

PRESS RELEASE

THE BOARD OF DIRECTORS AND THE BOARD OF STATUTORY AUDITORS OF BANCA MONTE DEI PASCHI DI SIENA ASSESS THE REQUIREMENTS OF THE DIRECTORS AND STATUTORY AUDITORS APPOINTED BY THE SHAREHOLDERS' MEETING OF 20 APRIL 2023

The Board of Directors consists of a large majority of independent Directors

Siena, 19 May 2023 - The Board of Directors of Banca Monte dei Paschi di Siena S.p.A. (hereinafter the "**Bank**" or "**BMPS**"), which ended on the evening of yesterday 18 May, under the chairmanship of Mr. Nicola Maione, assessed that all Directors appointed by the Shareholders' Meeting of 20 April 2023 meet the fit and proper requirements provided for by the applicable laws, regulations and the By-Laws.

In particular, the following Directors meet the independence requirements provided for by the By-Laws:

- 1) Nicola Maione (Chairperson of the Board of Directors),
- 2) Gianluca Brancadoro (Deputy Chairperson of the Board of Directors and Chairperson of the Remuneration Committee),
- 3) Alessandra Giuseppina Barzaghi,
- 4) Paola De Martini,
- 5) Paolo Fabris De Fabris,
- 6) Lucia Foti Belligambi,
- 7) Marco Giorgino (Chairperson of the Risk and Sustainability Committee),
- 8) Domenico Lombardi (Chairperson of the Nominations Committee),
- 9) Paola Lucantoni,
- 10) Laura Martiniello,
- 11) Annapaola Negri-Clementi (Chairperson of the Related-Party Transactions Committee),
- 12) Renato Sala,
- 13) Donatella Visconti.

The Board of Directors verified that the requirements are met on the basis of the information provided by the persons concerned or, in any event, available to the Bank; in particular, the independence requirements of the Directors have been assessed in accordance with the criteria established by Article 15 of the By-Laws (Articles 147-*ter* and 148 of Italian Legislative Decree no. 58 of 24 February 1998, Article 13 of Italian Ministerial Decree 169/2020 and Article 2 of the Corporate Governance Code), taking also into account of the EBA/ESMA Guidelines and any credit, commercial and professional relationships linked to the Directors themselves, the materiality of which have been assessed by taking into consideration the turnover, the position held by the Director and the nature of the relationships.

The Board of Statutory Auditors has also assessed the requirements of its members, in compliance with the provisions of the applicable laws and regulations.

Finally, the Bank announces that the Statutory Auditor Mr. Roberto Serrentino has resigned from his office at BMPS, due to personal reasons. Mr. Pierpaolo Cotone - the only Alternate Auditor in office - takes over as effective member of the Board of Statutory Auditors, in accordance with the law and the By-Laws.

Mr. Cotone's *curriculum vitae* has already been made available to shareholders at the Ordinary Shareholders' Meeting of 20 April 2023 and is available at the Bank's registered office and on its website under *Corporate Governance - Assemblee azionisti e CdA – Lista 1 per il Collegio Sindacale*. At the next Shareholders' Meeting, the necessary integration of the Board of Statutory Auditors will be carried out in accordance with the applicable laws and regulations.

This press release will be available at www.gruppomps.it

**For further information:
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