MIX ETF	0	5.981	5.981
**D	DYNAMIC ACTIVE GLOBAL FINANCIALSERVICES ETF	0	16.777	16.777
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.640.759	1.640.759
**D	KAISER FOUNDATION HOSPITALS	0	230	230
**D	IMGP INTERNATIONAL FUND	0	189.458	189.458
**D	SYLVAN PARTNERS, LLC	0	8.161	8.161
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	4.740	4.740
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	11.774	11.774
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	2.418	2.418
**D	ASIAN DEVELOPMENT BANK	0	12.576	12.576
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	3.602	3.602
**D	LAZARD ESC INTERNATIONAL STRATEGIC EQUITY PORTFOLIO	0	12.495	12.495
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	1.433	1.433
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	89.454	89.454
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.943	1.943
**D	HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	459.113	459.113
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	24.962	24.962
**D	STICHTING PHILIPS PENSIOENFONDS	0	30.413	30.413
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTIUTIONAL FUNDS	0	3.200	3.200
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	0	2.513	2.513
**D	SOCIAL PROTECTION FUND	0	1.105	1.105
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	29.256	29.256
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	1.255	1.255
**D	LAZARD INTERNATIONAL EQUITY TRUST	0	45.691	45.691
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	24.606	24.606
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	741.182	741.182
6500	RIZZO GABRIELE	45.000	4.000	49.000
6666	NOTO FILIPPO	0	0	0
DE*	CALT 2004 SRL	0	16.030.000	16.030.000
DE*	CED DIGITAL & SERVIZI SRL	0	10.000	10.000
DE*	FINCED SRL	0	18.150.000	18.150.000
DE*	IMPRESE TIPOGRAFICHE VENETE SRL	0	10.000	10.000
DE*	P.I.M.-PUBBLICITA' MULTIMEDIA ITALIANA SRL	0	10.000	10.000
DE*	QUOTIDIANO DI PUGLIA SRL	0	10.000	10.000
DE*	STAMPA ROMA 2015 S.R.L.	0	10.000	10.000
DE*	STAMPA VENEZIA SRL	0	10.000	10.000
DE*	VIAPAR SRL	0	7.200.000	7.200.000
6680	VITALE FEDERICO	0	0	0
DE*	ANIMA HOLDING SPA	0	50.290.691	50.290.691
DE*	BANCO BPM SPA	0	62.984.485	62.984.485
6782	SILVESTRI LORENZO	5.000	0	5.000

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
6788	GALASSINI OMERO	100	0	100
6800	FERRI GIOVANNI	0	2.000	2.000
6827	AMENDOLA SANTO	1.200	0	1.200
6879	ORTU MARIO	0	0	0
DE*	SEED S.R.L.	0	58.500	58.500
6888	CAGLIANONE GIAMPAOLO	1.500	0	1.500
6926	FINUCCI GIORGIO	1	0	1
6991	DI BLASIO GIUSEPPE	500	0	500
7079	SODALI AND CO. INCARICATA DELLA SOLLECITAZIONE DI DELEGHE IN PERSONA DI: DI VIZIA RENATO	0	0	0
***	MAIRE INVESTMENTS S.P.A.	0	275.000	275.000
***	FIORITO MATTEO	0	11.000	11.000
***	DEL GIUDICE MARIAELISA	0	25.000	25.000
***	CACCAVALE ANTONIO	0	2.721	2.721
***	GABELLI MASSIMO	0	15.000	15.000
***	DE FAVERI MARCO	0	1.396	1.396
***	DI FATTA GIUSEPPE	0	1.400	1.400
***	SCLOPIS GABRIELE VITTORIO GREGORIO	0	32.000	32.000
7088	CORSETTI PAOLO	1.000	0	1.000
7092	SILVESTRI ALESSIA	57	23.000	23.057
7101	FAGIOLINI MONICA	15.000	0	15.000
7187	ERED E MATTEO MARIA FRANCESCO TOMMASO	0	0	0
DE*	DELFIN S.A.R.L.	0	0	0
7221	RAVAIOLI MARCO	0	534.676.825	534.676.825
DE*	AUSONIA S.R.L.	0	13.100.000	13.100.000
DE*	ESPERIA 15 SRL	0	13.100.000	13.100.000
DE*	GAMMA SRL	0	56.950.000	56.950.000
DE*	IMMAKO SRL	0	1.500.000	1.500.000
DE*	ISTITUTO FINANZIARIO 2012 SPA	0	29.460.000	29.460.000
DE*	M.K. 87 SPA	0	10.000	10.000
7246	SPALVIERI ANTONIO	2.263	0	2.263
7285	MANTOVANI FRANCESCA	4.250	0	4.250
7307	TORTORA ELEONORA	178.925	0	178.925
7327	MENSINI MARIO	19.350	0	19.350
7368	ROMANO RICCARDO	0	146.780	146.780
DE*	FEIDOS SPA	0	1.050.000	1.050.000
7387	MONTANARELLA ROSANNA	6.171	0	6.171
7398	BARRA CARACCILOLO	0	122.397	122.397
7425	CAPANNA GIUSEPPE	0	0	0
DE*	MIRIA GROWTH FUND SA SICAV RAIF ITACA MULTI STRATEGY	0	31.600.000	31.600.000
7437	SIMONELLI ENNIO	144	0	144
7484	IACOPINI FABIO	25.000	0	25.000
7575	ALBANO ARTURO	0	0	0
DE*	ALPHA UCITS SICAV-AMBER EQUITY FUND	0	128.000	128.000
DE*	AMBER CAPITAL INVESTMENT MANAGEMENT ICAV - AMBER EVENT DRIVE	0	374.330	374.330
DE*	PRIVILEGGE - AMBER EVENT EUROPE	0	623.000	623.000
7629	MAZZEI ROBERTO	0	80.000	80.000
7640	PASINI VALERIO	110	0	110
7689	FAULI FRANCESCO	0	41.609	41.609

Aventi diritto:
in proprio:1.630 Teste:
37 in delega:52
1.593

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti**

Badge 7719 Ragione Sociale TURRENTI FRANCESCO
Totale voti 1.748.849,375
Percentuale votanti % 93,438717
Percentuale Capitale % 57,557889

Proprio
10.000

Delega
0

Totale
10.000

FAVOREVOLI

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
6008	VENA DONATO	22.700	0	22.700
6403	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MONICELLI ENRICO	0	1.318.006	1.318.006
6466	FARCAS CRISTINA	12.950	0	12.950
6473	SABBATINI ALESSANDRO	26	0	26
***	TREVISAN DARIO	0	0	0
***	TIRONI MATTEO	0	0	0
***	TIRONI MATTEO	0	18	18
**D	DEGUSA BANK-UNIVERSAL-RENTENFONDS	0	470.498	470.498
**D	MASTERINVEST KAPITALANLAGE GMBH	0	7.417	7.417
**D	LF - AI IMPACT EQUITY EU	0	4.173	4.173
**D	TMM INVEST EUROPA PLUS	0	3.740	3.740
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	3.184	3.184
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	187.639	187.639
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P	0	1.488.794	1.488.794
**D	ROBECO CAPITAL GROWTH FUNDS	0	41.663	41.663
**D	UI-FONDS RBSSG	0	2.378	2.378
**D	ROBECO UCITS ICAV	0	24.621	24.621
**D	ROBECO UMBRELLA FUND I N.V.	0	11.449	11.449
**D	BAYERNINVEST PAE-FONDS	0	92.079	92.079
**D	GOVERNMENT SUPERANNUATION FUND	0	6.040	6.040
**D	MGF	0	33.464	33.464
**D	BAYERNINVEST PEE-FONDS	0	27.000	27.000
**D	BAYERN-INVEST KAI-FONDS	0	46.000	46.000
**D	BOARD OF TRUSTEES OF THE NATIONAL PROVIDENT FUND AS TRUSTEE OF THE GLOBAL ASSET TRUST	0	1.380	1.380
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	3.277	3.277
**D	WILAKH MASTER	0	100.000	100.000
**D	TF-EQUITY	0	261.612	261.612
**D	OB 2	0	12.766	12.766
**D	MEAG PEGASUS	0	23.488	23.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEEN-EUROPA-DIVIDENDEN	0	358.559	358.559
**D	MEAG EUROERTRAG	0	44.000	44.000
**D	COINVEST LIMITED	0	3.093	3.093
**D	ERAPP ACTIONS EURO IV	0	1.355.856	1.355.856
**D	MEAG DIVIDENDE	0	71.776	71.776
**D	MEAG EUROBALANCE	0	166.965	166.965
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	65.227	65.227
**D	MEAG PREMIUM	0	3.238.524	3.238.524
**D	MEAG EUROKAPITAL	0	64.817	64.817
**D	BI AKTIENFONDS	0	173.739	173.739
**D	DC-AKTIEEN-FONDS	0	8.194	8.194
**D	PEGASUS-UI-FONDS	0	20.000	20.000
**D	BDF FONDS E ACTIONS EUROPEENNES	0	62.000	62.000
**D	UI-GKR-FONDS	0	10.800	10.800
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	13.857	13.857
**D	HSBC TRINKAUS ALPHASCREEN	0	85.754	85.754
**D	TRATON-UI-DYNAMIK	0	59.279	59.279
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	23.655	23.655

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Aventi diritto: 371 Teste: 13
in proprio: 10 in delega: 361

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

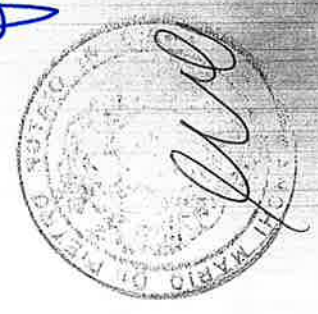
Badge	Regione Sociale	Proprio	Delega	Totale
**D	SCHOLLER-STIFTUNGSFONDS 1	0	53.266	53.266
**D	PSVAG MASTERFONDS	0	87.249	87.249
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	10.188	10.188
**D	WM POOL - FIXED INTEREST TRUST NO. 12	0	2.271	2.271
**D	FOVERUKA PENSION UNIVERSAL	0	18.000	18.000
**D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	70.690	70.690
**D	UI-FONDS BAV RBI AKTIEN	0	294.545	294.545
**D	SCHRODER GALA	0	978	978
**D	EBK-AKTIEN-UNIVERSAL-FONDS	0	39.160	39.160
**D	EMBO-FONDS	0	54.640	54.640
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	0	15.935	15.935
**D	AUSTRALIANSUPER	0	473.000	473.000
**D	ATCP-UI-FONDS	0	15.322	15.322
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	5.843	5.843
**D	WM POOL - EQUITIES TRUST NO. 75	0	34.985	34.985
**D	BKM	0	310.047	310.047
**D	EPS	0	34.100	34.100
**D	BOMA-UNIVERSAL-FONDS I	0	31.507	31.507
**D	CARESUPER	0	67.272	67.272
**D	UNISUPER	0	40.984	40.984
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	6.896	6.896
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	3.848	3.848
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	512.573	512.573
**D	HUMANIS RETRAITE ACTIONS EMPLOI SANTE	0	467.655	467.655
**D	SIENNA GESTION	0	235.467	235.467
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	396.328	396.328
**D	ERAFP ACTIONS EURO I	0	828.027	828.027
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	6.014	6.014
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	9.496	9.496
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	2.069	2.069
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	100.408	100.408
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	330.345	330.345
**D	EUROPE INCOME FAMILY	0	550.000	550.000
**D	ADVISED MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	3.587	3.587
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	27.050	27.050
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL EX FOSSIL (I)	0	2.812	2.812
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE EX FOSSIL (I)	0	5.159	5.159
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	93.802	93.802
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	10.087	10.087
**D	MH EDRAM DIVERSIFTE	0	45.071	45.071
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	120.624	120.624
**D	ERAFP ACTIONS EURO VII	0	1.778.102	1.778.102
**D	IC EUROPE EQUITY ESG INDEX FUND	0	17.173	17.173
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	260.440	260.440
**D	ZWITSERLEVEN INSTITUTIONELE BELEGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	72.307	72.307
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	7.008	7.008

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	11.260	11.260
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.179.588	1.179.588
**D	SCHRODER MANAGED BALANCED FUND	0	32.398	32.398
**D	MEAG MUNICH ERGO KAPITALANLAGESELLSCHAFT MBH	0	322.487	322.487
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH	0	43.272	43.272
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L	0	16.061	16.061
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	26.355	26.355
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	39.300	39.300
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	81.439	81.439
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF STUTTGARTER AKTIEN EUROPA	0	29.818	29.818
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS B	0	14.849	14.849
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF UKNEW INKA	0	44.393	44.393
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHTB INKA	0	170.045	170.045
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	63.042	63.042
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	17.049	17.049
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	393.919	393.919
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	0	147.727	147.727
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DS-FONDS	0	177.039	177.039
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF MAGDEBURG INKA	0	55.895	55.895
**D	BW-M PA 24, LTD	0	3.766	3.766
**D	BW PASPG, LTD.	0	5.468	5.468
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	1.986	1.986
**D	BEST INVESTMENT CORPORATION	0	16.038	16.038
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	1.986	1.986
**D	BW-M PA 24, LTD.-INTL TRADING	0	3.766	3.766
**D	COMPROMISO MEDIOLANUM FI	0	1.189	1.189
**D	MEDIOLANUM PENSIONES II FONDO DE PENSIONES	0	30.120	30.120
**D	MEDIOLANUM RENTA VARIABLE GLOBAL SELECCION FI	0	112.496	112.496
**D	MEDIOLANUM PENSIONES I FONDO DE PENSIONES	0	284.597	284.597
**D	BAM MASTER (GCM)	0	24.988	24.988
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	528.479	528.479
**D	ARGA INTERNATIONAL VALUE FUND	0	136.427	136.427
**D	ARGA GLOBAL EQUITY AUSTRALIA FUND	0	508	508
**D	VANGUARD INTERNATIONAL VALUE FUND	0	4.369.890	4.369.890
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	4.504	4.504
**D	DYNAMIC PROFILE FINECO AM FUND V	0	138.889	138.889
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	13.490	13.490
**D	DYNAMIC PROFILE FINECO AM FUND I	0	10.693	10.693
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	5.419	5.419
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	1.085.894	1.085.894
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	142.287	142.287
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	186.155	186.155
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	293	293
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	16.423	16.423
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	411	411
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	107.657	107.657



EM

Aventi diritto:
in proprio:

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Teste:

in delega:

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	10.496	10.496
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	28.428	28.428
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	91.626	91.626
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	35.366	35.366
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	30.714	30.714
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	160.127	160.127
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	286.770	286.770
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	10.025	10.025
**D	TOPS WLD EQS FD NON FLIP	0	28.423	28.423
**D	TOPS WLD EX-US FUND NON FLIP	0	231.491	231.491
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	192.635	192.635
**D	MIFL BB CS QP GLB EQ	0	90.786	90.786
**D	FINANCIAL INC STRAT ALGBE	0	4.918.395	4.918.395
**D	MIFL CH EE QPS EU EQ	0	100.313	100.313
**D	MIFL CH IE QP GBL EQ	0	76.637	76.637
**D	CHALLENGE ITALIAN EQUITY	0	488.000	488.000
**D	MIFL CH PRO QP GL EQ	0	188.210	188.210
**D	CH FINANCIAL OPPORTUNITY TENAX	0	1.598.366	1.598.366
**D	OSSIAM BLOOMBERG WORLD PAB UCITS ETF	0	1.770	1.770
**D	UI MAIN I UNIVERSAL FONDS UKA	0	23.099	23.099
**D	EDR SICAV EQUITY EURO SOLVE	0	86.701	86.701
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	382.410	382.410
**D	EDR SICAV EUROPEAN CATALYSTS	0	109.296	109.296
**D	FCP PEA COURT TERME	0	1.279.490	1.279.490
**D	ALLOCATION PROTECTION 80	0	364.988	364.988
**D	MAM ENTREPRISES FAMILIALES	0	40.000	40.000
**D	ADARA	0	130.000	130.000
**D	NATIXIS SOLUTIONS PROTECT 75	0	141.321	141.321
**D	APICLL ACTIONS EURO	0	11.360	11.360
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	15.424	15.424
**D	A A B DIVERSITE	0	77.835	77.835
**D	PARMA PEA JUN 2025	0	65.480	65.480
**D	PARMA PEA JUILLET 2026	0	351.435	351.435
**D	CORALUM PEA JUN 2026	0	26.709	26.709
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD	0	139.663	139.663
**D	COMMONWEALTH OF PA - TREASURY	0	24.794	24.794
**D	BONTAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	27.957	27.957
**D	THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA	0	71.455	71.455
**D	ARGA EAFE VALUE EQUITY CIT FUND ARGA EAFE VALUE EQUITY CIT FUND	0	677.896	677.896
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	19.424	19.424
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	0	55.590	55.590
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	10.297	10.297
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	4.371	4.371
**D	BRIDGEWATER PURE ALPHA STERLING FUND, LTD	0	1.938	1.938
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	101.508	101.508
**D	STICHTING BELEGGENEN MENZIS	0	9.265	9.265

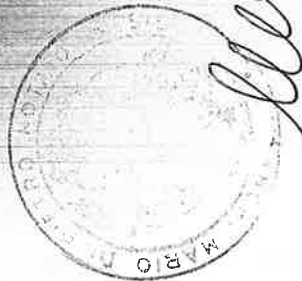
LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLORIDA RETIREMENT SYSTEM	0	104.799	104.799
**D	AVIVA INVESTORS	0	19.905	19.905
**D	FLORIDA RETIREMENT SYSTEM	0	110.000	110.000
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	93.367	93.367
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	0	367.063	367.063
**D	FLORIDA RETIREMENT SYSTEM	0	71.900	71.900
**D	MACK COMPREHENSIVE EQUITY POOL	0	14.432	14.432
**D	MACK EAFE EQUITY POOL	0	45.125	45.125
**D	EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	9.194	9.194
**D	AVIVA INVESTORS GLOBAL	0	24.533	24.533
**D	PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO	0	1.885	1.885
**D	WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF	0	57.872	57.872
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	492.692	492.692
**D	ABB PENSION FUND	0	4.276	4.276
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	361.343	361.343
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	4.994	4.994
**D	EMPT-INKA-FONDS	0	62.365	62.365
**D	BRIDGEWATER BLUE PEAK FUND, LP	0	1.909	1.909
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	32.772	32.772
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	20.546	20.546
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	8.728	8.728
**D	SEI GLOBAL MASTER FUND PLC THE	0	19.491	19.491
**D	GLOBAL X ETFs ICAY	0	182.438	182.438
***	STOK ERIK	0	1	1
***	GEORGE JOSEPH	0	90.000	90.000
**D	SKYLINE UMBRELLA FUND ICAY	0	562.126	562.126
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	4.736	4.736
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	323.425	323.425
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY & BENEFIT	0	90.220	90.220
**D	ARGA FUND TRUST SERIES - ARGA INTERNATIONAL FUND	0	114.881	114.881
**D	ARGA INTERNATIONAL SECTOR-NEUTRAL VALUE EQUITY FUND	0	1.828	1.828
**D	ARGA INTERNATIONAL DIVERSIFIED VALUE FUND LP	0	1.493	1.493
**D	ARGA GLOBAL DIVERSIFIED VALUE FUND LP	0	1.293	1.293
**D	ARGA EUROPEAN EQUITY FUND LP	0	1.630	1.630
**D	METIS EQUITY TRUST	0	29.629	29.629
**D	ARGA FUND TRUST SERIES - ARGA GLOBAL FUND	0	67.423	67.423
**D	RED LIFE REINSURANCE LIMITED	0	2.611	2.611
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	437.334	437.334
**D	TELSTRA SUPER PTY LTD AS TRUSTEE FOR TELSTRA SUPERANNUATION	0	52.324	52.324
**D	MERCER GLOBAL SMALL COMPANIES SHARES FUND	0	3.755	3.755
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	237.775	237.775
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	1.314	1.314
**D	UTAH STATE RETIREMENT SYSTEMS	0	192.728	192.728
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	376.142	376.142
**D	CYSTIC FIBROSIS FOUNDATION	0	11.248	11.248
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	22.841	22.841

