

To
Banca Monte dei Paschi di Siena S.p.A.
Piazza Salimbeni, 3
53100 SIENA

PROXY FORM FOR SHAREHOLDERS' MEETING

DELEGATING PARTY

I, the undersigned,
Surname Name
place of birth date of birth
resident in
Tax code/social security no.
telephone e-mail

or

Company name
Registered office
Tax code/social security no.
telephone e-mail

HEREBY DELEGATE

1st DELEGATED PARTY

Surname Name
place of birth date of birth
resident in
Tax code/social security no.
telephone e-mail

or

Company name
Registered office
Tax code/social security no.
telephone e-mail

2nd DELEGATED PARTY

who may in turn elect to be replaced by

Surname Name
place of birth date of birth
resident in
Tax code/social security no.
telephone e-mail

or

Company name
Registered office
Tax code/social security no.
telephone e-mail

to represent me at the Ordinary and Extraordinary Shareholders' Meeting of Banca Monte dei Paschi di Siena S.p.A., called on **17 April 2025** (on single call) and exercise the voting rights in relation to:

(number) ordinary shares of Banca Monte Dei Paschi di Siena S.p.A.
deposited with:

Please, provide details of valid identity document for the proxy signatory; if the delegating party is a Company, please provide details and capacities of the signatory (e.g. *Chairman, Chief Executive Officer*, etc.):

Identity document (type) issued by no.
.....

The undersigned hereby declares having read the "Information regarding the processing of personal data pursuant to Regulation (EU) 2016/679 concerning personal data protection (GDPR)" attached hereto.

Date,

Signature,



INFORMATION REGARDING THE PROCESSING OF PERSONAL DATA PURSUANT TO REGULATION (EU) 2016/679 CONCERNING PERSONAL DATA PROTECTION (GDPR).

Banca Monte dei Paschi di Siena S.p.A. (hereinafter, the “**Bank**”), as Data Controller, provides you with this information, pursuant to Article 13 of the Regulation (EU) n. 679/2016 concerning the protection of personal data (hereinafter, “**GDPR**”), concerning the use of your personal data contained in the form "PROXY FOR PARTICIPATION IN THE SHAREHOLDERS' MEETING" convened for 17 April 2025.

1. Source of personal data

Personal data (consisting of an identification number in personal data, or any additional data that may be requested also through the exhibition of a copy of your identification document), are processed by the Bank for the sole purpose of ascertaining your identity.

2. Purposes of data processing

The purpose of the processing is to verify your identity as well as that of the empowered person to exercise your voting rights with reference to a specific number of ordinary shares of BMPS (indicated in the aforementioned form).

For this purpose, your prior consent to the processing of data is not required, since the legal basis that legitimizes the processing is the need to comply with your request to participate in the Shareholders' Meeting. In this case, the conferment of your data and those of the delegates is not mandatory but a refusal to provide them, even partially, would result in the Bank being unable to accept your request.

3. Particular categories of data

The collection and processing of special categories of data, i.e. personal data that can be used to identify, for example, racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, state of health (Article 9 of the GDPR), is not envisaged for this purpose.

4. Methods of data processing

In relation to the purposes indicated, the processing of your personal data is carried out using manual, IT and telematic tools with logic strictly related to the same purposes and in any case in such a way as to guarantee the security and confidentiality of the data.

5. Categories of subjects to whom the data may be communicated or who may become aware of it

Employees of the Bank, authorized to process personal data under the direct Authority of the Data Processor or Data Controller (see Article 29 of the GDPR), that they need to process such data in order to carry out the tasks assigned to them, may become aware of the data. Communication to third parties of your data is scheduled in the minutes of the meeting which will be published on the Bank's website (see art.125-*quater* of the TUF).

6. Data retention time

Your data are kept for the time strictly necessary for the fulfillment of the purposes for which they were collected, in compliance with the prescription terms (statute of limitations) or the different terms established by law for their conservation or, for a longer time, in case it is necessary to keep them for the protection of the rights of the Data Controller.

7. Rights of the interested party

In relation to the treatments described in previous point 2 - Purposes of data processing, You are granted the exercise of the rights provided by the articles 15 and following of the GDPR, in particular the right to:

- **access**, to obtain confirmation of the existence or not of personal data concerning you, to know the relevant origin, as well as the logic and purposes on which the treatment is based, the recipients or categories of recipients to whom the data can be communicated, the determination of the retention period if it can be defined, and, finally, the existence of an automated decision-making process, including profiling, with an indication of the information on the logic used and the expected consequences of this treatment;
- **correction** of inaccurate data;
- **elimination** (so-called right to be forgotten), in the event that data are no longer necessary with respect to the purposes of collection and subsequent processing, or in the event that the concerned party has revoked the relevant consent to the processing (where such consent is envisaged as optional or there is no other legal basis for processing);
- **limitation**, the right to obtain from the Bank the limitation of access to personal data by all the subjects who have a service contract or an employment contract with the Bank. In some cases, the Bank reserves the right to grant access to a limited number of people in order to guarantee the safety, integrity and correctness of the aforementioned data;

- **portability**, the right to receive the personal data concerning the relevant party in a structured and commonly used format, which can be read by an automatic device, with the possibility of transmitting them to another Data Controller. This right does not apply to non-automated processing (for example, archives or paper records); furthermore, only the data processed with the data subject's consent are subject to portability and only if the data were supplied by the relevant data subject;

- **opposition**, the right to object to the processing for reasons connected with your particular situation, including the right to revoke the processing of personal data for the purpose of sending advertising material or newsletters, direct sales or for carrying out market research, survey of the degree of satisfaction and for treatments connected to the profiling activity. The right of opposition will be considered extended to the receipt of promotional communications made with both traditional and automated systems, without prejudice to the possibility of expressing your consent only for traditional contact methods;

- **complaint** to be sent to the Italian Data Protection Authority ("*Garante per la Protezione dei dati personali*"), Piazza Venezia n. 11 - 00187 Rome (garante@gpdp.it; telephone + 39 06 69677.1; fax + 39 06 69677.3785).

Furthermore, pursuant to art. 7, paragraph 3, of the GDPR it is recognized the right to withdraw the consent at any time; the withdrawal of consent does not prejudice the lawfulness of the treatment based on consent before revocation.

To exercise the above rights, please contact the Staff DPO and Advisory ICT, Via Aldo Moro 11/13 - 53100 Siena (fax + 39 0577 296520; e-mail: privacy@mps.it). The complete and updated list of Data Protection Officers, internal and external to the Bank, as well as other third parties to whom the data are communicated, is available at the above mentioned ICT Compliance Service.

8. Data Controller and Data Protection Officer

The Data Controller is Banca Monte dei Paschi di Siena S.p.A., based in Siena in Piazza Salimbeni n. 3.

The Data Protection Officer (or Data Protection Officer-DPO) is the *pro-tempore* Protection Officer for the Staff DPO and Advisory ICT, who can be contacted at the following certified mail addresses which can be contacted by the interested parties for all matters relating to the processing of their personal data and for the exercise of the rights provided by the GDPR:

- *PEC*: responsabileprotezionedeidati@postacert.gruppo.mps.it
- *Ordinary E-Mail*: responsabileprotezionedeidati@mps.it

Banca Monte dei Paschi di Siena S.p.A.