

# Paola De Martini

Paola De Martini has been an independent director of Banca Monte dei Paschi di Siena S.p.A. since May 2020, where she is also a member of the Remuneration Committee and the Related-party transactions Committee.

She holds a Law degree from the University of Genoa, a PhD in Finance Science from the University of Genoa and a Master's in International Business Transactions.

From June 1985 to February 1994 she worked as a lawyer at Uckmar Law Firm, dealing mainly with the legal and tax aspects of mergers, demergers, acquisitions, intercompany relations, corporate governance, strategic planning of groups of companies, joint ventures, transfer prices, permanent establishments, holding companies, financial leases, stock exchange listing of companies, international contracts.

She has held positions, including that of independent director, in companies operating in the banking, telecommunications, microelectronics, high tech and energy sectors, including Coca Cola European Partners, STMicroelectronics, Luxottica Group companies, Grimaldi Group, Bulgari SpA, Banca Popolare di Milano BPM, Tiscali SpA., acquiring several years of experience in corporate governance, mergers, acquisitions and international taxation.

She is currently a member of the Board of Directors of Renergetica S.p.A.

She is Chairperson of the Scientific Committee of the National and International Arbitration Chamber of Rome

She is General Counsel of the Octo Telematics Group.