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ILLINOIS STATE BOARD OF INVESTMENT DEFERRED	0	336.839	336.839
**D	PROJECT 121/160-70 (P)	0	2.685	2.685
**D	WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP	0	145.617	145.617
**D	RAY POND SELECT OPPORTUNITIES MASTER FUND (CAYMAN) L.P.C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC ACTING AS IA	0	571.262	571.262
**D	WELLINGTON GLOBAL MULTI-STRATEGY MASTER FUND (CAYMAN) L.P.	0	12.979	12.979
**D	EMP PA FUND LTD.	0	5.699	5.699
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	0	258	258
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.262.216	1.262.216
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL EQUITY INDEX FUND	0	55.400	55.400
**D	BETASHARES GLOBAL SHARES ETF	0	62.374	62.374
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	7.244	7.244
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	3.770	3.770
**D	HPL - HP PST HOTCHKIS AND WILEY	0	59.064	59.064
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	68.036	68.036
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	16	16
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	6.635	6.635
**D	NBIMC ERAFE EQUITY INDEX FUND.	0	11.263	11.263
**D	BLUEPEARL MAP I LP.	0	14.552	14.552
**D	WELLINGTON FINANCIALS ABSOLUTE RETURN FUND LP	0	167.744	167.744
**D	WELLINGTON FINANCIALS ABSOLUTE RETURN FUND (BERMUDA) L.P. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC	0	458.691	458.691
**D	INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD	0	2.575	2.575
**D	TURBOFAN INVESTORS FUND LP	0	911	911
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.134.218	1.134.218
**D	AHL STAYARB MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	15.869	15.869
**D	RAY POND INVESTORS (BERMUDA) LP C/O WELLINGTON MANAGEMENT CO	0	17.498	17.498
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP	0	4.930.846	4.930.846
**D	MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP	0	1.019.057	1.019.057
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE IRELAND LIMITED.	0	846.481	846.481
**D	MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU	0	3.639.600	3.639.600
**D	MARSHALL WACE COMMON CONTRACTUAL FUND - MWCCF WORLD TOPS 150	0	11.475	11.475
**D	MARSHALL WACE COMMON CONTRACTU AL FUND - MWCCF WORLD TOPS 130 /30 FUND.	0	73.747	73.747
**D	MARSHALL WACE MASTER FUNDS SPC - SP ALPHA PLUS FUND C/O MARSHALL WACE LLP	0	8.468	8.468
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	0	93.777	93.777
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	0	165.662	165.662
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	0	224.116	224.116
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	0	371.358	371.358
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	0	116.059	116.059
**D	MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.	0	248.433	248.433
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	0	519.310	519.310
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	100.754	100.754
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS FUND	0	272.500	272.500
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	950.000	950.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	4.567.024	4.567.024
**D	VFMC INTERNATIONAL EQUITY TRUST2	0	6.656	6.656
**D	VFMC INTERNATIONAL EQUITY TRUST1	0	6.393	6.393
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	23.448	23.448

Avanti diritto:
in proprio:371 Teste:
10 in delega:13
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LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	NGS SUPER	0	24.472	24.472
***D	AUSTRALIAN RETIREMENT TRUST	0	716.359	716.359
***D	INTERNATIONAL EQUITIES SECTOR TRUST	0	3.632	3.632
***D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	104.595	104.595
***D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	8.290	8.290
***D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	19.127	19.127
***D	RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	0	149.842	149.842
***D	AWARE SUPER	0	10.094	10.094
***D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	12.293	12.293
***D	TEAM SUPERANNUATION FUND	0	1.787	1.787
***D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	32.234	32.234
***D	BRIGHTER SUPER	0	250	250
***D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	14.149	14.149
***D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	2.759	2.759
***D	AAI LIMITED	0	8.371	8.371
***D	OSSIAM LUX	0	101.452	101.452
***D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	19.015	19.015
***D	MOUNT HATTON INVESTMENTS LIMITED	0	7.380	7.380
***D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	3.419	3.419
***D	OPENWORLD PUBLIC LIMITED COMPANY	0	171.091	171.091
***D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	87.856	87.856
***D	VENERABLE INTERNATIONAL INDEX FUND	0	165.242	165.242
***D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	1.467	1.467
***D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	1.194	1.194
***D	RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL	0	1.282	1.282
***D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	78.430	78.430
***D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	77.442	77.442
***D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	0	604	604
***D	SCHROEDER DIVERSIFIED GROWTH FUND (CANADA)	0	7.380	7.380
***D	UNIVERSAL-INVESTMENTS-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	2.108	2.108
***D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	33.545	33.545
***D	PRUDENTIAL HONG KONG LIMITED	0	80.255	80.255
***D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	812.642	812.642
***D	THE CAPTIVE INVESTORS FUND	0	10.382	10.382
***D	CARDANO COMMON CONTRACTUAL FUND	0	9.202	9.202
***D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGK CARBON FOCUS	0	246.480	246.480
***D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	6.924	6.924
***D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	6.851	6.851
***D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	2.188	2.188
***D	HARTFORD SCHROEDERS DIVERSIFIED GROWTH FUND	0	364.335	364.335
***D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.407	2.407
***D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	11.187	11.187
***D	MEAG MUNICH ERGO KAPITALANLAGES MBH FOR MEAG EUROSTAR	0	318.150	318.150
***D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	1.609	1.609
***D	RUSSELL INVESTMENT COMPANY PLC	0	39.043	39.043
***D	MEAG PENSION INVEST	0		



Avanti diritto: 371 Teste: 13
 in proprio: 10 in delega: 361

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FUNDS	0	28.587	28.587
***D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	67.025	67.025
***D	NATWEST ST JAMES'S PLACE GREATER EUROPEAN PROGRESSIVE UNIT TRUST	0	1.785.980	1.785.980
***D	ESKOM PENSION AND PROVIDENT FUND	0	11.492	11.492
***D	NOW PENSIONS TRUST	0	78.834	78.834
***D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	6.574	6.574
***D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	13.835	13.835
***D	ALLSOLUTIONS IRELAND ICAV	0	59.299	59.299
***D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	20.885	20.885
***D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	32.623	32.623
***D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	85.000	85.000
***D	MEAG MULTI LIFE	0	100.947	100.947
***D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-DI-AKTIFONDS	0	149.165	149.165
***D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	4.847	4.847
***D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	0	253.213	253.213
***D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	197.121	197.121
***D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	0	190.797	190.797
***D	SCHWAB INTERNATIONAL EQUITY ETF	0	4.468.867	4.468.867
***D	RGI FUNDS ICVC - RGI GLOBAL RECOVERY FUND	0	126.155	126.155
6575	MARTELLACCI ELENA	15.100	0	15.100
6752	CHIARONI ANDREA	10	0	10
6975	ADINOLFI VINCENZO	250.000	0	250.000
7079	SODALI AND CO. INCARICATA DELLA SOLLECITAZIONE DI DELEGHE IN PERSONA DI: DI VIZIA RENATO	0	0	0
***	LORUSSO COSIMO DAMIANO	0	14.000	14.000
7286	GIANNELLI LEONARDO	10	0	10
7613	MARTELLACCI GABRIELLO	37.000	21.900	58.900
7685	DEGL' INNOCENTI MARCELLO	15.005	0	15.005
7716	GRANAI ALDO	455	0	455
Totale voti				
Percentuale votanti %	79,766.776			
Percentuale Capitale %	4,261834			
	2,625273			

Aventi diritto:
in proprio:

371

10

in delega:

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MONICELLI ENRICO	0	1.329.483	1.329.483
6209	CINI LEANDRO	6	0	6
6220	LOTTI ALESSANDRO	1	0	1
6473	TREVISAN DARIO	0	0	0
**D	FONDO PENSIONE COMETA	0	0	0
**D	FONDOPOSTE	0	284.469	284.469
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	166.193	166.193
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	55.091	55.091
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	40.325	40.325
**D	FIDELITY FUNDS - GLOBAL FINANCIAL SERVICES POOL	0	384.500	384.500
**D	VERIZON MASTER SAVINGS TRUST	0	230.246	230.246
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	126.987	126.987
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	244.738	244.738
**D	HW HEDGED VALUE LP CORPORATION SERVICE COMPANY	0	21.937	21.937
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	116.700	116.700
**D	FIDELITY GLOBAL FINANCIAL SERVICES FUND	0	304.800	304.800
6691	FRANCESCHIN MAURIZIO	0	9.343	9.343
6884	SEMPlici ROMOLO	11	0	11
7079	SODALI AND CO. INCARICATA DELLA SOLLECITAZIONE DI DELEGHE IN PERSONA DI: DI VIZIA RENATO	500	0	500
***	TURI UGO	0	0	0
***	PENE' FRANCO	0	30.500	30.500
***D	ECONOMA S.R.L.	0	1.013.200	1.013.200
***	FUSARI PAOLO	0	500.000	500.000
***	ABBA PAOLO	0	16.360	16.360
***	ASCARI FEDERICO	0	28.000	28.000
***	CATTANEO CLAUDIA	0	1.720	1.720
***	FERDEGHINI ANDREA	0	10.000	10.000
***	CICERI MASSIMILIANO	0	1.600	1.600
***	LIVRAGHI ANNA MARIA	0	1.000	1.000
***	DI FATTA GIUSEPPE	0	1.000	1.000
7279	MONTIGIANI MAURIZIO	0	390	390
7482	VALERI TIZIANA	1.000	0	1.000
		1	0	1
Totale voti	5.120.101			
Percentuale votanti %	0,273560			
Percentuale Capitale %	0,168512			



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Aventi diritto:
in proprio:54 Teste:
6 in delega:

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48

LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
6096	BUTI LUCA	9	0	9
6138	GEMASSMER WERNER	390.001	0	390.001
6178	GRANAI ANDREA	1	0	1
6224	SARDELLI MARIA GRAZIA	5.500	0	5.500
6252	VALENTI GIULIO	5.000	0	5.000
6257	ORSI GIUSEPPE	8.500	0	8.500
6279	TOSELLI BARBARA	10	0	10
6281	PESCI GIOVANNI	1	0	1
6337	MARCHETTI BEATRICE	2	0	2
6457	SALVO NICOLETTA	1	0	1
6541	BOSSIELLO GIUSEPPE	25.840	0	25.840
6558	MICHELIGNOLI GUGLIEMO	0	0	0
RL*	GE.AL. S.P.A.	5.500	0	5.500
6607	GRECO LUCA	100	0	100
6929	BRACALI LEONARDO	7.978	0	7.978
6937	DE MARTINO MATTEO	2.000	0	2.000
7233	ROGANTINI PICCO LUIGI	1	0	1
7301	TOCCHI TITO	202	0	202
7357	TORTORA PIERLUIGI	1.850.000	2.696.911	4.546.911
RL*	PLT HOLDING S.R.L.	18.991.874	0	18.991.874
RL*	PLT S.P.A.	13.341.954	0	13.341.954
DE*	SO.FIRIS S.R.L.	0	563.592	563.592
7433	PIZZUTO LUIGI	10	0	10
7473	BURRINI SERGIO	10	0	10
7568	BIENIECKA ANNA	20.395	0	20.395
7600	BAGNOLI MASSIMO	2.213	0	2.213
7687	MAGNI CARLO	10	0	10
7698	SCAPECCHI STEFANO	10	0	10
Totale voti				37.917.625
Percentuale votanti %				2,025889
Percentuale Capitale %				1,247940

Avanti diritto:
in proprio:30
26Teste:
in delega:24
4

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
6473	TREVISAN DARIO	0	0	0
**D	TENAX GLOBAL EQUITY FUND	0	476.122	476.122
**D	TENAX FINANCIAL UCITS FUND	0	50.939	50.939
**D	SIREF FIDUCIARA SPA	0	55.495	55.495
7079	SODALI AND CO. INCARICATA DELLA SOLLECITAZIONE DI DELEGHE IN PERSONA DI: DI VIZIA RENATO	0	0	0
***	COMELLI PAOLA	0	3.000	3.000
***	FANTONI MARCO	0	1.000	1.000
***	PATRIZI STEFANO	0	31.120	31.120
***	AGOSTINI PATRIZIA	0	30.000	30.000
***	AGOSTINI GIOVANNI	0	41.250	41.250
***	RINALDI PAOLO	0	4.400	4.400
***	RINALDI MARCO ANDREA	0	1.320	1.320
***	PATRIZI CLAUDIO	0	5.000	5.000
***	GERARDI GABRIELE	0	6.000	6.000
**D	M.D.O. DEI FRATELLI DOMENICO E FIORE FOTI SOCIETA` IN	0	20.000	20.000
***	LAZZARI PAOLA	0	2.000	2.000
***	TEZA ALBERTO	0	3.000	3.000
**D	EL PEPINO IMMOBILIARE S.R.L.	0	2.000.000	2.000.000
**D	FUGAS S.P.A.	0	500.000	500.000
***	MAURRI SANDRO	0	53.500	53.500
**D	TRUST BENI CERVI	0	37.998	37.998
***	BONFIGLI DOMENICO	0	506.600	506.600
***	GUASCO PAOLO	0	117.500	117.500
**D	VOVO S.R.L.	0	9.000	9.000
***	BIONDI PAOLO	0	40.000	40.000
***	LOMBARDI COSIMO	0	18.000	18.000
***	MAGGIANI GIORGIO	0	177.500	177.500
**D	FONDAZIONE PIERO BONGIANINO ONLUS	0	22.500	22.500
**D	BOSI & PARTNERS S.A.S.	0	9.600	9.600
**D	TRUST MARMAROLA	0	90.900	90.900
***	BOSI LUCA GIOVANNI MARIA	0	16.500	16.500
***	PAVONI VALTER	0	38.000	38.000
***	AGOSTINI GIOVANNI	0	25.000	25.000
***	GERARDI GABRIELE	0	8.000	8.000
***	GERARDI CARLA	0	5.000	5.000
***	DALIA PRIA DANIELE	0	18.502	18.502
***	LUCIANI GIUSEPPE	0	13.000	13.000
***	LIACI PIERO	0	24.000	24.000
***	PORTO GIUSEPPE SANTO	0	20.000	20.000
***	GIUDIETTA MICHELE	0	1.000	1.000
***	NAVA GIUSEPPE	0	59.000	59.000
***	FIASCONARO FILIPPO	0	46.000	46.000
Totale voti	4.587.746			
Percentuale votanti %	0,245117			
Percentuale Capitale %	0,150991			

Aventi diritto: 40 Teste: 3
in proprio: 0 in delega: 40



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
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Aventi diritto:
in proprio: 40
in delega: 0

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 8. Determinazione dei compensi ai membri del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

VOTI NON COMPUTATI (Non Votati)

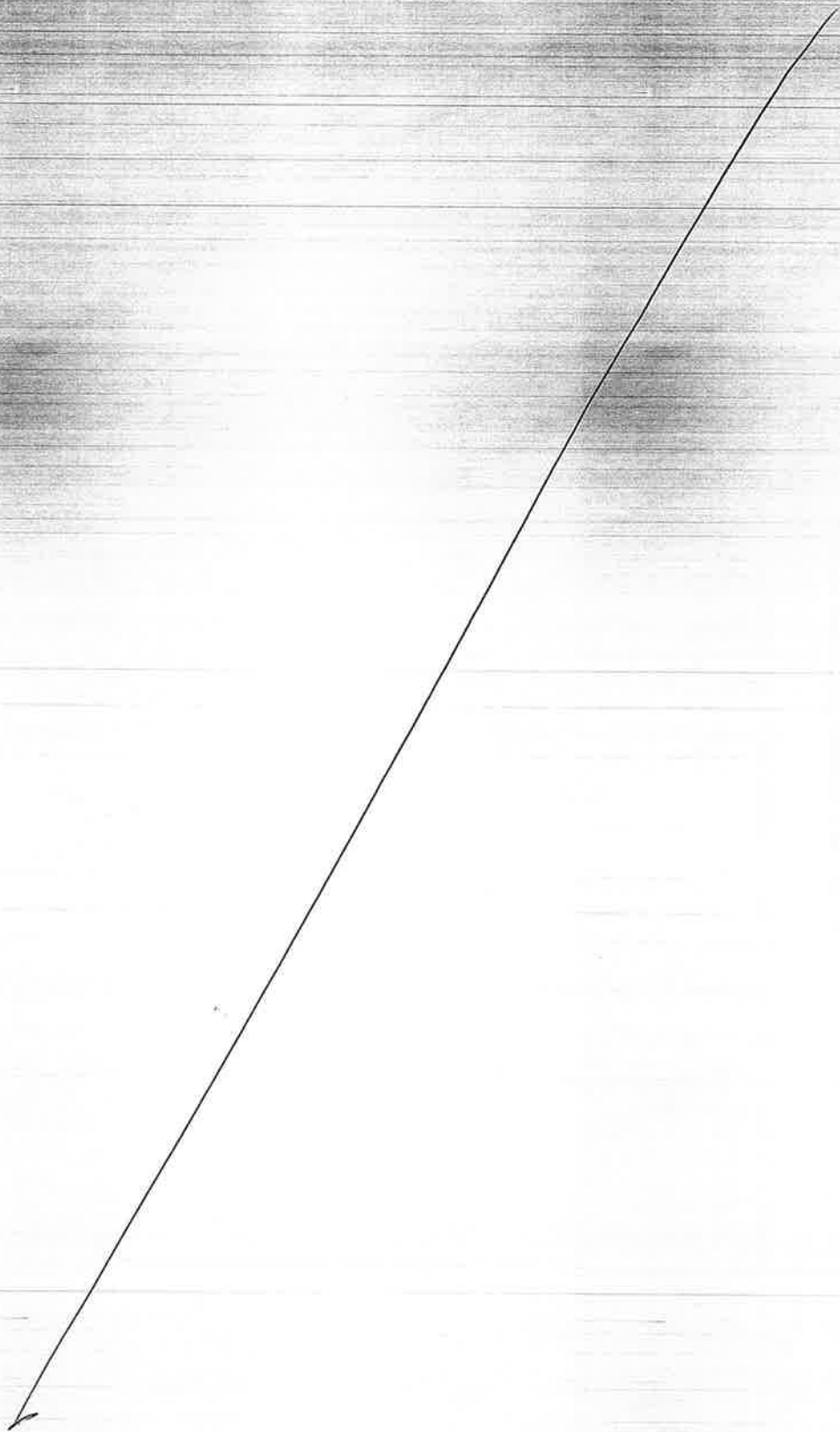
Badge *RA*	Ragione Sociale COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MONICELLI ENRICO	Proprio	Delega	Totale
		0	4.785.343	4.785.343

Totale voti 4.785.343
Percentuale votanti % 0,255675
Percentuale Capitale % 0,157495



89

Aventi diritto: 26
in proprio: 0
Teste: 1
in delega: 26



LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
6006	CHINI ALESSANDRO	3.501	0	3.501
RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MONICELLI ENRICO	0	15.798.441	15.798.441
6146	SPAMPANI FERNANDO	750	0	750
6229	ROSSI ANTONIO	2	0	2
6282	AZZARONE CARLO	53.234	0	53.234
6293	BALESTRI SAMANTHA	10	0	10
6325	FANTINI FILIPPO	40.201	0	40.201
6328	VASTA LUIGI	0	0	0
DE*	A.D.FID SRL SOCIETA' FIDUCIARIA E DI R EVISIONE	0	1.000	1.000
DE*	AZUFIN SPA	0	13.000.000	13.000.000
DE*	FINANZIARIA ITALIA 2005 SPA	0	62.000.000	62.000.000
RL*	FINCAL SOCIETA' PER AZIONI	89.600.000	0	89.600.000
DE*	INTERMEDIA SRL	0	120.000	120.000
DE*	QUARTA IBERICA SRL	0	9.660.000	9.660.000
DE*	SO.CO.GE.IM SPA	0	10.250.000	10.250.000
DE*	SOVANA S.R.L.	0	10.000	10.000
DE*	VM 2006 SRL	0	69.800.000	69.800.000
6391	CORSINI ROBERTO	377	0	377
6401	DI FRANCA FABRIZIO GIOVANNI MARIA	55.241	0	55.241
6461	MARTELLACCI FRANCESCA	3.900	0	3.900
6473	TREVISAN DARIO	0	0	0
**D	SIEMENS GLOBAL EQUITIES	15.487	15.487	15.487
**D	SIEMENS EUROINVEST AKTIEN	15.183	15.183	15.183
**D	TAGES CAPITAL ICAV - IVCT EUROPEAN EQUIT	7.088.936	7.088.936	7.088.936
**D	THE WHITE MAGNOLIA TRUST	150.000	150.000	150.000
**D	PARLATORE ERMEGILDO	1.125.000	1.125.000	1.125.000
**D	WHITE LOTUS FOUNDATION	200.000	200.000	200.000
**D	PREVINDAI FONDO PENSIONE	251.250	251.250	251.250
**D	BCV ENHANCED EUROPE EQUITY ESG	25.393	25.393	25.393
**D	BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG	5.176	5.176	5.176
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	35.431	35.431	35.431
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	209.633	209.633	209.633
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	10.221	10.221	10.221
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	195.943	195.943	195.943
**D	MINISTRY OF ECONOMY AND FINANCE	197.582	197.582	197.582
**D	BLACKROCK FUNDS I ICAV	317.573	317.573	317.573
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	10.836	10.836	10.836
**D	BLACKROCK ADVANTAGE GLOBAL FUND, INC.	158.193	158.193	158.193
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	72.174	72.174	72.174
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	971.297	971.297	971.297
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	190.378	190.378	190.378
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	2.074	2.074	2.074
**D	FACTORY MUTUAL INSURANCE COMPANY	107.173	107.173	107.173
**D	CDN ACWI ALPHA TILTS FUND	22.932	22.932	22.932
**D	GLOBAL ALPHA TILTS FUND B (ACWITILTB)	20.653	20.653	20.653
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	359.140	359.140	359.140
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	165.031	165.031	165.031
**D	SBC MASTER PENSION TRUST	209.792	209.792	209.792

ALLEGATO LETT. 72 ALL'ATTO
 N° 45980 DI REPERTORIO
 N° 23589 DI RACCOLTA

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Assemblea Ordinaria del 15 aprile 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HC RENTE	0	7.855	7.855
**D	PREVIDENZA COOPERATIVA	0	17.931	17.931
**D	SIEMENS-FONDS SIEMENS-RENTE	0	164.077	164.077
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	10.023	10.023
**D	FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	0	171.034	171.034
**D	BEST INVESTMENT CORPORATION	0	195.713	195.713
**D	FLOURISH INVESTMENT CORPORATION	0	64.406	64.406
**D	FTL GENESIS LIMITED - FIDELITY FOC EAFE PILOT	0	2.943	2.943
**D	FIDELITY FUNDS - EUROPEAN CORE EQUITY POOL	0	51.387	51.387
**D	BLACKROCK INDEX SELECTION FUND	0	1.488.274	1.488.274
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	4.546	4.546
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	166.454	166.454
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	3.795	3.795
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL INDEX FUND	0	37.712	37.712
**D	SMART WHOLESALER GLOBAL EQUITY ESG FUND	0	39.179	39.179
**D	RIA INTERNATIONAL EQUITIES FUND	0	60.396	60.396
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	58.409	58.409
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	24.956	24.956
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	2.951.909	2.951.909
**D	AMP WHOLESALER GLOBAL EQUITIES FUND	0	44.291	44.291
**D	FIDELITY UCITS ICAV - FIDELITY GLOBAL EQUITY RESEARCH ENHANCED UCITS ETF	0	5.442	5.442
**D	STX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.611.854	1.611.854
**D	JPMORGAN EFTS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	0	85.718	85.718
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	55	55
**D	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	0	18.005	18.005
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	23.894	23.894
**D	ISHARES WHOLESALER SCREENED INTERNATIONAL EQUITY INDEX FUND	0	9.299	9.299
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	0	155.004	155.004
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	113.054
**D	113.054			
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	8.229	8.229
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	76.494	76.494
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	198.741	198.741
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	6.527	6.527
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	28.471	28.471
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	61.046	61.046
**D	ANTIPODES INTERNATIONAL VALUE FUND, LP	0	4.492	4.492
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	230.843	230.843
**D	BLACKROCK CDN WORLD INDEX FUND	0	138.259	138.259
**D	COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.031.244	1.031.244
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975	0	15.812	15.812
**D	THRIFT SAVINGS PLAN	0	5.766.907	5.766.907
**D	ISHARES WHOLESALER INTERNATIONAL EQUITY INDEX FUND	0	268.986	268.986
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	1.472	1.472
**D	FIDELITY FUNDS - ITALY POOL	0	4.071.216	4.071.216
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	35.673	35.673
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	653.702	653.702
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1.361.167	1.361.167

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	AMUNDI HK PORTFOLIOS	0	58.517	58.517
**D	AMUNDI ETF ICAV	0	389.414	389.414
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	12.135	12.135
**D	THE KWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	0	4.573	4.573
**D	AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	0	112.230	112.230
**D	AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	61.865	61.865
**D	AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	0	70.551	70.551
**D	ISHARES EUROPE ETF	0	398.298	398.298
**D	GLOBAL DIVERSIFIED IT POCKET	0	12.500.000	12.500.000
**D	FONDS DE RESERVE POUR LES RETRAITES	0	955.584	955.584
**D	FCP SODIUM I	0	109.193	109.193
**D	SABADELL EUROPA BOLSA FI	0	410.467	410.467
**D	SABADELL INVERSION ETICA Y SOLIDARIA, FI	0	10.837	10.837
**D	SABADELL PLANIFICACION 25, FI	0	1.295	1.295
**D	VIDENT INTERNATIONAL EX STRATEGY ETF	0	183.677	183.677
**D	MILA PERETTI - SAPA	0	670.000	670.000
**D	INVERSADELL 50, FI	0	3.622	3.622
**D	INVERSADELL 70, FI	0	1.338	1.338
**D	INVERSADELL 25, FI	0	4.938	4.938
**D	PEOPLE'S BANK OF CHINA	0	644.635	644.635
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	70.541	70.541
**D	PARLATORE ERMENEGILDO	0	175.000	175.000
**D	BRED BANQUE POPULAIRE	0	3.441.725	3.441.725
**D	ILEX MASTER FUND LP AC	0	2.110.979	2.110.979
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	69.016	69.016
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	38.688	38.688
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	26.666	26.666
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONS KASSE DES STAATSPERSONALS	0	5.995	5.995
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	12.013	12.013
**D	CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	0	21.671	21.671
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	157.353	157.353
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	18.865	18.865
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	157.266	157.266
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	182.901	182.901
**D	ENPAM	0	3.184.678	3.184.678
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	80.542	80.542
**D	AMUNDI SELEZIONE ATTIVA ITALIA	0	902.326	902.326
**D	AMUNDI ESG SELECTION BILANCIATO	0	20.469	20.469
**D	AMUNDI ESG SELECTION DINAMICO	0	10.773	10.773
**D	AMUNDI ESG SELECTION CONSERVATIVO	0	6.585	6.585
**D	AMUNDI PRIMO INVESTIMENTO	0	131.048	131.048
**D	CA VITA PIR AZ	0	39.895	39.895
**D	CA VITA PIR BIL	0	31.833	31.833
**D	AMUNDI RISPARMIO PI	0	198.929	198.929
**D	AMUNDI PROGETTO FUTURO PIR	0	154.552	154.552
**D	AMUNDI CRESCITA ITALIA	0	189.536	189.536
**D	AMUNDI LIFECYCLE 2030 EQUITY	0	22	22
**D	AMUNDI LIFECYCLE 2033 EQUITY	0	45	45

Assemblea Ordinaria del 15 aprile 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	AMUNDI LIFECYCLE 2036 EQUITY	0	94	94
**D	AMUNDI LIFECYCLE 2039 EQUITY	0	86	86
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	94.377	94.377
**D	AMUNDI FUNDS EUROPEAN EQUITY	0	251.829	251.829
**D	AMUNDI MSCI EMU ESG BROAD TRANSITION	0	357.611	357.611
**D	AMUNDI STOXX EUROPE 600	0	2.976.995	2.976.995
**D	AMUNDI INDEX MSCI EUROPE	0	1.365.227	1.365.227
**D	AMUNDI INDEX MSCI WORLD	0	141.131	141.131
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	0	17.460	17.460
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION	0	3.466	3.466
**D	AMUNDI MSCI EUROPE SCREENED	0	98.754	98.754
**D	AMUNDI FUNDS EUROPE EQUITY SELECT	0	558.276	558.276
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED	0	872	872
**D	AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	0	62.726	62.726
**D	NEF ETHICAL EURO EQUITY	0	759.682	759.682
**D	NEF RISPARMIO ITALIA	0	243.517	243.517
**D	AMUNDI ITALY MIB ESG	0	611.505	611.505
**D	AMUNDI MSCI EUROPE ESG BROAD TRANSITION	0	311.190	311.190
**D	AMUNDI STOXX EUROPE 600 ESG	0	298.105	298.105
**D	AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	0	32.674	32.674
**D	NEF ETHICAL BALANCED DYNAMIC	0	239.615	239.615
**D	AMUNDI FUNDS MULTI ASSET REAL RETURN	0	7.250	7.250
**D	AMUNDI FUNDS EURO MULTI ASSET TARGET INC	0	10.920	10.920
**D	AMUNDI FUNDS GLOBAL MULTI ASSET	0	75.227	75.227
**D	AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	0	205.776	205.776
**D	AF EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	107.528	107.528
**D	AF EUROLAND EQUITY DYNAMIC MULTI FACTORS	0	1.033.186	1.033.186
**D	AF DYNAMIC MULTI FACTO. GLOBAL EQ EUROPE	0	13.763	13.763
**D	AMUNDI PRIME EUROPE	0	75.070	75.070
**D	AMUNDI PRIME EUROZONE	0	246.833	246.833
**D	AF MULTI ASSET CONSERVATIVE RESPONSIBLE	0	100.709	100.709
**D	AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	0	11.540	11.540
**D	LEMANIK SCV EUR DIV PRESERV	0	500.000	500.000
**D	EUROPEAN SPECIAL SITUATIONS	0	60.000	60.000
**D	HIGH GROWTH	0	226.101	226.101
**D	YOUR SICAV SIF LEMANIK LONG TERM STRONG BELIEF	0	185.000	185.000
**D	CRELAN INVEST DYNAMIC	0	37.301	37.301
**D	CRELAN INVEST CONSERVATIVE	0	10.037	10.037
**D	CRELAN INVEST BALANCED	0	71.378	71.378
**D	CFM INDOSUEZ WEALTH ITALIAE	0	100.660	100.660
**D	ROYAL UNITED KINGDOM BENEFICIENT ASSOCIAT	0	3.154	3.154
**D	AM AMUNDI ETHIK PLUS	0	73.900	73.900
**D	AM WELT ERTRAG NACHHALTIG	0	44.964	44.964
**D	LCL DYNAMIQUE ETF PEA SELECT	0	182.964	182.964
**D	AMUNDI RENDEMENT PLUS SELECT	0	9.966	9.966
**D	HYMNOS ISR	0	96.354	96.354
**D	AMUNDI EUROPE MONDE	0	85.460	85.460
**D	ASSURDIX	0	173.653	173.653

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI ACTIONS EURO SELECT	0	1.254.040	1.254.040
**D	FDRN AMUNDI	0	63.207	63.207
**D	CARP INDO	0	150.311	150.311
**D	AMUNDI PATRIMOINE FEA	0	109.050	109.050
**D	FGV ACTIONS EUROPE IM A	0	70.940	70.940
**D	ROFS EURO P	0	315.226	315.226
**D	DIEZE	0	4.867	4.867
**D	SOLIDARITE	0	26.835	26.835
**D	CPR ACTIONS EURO PREMIUM SELECT	0	3.324	3.324
**D	AMUNDI ACTIONS EURO HORIZON ENVIRONNEMENT	0	983.608	983.608
**D	LCL ACTIONS MONDE HORS EUROPE EUR	0	834.195	834.195
**D	AMUNDI ACTIONS PME	0	1.543.475	1.543.475
**D	AMUNDI TRANSMISSION ACTIONS	0	7.006	7.006
**D	AMUNDI TRANSMISSION PATRIMOINE	0	24.603	24.603
**D	AMUNDI EQUITY EURO CONSERVATIVE	0	96.785	96.785
**D	ROFS SMART INDEX EURO	0	13.105	13.105
**D	AP ACTIONS 1 EURO	0	78.721	78.721
**D	IP ACTIONS EURO	0	51.239	51.239
**D	SAGD INVESTISSEMENT	0	9.554	9.554
**D	GLOBAL MULTI FACTOR EQUITY FUND	0	89.101	89.101
**D	BEL EQUITY EUROPE	0	386.524	386.524
**D	AMUNDI IPSA ACTIONS	0	84.716	84.716
**D	STAR PASTEUR	0	72.451	72.451
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED UMWELTZEICHEN UCITS ETF	0	9.349	9.349
**D	CNP ACTIONS EUROPE AMUNDI	0	436.173	436.173
**D	AMLC EQ SINGLE STOCKS	0	2.407	2.407
**D	SELECTION EURO CLIMAT JANVIER 2025	0	66.131	66.131
**D	CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	0	6.096	6.096
**D	CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	0	4.024	4.024
**D	EDF RETRAITE LONG TERME INDICIELLE	0	56.517	56.517
**D	SANTANDER SMALL CAPS EUROPA FI	0	15.386	15.386
**D	KUTXABANK GESTION SGIIC, S.A.	0	359.381	359.381
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	662.714	662.714
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	70.943	70.943
**D	KOSMEHL ROUVEN	0	1	1
**D	MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	4.896	4.896
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	14.952	14.952
**D	PORTFOLIO BUILDING BLOCK EUROPEAN BANKS INDEX ETF	0	542.952	542.952
**D	NEUALT LLC	0	48.054	48.054
**D	AUTORIDADE MONETARIA DE MACAU	0	25.970	25.970
**D	PASTERIS MARCO	0	1.558	1.558
**D	ARIZONA STATE RETIREMENT SYSTEM	0	359.043	359.043
**D	BLACKROCK LIFE LIMITED	0	51.303	51.303
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	4.069.061	4.069.061
**D	BLACKROCK LIFE LTD	0	300.160	300.160
**D	ISHARES II PUBLIC LIMITED COMPANY	0	2.504.274	2.504.274
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES' RETIREMENT SYSTEM	0	8.975	8.975
**D	AMUNDI IRELAND LIMITED	0	1.713	1.713

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SHELL CANADA 2007 PENSION PLAN	0	4.086	4.086
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	41.036	41.036
**D	BLACKROCK SOLUTIONS FUNDS ICAY	0	82.999	82.999
**D	AZL INTERNATIONAL INDEX FUND	0	104.522	104.522
**D	BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	0	368.786	368.786
**D	AURION GLOBAL EQUITY FUND	0	6.606	6.606
**D	ISHARES PUBLIC LIMITED COMPANY	0	518.059	518.059
**D	BLACKROCK FUND MANAGERS LTD	0	1.866.476	1.866.476
**D	BLACKROCK FUND MANAGERS LTD	0	5.876.822	5.876.822
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	1	1
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	1	1
**D	BLACKROCK GLOBAL FUNDS	0	5.367.074	5.367.074
**D	BANK OF KOREA	0	112.447	112.447
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	214.512	214.512
**D	EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	84.038	84.038
**D	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM	0	77.914	77.914
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	69.900	69.900
**D	SG BLACKROCK ACTIONS EURO	0	696.321	696.321
**D	SG ACTIONS INTERNATIONALES	0	71.194	71.194
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	125.620	125.620
**D	AMUNDI INVESTMENT FUNDS EMU	0	33.882	33.882
**D	EUROPEAN EQUITY	0	28.962	28.962
**D	AMUNDI INVESTMENT FUNDS MULTI	0	65.777	65.777
**D	AMUNDI INVESTMENT FUNDS MULTI	0	1.675	1.675
**D	AMUNDI SOLUZIONI ITALIA BILAN	0	1.921	1.921
**D	AMUNDI SOLUZIONI ITALIA BILANC	0	11.400	11.400
**D	MULTI UNITS LUXEMBOURG/AMUNDI	0	847.178	847.178
**D	AMUNDI FUND SOLUTIONS - MULTI	0	518.622	518.622
**D	AMUNDI AUSTRIA	0	1.610.016	1.610.016
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	177.363	177.363
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	25.815	25.815
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	27.274	27.274
**D	AMUNDI SGR SPA -CORE PENSION	0	88.176	88.176
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	573.231	573.231
**D	AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU' A DISTRIBUZIONE	0	32.346	32.346
**D	AMUNDI SGR SPA -SECONDAPENSIONE	0	50.632	50.632
**D	KOKUSAI EQUITY INDEX FUND, A S	0	116.304	116.304
**D	MORGAN STANLEY PATHWAY FUNDS	0	2.237	2.237
**D	BRIDGE BUILDER INTERNATIONAL E	0	156.708	156.708
**D	ICP PLACEMENT	0	169.405	169.405
**D	SOGECAP ACTIONS - MID CAP	0	463	463
**D	SOGECAP AP CLIMAT PAB	0	2.168.001	2.168.001
**D	AMUNDI MSCI WORLD EX USA SCREE	0	100.261	100.261
**D	MULTI UNITS FRANCE AMUNDI FTSE	0	56.503	56.503
**D	MULTI UNITS FRANCE AMUNDI MSCI	0	514.333	514.333
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	31.527	31.527
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	2.497.176	2.497.176
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0		
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	0		

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARTEMIS GLOBAL INCOME FUND	0	16.336.900	16.336.900
**D	ARTEMIS FUNDS (LUX).	0	10.596	10.596
**D	NORTHERN TRUST UCITS FGR FUND	0	485.012	485.012
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	55.421	55.421
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	9.619	9.619
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	823.095	823.095
**D	THE COCA-COLA COMPANY	0	63.914	63.914
**D	THE CALIFORNIA WELLNESS FOUNDATION	0	7.097	7.097
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	17.982	17.982
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	4.750	4.750
**D	PEPCO HOLDINGS INC. VEEBA TRUST	0	3.706	3.706
**D	CASEY FAMILY PROGRAMS	0	31.735	31.735
**D	THE NATHAN CUMMINGS FOUNDATION INC.	0	54.304	54.304
**D	BEAT DRUGS FUND ASSOCIATION	0	3.229	3.229
**D	GWL GLOBAL INVESTMENTS LLC.	0	90.074	90.074
**D	RPIP LP.	0	11.402	11.402
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	509	509
**D	ALICE I WALTON CHARITABLE LLC	0	291.543	291.543
**D	ARIEL INTERNATIONAL DM/EM LLC	0	68.276	68.276
**D	MBB PUBLIC MARKETS I LLC	0	92.611	92.611
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	69.059	69.059
**D	EQUIPSUPER	0	32.741	32.741
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	3.949	3.949
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	11.867	11.867
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	68.110	68.110
**D	RUTGERS THE STATE UNIVERSITY	0	14.619	14.619
**D	ARIEL INTERNATIONAL FUND	0	452.219	452.219
**D	ARIEL GLOBAL FUND	0	84.309	84.309
**D	THE HEALTH FOUNDATION.	0	4.603	4.603
**D	HOBSON/LUCAS FAMILY FOUNDATION	0	44.293	44.293
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	0	79.907	79.907
**D	HRW TRUST NO. 3 UAD 01/17/03	0	50.555	50.555
**D	HRW TRUST NO. 4 UAD 01/17/03	0	73.467	73.467
**D	HRW TESTAMENTARY TRUST NO. 8.	0	53.157	53.157
**D	HRW TESTAMENTARY TRUST NO. 11.	0	27.201	27.201
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	233.249	233.249
**D	THE PEOPLE'S PENSION SCHEME	0	783.404	783.404
**D	THE REPRESENTATIVE CHURCH BODY	0	179.759	179.759
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	2.263.508	2.263.508
**D	THE GREATER MANCHESTER PENSION FUND	0	634.886	634.886
**D	BLACKROCK UCITS CCF	0	122.009	122.009
**D	BLACKROCK COMMON CONTRACTUAL FUNDS	0	171.060	171.060
**D	SUNRISE PARTNERS LIMITED PARTNERSHIP	0	18.000	18.000
**D	SONA CREDIT MASTER FUND LIMITED	0	528.000	528.000
**D	BLACKROCK SYSTEMATIC TOTAL ALPHA MASTER FUND LTD.	0	111.878	111.878
**D	WOODLINE MASTER FUND LP C/O WOODLINE PARTNERS LP	0	2.575.737	2.575.737
**D	PINNACLE ANTIPODES GLOBAL FUND	0	943.013	943.013
**D	PINNACLE ANTIPODES GLOBAL OP FD	0	50.531	50.531

Assemblea Ordinaria del 15 aprile 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUKL COURTIERIS ETHICAL VALUE EQI FD	0	56.000	56.000
**D	RLA GLOBAL SHARE FUND	0	22.871	22.871
**D	BLACKROCK PREMIER FUNDS - SYSTEMATIC GLOBAL EQUITY HIGH INCO	0	15.753	15.753
**D	ISHARES MSCI WORLD ETF	0	161.898	161.898
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	17.725	17.725
**D	ISHARES MSCI EUROZONE ETF	0	2.508.375	2.508.375
**D	ISHARES MSCI ITALY ETF	0	1.949.107	1.949.107
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	0	37.856	37.856
**D	ISHARES MSCI EUROPE FINANCIALS ETF	0	2.155.860	2.155.860
**D	ISHARES MSCI EAFE VALUE ETF	0	5.175.099	5.175.099
**D	ISHARES MSCI EAFE ETF	0	6.839.769	6.839.769
**D	ISHARES MSCI ACWI EX U.S. ETF	0	540.458	540.458
**D	ISHARES MSCI ACWI ETF	0	609.062	609.062
**D	ISHARES MSCI KOKUSAI ETF	0	5.767	5.767
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.646.620	2.646.620
**D	ISHARES GLOBAL FINANCIALS ETF	0	81.091	81.091
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	2.048.745	2.048.745
**D	ISHARES CORE MSCI EAFE ETF	0	13.966.865	13.966.865
**D	ISHARES CORE MSCI EUROPE ETF	0	1.137.695	1.137.695
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	539.663	539.663
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	1.209.801	1.209.801
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	0	167.150	167.150
**D	HUTCHISON PROVIDENT FUND.	0	6.212	6.212
**D	COURTIERIS GLOBAL (EX-UK) EQUITYINCOME FUND	0	250.000	250.000
**D	CITITRUST LIMITED	0	111.970	111.970
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	15.658	15.658
**D	CIP COURTIERIS TR BALANCED RK FUND	0	420.000	420.000
**D	CIP COURTIERIS TR CAUTIOUS RK FUND	0	170.000	170.000
**D	CIP COURTIERIS TR GROWTH RK FUND	0	190.000	190.000
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	12.633	12.633
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	11.576	11.576
**D	WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	0	581	581
**D	SONA BLUE PEAK LTD C/O SONA ASSET MANAGEMENT (UK) LLP	0	54.000	54.000
**D	ILEX MASTER FUND LP	0	2.938.447	2.938.447
**D	ILEX MASTER FUND LP WALKERS CORPORATE LIMITED	0	164.930	164.930
**D	RP3 HOLDING S.R.L.	0	600.000	600.000
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	15.900	15.900
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	117.796	117.796
**D	NEW AIRWAYS PENSION SCHEME	0	5.824	5.824
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	348.243	348.243
**D	INTERNATIONAL MONETARY FUND	0	66.663	66.663
**D	BLACKROCK STRATEGIC FUNDS	0	172.775	172.775
**D	BLACKROCK GLOBAL INDEX FUNDS	0	206.991	206.991
**D	ISHARES ENHANCED INTERNATIONAL ACTIVE ETF	0	330	330
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	6.560	6.560
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	60.023	60.023
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	89.050	89.050
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	0	45.149	45.149

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.226.202	1.226.202
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	5.904.990	5.904.990
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.795.948	5.795.948
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.131	3.131
**D	ISHARES V PUBLIC LIMITED COMPANY	0	699.726	699.726
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	979.189	979.189
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.680.402	1.680.402
**D	ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	0	4.149.406	4.149.406
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	26.157	26.157
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	905.775	905.775
**D	ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	0	5.178.993	5.178.993
**D	REGIME DE RETRAITE DE L'UNIVERSITE DE MONTREAL	0	294.920	294.920
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.060	76.060
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	11.800	11.800
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.109.730	1.109.730
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	35.838	35.838
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	70.265	70.265
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	12.664	12.664
**D	CENTRAL PROVIDENT FUND BOARD	0	4.377	4.377
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	59.664	59.664
**D	GOVERNMENT PENSION INVESTMENT FUND	0	47.421	47.421
**D	KANSAS PUBLIC EMPLOYERS RETIREMENT SYSTEM	0	2.646.002	2.646.002
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	8.179	8.179
**D	BANK OF KOREA	0	528	528
**D	PINNACLE ICADV	0	60.315	60.315
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V.	0	53.314	53.314
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	75.196	75.196
**D	FCA CANADA INC. ELECTED MASTER TRUST	0	70.483	70.483
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	88.504	88.504
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	60.244	60.244
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	76.734	76.734
**D	STATE OF MINNESOTA	0	354.053	354.053
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	86.658	86.658
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	215.803	215.803
**D	FMR CAPITAL INC	0	1.886	1.886
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	62.088	62.088
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	12.611	12.611
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	69.570	69.570
**D	DYNAMIC ACTIVE GLOBAL FINANCIALSERVICES ETF	0	16.777	16.777
**D	ASIAN DEVELOPMENT BANK	0	12.576	12.576
**D	STICHTING PHILIPS PENSOENFONDS	0	30.413	30.413
**D	SOCIAL PROTECTION FUND	0	1.105	1.105
6500	RIZZO GABRIELE	45.000	4.000	49.000
6666	NOTO FILIPPO	0	0	0
DE*	CALT 2004 SRL	0	16.030.000	16.030.000
DE*	CED DIGITAL & SERVIZI SRL	0	10.000	10.000
DE*	FINCED SRL	0	18.150.000	18.150.000
DE*	IMPRESE TIPOGRAFICHE VENETE SRL	0	10.000	10.000



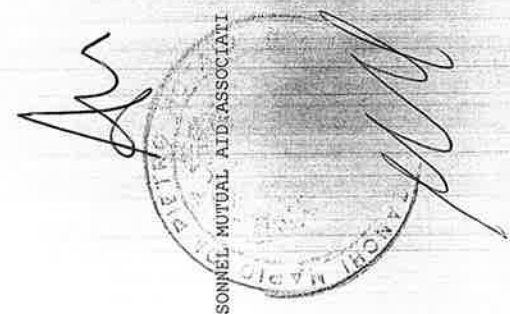
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LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
6008	VENA DONATO	22.700	0	22.700
6029	CONFORTI ALESSANDRO	3.001	0	3.001
6035	GALATI MARCO	10	0	10
6037	DE MEJO ALBERTO	2.000	0	2.000
RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MONICELLI ENRICO	0	11.043.034	11.043.034
6101	VALORI VINCENTO	4.101	0	4.101
6138	GEMASSMER WERNER	390.001	0	390.001
6256	NARMUGI RENZO	1.000	0	1.000
6403	FARCAS CRISTINA	12.950	0	12.950
6448	CORRADINI CARLO	0	0	0
RL*	CORRADINI & C. S.R.L.	61.758	0	61.758
6466	SABBATINI ALESSANDRO	26	0	26
6473	TREVISAN DARIO	0	0	0
***	TIRONI MATTEO	0	18	18
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	470.498	470.498
**D	MASTERINVEST KAPITALANLAGE GMBH	0	7.417	7.417
**D	LF - AI IMPACT EQUITY EU	0	4.173	4.173
**D	TMM INVEST EUROPA PLUS	0	3.740	3.740
**D	HELABA INV KAPITALANL GES MBH HI SZAVA 2	0	112.400	112.400
**D	HELABA INVEST KAG MBH HI KAPEA 10 SFONDS	0	118.700	118.700
**D	SWISSCANTO FONDSLEITUNG AG	0	687.117	687.117
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	9.825	9.825
**D	BAYERNINVEST KVG MBH VKB PORTFOLIO VK MSCI WORLD	0	3.184	3.184
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	17.982	17.982
**D	BAYERNINVEST KVG MBH VK EUROPA AKTIEN	0	187.659	187.659
**D	PICTET CH - GLOBAL EQUITIES	0	15.034	15.034
**D	TWO SIGMA EQUITY RISK PREMIA-PORTFOLIO LLC	0	254.514	254.514
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	506.733	506.733
**D	VERITON MULTI STRATEGY MASTER FUND LTDG	0	589.986	589.986
**D	HUDSON BAY MASTER FUND LTD TRADING	0	202.640	202.640
**D	BLUEHARBOR MAP	0	381.745	381.745
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P	0	1.488.794	1.488.794
**D	MORGAN STANLEY INVESTMENT FUNDS	0	83.520	83.520
**D	ROBECO CAPITAL GROWTH FUNDS	0	41.663	41.663
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	14.680	14.680
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	18.986	18.986
**D	UI-FONDS RBSC	0	2.378	2.378
**D	STOREBRAND EUROPA PLUS	0	25.934	25.934
**D	NFS LIMITED	0	986	986
**D	ROBECO UCITS ICAV	0	24.621	24.621
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	118.442
**D	118.442	0	0	118.442
**D	NORDEA 1 SICAV	0	615.859	615.859
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	771.284	771.284
**D	ALASKA COMMON TRUST FUND	0	75.991	75.991



Aventi diritto:
in proprio: 1.482
Teste: 24
in delega: 31
1.458

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	MUTUAL AID 400025501	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE	MUTUAL AID 400025501	0	0	3.846
**D	ROBECO UMBRELLA FUND I N.V.		0	11.449	11.449
**D	UI-S		0	57.536	57.536
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA		0	100.000	100.000
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND		0	10.336	10.336
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		0	67.589	67.589
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE	MUTUAL AID 400021974	0	0	3.449
**D	BAYERNINVEST PAE-FONDS		0	92.079	92.079
**D	GOVERNMENT SUPERANNUATION FUND		0	6.040	6.040
**D	NORDEA GLOBAL INDEX SELECT FUND		0	76.606	76.606
**D	MGF		0	33.464	33.464
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND		0	349.050	349.050
**D	STOREBRAND LIVSFORSIKRING AS		0	91.127	91.127
**D	BAYERNINVEST PEE-FONDS		0	27.000	27.000
**D	VINVA EQUITY MARKET NEUTRAL FUND		0	30.648	30.648
**D	BAYERN-INVEST KAI-FONDS		0	46.000	46.000
**D	UBS ASSET MANAGEMENT LIFE LTD		0	89.364	89.364
**D	STOREBRAND SICAV - SKAGEN FOCUS LUX		0	18.902	18.902
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY		0	12.833	12.833
**D	STOREBRAND SICAV - STOREBRAND GLOBAL PLUS LUX		0	7.285	7.285
**D	MACQUARIE INTERNATIONAL EQUITIES FUND		0	58.708	58.708
**D	MACQUARIE MULTI-FACTOR FUND		0	14.162	14.162
**D	BOARD OF TRUSTEES OF THE NATIONAL PROVIDENT FUND AS TRUSTEE OF THE GLOBAL ASSET TRUST		0	1.380	1.380
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		0	3.277	3.277
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL		0	13.285	13.285
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS		0	44.789	44.789
**D	VWLAKH MASTER		0	100.000	100.000
**D	SPP PENSION & FORSAKRING AB (PUBL)		0	3.049	3.049
**D	NORDEA EUROPEAN INDEX SELECT FUND		0	71.366	71.366
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)		0	30.930	30.930
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE		0	0	369.259
**D	ARANCO ASIA SINGAPORE PTE. LTD		0	4.475	4.475
**D	ALLIANZGI-FONDS DSPT		0	47.204	47.204
**D	VERDIPAPIRFONDET KRON INDEKS GLOBAL		0	2.227	2.227
**D	TF-EQUITY		0	261.612	261.612
**D	VINVA INTERNATIONAL EQUITY FUND		0	76.896	76.896
**D	SKAGEN FOCUS VERDIPAPIRFOND		0	805.400	805.400
**D	OB 2		0	12.766	12.766
**D	STOREBRAND GLOBAL DEVELOPED MARKETS		0	774	774
**D	STRATEGIC INTERNATIONAL EQUITY FUND		0	39.473	39.473
**D	MEAG PEGASUS		0	23.488	23.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEEN-EUROPA-DIVIDENDEN		0	358.559	358.559
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND		0	18.383	18.383

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Avanti diritto: 1.482 Teste: 31
in proprio: 24 in delega: 1.458

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEAG EUROERTRAG	0	44.000	44.000
**D	COINVEST LIMITED	0	3.093	3.093
**D	ALLIANZGI-FONDS GANO 2	0	2.088	2.088
**D	CERES FONDS D ACTIONS MONDE	0	11.844	11.844
**D	GLOBAL PLATFORM	0	29.370	29.370
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E-EUA	0	29.423	29.423
**D	BNP PARIBAS ATHENA PRESTIGE ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	1.036.668	1.036.668
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	265.299	265.299
**D	BNP PARIBAS APOLLO THEMATIC GENDER	0	437.500	437.500
**D	ERAFP ACTIONS EURO IV	0	1.355.856	1.355.856
**D	APOLLO EMERGENTS 2027	0	116.144	116.144
**D	SPP GENERATION 70-TAL	0	3.805	3.805
**D	MULTIPAR SOLIDAIRE DYNAMIQUE SOCIALEMENT RESPONSABLE	0	1.526.077	1.526.077
**D	MEAG DIVIDENDE	0	71.776	71.776
**D	MEAG EUROBALANCE	0	166.965	166.965
**D	BNP PARIBAS APOLLO THEMATIQUE ECONOMIE	0	509.313	509.313
**D	BNPP MODERATE - FOCUS ITALIA	0	34.607	34.607
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	92.344	92.344
**D	BNP PARIBAS APOLLO THEMATIC ENERGY	0	145.884	145.884
**D	AXA SELECT ACTIONS EUROPE	0	330.000	330.000
**D	TITAN BEST SELECTION EURO 2026	0	91.437	91.437
**D	ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	0	322.194	322.194
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	3.238.524	3.238.524
**D	MEAG PREMIUM	0	64.817	64.817
**D	MEAG EUROKAPITAL	0	173.739	173.739
**D	BI AKTIENFONDS	0	8.194	8.194
**D	DC-AKTIEN-FONDS	0	3.921.803	3.921.803
**D	BNP PARIBAS SMALLCAP EUROLAND ISR	0	658	658
**D	FUNDACAO CALOUSTE GULBENKIAN	0	487.369	487.369
**D	MULTIPAR SOLIDAIRE EQUILIBRE SOCIALEMENT RESPONSABLE	0	54.220	54.220
**D	FONDS BOEHRINGER ISR EQUILIBRE SOLIDAIRE	0	96.274	96.274
**D	APOLLO INFRASTRUCTURE 2027	0	20.000	20.000
**D	PEGASUS-UI-FONDS	0	39.838	39.838
**D	LESAFFRE EQUILIBRE RESPONSABLE AND SOLIDAIRE	0	112.580	112.580
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	44.779	44.779
**D	ARRCO QUANT 1	0	179.226	179.226
**D	FRANCE D ACTIONS 1	0	55.571	55.571
**D	BNP PARIBAS APOLLO CYBERSECURITE	0	365.206	365.206
**D	ATHENA PRESTIGE ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE II	0	128.960	128.960
**D	AXA AA DIVERSIFIE INDICIEL 1	0	941	941
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	12.498	12.498
**D	STICHTING AHOLD DELHAIZE PENSTOEN	0	828	828
**D	VERDIAPFONDET STOREBRAND INDEKS ALLE MARKEDER	0	238.790	238.790
**D	CARDIF BNPP AM SMALL CAP EUROPE	0	539.903	539.903
**D	BNP PARIBAS EASY MSCI EUROPE MIN TE	0	46.874	46.874
**D	TRINITY COLLEGE CAMBRIDGE	0		

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	0	15.185	15.185
**D	VAERDIPAPIFONDEN NORDEA INVEST GLOBAL PASSIVE	0	18.431	18.431
**D	NORDEA WORLD INDEX SELECT FUND	0	79.318	79.318
**D	INVESTITORI FLESSIBILE	0	120.000	120.000
**D	BDF FONDS E ACTIONS EUROPEENNES	0	62.000	62.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	367.400	367.400
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	19.675	19.675
**D	BANCOPOSTA DIVERSIFIED DISTRIBUTION	0	76.227	76.227
**D	INVESTITORI PIAZZA AFFARI	0	170.500	170.500
**D	BNP PARIBAS ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	12.646	12.646
**D	BNP PARIBAS ATHENA PRESTIGE S&P 100	0	628.172	628.172
**D	ALLIANZGI S AKTIEN	0	54.840	54.840
**D	INVESTITORI EUROPA	0	107.810	107.810
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	203.328	203.328
**D	UI-GRR-FONDS	0	10.800	10.800
**D	DNCA INVEST-EURO DIVIDEND GROWER	0	804.961	804.961
**D	CAIXABANK WEALTH SICAV	0	44.000	44.000
**D	BNP PARIBAS FUNDS - EUROPE SMALL CAP	0	10.800	10.800
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	0	1.203.104	1.203.104
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	886	886
**D	BNP PARIBAS EASY - EUR OVERNIGHT	0	53.318	53.318
**D	BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	0	2.655.588	2.655.588
**D	CAIXABANK WEALTH SICAV - CAIXABANK WEALTH LEGERE FUND (CAIXA)	0	115.000	115.000
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	0	28.000	28.000
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	4.369	4.369
**D	BNP PARIBAS FUNDS - EURO EQUITY	0	13.857	13.857
**D	HSBC TRINKAUS ALPHASCREEN	0	1.100.311	1.100.311
**D	CAIXABANK WEALTH SICAV-CAIXABANK WEALTH KOTINOS	0	85.754	85.754
**D	BNP PARIBAS MIDCAP FRANCE	0	7.000	7.000
**D	DNCA INVEST - ALPHAPLAY EUROLAND EQUITIES	0	658.110	658.110
**D	AXA PEA REGULARITE	0	1.535.718	1.535.718
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	624.756	624.756
**D	METROPOLITAN-RENTASTRO - GROWTH	0	7.804	7.804
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	952.030	952.030
**D	BNP PARIBAS B PENSION STABILITY	0	944.888	944.888
**D	BNZ WHOLESALRE INTERNATIONAL EQUITIES (INDEX) FUND	0	172.960	172.960
**D	BNP PARIBAS EASY MSCI EMU MIN TE	0	42.274	42.274
**D	SAUR EPARGNE SOLIDAIRE ISR	0	462.124	462.124
**D	CARDIF BNPP IP SMID CAP EURO	0	61.964	61.964
**D	INVESTITORI EIGHTY TWENTY	0	422.886	422.886
**D	ORANO DIVERSITE DYNAMIQUE	0	9.880	9.880
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	16.912	16.912
**D	TRATON-UI-DYNAMIK	0	121.432	121.432
**D	EPARGNE DIVERSIFIEE KINGFISHER	0	59.279	59.279
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	114.993	114.993
**D	BANCOPOSTA AZIONARIO EURO	0	88.607	88.607
**D		0	378.111	378.111

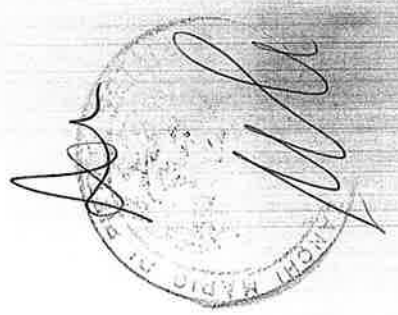
Avanti diritto:
in proprio:1.482 Teste:
24 in delega:31
1.458

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE PAB	0	169.639	169.639
***D	BNP PARIBAS FUNDS - EUROPE EQUITY	0	934.962	934.962
***D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	23.655	23.655
***D	CNP ASSUR SMID CAP EUROPE	0	298.329	298.329
***D	SCHOLLER-STIFTUNGSFONDS 1	0	53.266	53.266
***D	PSVAG MASTERFONDS	0	87.249	87.249
***D	G.A.-FUND-B - WORLD EQUITIES PLUS	0	2.100	2.100
***D	BANCOPOSTA GLOBAL EQUITY LTE	0	26.225	26.225
***D	DNCA INVEST ARCHER MID CAP EUROPE	0	2.228.150	2.228.150
***D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	10.188	10.188
***D	MULTIPAR ACTIONS SOCIALEMENT RESPONSABLE	0	1.327.635	1.327.635
***D	BNP PARIBAS FUNDS - SEASONS	0	1.433.345	1.433.345
***D	BNP PARIBAS EASY - MSCI EUROPE	0	9.311	9.311
***D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	89.564	89.564
***D	AZ ALLOCATION-BALANCED BRAVE	0	954.640	954.640
***D	UNIVERSITIES SUPERANNUATION SCHEME	0	116.920	116.920
***D	GENERATE WHOLESAL UNIT TRUST SCHEME	0	3.255	3.255
***D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	40.759	40.759
***D	WM POOL - FIXED INTEREST TRUST NO. 12	0	2.271	2.271
***D	WESTPAC WHOLESAL INTERNATIONAL SHARE NO. 3 TRUST	0	5.687	5.687
***D	BNP PARIBAS EASY - MSCI EMU	0	9.409	9.409
***D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.417	10.417
***D	BNP PARIBAS B PENSION BALANCED	0	2.335.663	2.335.663
***D	THEAM QUANT- EQUITY EUROZONE GURU	0	405.280	405.280
***D	FOVERUKA PENSION UNIVERSAL	0	18.000	18.000
***D	FUTURE GROUP INTERNATIONAL EQUITIES FUND	0	70.690	70.690
***D	UI-FONDS BAV RBI AKTIEN	0	294.545	294.545
***D	SCHRODER GAIA	0	978	978
***D	EK-KAKTIEN-UNIVERSAL-FONDS	0	39.160	39.160
***D	EMBO-FONDS	0	54.640	54.640
***D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	0	15.935	15.935
***D	DNCA INVEST - ALPHAPLAY EUROPEAN EQUITIES	0	648.825	648.825
***D	JNL INTERNATIONAL INDEX FUND	0	301.300	301.300
***D	AXA ASSICURAZIONI SPA	0	241.000	241.000
***D	VANGUARD GLOBAL VALUE EQUITY FUND	0	11.873	11.873
***D	GOLDMAN SACHS FUNDS III	0	114.116	114.116
***D	AMP INTERNATIONAL EQUITY INDEX FUND	0	140.105	140.105
***D	ING DIRECT SICAV	0	95.102	95.102
***D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	104.809	104.809
***D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	2.740	2.740
***D	AUSTRALIANSUPER	0	473.000	473.000
***D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	1	1
***D	INCOME INSURANCE LIMITED	0	4.822	4.822
***D	T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	0	204.965	204.965
***D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	279.321	279.321
***D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	25.400	25.400



Avanti diritto:

1.482

31

in proprio:

24

Teste:

1.458

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	29.189	29.189
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	25.497	25.497
**D	ATCP-UI-FONDS	0	15.322	15.322
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	13.564	13.564
**D	CARMIGNAC PORTFOLIO LONG-SHORT EUROPEAN EQUITIES	0	1.223.784	1.223.784
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	140.000	140.000
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	3.260	3.260
**D	AMSELECT - BLACKROCK EURO EQUITY	0	520.532	520.532
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	5.843	5.843
**D	STATE OF WYOMING	0	4.100	4.100
**D	BANCOPOSTA DYNAMIC MULTI-ASSET	0	14.029	14.029
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	376.771	376.771
**D	WM POOL - EQUITIES TRUST NO. 75	0	34.985	34.985
**D	DEKA VALUE PLUS	0	516.263	516.263
**D	BANCOPOSTA RINASCIMENTO	0	166.137	166.137
**D	FONDACO SICAV FP BCC	0	18.191	18.191
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK AL FONDS	0	113.379	113.379
**D	B-FUND - EUROPE EQUITY D	0	40.630	40.630
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	13.513	13.513
**D	WM POOL - EQUITIES TRUST NO. 75	0	5.157	5.157
**D	ELEVA GLOBAL MULTI OPPORTUNITIES FUND	0	13.463	13.463
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	189.614	189.614
**D	ELEVA ABSOLUTE RETURN EUROPE FUND	0	43.025	43.025
**D	BKM	0	310.047	310.047
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	5.940	5.940
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	108.956	108.956
**D	EPS	0	34.100	34.100
**D	BNP PARIBAS B PENSION GROWTH	0	745.525	745.525
**D	BUMA-UNIVERSAL-FONDS I	0	31.507	31.507
**D	NATIONAL PENSION INSURANCE FUND	0	131	131
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	0	75.000	75.000
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	21.743	21.743
**D	TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	0	184.597	184.597
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	26.563	26.563
**D	PASSIVE GLOBAL SHARE TRUST	0	37.169	37.169
**D	CARESUPER	0	67.272	67.272
**D	UNISUPER	0	40.984	40.984
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	586.140	586.140
**D	WM POOL - EQUITIES TRUST NO. 74	0	73.221	73.221
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	12.681	12.681
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.888	5.888
**D	HESTA	0	49.038	49.038
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	6.896	6.896
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	1.478	1.478
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	1.070.802	1.070.802
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	237.237	237.237

Avanti diritto:
in proprio:1.482 31
24 1.458

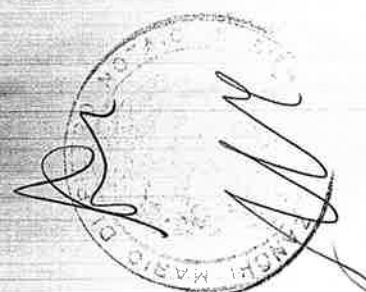
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LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	3.848	3.848
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	512.573	512.573
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	444.634	444.634
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	0	8.425	8.425
**D	INDUSTRIENS PENSIOENSORSIKRING A/S	0	61.713	61.713
**D	INVESTINGFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	0	7.521	7.521
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	70.985	70.985
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	16.620	16.620
**D	FIDELITY UCITS II ICNAV/FIDELITY MSCI EUROPE INDEX FUND	0	34.851	34.851
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	222.550	222.550
**D	HUMANIS RETRAITE ACTIONS EMPLOI SANTE	0	467.655	467.655
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	2.821.572	2.821.572
**D	SIENNA GESTION	0	235.467	235.467
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	396.328	396.328
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26	0	7.839	7.839
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	19.829	19.829
**D	ERAFP ACTIONS EURO I	0	828.027	828.027
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	75.349	75.349
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDED) INDEX POOL	0	162.352	162.352
**D	FIDELITY UCITS II ICNAV/FIDELITY MSCI WORLD INDEX FUND	0	67.811	67.811
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	70.846	70.846
**D	REASSURE LIMITED	0	527.208	527.208
**D	HSBC POOLED INVESTMENT FUND	0	517.817	517.817
**D	KBC INSTITUTIONAL INVESTOR	0	7.336	7.336
**D	HSBC COLLECTIVE INVESTMENT TRUST - HSBC EURO MULTI-ASSET INCOME FUND	0	6.183	6.183
**D	PLATO RI WORLD	0	8.720	8.720
**D	PLATO INST I FUND EURO EQUITY	0	55.879	55.879
**D	KBC INSTIT INVSTORS FAMILY ENTERPRISES DBI-RDT	0	1.979	1.979
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	54.780	54.780
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	5.635	5.635
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	3.982	3.982
**D	PLATO INSTIT INDEX FND WORLD DBI-RDT	0	41.341	41.341
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	6.014	6.014
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	9.496	9.496
**D	KBC INSTITUTIONAL FUND SRI EURO	0	245.828	245.828
**D	KBC INST FUND EURO EQUITY	0	16.134	16.134
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	772	772
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	2.069	2.069
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	8.277	8.277
**D	KBC INSTITUTIONAL FUND/SRI WORLD EQUITY	0	84.406	84.406
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	50.336	50.336
**D	HSBC GLOBAL FUNDS ICNAV	0	1.722	1.722
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	129.923	129.923
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	100.408	100.408
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	19.322	19.322
**D	PWTM AUTHORISED CONTRACTUAL SCHEME - PWTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	1.435.394	1.435.394



Aventi diritto: 1.482

Teste: 31

in proprio: 24

in delega: 1.458

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EM

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	330.345	330.345
**D	HSBC GLOBAL INVESTMENT FUNDS	0	8.784	8.784
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	4.091	4.091
**D	PRICOS	0	1.231.977	1.231.977
**D	KBC EQUITY FUND/STRATEGIC SATELLITES	0	42.429	42.429
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	124.754	124.754
**D	PRICOS SRI	0	45.117	45.117
**D	PLATO INSTITUTIONAL INDEX FUND/WORLD	0	71.022	71.022
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	789.291	789.291
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	0	57.171	57.171
**D	KBC EQUITY FUND/FAMILY ENTERPRISES	0	125.141	125.141
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	0	22.934	22.934
**D	PRICOS DEFENSIVE	0	23.906	23.906
**D	PLATO INSTITUTIONAL INDEX FUND/EUROPEAN EQUITY	0	128.878	128.878
**D	EUROPE INCOME FAMILY	0	550.000	550.000
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	3.587	3.587
**D	LB HOLDINGS I LLC	0	10.218	10.218
**D	BIRELEY'S ORANGE JAPAN, S.A.	0	15.436	15.436
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	36.819	36.819
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	27.050	27.050
**D	CM-AM EUROPE GROWTH	0	1.350.000	1.350.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	5.178	5.178
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUITY	0	1.937	1.937
**D	1934 GLOBAL INVESTMENT FUND LP	0	499.327	499.327
**D	ORANO ACTIONS EUROPEENNES	0	60.753	60.753
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	32.151	32.151
**D	JEFFREY LLC	0	24.681	24.681
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	31.040	31.040
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.529	1.529
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	0	50.000	50.000
**D	NUVERN INTERNATIONAL EQUITY INDEX FUND	0	280.987	280.987
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALLC	0	13.504	13.504
**D	HW INTERNATIONAL VALUE: FD	0	8.630	8.630
**D	HOAG FAMILY TRUST U/A DTD 8-02-94	0	283.592	283.592
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	5.577	5.577
**D	CM-AM EUROPE VALUE	0	179.360	179.360
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	532.098	532.098
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	238.187	238.187
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	3.242	3.242
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	189.030	189.030
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL EX FOSSIL (I)	0	2.812	2.812
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	742.276	742.276
**D	ALM ACTIONS ZONE EURO ISR	0	614.038	614.038
**D	SIMPLICITY HEDGED GLOBAL SHARE FUND	0	48.780	48.780
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE EX FOSSIL (I)	0	5.159	5.159

LISTA ESITO DELLA VOTAZIONE

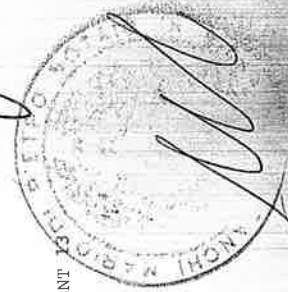
Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	93.802	93.802
**D	FCP ALM ACTIONS EUROPE ISR	0	158.236	158.236
**D	SIMPLICITY UNHEDGED GLOBAL SHARE FUND	0	49.896	49.896
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	10.087	10.087
**D	MH EDRAM DIVERSIFIE	0	45.071	45.071
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	120.624	120.624
**D	ERAFP ACTIONS EURO VII	0	1.778.102	1.778.102
**D	IC EUROPE EQUITY ESG INDEX FUND	0	17.173	17.173
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	260.440	260.440
**D	ZWITSERLEVEN INSTITUTIONELE BELEGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	72.307	72.307
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	38.747	38.747
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	7.008	7.008
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	106.025	106.025
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	11.260	11.260
**D	VANGUARD INVESTMENTS COMMON CONTR FTSE DEV EUR EX UK CCF	0	57.505	57.505
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	7.537.280	7.537.280
**D	VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND	0	1.178	1.178
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.179.588	1.179.588
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	3.026	3.026
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	0	414.859	414.859
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	51.180	51.180
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2.523.097	2.523.097
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLDP WRLD EX UK CCF	0	45.175	45.175
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	54.400	54.400
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	28.395	28.395
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	0	4.128	4.128
**D	SCHRODER MANAGED BALANCED FUND	0	32.398	32.398
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	322.487	322.487
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L	0	43.272	43.272
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE BALANCED	0	16.061	16.061
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DEVELOPED MARKETS EQUITY EA	0	26.355	26.355
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	0	39.300	39.300
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF STUTTGARTER AKTIEN EUROPA	0	81.439	81.439
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS B	0	29.818	29.818
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF UKRW INKA	0	14.849	14.849
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF LHFB INKA	0	44.393	44.393
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTTE 2	0	170.045	170.045
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HSBC STRATEGIE DYNAMIK	0	17.049	17.049
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	0	393.919	393.919
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF HP EQUITY	0	147.727	147.727
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RAW INTERNATIONAL SEGMENT 1	0	177.039	177.039
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF DS-FONDS	0	55.395	55.395
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF MAGDEBURG INKA	0	3.766	3.766
**D	BW-M PA 24, LTD	0	5.468	5.468
**D	BW PASPG, LTD.	0	1.986	1.986
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0		

Aventi diritto:
in proprio:1.482 Teste:
24 in delega:

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1.458

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GLOBAL FUNDS TRUST COMPANY	0	151.500	151.500
**D	BEST INVESTMENT CORPORATION	0	16.038	16.038
**D	ARDAN UCITS ICAV	0	13.100	13.100
**D	HI-PROAM-STIFTUNGSFONDS	0	4.927	4.927
**D	HW GLOBAL VALUE FUND	0	40.300	40.300
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	558	558
**D	BRIDGEWATER PURE ALPHA TRADING CO (GCM)	0	1.986	1.986
**D	BW-M PA 24, LTD.-INTL TRADING	0	3.765	3.765
**D	COMPROMISO MEDIOLANUM FI	0	1.189	1.189
**D	MEDIOLANUM PENSIONES II FONDO DE PENSIONES	0	30.120	30.120
**D	MEDIOLANUM RENTA VARIABLE GLOBAL SELECCION FI	0	112.496	112.496
**D	MEDIOLANUM PENSIONES I FONDO DE PENSIONES	0	284.597	284.597
**D	BAM MASTER (GCM)	0	24.988	24.988
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	528.479	528.479
**D	ARGA INTERNATIONAL VALUE FUND	0	136.427	136.427
**D	ARGA GLOBAL EQUITY AUSTRALIA FUND	0	508	508
**D	VANGUARD INTERNATIONAL VALUE FUND	0	4.369.890	4.369.890
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	4.504	4.504
**D	DYNAMIC PROFILE FINECO AM FUND V	0	138.889	138.889
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	13.490	13.490
**D	DYNAMIC PROFILE FINECO AM FUND I	0	10.693	10.693
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	5.419	5.419
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	1.085.894	1.085.894
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	142.287	142.287
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	186.155	186.155
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	293	293
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	16.423	16.423
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	411	411
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	107.657	107.657
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	10.496	10.496
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	28.428	28.428
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	91.626	91.626
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	35.366	35.366
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	30.714	30.714
**D	DYNAMIC PROFILE FINECO AM FUND VI	0	160.127	160.127
**D	DYNAMIC PROFILE FINECO AM FUND VII	0	286.770	286.770
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	10.025	10.025
**D	TOPS DEV WLD EQS FD NON FLIP	0	28.423	28.423
**D	TOPS WLD EX-US FUND NON FLIP	0	231.491	231.491
**D	ASR LEVENSVZERKERING NV	0	12.180	12.180
**D	ASR SCHADEVERZEKERING NV	0	4.231	4.231
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.489	4.489
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	54.732	54.732
**D	LOF ALL ROADS GROWTH	0	55.794	55.794
**D	LOF ALL ROADS CONSERVATIVE	0	12.836	12.836
**D	LOF TARGETNETZERO EUROPE EQUITY	0	34.816	34.816

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MDP TOBAM ANTI BENCHMARK EURO EQ FUND	0	7.652	7.652
**D	LOF ALL ROADS	0	74.228	74.228
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	2.640	2.640
**D	LUXCELLENCE HELVETIA EUROP EQUITY	0	17.156	17.156
**D	UNIVERSE THE CMI CONT EURO EQ	0	160.237	160.237
**D	CENTRAL BANK OF IRELAND MSCI PAB	0	33.173	33.173
**D	MEDIO MORGAN STANLEY GLOBAL SELECTION	0	192.635	192.635
**D	MIFL BB_CS_QP_GLB_EQ	0	90.786	90.786
**D	FINANCIAL INC STRAT ALGER	0	4.918.395	4.918.395
**D	MIFL CH_EE_QPS_EU_EQ	0	100.313	100.313
**D	MIFL CH_IE_QP_GBL_EQ	0	76.637	76.637
**D	CHALLENGE ITALIAN EQUITY	0	488.000	488.000
**D	MIFL CH_PRO_QP_GL_EQ	0	188.210	188.210
**D	CH FINANCIAL OPPORTUNITY TENAX	0	1.598.366	1.598.366
**D	OSSIAM BLOOMBERG WORLD PAB UCITS ETF	0	1.770	1.770
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN UA	0	19.665	19.665
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	21.859	21.859
**D	ST BEDRIJFSTAKENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	0	10	10
**D	STICHTING BPL PENSTOEN MANDAAT BLACKROCK	0	395.561	395.561
**D	SPA MANDAAT BLACKROCK	0	49.018	49.018
**D	STICHTING JURIDISCH EIGENAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN	0	36.754	36.754
**D	ST PFD PMA MANDAAT BLACKROCK	0	19.825	19.825
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	35.081	35.081
**D	LOIS CH TARGETNEZERO GLOBAL EX C EQUITY	0	11.414	11.414
**D	HELVETIA I EUROPA	0	117.230	117.230
**D	ABERDEEN GROUP CHARITABLE TRUST	0	3.008	3.008
**D	UI MAIN I UNIVERSAL FONDS UKA	0	23.099	23.099
**D	EDR SICAV EQUITY EURO SOLVE	0	86.701	86.701
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	382.410	382.410
**D	EDR SICAV EUROPEAN CATALYSTS	0	109.296	109.296
**D	IBM FRANCE F	0	70.857	70.857
**D	IBM FRANCE H	0	1.082	1.082
**D	HAMELIN DIVERSIFIE FLEX I	0	48.708	48.708
**D	AA BNPP AM ACTIONS PETITES CAP EUROPE	0	763.011	763.011
**D	AA SSGA ACTIONS INDICE EURO	0	446.740	446.740
**D	PHARMA PARFRANCE	0	147.652	147.652
**D	R CO PHARMA ACTIONS	0	248.099	248.099
**D	BOURBON I	0	251.834	251.834
**D	ECUREUIL RETRAITE ACTIONS 3	0	355.867	355.867
**D	ARRCO LONG TERME D	0	316.320	316.320
**D	CNP ASSUR VALUE ET MOMENTUM	0	43.063	43.063
**D	CARPIMKO PTES ET MOYENNES CAPI C	0	483.050	483.050
**D	FCP PEA COURT TERME	0	1.279.490	1.279.490
**D	HSBC MULTI ASSET DYNAMIC EURO	0	137.336	137.336
**D	ERISA ACTIONS GRANDES VALEURS	0	716.000	716.000
**D	HSBC ACTIONS EUROPE	0	425.636	425.636

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IMDG FAMILLES ET ENTREPRENEURS	0	177.595	177.595
**D	GROUPAMA OPPORTUNITIES EUROPE	0	1.149.086	1.149.086
**D	GROUPAMA EUROPE STOCK	0	83.047	83.047
**D	ALLOCATION PROTECTION 80	0	364.988	364.988
**D	ROPS ACTIONS EUROPEENNES 2	0	835.687	835.687
**D	CONTI DIVERSIFIE	0	74.012	74.012
**D	CONTI FLEXIBLE	0	22.891	22.891
**D	ALLOCATION INVEST EQUITY CORE	0	35.406	35.406
**D	ARCO QUANT II	0	70.625	70.625
**D	CL CENTRE MANCHE	0	4.668	4.668
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	11.877	11.877
**D	GROUPAMA GRAND EST	0	12.406	12.406
**D	GROUPAMA MEDITERRANEE	0	12.582	12.582
**D	GROUPAMA NORD EST	0	11.575	11.575
**D	FCP CSS LOC GROUPAMA PARIS VAL DE LOIRE	0	6.062	6.062
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	15.231	15.231
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	10.912	10.912
**D	BNPP AM CAVAMAC ACTIONS EURO	0	204.682	204.682
**D	IMDG SMID CAP EUR FCP	0	150.965	150.965
**D	MAM ENTREPRISES FAMILIALES	0	40.000	40.000
**D	ADARA	0	130.000	130.000
**D	NATIXIS SOLUTIONS PROTECT 75	0	141.321	141.321
**D	APICLL ACTIONS EURO	0	11.360	11.360
**D	SAKKARAH 6	0	158.850	158.850
**D	SAKKARAH C	0	100.667	100.667
**D	SAKKARAH 7 FCP	0	55.357	55.357
**D	ECUREUIL PROFIL 75 ACTIONS	0	297.438	297.438
**D	ECUREUIL PROFIL 90 ACTIONS EURO	0	1.070.225	1.070.225
**D	FC CARPMKO ACTIONS EURO	0	114.570	114.570
**D	CONCORDE 96 ACTION EURO	0	25.644	25.644
**D	OFI INVEST ESG ACTIONS: MIEUX VIVRE	0	15.424	15.424
**D	GEFIP EUROLAND ISR	0	154.093	154.093
**D	A A B DIVERSIFIE	0	77.835	77.835
**D	WORLD EQUITIES II	0	17.381	17.381
**D	PARMA PEA JUN 2025	0	65.480	65.480
**D	ARCADE ACTIONS EURO	0	114.439	114.439
**D	PARMA PEA JUILLET 2026	0	351.435	351.435
**D	CORALIUM PEA JUN 2026	0	26.709	26.709
**D	SANTANDER SMALL CAPS EUROPA FI	0	153.262	153.262
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	32.063	32.063
**D	CAIXABANK ASSET MANAGEMENT, SGLIC, S.A.	0	490.464	490.464
**D	PIMCO CORPORATE AND INCOME OPPORTUNITY FUND	0	2.152.500	2.152.500
**D	PIMCO STRATEGIC INCOME FUND, INC.	0	323.500	323.500
**D	PIMCO INCOME STRATEGY FUND II	0	1.043.000	1.043.000
**D	PIMCO INCOME STRATEGY FUND	0	523.500	523.500
**D	PIMCO GLOBAL STOCKSPUS AND INCOME FUND	0	123.500	123.500

Avanti diritto: 1.482 Teste: 31
in proprio: 24 in delega: 1.458

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PIMCO DYNAMIC INCOME FUND	0	6.139.000	6.139.000
**D	PIMCO CORPORATE AND INCOME STRATEGY FUND	0	687.000	687.000
**D	PIMCO FLEXIBLE CREDIT INCOME FUND	0	3.581.000	3.581.000
**D	PIMCO HIGH INCOME FUND	0	886.500	886.500
**D	ARBEDSMARKEDETS TILLAEGSPENSION	0	2.848.693	2.848.693
**D	BOC-PRUDENTIAL EUROPEAN INDEX FUND	0	141.893	141.893
**D	BOC-PRUDENTIAL EUROPEAN EQUITY FUND	0	9.112	9.112
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	5.162.697	5.162.697
**D	VIKING GLOBAL EQUITIES II LP	0	188.232	188.232
**D	AVANTIS CIBC INTERNATIONAL EQUITY ETF	0	1.241	1.241
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	292.681	292.681
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	6.225	6.225
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	647.270	647.270
**D	TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	0	67.408	67.408
**D	VOYA BALANCED INCOME PORTFOLLO	0	5.655	5.655
**D	GREENFIELDS CAPITAL LIMITED	0	2.649	2.649
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD	0	139.663	139.663
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	0	4.792.572	4.792.572
**D	CNTRL PNSON FND INTRNTNL UNION	0	197.417	197.417
**D	MAVILLE PERSONAL INJURY SETTLEMENT TRUST	0	4.748	4.748
**D	VAERDIPAPIFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	0	57.466	57.466
**D	FOREST PRESERVE DISTRICT EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	42.070	42.070
**D	WISDOWTREE ISSUER ICADV	0	15.157	15.157
**D	COMMONWEALTH OF PA. - TREASURY	0	24.794	24.794
**D	PSEG NUCLEAR LLC MASTER DECOMMISSIONING TRUST	0	260.249	260.249
**D	LEGAL AND GENERAL UCITS ETF PLC	0	245.830	245.830
**D	ROTHSCHILD MARTIN MAUREL	0	4.167.484	4.167.484
**D	BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	0	27.957	27.957
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	3.824	3.824
**D	MARANIC II LLC	0	9.539	9.539
**D	THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA	0	71.455	71.455
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	40.331	40.331
**D	VIKING LONG FUND MASTER LTD	0	3.369.355	3.369.355
**D	ARIZONA STAVE RETIREMENT SYSTEM	0	47.786	47.786
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	138.653	138.653
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	9.142	9.142
**D	VIKING GLOBAL EQUITIES MASTER LTD	0	9.223.375	9.223.375
**D	ARGA EAFE VALUE EQUITY CIT FUND ARGA EAFE VALUE EQUITY CIT FUND	0	677.896	677.896
**D	GLOBAL X MSCI EAFE INDEX ETF	0	13.284	13.284
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	21.985	21.985
**D	COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	0	19.424	19.424
**D	RELIANCE TRUST COMPANY	0	142.494	142.494
**D	WINDWISE MSCI EAFE INDEX NON-LENDING	0	42.040	42.040
**D	VAERDIPAPIFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	0	18.883	18.883
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	0	55.590	55.590
**D	PNC BANK AS CUSTODIAN FOR PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUIS UNDER CUSTODY AGREEMENT DATED	0	10.297	10.297

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1.482 Teste: 24 in delega: 1.458

Aventi diritto: in proprio:

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	0	4.371	4.371
**D	VIKING GLOBAL OPPORTUNITIES LIQUID PORTFOLIO SUB-MASTER LP	0	1.703.500	1.703.500
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	400.361	400.361
**D	BRIDGEWATER PURE ALPHA STERLING FUND, LTD	0	1.938	1.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	38.851	38.851
**D	MOTHER CABRINI HEALTH FOUNDATION, INC	0	21.442	21.442
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	100.812	100.812
**D	THE STANDARD BANK OF SOUTH AFRICA LTD	0	101.508	101.508
**D	STICHTING BELEGGINGEN MENZIS	0	9.265	9.265
**D	THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA	0	90.289	90.289
**D	RAINROPS CAPITAL LIMITED	0	5.194	5.194
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	194.439	194.439
**D	TD EMERALD LOW CARBON GLOBAL EQUITY INDEX POOLED FUND TRUST	0	3.125	3.125
**D	SNOWBALL CAPITAL HOLDINGS LIMITED	0	5.470	5.470
**D	CITV FUND, LP	0	1.113	1.113
**D	TD EUROPEAN INDEX FUND	0	14.751	14.751
**D	SEQUOIA HOLDINGS LLC	0	43.237	43.237
**D	CERVURITE INTERNATIONAL LLC	0	33.065	33.065
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	1	1
**D	THE JUPITER GLOBAL FUND	0	172.715	172.715
**D	VIRTUS INTERNATIONAL DIVIDEND ETF	0	15.364	15.364
**D	THE COMMONWEALTH FUND	0	2.325	2.325
**D	MACQUARIE MANAGEMENT HOLDINGS, INC	0	104	104
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	121.254	121.254
**D	GOLDMAN SACHS ETF ICADV	0	82	82
**D	FLORIDA RETIREMENT SYSTEM	0	104.799	104.799
**D	AVIVA INVESTORS	0	19.905	19.905
**D	FLORIDA RETIREMENT SYSTEM	0	110.000	110.000
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	93.367	93.367
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	0	367.063	367.063
**D	FLORIDA RETIREMENT SYSTEM	0	71.900	71.900
**D	MACK COMPREHENSIVE EQUITY POOL	0	14.432	14.432
**D	THE ESB PENSION FUND	0	16.215	16.215
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.093	2.093
**D	GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	0	88.432	88.432
**D	MACK EAFE EQUITY POOL	0	45.125	45.125
**D	UBS TRPL INCO ERN BK EOY STRTGY FD	0	45.257	45.257
**D	GREAT-WEST INTERNATIONAL INDEX FUND	0	312.276	312.276
**D	EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	9.194	9.194
**D	AVIVA INVESTORS GLOBAL	0	24.533	24.533
**D	EUROPEAN CENTRAL BANK	0	33.907	33.907
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	1.885	1.885
**D	WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF	0	57.872	57.872
**D	GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	0	51.588	51.588
**D	AIB GROUP IRISH PENSION SCHEME	0	1.167	1.167
**D	VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	0	2.226.361	2.226.361

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	492.692	492.692
***D	ABB PENSION FUND	0	4.276	4.276
***D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	361.343	361.343
***D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER.	0	26.854	26.854
***D	THE EUROPEAN CENTRAL BANK	0	26.795	26.795
***D	QUALITY EDUCATION FUND	0	3.969	3.969
***D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EYO	0	2.383	2.383
***D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	4.994	4.994
***D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	106.895	106.895
***D	INVESTINGFORENINGEN NYKKREDIT INVEST	0	27.438	27.438
***D	INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	0	112.510	112.510
***D	FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	0	7.264.686	7.264.686
***D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	23.212	23.212
***D	DEAM-FONDS ZDV	0	13.325	13.325
***D	ALASKA PERMANENT FUND CORPORATION	0	41.778	41.778
***D	PNMT-INKA-FONDS	0	62.365	62.365
***D	DEUTSCHE DCG EQ	0	5.859	5.859
***D	BRIDGEWATER BLUE PEAK FUND, LP	0	1.909	1.909
***D	DWS INVESTMENT GMBH ON BEHALF OF DEAM-FONDS ZAT 1	0	137.655	137.655
***D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	0	108.536	108.536
***D	INVESCO MARKETS II PLC	0	276.968	276.968
***D	INVESTINGFORENINGEN NYKKREDIT INVEST GLOBALE AKTIER BASIS	0	27.811	27.811
***D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	32.772	32.772
***D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	1	1
***D	KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	0	124.122	124.122
***D	ENERGY INSURANCE MUTUAL LIMITED	0	16.920	16.920
***D	INVESTINGFORENINGEN SPARINVEST INDEX EUROPA VALUE KI	0	106.179	106.179
***D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	3.631	3.631
***D	BLACKROCK SOLUTIONS FUNDS ICAV	0	171.988	171.988
***D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	129.827	129.827
***D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	11.717	11.717
***D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	20.546	20.546
***D	NEXTERA ENERGY DUANE ARNOLD, LLC QUALIFIED DECOMMISSIONING TRUST	0	2.077	2.077
***D	DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	0	270.000	270.000
***D	INVESCO S AND P EUROPE. 350 EQUAL WEIGHT INDEX ETF	0	16.055	16.055
***D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	29.916	29.916
***D	METROPOLITAN LIFE INSURANCE COMPANY	0	41.149	41.149
***D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	15.534	15.534
***D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	751.009	751.009
***D	ENSIGN PEAK ADVISORS INC	0	68.851	68.851
***D	BRUCE POWER PENSION PLAN	0	5.968	5.968
***D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	0	255.610	255.610
***D	STATE OF WISCONSIN INVESTMENT BOARD	0	2	2
***D	BANK OF KOREA	0	285.868	285.868
***D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	24.929	24.929
***D	VANGUARD GLOBAL DIVIDEND FUND	0	148.493	148.493

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Aventi diritto: 1.482 Teste: 31
 in proprio: 24 in delega: 1.458

Assemblea Ordinaria del 15 aprile 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZI DFA INTERNATIONAL CORE EQUITY FUND	0	8.643	8.643
**D	BLACKROCK LIFE LIMITED	0	100	100
**D	VIRGINIA RETIREMENT SYSTEM	0	407.378	407.378
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	0	102.560	102.560
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	190.309	190.309
**D	T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	0	1.353	1.353
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	30.082	30.082
**D	CIBC INTERNATIONAL INDEX FUND	0	91.710	91.710
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA)	0	4.151	4.151
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	23.417	23.417
**D	TEXTRON INC MASTER TRUST	0	197.743	197.743
**D	LAY EMPLOYEES RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	0	24.681	24.681
**D	COMMISSION DE LA CAISSE COMMUNE	0	25.950	25.950
**D	FIRST TRUST GLOBAL FUNDS PLC - FIRST TRUST GLOBAL EQUITY INCOME UCITS ETF	0	129.309	129.309
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	59.492	59.492
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	0	409.316	409.316
**D	VIRGINIA RETIREMENT SYSTEM	0	1	1
**D	FRANKLIN TEMPLETON ICAV	0	9.300	9.300
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	7.205	7.205
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	380.000	380.000
**D	NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	10.152	10.152
**D	VIRTUS GLOBAL ALLOCATION FUND	0	48.444	48.444
**D	KENTUCKY RETIREMENT SYSTEMS	0	832.021	832.021
**D	ALASKA PERMANENT FUND CORPORATION	0	163.684	163.684
**D	NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	0	23.678	23.678
**D	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI	0	233.951	233.951
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	81.414	81.414
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	31.256	31.256
**D	THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH (USA)	0	42.346	42.346
**D	PRINCIPAL FUNDS, INC. - OVERSEAS FUND	0	19.114	19.114
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	203.901	203.901
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	65.398	65.398
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	1.058	1.058
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	1	1
**D	U.S. ARMY NONAPPROPRIATED FUND EMPLOYEE RETIREMENT PLAN	0	1	1
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	18.352	18.352
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	12.729	12.729
**D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	0	16.575	16.575
**D	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO	0	2.414.277	2.414.277
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST	0	9.434	9.434
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	22.404	22.404
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	12.905	12.905
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	55.344	55.344
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	69.125	69.125
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	6.637.270	6.637.270
**D	NSP-MINNESOTA RETAIL PRAIRIE II QUALIFIED TRUST	0	12.535	12.535

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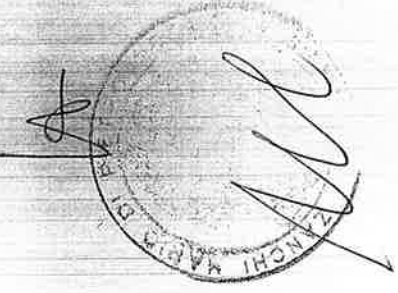
Avanti diritto: 1.482 Teste: 31
 in proprio: 24 in delega: 1.458

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	CIBC EUROPEAN INDEX FUND	0	10.519	10.519
***D	CANADIAN BROADCASTING CORPORATION PENSION PLAN	0	384.330	384.330
***D	NS PENSION PUBLIC EQUITY FUND	0	344.293	344.293
***D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	119.192	119.192
***D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	64.008	64.008
***D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	98.421	98.421
***D	FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	0	19.060	19.060
***D	BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	28.944	28.944
***D	STICHTING PENSIOENFONDS HORECA AND CATERING	0	26.824	26.824
***D	PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	0	104.381	104.381
***D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND	0	135.437	135.437
***D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF	0	25.581	25.581
***D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	15.595	15.595
***D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	16.085	16.085
***D	STICHTING PENSIOENFONDS HOOGVENS	0	6.277	6.277
***D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	8.728	8.728
***D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	0	340.609	340.609
***D	PENSION RESERVES INVESTMENT TRUST FUND	0	236.135	236.135
***D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	776.853	776.853
***D	KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER GLOBALE INDEKS	0	42.447	42.447
***D	NAPIO-FONDS EUCLIDE	0	141.301	141.301
***D	AIM EQUITY EUROPE CANTONS	0	47.199	47.199
***D	D M SELECTION ACTIONS MIDCAP	0	85.000	85.000
***D	SG DNCA ACTIONS EURO	0	97.151	97.151
***D	SEI GLOBAL MASTER FUND PLC THE	0	19.491	19.491
***D	AB SICAV III - DYNAMIC ALL MAR	0	5.805	5.805
***D	AB SICAV I - ALL MARKET INCOME	0	761.749	761.749
***D	DESTINATIONS INTERNATIONAL EQU	0	34.002	34.002
***D	NZAM EURO STOXX PARIS-ALIGNED	0	4.298	4.298
***D	THE NOMURA TRUST AND BANKING C	0	91.400	91.400
***D	GLOBAL X ETFS ICVA	0	182.438	182.438
***D	STOK ERIK	0	1	1
***D	GEORGE JOSEPH	0	90.000	90.000
***D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	726.724	726.724
***D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	313.164	313.164
***D	MIGROS BANK (LUX) FONDS 30	0	2.690	2.690
***D	MIGROS BANK (LUX) FONDS 50	0	5.570	5.570
***D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	2.700	2.700
***D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.156.532	1.156.532
***D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	39.000	39.000
***D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	36.653	36.653
***D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	684.855	684.855
***D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	22.462	22.462
***D	NORGES BANK	0	16.295.833	16.295.833
***D	GOVERNMENT OF NORWAY	0	127	127
***D	STICHTING PENSIOENFONDS ING	0	67.816	67.816



EX

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL CCF.	0	21.714	21.714
**D	LEGAL AND GENERAL CCF	0	1.542	1.542
**D	INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT	0	2.996	2.996
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	0	21.937	21.937
**D	WHEELS COMMON INVESTMENT FUND.	0	9.945	9.945
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	100	100
**D	PREMIER MITON DIVERSIFIED GROWTH FUND	0	324.976	324.976
**D	PREMIER MITON DIVERSIFIED CAUTIOUS GROWTH FUND	0	48.099	48.099
**D	PREMIER MITON DIVERSIFIED BALANCED GROWTH FUND	0	98.746	98.746
**D	PREMIER MITON DIVERSIFIED INCOME FUND	0	49.351	49.351
**D	PREMIER MITON DIVERSIFIED DYNAMIC GROWTH FUND	0	69.264	69.264
**D	LEGAL & GENERAL FUTURE WORLD ESG T&O DEVELOPED FOSSIL FUEL E	0	31.730	31.730
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	61.896	61.896
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	64.902	64.902
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	45.137	45.137
**D	JUPITER FINANCIAL FINANCIAL INNOVATION FUND	0	166.423	166.423
**D	JUPITER FINANCIAL OPPORTUNITIES FUND	0	1.068.679	1.068.679
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.140.348	1.140.348
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	242.938	242.938
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	19.109	19.109
**D	CANTOR FITZGERALD INVESTMENT TRUST	0	305.702	305.702
**D	CANTOR FITZGERALD ASSET MANAGEMENT EUROPE	0	1.579.677	1.579.677
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	12.242	12.242
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	60.491	60.491
**D	SKYLINE UMBRELLA FUND ICAV	0	562.126	562.126
**D	OSMOSIS ICAV	0	44.952	44.952
**D	LEGAL & GENERAL ICAV.	0	4.001	4.001
**D	VERDIPAPIRONDET KLP AKSJEUROPA INDEKS.	0	1.684	1.684
**D	VERDIPAPIRONDET KLP AKSJE GLOBAL INDEKS	0	4.304	4.304
**D	VERDIPAPIRONDET KLP AKSJEGLOBAL INDEKS X1	0	200	200
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	846.436	846.436
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	3.090.678	3.090.678
**D	USAA GENERAL INDEMNITY COMPANY	0	6.553	6.553
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	3.374	3.374
**D	USAA CASUALTY INSURANCE COMPANY	0	14.363	14.363
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	4.736	4.736
**D	CG TPT AUTHORISED CONTRACTUAL SCHEME	0	14.852	14.852
**D	NORTHERN TRUST UCITS FGR FUND	0	35.415	35.415
**D	UFCW UNION AND PARTICIPATING FOOD INDUSTRY EMPLOYERS TRI-STA.	0	8.701	8.701
**D	CSAA INSURANCE EXCHANGE	0	8.346	8.346
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	323.425	323.425
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	183.103	183.103
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	792.587	792.587
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	37.699	37.699
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY & BENEFIT	0	90.220	90.220
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	3.510	3.510

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CHICAGO TRANSIT AUTHORITY RETIREE HEALTHCARE TRUST.	0	42.223	42.223
**D	ACORN 1998 TRUST.	0	1.291	1.291
**D	GREENFINCH FOUNDATION	0	8.320	8.320
**D	JOSHUA GREEN CORPORATION	0	18.483	18.483
**D	ESSENTIA HEALTH	0	7.932	7.932
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	7.425	7.425
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	3.867	3.867
**D	THE KING'S COLLEGE OF OUR LADY AND SAINT NICHOLAS IN CAMBRID	0	1.143	1.143
**D	NTGI-QM COMMON DAILY EAFE	0	281.612	281.612
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	91	91
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	8.286	8.286
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	15.360	15.360
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	6.249	6.249
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	3.933	3.933
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	69.634	69.634
**D	ROSEFINCH FOUNDATION	0	8.320	8.320
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	716	716
**D	SNOWFINCH FOUNDATION	0	8.320	8.320
**D	NATIONAL CATHOLIC INVESTMENT TRUST	0	2.699	2.699
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	4.743	4.743
**D	OAKLAND COUNTY VEBB.	0	96.055	96.055
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.101	1.101
**D	ARVEST FOUNDATION	0	1.013	1.013
**D	CHARLES C. GAVES TRUST OF 6/30/1941	0	19.103	19.103
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	2.716	2.716
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	15.695	15.695
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	561.634	561.634
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	245.536	245.536
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	75.246	75.246
**D	INTERNATIONAL EQUITY FUND LLC	0	7.467	7.467
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	6.461	6.461
**D	ARGA FUND TRUST SERIES - ARGA INTERNATIONAL FUND	0	114.881	114.881
**D	EVA VALLEY MAI LLC	0	9.891	9.891
**D	FUNDO DE PENSOES .	0	21.322	21.322
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	47.253	47.253
**D	FIDDLER PARTNERS LLC	0	901	901
**D	DYNASTY INVEST LTD	0	4.093	4.093
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	4.858	4.858
**D	DELFINCO LP	0	50.148	50.148
**D	LAKE AVENUE INVESTMENTS LLC	0	39.922	39.922
**D	ARGA INTERNATIONAL SECTOR-NEUTRAL VALUE EQUITY FUND	0	1.828	1.828
**D	FCM INTERNATIONAL LLC	0	21.854	21.854
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	8.400	8.400
**D	ARGA INTERNATIONAL DIVERSIFIED VALUE FUND LP	0	1.493	1.493
**D	ARGA GLOBAL DIVERSIFIED VALUE FUND LP	0	1.293	1.293
**D	ARGA EUROPEAN EQUITY FUND LP	0	1.630	1.630

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Avanti diritto: 1.482 Teste: 31
 in proprio: 24 in delega: 1.458

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	801 INVESTMENTS LLC	0	12.753	12.753
**D	AVALON PORTFOLIO II LLC	0	11.274	11.274
**D	BEAR CREEK INVESTMENT LLC	0	33.564	33.564
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	45.193	45.193
**D	METIS EQUITY TRUST	0	29.629	29.629
**D	GLOBAL BOND FUND LLC WAYCROSSE INC	0	81.306	81.306
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	194.174	194.174
**D	NELKE PARTNERSHIP	0	5.993	5.993
**D	PINK CALI LLC	0	1.966	1.966
**D	OMEGA FTIP LIMITED PARTNERSHIP	0	4.708	4.708
**D	SLW PORTFOLIO LLC	0	10.324	10.324
**D	SENTINEL INTERNATIONAL TRUST	0	19.215	19.215
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	10.326	10.326
**D	ARGA FUND TRUST SERIES - ARGA GLOBAL FUND	0	67.423	67.423
**D	PRO-GEN INVESTMENTS LLC	0	6.402	6.402
**D	CINDY SPRINGS LLC	0	126.528	126.528
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	27.676	27.676
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	92.247	92.247
**D	HAWTHORN DM LLC	0	40.302	40.302
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.649	9.649
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	1.009.084	1.009.084
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	31.033	31.033
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	0	5.653	5.653
**D	MINEWORKERS' PENSION SCHEME	0	194.937	194.937
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	2.541.647	2.541.647
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	225.267	225.267
**D	THE TRUSTEES OF THE LABOURERS' PENSION FUND OF CENTRAL AND E	0	7.586	7.586
**D	NUNAVUT TRUST	0	5.275	5.275
**D	RED LIFE REINSURANCE LIMITED	0	2.611	2.611
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	437.334	437.334
**D	TELSTRA SUPER PTY LTD AS TRUSTEE FOR TELSTRA SUPERANNUATION	0	52.324	52.324
**D	MERCER GLOBAL SMALL COMPANIES SHARES FUND	0	3.755	3.755
**D	MINDEROO FOUNDATION LIMITED AFO THE MINDEROO FOUNDATION TRUS	0	4.214	4.214
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	11.797	11.797
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	237.775	237.775
**D	QIC INTERNATIONAL EQUITIES FUND.	0	5.686	5.686
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	114.210	114.210
**D	LAGAM GLOBAL EQUITY TRUST.	0	14.971	14.971
**D	AUSTRALIAN CAPITAL TERRITORY	0	55.753	55.753
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	575	575
**D	NT WORLD GREEN TRANSITION INDEX FUND	0	2.833	2.833
**D	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	0	3.609.011	3.609.011
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	300	300
**D	IMPACTASSETS INC.	0	5.086	5.086
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	1.314	1.314
**D	NORTHAMPTONSHIRE PENSION FUND	0	11.267	11.267

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OAKLAND COUNTY EMPLOYEES RETIREMENT SYSTEM	0	40.274	40.274
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	1.801	1.801
**D	UTAH STATE RETIREMENT SYSTEMS	0	192.728	192.728
**D	HRW TRUST NO. 2 UAD 01/17/03	0	3.095	3.095
**D	HRW TESTAMENTARY TRUST NO. 1	0	11.464	11.464
**D	HRW TESTAMENTARY TRUST NO. 3	0	7.143	7.143
**D	HRW TRUST NO. 1 UAD 01/17/03	0	16.439	16.439
**D	HRW TESTAMENTARY TRUST NO. 10.	0	7.353	7.353
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	11.095	11.095
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	9.605	9.605
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	17.338	17.338
**D	HERFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	4.843	4.843
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	376.142	376.142
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	13.201	13.201
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	808	808
**D	BOARD OF PENSION TRUSTEES OF THE RETIREMENT PENSION PLAN OF	0	132.902	132.902
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	2.249	2.249
**D	CYSTIC FIBROSIS FOUNDATION	0	11.248	11.248
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	5.481	5.481
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.276	1.276
**D	EAST SUSSEX PENSION FUND	0	14.063	14.063
**D	STUART L. WALTON FAMILY TRUST UAD 03/19/13	0	3.662	3.662
**D	LAZARD INTERNATIONAL EQUITY CIT	0	183.415	183.415
**D	HRW TRUST NO. 3 UAD 01/17/03	0	3.756	3.756
**D	HRW TESTAMENTARY TRUST NO. 12.	0	12.543	12.543
**D	HRW TESTAMENTARY TRUST NO. 5	0	4.468	4.468
**D	HRW TRUST NO. 4 UAD 01/17/03	0	3.756	3.756
**D	HRW TESTAMENTARY TRUST NO. 7.	0	9.612	9.612
**D	HRW TESTAMENTARY TRUST NO. 2	0	5.785	5.785
**D	HRW TESTAMENTARY TRUST NO. 8.	0	4.602	4.602
**D	HRW TESTAMENTARY TRUST NO. 9.	0	7.353	7.353
**D	LAZARD ACW EX-US DIVERSIFIED ADVANTAGE CIT.	0	4.324	4.324
**D	HRW TESTAMENTARY TRUST NO. 4.	0	8.013	8.013
**D	HRW TESTAMENTARY TRUST NO. 6	0	8.941	8.941
**D	HRW TESTAMENTARY TRUST NO. 11.	0	9.498	9.498
**D	WYOMING RETIREMENT SYSTEM	0	4.083	4.083
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	22.841	22.841
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	810.039	810.039
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	112.463	112.463
**D	THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	38.868	38.868
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	99.099	99.099
**D	COAL STAFF SUPERRANNUATION SCHEME TRUSTEES LIMITED	0	61.456	61.456
**D	ABU DHABI PENSION FUND	0	222.925	222.925
**D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	0	148.657	148.657
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	351.955	351.955
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	189.096	189.096

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SHELBY COUNTY TENNESSEE RETIREMENT SYSTEM	0	108.967	108.967
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	124.377	124.377
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	1.907	1.907
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	0	23.242	23.242
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	6.688	6.688
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	9.355	9.355
**D	ILLINOIS STATE BOARD OF INVESTMENT DEFERRED	0	336.839	336.839
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	230.670	230.670
**D	UBS COMMON CONTRACTUAL FUND	0	2.519	2.519
**D	CLEARWATER INTERNATIONAL FUND	0	55.027	55.027
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY UNIVEST.	0	147.312	147.312
**D	STICHTING PENSIOENFONDS PGB	0	39.360	39.360
**D	STICHTING PENSIOENFONDS VERVOER	0	324.039	324.039
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	1.652.421	1.652.421
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	40.185	40.185
**D	STICHTING PENSIOENFONDS CAMPINA	0	53.758	53.758
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	5.891	5.891
**D	TREDJE AP-FONDEN	0	156	156
**D	FJARDE AP-FONDEN.	1	1	1
**D	HUDSON BAY MASTER FUND LTD. C/O HUDSON BAY CAPITAL MANAGEMENT LP.	0	1.052.645	1.052.645
**D	PROJECT 121/160-70 (P)	0	2.685	2.685
**D	MOORE GLOBAL INVESTMENTS LLC C/O MOORE CAPITAL MANAGEMENT LP	0	75.000	75.000
**D	WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP	0	145.617	145.617
**D	AOR INNOVATION FUND L.P. C/O AOR CAPITAL MANAGEMENT LLC	0	360	360
**D	BAY POND SELECT OPPORTUNITIES MASTER FUND (CAYMAN) L.P. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC ACTING AS IA	0	571.262	571.262
**D	VERITON MULTI-STRATEGY MASTER FUND LTD. C/O VERITON FUND MANAGEMENT LLC	0	86.102	86.102
**D	ELLERSTON CP LTD AS RES FR ELLERSTN GLOBAL EQ MANAGER FD C/O ELLERSTON CAPITAL LIMITED ACTING AS RESPONSIBLE ENTITY	0	186.000	186.000
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LIMITED	0	133.037	133.037
**D	HBK MASTER FUND LPHK MASTER FUND LP PORTFOLIO MARGIN ACCOUNT C/O HBK SERVICES LLC	0	176	176
**D	WELLINGTON GLOBAL MULTI-STRATEGY MASTER FUND (CAYMAN) L.P.	0	12.979	12.979
**D	EWP PA FUND LTD.	0	5.699	5.699
**D	LIUC VALORES SICAV S.A.	0	364.240	364.240
**D	CARTERA BELLVER SICAV S.A.	0	287.536	287.536
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	0	258	258
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	68.785	68.785
**D	JBNW-MED CORE GLOBAL EQ TILT	0	22.800	22.800
**D	MUTUAL FUND LOCALTAPIOOLA EUROPE CLIMATE INDEX	0	136.047	136.047
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	358.861	358.861
**D	DIMENSIONAL INTERNATIONAL SMALL CAP VALUE ETF OF DIMENSIONA	0	1.447.573	1.447.573
**D	DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E	0	223	223
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.262.216	1.262.216
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL EQUITY INDEX FUND	0	55.400	55.400
**D	PRIME SUPER PTY LTD	0	10.973	10.973
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	44.939	44.939

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	115.349	115.349
**D	COMMONWEALTH GLOBAL SHARE FUND 30.	0	572.766	572.766
**D	BETASHARES GLOBAL SHARES ETF	0	62.374	62.374
**D	ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	0	22.191	22.191
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	7.244	7.244
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	3.770	3.770
**D	ONEMARKETS ITALY ICAV	0	460.000	460.000
**D	AEGON CUSTODY B.V..	0	74.934	74.934
**D	KIM PRIVATE PRIME EUROPE EQUITY MASTER INVESTMENT TRUST 1	0	40.797	40.797
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	12	12
**D	CITICORP TRUSTEE (SINGAPORE) LIMITED AS TRUSTEE FOR AND ON B	0	235.423	235.423
**D	HPL - HP PST HOTCHKIS AND WILEY	0	59.064	59.064
**D	DEFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DEFA GROUP TRUST	0	101.247	101.247
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	4.118	4.118
**D	HOSPPLUS POOLED SUPERANNUATION TRUST	0	68.036	68.036
**D	COLONIAL FIRST STATE INVESTMENT FUND 291	0	4.922	4.922
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	4.938.543	4.938.543
**D	ILA-LA WORLD ESG SCREENED FUND	0	6.878	6.878
**D	ILA-A-ILSDMH	0	333.078	333.078
**D	IRISH LIFE ASSURANCE.	0	176.349	176.349
**D	ILA - A-ILGLOBEQ	0	2.926	2.926
**D	ILA - A-ILDSCG	0	6.828	6.828
**D	ILA - A-ILGLOBEQ	0	12.318	12.318
**D	ILA - A-ILLEZEOG	0	40.376	40.376
**D	IRISH LIFE ASSURANCE PLC	0	5.004	5.004
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	357.309	357.309
**D	LARGE CAP INTL PORTFOLIO OF DEFA INV	0	112.102	112.102
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	7	7
**D	COLONIAL FIRST STATE SPECIALIST FUND 4	0	5.459	5.459
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	87.724	87.724
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	93.145	93.145
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	0	1.194	1.194
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	11.135	11.135
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	1.638	1.638
**D	GOLDFARB FAMILY TRUST AGREEMENT	0	7.441	7.441
**D	CFSTIL RE CNEALTH GS FD 16	0	1.289	1.289
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	50.525	50.525
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DEFA INVESTMENT DIMENSIONS GROUP INC	0	86.700	86.700
**D	INVERSCO POOLED INVESTMENT FUND - EUROPE FUND	0	1.176.862	1.176.862
**D	BERESFORD FUNDS ICAV.	0	12.072	12.072
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	1.494	1.494
**D	AZIMUT LIFE DAC	0	90.868	90.868
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	3.582	3.582
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	218.440	218.440
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	350.090	350.090
**D		0	148	148



Assemblea Ordinaria del 15 aprile 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	106.957	106.957
**D	CFSLR RE COLONIAL FS INV FUND 55	0	69.812	69.812
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	66.971	66.971
**D	APLIAN ASSET MANAGEMENT	0	727.131	727.131
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	209.756	209.756
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	10.719	10.719
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	16	16
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	6.635	6.635
**D	NBIMC EAFE EQUITY INDEX FUND.	0	11.263	11.263
**D	NT MSCI EAFE INDEX FUND	0	5.436	5.436
**D	RBC PRIVATE OVERSEAS EQUITY POOL	0	65.391	65.391
**D	BLUEPEARL MAP I LP.	0	14.552	14.552
**D	HBK MASTER FUND LP	0	176	176
**D	WELLINGTON FINANCIALS ABSOLUTE RETURN FUND LP	0	167.744	167.744
**D	WELLINGTON FINANCIALS ABSOLUTE RETURN FUND (BERMUDA) L.P. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC	0	458.691	458.691
**D	POINT72 ASSOCIATES LLC	0	4.594	4.594
**D	INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD	0	2.575	2.575
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	14.408	14.408
**D	THREE BRIDGES EUROPE FUND L.P.	0	144.390	144.390
**D	GREENLAND MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	549	549
**D	TURBOFAN INVESTORS FUND LP	0	911	911
**D	CAYTON INTERNATIONAL LIMITED	0	1.442	1.442
**D	COLTRANE MASTER FUND L.P.	0	88	88
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.134.218	1.134.218
**D	AHL STATARB MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	15.869	15.869
**D	BAY POND INVESTORS (BERMUDA) LP C/O WELLINGTON MANAGEMENT CO	0	17.498	17.498
**D	VERITION MULTI-STRATEGY MASTER FUND LTD.	0	606.163	606.163
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITITIES FUND C/O MARSHALL WACE LLP	0	4.930.846	4.930.846
**D	MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP	0	1.019.057	1.019.057
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE IRELAND LIMITED.	0	846.481	846.481
**D	MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITITIES FU	0	3.639.600	3.639.600
**D	MARSHALL WACE COMMON CONTRACTUAL FUND - MWCCF WORLD TOPS 150	0	11.475	11.475
**D	MARSHALL WACE COMMON CONTRACTU AL FUND - MWCCF WORLD TOPS 130 /30 FUND.	0	73.747	73.747
**D	MARSHALL WACE MASTER FUNDS SPC - SP ALPHA PLUS FUND C/O MARSHALL WACE LLP	0	8.468	8.468
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	0	93.777	93.777
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	0	165.662	165.662
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITITIES FUND	0	224.116	224.116
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	0	371.358	371.358
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITITIES FUND	0	116.059	116.059
**D	MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.	0	248.433	248.433
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITITIES LE	0	519.310	519.310
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	100.754	100.754
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	272.500	272.500
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS FUND	0	448.659	448.659
**D	FONDITALIA	0	14.116	14.116
**D	INTERFUND SICAV	0	40.800	40.800
**D	ABN AMRO FUNDS	0		

Avanti diritto:
in proprio:1.482 Teste:
24 in delega:31
1.458

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; delliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEDIOLANUM FLESSIBILE SVILUPPO ITALIA	0	950.000	950.000
**D	MEDIOLANUM FLESSIBILE FUTURO ITALIA	0	4.567.024	4.567.024
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	4.952.647	4.952.647
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	15.129	15.129
**D	OMERS ADMINISTRATION CORPORATION	0	26.980	26.980
**D	AQR TA GLOBAL RELAXED CONSTRAINT EQUITY FUND, L.P.	0	9.220	9.220
**D	AQR FONDSAQR MULTIASSET FUND	0	35.859	35.859
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	15.424	15.424
**D	ABN AMRO FGR	0	4.820	4.820
**D	THE TUOMO O. VUOLTERNAHO 2025 CHARITABLE REMAINDER UNITRUST	0	107.061	107.061
**D	AQR FLEX 1 SERIES LLC - SERIES A9	0	107.658	107.658
**D	INTERNATIONAL MONETARY FUND	0	55.893	55.893
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	6.414	6.414
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	41.943	41.943
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	406.732	406.732
**D	AQR FUNDS- AQR CVX FUSION FUND	0	2.346	2.346
**D	BAP PENSIONE 2007 FONDO PENSIONE APERTO	0	1.561	1.561
**D	FIDEURAM PIANO BILANCIATO ITALIA 50	0	257.085	257.085
**D	FIDEURAM PIANO AZIONI ITALIA	0	1.119.970	1.119.970
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	934	934
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	20.177	20.177
**D	FIDEURAM BILANCIATO	0	19.000	19.000
**D	FIDEURAM ITALIA	0	117.727	117.727
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	657.840	657.840
**D	FONDO PENSIONE APERTO UBI PREVIDENZA	0	25.171	25.171
**D	ALLIANZ ITALIA 50 SPECIAL	0	34.000	34.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	1.275.000	1.275.000
**D	ALLIANZ AZIONI EUROPA	0	154.441	154.441
**D	EURIZON PROGETTO ITALIA 70	0	686.475	686.475
**D	EURIZON PROGETTO ITALIA 40	0	370.396	370.396
**D	EURIZON AZIONI ITALIA	0	3.200.437	3.200.437
**D	EURIZON AZIONI EUROPA	0	863.949	863.949
**D	EURIZON AZIONI AREA EURO	0	657.453	657.453
**D	EURIZON CAP SGR-RENDITA	0	8.950	8.950
**D	EURIZON AZIONI INTERNAZIONALI	0	797.109	797.109
**D	EURIZON PIR ITALIA AZIONI	0	74.577	74.577
**D	EURIZON STEP TO GLOBAL TRENDS	0	7.939	7.939
**D	EURIZON DYNAMIC STEP TO GLOBAL TRENDS	0	26.522	26.522
**D	EURIZON AM RILANCIO ITALIA TR	0	22.000	22.000
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	374.677	374.677
**D	FONDO PENSIONE APERTO IL MIC DOMANILAN	0	19.192	19.192
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	913.501	913.501
**D	NINETY ONE GLOBAL STRATEGY FUND	0	58.679	58.679
**D	ARERO - DER WELTFONDS - ESG	0	2.614.095	2.614.095
**D	UBS LUX FUND SOLUTIONS	0	903.451	903.451
**D	CREDIT SUISSE INDEX FUND (LUX)	0		

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31
1.4581.482 Teste:
24 in delega:Avanti diritto:
in proprio:

Assemblea Ordinaria del 15 aprile 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VARIOPARTNER SICAV	0	84.099	84.099
**D	EURIZON AM SICAV	0	11.700	11.700
**D	EURIZON FUND	0	6.283.384	6.283.384
**D	EURIZON FUND II	0	447.821	447.821
**D	EURIZON NEXT 2.0	0	452.275	452.275
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	142.085	142.085
**D	AILLIS SICAV	0	187.870	187.870
**D	XTRACKERS	0	43.959	43.959
**D	DWS MULTI ASSET PIR FUND	0	65.000	65.000
**D	AXA WORLD FUNDS SICAV	0	300.000	300.000
**D	YOURINDEX SICAV	0	107.025	107.025
**D	EURIZON INVESTMENT SICAV	0	367.144	367.144
**D	IBM 401(K) PLUS PLAN TRUST	0	322.301	322.301
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	137.055	137.055
**D	LAZARD INTERNATIONAL EQUITY PORTFOLIO	0	1.168.783	1.168.783
**D	LAZARD INTERNATIONAL STRATEGIC EQUITY PORTFOLIO	0	1.965.399	1.965.399
**D	M INTERNATIONAL EQUITY FUND	0	4.690	4.690
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	50.898	50.898
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	7.975.965	7.975.965
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.484.260	1.484.260
**D	SPDR PORTFOLIO EUROPE ETF	0	97.209	97.209
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	37.443	37.443
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	999	999
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	7.235	7.235
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	2.548.507	2.548.507
**D	SPDR MSCI ACWI EXUS ETF	0	175.293	175.293
**D	STATE OF MINNESOTA	0	16.488	16.488
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	187.783	187.783
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	120.077	120.077
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	1.755.360	1.755.360
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	3.065.855	3.065.855
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.157.305	1.157.305
**D	VFC INTERNATIONAL EQUITY TRUST2	0	6.656	6.656
**D	VFC INTERNATIONAL EQUITY TRUST1	0	6.393	6.393
**D	VAECK MSCI INTERNATIONAL VALUEETF	0	23.448	23.448
**D	NGS SUPER	0	24.472	24.472
**D	AUSTRALIAN RETIREMENT TRUST	0	716.359	716.359
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	3.632	3.632
**D	PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND	0	593	593
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	104.595	104.595
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	8.290	8.290
**D	PERPETUAL GLOBAL ALLOCATION ALPHA FUND	0	19.127	19.127
**D	RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	0	149.842	149.842
**D	AWARE SUPER	0	10.094	10.094
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	12.293	12.293
**D	TEAM SUPERANNUATION FUND	0	1.787	1.787

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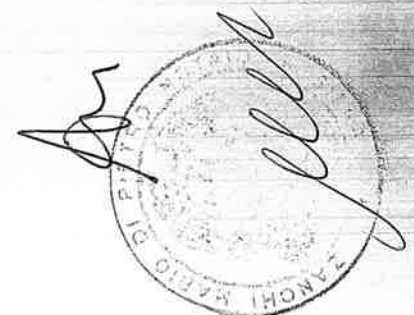
Avanti diritto: 1.482 Tesite: 31
in proprio: 24 in delega: 1.458

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	32.234	32.234
**D	BRIGHTER SUPER	0	250	250
**D	BRIGHTER SUPER	0	8.974	8.974
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	14.149	14.149
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	0	2.759	2.759
**D	AAI LIMITED	0	8.371	8.371
**D	PEOPLE'S BANK OF CHINA	0	47.967	47.967
**D	PEOPLE'S BANK OF CHINA	0	16.791	16.791
**D	PEOPLE'S BANK OF CHINA	0	11.558	11.558
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	101.688	101.688
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	50.345	50.345
**D	MANAGED PENSION FUNDS LIMITED	0	97.309	97.309
**D	ALLIANZ GLOBAL INVESTORS FUND	0	257.437	257.437
**D	OSSIAM LUX	0	101.452	101.452
**D	FONDO PENSIONE APERTO GIUSTINIANO	0	14.939	14.939
**D	PREVIDSYSTEM-FONDO PENSIONE APERTO	0	217.399	217.399
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	791.476	791.476
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	93.923	93.923
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	95.993	95.993
**D	CITY UNIVERSITY OF NEW YORK	0	1.742	1.742
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	61.319	61.319
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	102.110	102.110
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	37.679	37.679
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.894	53.894
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.526	4.526
**D	MOUNT HATTON INVESTMENTS LIMITED	0	19.015	19.015
**D	MGI FUNDS PLC	0	288.674	288.674
**D	AGIALLIANZ VERMOEGENSBILDUNG EUROPA	0	292.534	292.534
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	85.567	85.567
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	279.566	279.566
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GF-UI-FONDS	0	7.380	7.380
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	386.973	386.973
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	10.725	10.725
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	3.419	3.419
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	532	532
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	93.254	93.254
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	12.326	12.326
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	112.458	112.458
**D	DWS INVESTMENT GMBH FOR DEARFONDS KGPENSIONEN	0	9.295	9.295
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	50.700	50.700
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	4.855	4.855
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	244.105	244.105
**D	CITY OF NEW YORK GROUP TRUST	0	628.150	628.150
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	486.198	486.198
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	85.477	85.477
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	171.091	171.091



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Avanti diritto: 1.482 Teste: 31
 in proprio: 24 in delega: 1.458

EM

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.921.902	1.921.902
**D	VENERABLE INTERNATIONAL INDEX FUND	0	87.856	87.856
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	524.394	524.394
**D	METLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	289.025	289.025
**D	UBS (IRL) ETF PLC	0	493.578	493.578
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	165.242	165.242
**D	PRESBYTERIAN CHURCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	12.607	12.607
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	458.499	458.499
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	12.221	12.221
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASET PORTFOLIO	0	1.467	1.467
**D	DIMENSIONAL FUNDS PLC	0	140.948	140.948
**D	BMO MSCI EAFE INDEX ETF	0	727.430	727.430
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	91.457	91.457
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR INDUSTRIA	0	3.719	3.719
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	56.247	56.247
**D	SPDR MSCI EAFE STRATEGICFACTORS ETF	0	48.502	48.502
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	4.614	4.614
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	1.194	1.194
**D	RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL	0	1.875.280	1.875.280
**D	GOVERNMENT PENSION INVESTMENT FUND	0	603.819	603.819
**D	FIDELITY COVINGTON TRUST:FIDELITY HIGH DIVIDEND ETF	0	15.776	15.776
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	236.427	236.427
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	11.153	11.153
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.282	1.282
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	93.921	93.921
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	22.000	22.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	78.430	78.430
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	77.442	77.442
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	0	7.901	7.901
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	604	604
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	27.832	27.832
**D	AMERICAN BEACON DIVERSIFIED FUND	0	47.248	47.248
**D	COLUMBIA RESEARCH ENHANCED INTERNAT IONAL EQUITY ETF	0	770	770
**D	AMERICAN CENTURY ICAY	0	23.112	23.112
**D	AMERICAN BUREAU OF SHIPPING	0	1.720	1.720
**D	RTX SAVINGS PLAN MASTER TRUST	0	615.662	615.662
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	49.197	49.197
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.094.315	2.094.315
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	229.328	229.328
**D	INVECO BCPL BADGER FUND, A SERIES OF INVECO MULTI SERIES FUNDS II	0	9.695	9.695
**D	UNIVERSITAS GB UMBRELLA FUND -UNIVERSITAS MA M 1 FUND UNIT TRUST	0	6.379	6.379
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FORTIS-GS-UI-FONDS	0	7.380	7.380
**D	MDPM INTERNATIONAL EQUITY INDEX POOL	0	93.165	93.165
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	62.109	62.109
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	23.065	23.065

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	8.950	8.950
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	2.108	2.108
**D	PRUDENTIAL HONG KONG LIMITED	0	33.545	33.545
**D	FIDELITY HOVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	3.425	3.425
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	1.197.118	1.197.118
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	471.335	471.335
**D	STATE STREET ICAV	0	39.246	39.246
**D	JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	0	3.211	3.211
**D	STATE STREET IRELAND UNIT TRUST	0	2.999	2.999
**D	VANGUARD GLOBAL VALUE FACTOR ETF	0	67.904	67.904
**D	WASHINGTON STATE INVESTMENT BOARD	0	705.018	705.018
**D	ASIAN DEVELOPMENT BANK	0	15.574	15.574
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	217.016	217.016
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	70.979	70.979
**D	MEAG MUNICH ERGO KAPITALANLAGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	80.255	80.255
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	108.704	108.704
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	159.785	159.785
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	25.980	25.980
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	20.121.927	20.121.927
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	9.301	9.301
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.402	12.402
**D	FIDUCIE GLOBALE DES REGIMES DERTRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	60.232	60.232
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	6.327	6.327
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	29.306	29.306
**D	VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	0	9.811	9.811
**D	THE CAPTIVE INVESTORS FUND	0	812.642	812.642
**D	CARDANO COMMON CONTRACTUAL FUND	0	10.382	10.382
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGK CARBON FOCUS	0	9.202	9.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	37.561	37.561
**D	AXA IM ETF ICAV	0	3.246	3.246
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	42.087	42.087
**D	VNL LP	0	1.092	1.092
**D	MACF 2 HOLDING LLC	0	1.963	1.963
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	6.986	6.986
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	5.583	5.583
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	422.089	422.089
**D	WWF FOUNDATION	0	934	934
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	738	738
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	89.294	89.294
**D	LACERA MASTER OPEB TRUST	0	44.496	44.496
**D	INSTITUTIONAL RETIREMENT TRUST	0	17.503	17.503
**D	INTE KAPITALANLAGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	246.480	246.480
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	3.605	3.605
**D	RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	0	3.714	3.714
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	533.920	533.920
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	158.284	158.284

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EM

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

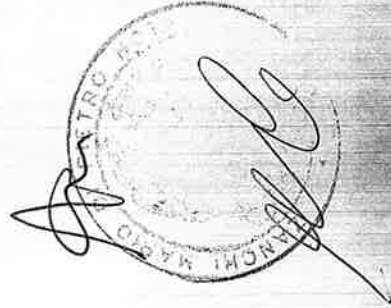
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.781.622	1.781.622
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	2.178	2.178
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	37.799	37.799
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	6.438	6.438
**D	STICHTING ING CDC PENSIOENFONDS	0	5.351	5.351
**D	BANK OF KOREA	0	138	138
**D	BANK OF KOREA	0	505	505
**D	PIMCO COMMODITIESPLUS STRATEGY FUND	0	46.500	46.500
**D	FIDELITY COVINGTON TRUST - FIDELITY DIVIDEND ETF FOR RISING RATE	0	2.578	2.578
**D	PIMCO ACCESS INCOME FUND	0	1.073.500	1.073.500
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	1.617	1.617
**D	POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY	0	265.447	265.447
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	6.924	6.924
**D	RUSSELL INVESTMENTS MULTIASET FACTOR EXPOSURE FUND	0	6.851	6.851
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	2.728	2.728
**D	HARTFORD SCHROEDERS DIVERSIFIED GROWTH FUND	0	2.188	2.188
**D	BMO GLOBAL DIVIDEND OPPORTUNITIES FUND	0	244.028	244.028
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	60.848	60.848
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	21.221	21.221
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	87.804	87.804
**D	THRIFT SAVINGS PLAN	0	894.599	894.599
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	364.335	364.335
**D	STATE STREET CCF	0	6.981	6.981
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	2.407	2.407
**D	MEAG MUNICH ERGO KAPITALANLAGES MBH FOR MEAG EUROSTAR	0	11.187	11.187
**D	LAZARD RETIREMENT INTERNATIONAL EQUITY PORTFOLIO	0	114.615	114.615
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR DEBEKAAKTIENEUROPAESG	0	318.150	318.150
**D	RUSSELL INVESTMENT COMPANY PLC	0	1.609	1.609
**D	LAZARD INTERNATIONAL EQUITY ADVANTAGE PORTFOLIO	0	1.148	1.148
**D	MEAG PENSION INVEST	0	39.043	39.043
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	0	28.587	28.587
**D	LAZARD INTERNATIONAL STRATEGIC EQUITY TRUST	0	517.819	517.819
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	2.753	2.753
**D	THE METHODIST HOSPITAL	0	82.637	82.637
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	171.224	171.224
**D	ARKWRIGHT, LLC	0	33.207	33.207
**D	KAISER PERMANENTE GROUP TRUST	0	12.822	12.822
**D	STATE STREET TOTAL RETURN VIS FUND	0	11.408	11.408
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	233.343	233.343
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	472.719	472.719
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS - ZIF GREEN	0	76.160	76.160
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	67.025	67.025
**D	NATWEST ST JAMES'S PLACE GREATER EUROPEAN PROGRESSIVE UNIT TRUST	0	1.785.980	1.785.980
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	481.829	481.829
**D	ESKOM PENSION AND PROVIDENT FUND	0	11.492	11.492
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	7.004	7.004

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SOCIAL PROTECTION FUND	0	1.000	1.000
**D	NOW PENSIONS TRUST	0	78.834	78.834
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	6.574	6.574
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	20.659	20.659
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	120.215	120.215
**D	BMO INTERNATIONAL DIVIDEND ETF	0	6.006	6.006
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	577.800	577.800
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	6.725	6.725
**D	MONTANA BOARD OF INVESTMENTS	0	5.409	5.409
**D	LM FUND LP	0	2.933	2.933
**D	RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC	0	4.297	4.297
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	8.791	8.791
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	27.912	27.912
**D	TANGERINE BALANCED PORTFOLIO	0	18.799	18.799
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	72.212	72.212
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	13.835	13.835
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	29.240	29.240
**D	DESARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	3.180	3.180
**D	ALLSOLUTIONS IRELAND ICAV	0	59.299	59.299
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	20.885	20.885
**D	PIMCO DYNAMIC INCOME OPPORTUNITIES FUND	0	2.274.000	2.274.000
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	67.296	67.296
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	32.623	32.623
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	3.290	3.290
**D	FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	0	709.300	709.300
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	905.240	905.240
**D	SPDR MSCI WORLD QUALITY MIX ETF	0	5.981	5.981
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	85.000	85.000
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.640.759	1.640.759
**D	KAISER FOUNDATION HOSPITALS	0	230	230
**D	IMGP INTERNATIONAL FUND	0	189.458	189.458
**D	SYLVAN PARTNERS, LLC	0	8.161	8.161
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	0	4.740	4.740
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	11.774	11.774
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	2.418	2.418
**D	MEAG MULTI LIFE	0	100.947	100.947
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	3.602	3.602
**D	LAZARD ESC INTERNATIONAL STRATEGIC EQUITY PORTFOLIO	0	12.495	12.495
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	1.433	1.433
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-VI-AKTIFONDS	0	149.165	149.165
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	89.454	89.454
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS	0	4.847	4.847
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	0	253.213	253.213
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.943	1.943
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	0	459.113	459.113
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	24.962	24.962



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Assemblea Ordinaria del 15 aprile 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	197.121	197.121
**D	MEAG MUNICH ERGO KAPITALANLAGESELLSCHAFT MBH FOR MEAG EURO 1	0	190.797	190.797
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	4.468.867	4.468.867
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	3.200	3.200
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	0	2.513	2.513
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	29.256	29.256
**D	RGI FUNDS ICVC - RGI GLOBAL RECOVERY FUND	0	126.155	126.155
**D	HSEC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	1.255	1.255
**D	LAZARD INTERNATIONAL EQUITY TRUST	0	45.631	45.631
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	24.606	24.606
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	741.182	741.182
6575	MARTELLACCI ELENA	15.100	0	15.100
6752	CHIARONI ANDREA	10	0	10
6782	SILVESTRI LORENZO	5.000	0	5.000
6827	AMENDOLA SANTO	1.200	0	1.200
6879	ORTU MARIO	0	0	0
DE*	SEED S.R.L.	0	58.500	58.500
6884	SEMPLICI ROMOLO	500	0	500
6888	CAGLIANONE GIAMPAOLO	1.500	0	1.500
6975	ADINOLFI VINCENZO	250.000	0	250.000
7079	SODALI AND CO. INCARICATA DELLA SOLLECITAZIONE DI DELEGHE IN PERSONA DI: DI VIZIA RENATO	0	0	0
***	LAZZARI PAOLA	0	0	0
***	LORUSSO COSIMO DAMIANO	0	2.000	2.000
***	GABELLI MASSIMO	0	14.000	14.000
***	DI FATTA GIUSEPPE	0	15.000	15.000
7088	CORSETTI PAOLO	0	390	390
7101	FAGIOLINI MONICA	1.000	0	1.000
7286	GIANNELLI LEONARDO	15.000	0	15.000
7368	ROMANO RICCARDO	10	0	10
DE*	FEIDOS SPA	0	146.780	146.780
7398	BARRA CARACCIOLO	0	1.050.000	1.050.000
7425	CAPANNA GIUSEPPE	0	122.397	122.397
DE*	MIRIA GROWTH FUND SA SICAV RAIF ITACA MULTI STRATEGY	0	0	0
7482	VALERI TIZIANA	0	0	0
7568	BIENIECKA ANNA	1	0	1
7640	PASINI VALERIO	20.395	0	20.395
7719	TURRENI FRANCESCO	110	0	110
		10.000	0	10.000
Totale voti	496.530.533		31.600.000	31.600.000
Percentuale votanti %	26,531614			
Percentuale Capitale %	16,341744			

Aventi diritto:
in proprio:1.482 Teste:
24 in delega:31
1.458

Assemblea Ordinaria del 15 aprile 2026

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Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MONICELLI ENRICO	0	22.324.302	22.324.302
6252	VALENTI GIULIO	5.000	0	5.000
6473	TREVISAN DARIO	0	0	0
**D	FONDO PENSIONE COMETA	0	284.469	284.469
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	166.193	166.193
**D	BLACKROCK; CDN MSCI ACWI EX-CANADA INDEX FUND	0	55.091	55.091
**D	BLACKROCK; CDN MSCI EAFE EQUITY INDEX FUND	0	40.325	40.325
**D	FIDELITY FUNDS - GLOBAL FINANCIAL SERVICES POOL	0	384.500	384.500
**D	VERIZON MASTER SAVINGS TRUST	0	230.246	230.246
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	0	126.987	126.987
**D	HW HEDGED VALUE LP CORPORATION SERVICE COMPANY	0	244.738	244.738
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	116.700	116.700
**D	FIDELITY GLOBAL FINANCIAL SERVICES FUND	0	304.800	304.800
6680	VITALE FEDERICO	0	9.343	9.343
DE*	ANIMA HOLDING SPA	0	0	0
DE*	BANCO BPM SPA	0	50.290.691	50.290.691
6691	FRANCESCHIN MAURIZIO	0	62.984.485	62.984.485
7079	SODALI AND CO. INCARCATA DELLA SOLLECITAZIONE DI DELEGHE IN PERSONA DI: DI VIZIA RENATO	11	0	11
***	TURI UGO	0	0	0
***	PENE FRANCO	0	30.500	30.500
***D	ECONOMA S.R.L.	0	1.013.200	1.013.200
***	FUSARI PAOLO	0	500.000	500.000
***	ABBA PAOLO	0	16.360	16.360
***	CATTANEO CLAUDIA	0	28.000	28.000
***	FERDEGHINI ANDREA	0	10.000	10.000
***	CICERI MASSIMILIANO	0	1.600	1.600
***	LIVRAGHI ANNA MARIA	0	1.000	1.000
7279	MONTIGIANI MAURIZIO	0	1.000	1.000
		1.000	0	1.000

Totale voti 139.170.541
 Percentuale votanti % 7,436439
 Percentuale Capitale % 4,580362

Aventi diritto:
 in proprio: 3

54 Teste:
 3 in delega:

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Assemblea Ordinaria del 15 aprile 2026

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
6080	TASSI SONIA	300	25.001	25.301
6178	GRANAI ANDREA	1	0	1
6209	CINI LEANDRO	6	0	6
6220	LOTTI ALESSANDRO	1	0	1
6224	SARDELLI MARIA GRAZIA	5.500	0	5.500
6257	ORSI GIUSEPPE	8.500	0	8.500
6279	TOSELLI BARBARA	10	0	10
6281	PESCI GIOVANNI	1	0	1
6337	MARCHETTI BEATRICE	2	0	2
6457	SALVO' NICOLETTA	1	0	1
6541	BOSSIELLO GIUSEPPE	25.840	0	25.840
6558	MICHELAGNOLI GUGLIELMO	0	0	0
RL*	GE.AL. S.P.A.	5.500	0	5.500
6607	GRECO LUCA	100	0	100
6937	DE MARTINO MATTEO	2.000	0	2.000
7233	ROGANTINI PICCO LUIGI	1	0	1
7307	TORTORA ELEONORA	178.925	0	178.925
7357	TORTORA PIERLUIGI	1.850.000	0	1.850.000
RL*	PLT HOLDING S.R.L.	18.991.874	0	18.991.874
RL*	PLT S.P.A.	13.341.954	0	13.341.954
DE*	SO.FIRIS S.R.L.	0	563.592	563.592
7433	PIZZUTO LUIGI	10	0	10
7473	BURRINI SERGIO	10	0	10
7600	BAGNOLI MASSIMO	2.213	0	2.213
7698	SCAPECCHI STEFANO	10	0	10
Totale voti				37.698.263
Percentuale votanti %				2,014369
Percentuale Capitale %				1,240720

Aventi diritto:
in proprio:28 Teste:
23 in delega:21
5

LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

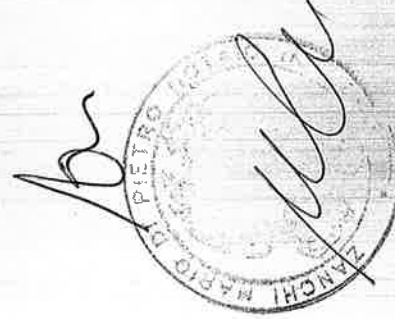
VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
6473	TREVISAN DARIO	0	0	0
**D	TENAX GLOBAL EQUITY FUND	0	476.122	476.122
**D	TENAX FINANCIAL UCITS FUND	0	50.939	50.939
**D	SIREF FIDUCIARIA SPA	0	55.495	55.495
7079	SODALI AND CO. INCARICATA DELLA SOLLECITAZIONE DI DELEGHE IN PERSONA DI: DI VIZIA RENATO	0	0	0
***	COMELLI PAOLA	0	3.000	3.000
***	FANTONI MARCO	0	1.000	1.000
***	PATRIZI STEFANO	0	31.120	31.120
***	AGOSTINI PATRIZIA	0	30.000	30.000
***	AGOSTINI GIOVANNI	0	41.250	41.250
***	RINALDI PAOLO	0	4.400	4.400
***	RINALDI MARCO ANDREA	0	1.320	1.320
***	PATRIZI CLAUDIO	0	5.000	5.000
***	GERARDI GABRIELE	0	6.000	6.000
**D	M.D.O. DEI FRATELLI DOMENICO E FIORE FOTI SOCIETA' IN	0	20.000	20.000
***	TEZA ALBERTO	0	3.000	3.000
**D	EL PEPINO IMMOBILIARE S.R.L.	0	2.000.000	2.000.000
**D	FUGAS S.P.A.	0	500.000	500.000
**D	MAURRI SANDRO	0	53.500	53.500
**D	TRUST BENI CERVI	0	37.998	37.998
***	BONFIGLI DOMENICO	0	506.600	506.600
***	GUASCO PAOLO	0	117.500	117.500
**D	VOVO S.R.L.	0	9.000	9.000
***	BIONDI PAOLO	0	40.000	40.000
***	LOMBARDI COSIMO	0	18.000	18.000
***	MAGGIANI GIORGIO	0	177.500	177.500
**D	FONDAZIONE PIERO BONGIANNINO ONLUS	0	22.500	22.500
**D	BOSI & PARTNERS S.A.S.	0	9.600	9.600
**D	TRUST MARMAROLA	0	90.900	90.900
***	BOSI LUCA GIOVANNI MARIA	0	16.500	16.500
***	ASCARI FEDERICO	0	1.720	1.720
***	PAVONI VALTER	0	38.000	38.000
***	AGOSTINI GIOVANNI	0	25.000	25.000
***	GERARDI GABRIELE	0	8.000	8.000
***	GERARDI CARLA	0	5.000	5.000
***	DALLA PRIA DANIELE	0	18.502	18.502
***	LUCIANI GIUSEPPE	0	13.000	13.000
***	LIACI FIERO	0	24.000	24.000
***	PORTO GIUSEPPE SANTO	0	20.000	20.000
***	GIUDITTA MICHELE	0	1.000	1.000
***	NAVA GIUSEPPE	0	59.000	59.000
***	FIASCONARO FILIPPO	0	46.000	46.000

Totale voti 4.587.466
 Percentuale votanti % 0,245127
 Percentuale Capitale % 0,150982

Avanti diritto: 40 Teste: 3
 in proprio: 0 in delega: 40

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
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Avanti diritto:
in proprio:

40
0

3
40

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Assemblea Ordinaria del 15 aprile 2026

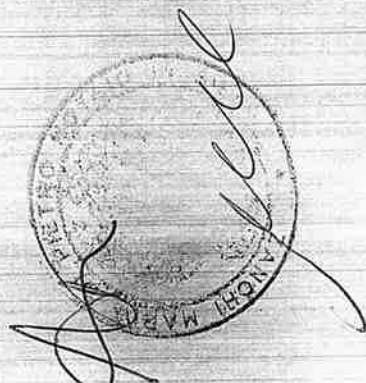
LISTA ESITO DELLA VOTAZIONE

Oggetto: 9. Determinazione del compenso del Presidente del Consiglio di Amministrazione; deliberazioni inerenti e conseguenti

VOTI NON COMPUTATI (Non Votati)

Badge *RA*	Ragione Sociale COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI MONICELLI ENRICO	Proprio	Delega	Totale
		0	4.945.305	4.945.305

Totale voti 4.945.305
Percentuale votanti % 0,264247
Percentuale Capitale % 0,162759



Aventi diritto:
in proprio:

27 Teste:
0 in delega:

