



Banca Monte dei Paschi di Siena S.p.A.

Registered office in Siena, Piazza Salimbeni 3

Share Capital Euro 17,978,187,186.85, fully paid-in

Tax code and enrollment with the Companies' Register of Arezzo - Siena no. 00884060526

MPS VAT Group - VAT number 01483500524

NOTICE OF ORDINARY SHAREHOLDERS' MEETING

The Shareholders of Banca Monte dei Paschi di Siena S.p.A. (the **"Bank"**, **"MPS"** or the **"Company"**) are hereby informed that, pursuant to current legislation, including, in particular, Article 135-*undecies*.1 of Italian Legislative Decree No. 58 of 24 February 1998 (the **"Consolidated Financial Act"** or **"TUF"**), and Articles 12, 13 and 14 of the By-Laws, **the Ordinary Shareholders' Meeting is called in Siena, viale Mazzini no. 23, on 15 April 2026 at 10:00 a.m., on a single call**, to discuss and resolve on the following

AGENDA

1. Individual financial statements as at 31 December 2025, accompanied by the Reports of the Board of Directors, the Independent Auditors and the Board of Statutory Auditors. Presentation of the consolidated financial statements as at 31 December 2025; related and consequent resolutions:
 - 1.1) approval of 2025 Parent Company's financial statements;
 - 1.2) profit allocation and dividend distribution to shareholders.
2. Report on the policy regarding remuneration and compensation paid pursuant to article 123-*ter* of the Legislative Decree no. 58 of 24 February 1998 (**"Consolidated Financial Act"** or **"TUF"**); related and consequent resolutions:
 - 2.1) vote on the ratio between the variable and fixed components of remuneration; related and consequent resolutions;
 - 2.2) binding vote on the first section concerning the remuneration policy

and

 - 2.3) non-binding vote on the second section concerning the compensation paid.
3. Proposal for the approval of the incentive systems and related payment modalities to Montepaschi Group's personnel based on "phantom shares", pursuant to the combined provisions of Articles 114-*bis* and 125-*ter* of the Consolidated Financial Act as well as art.

84-bis of the Regulation adopted with Consob resolution no. 11971 of 14 May 1999 (“**Issuers’ Regulation**”); related and consequent resolution.

4. Determination of the number of the members of the Board of Directors for financial years 2026-2027-2028; related and consequent resolutions.
5. Determination of the number of Deputy Chairpersons for financial years 2026-2027-2028; related and consequent resolutions.
6. Appointment of the members of the Board of Directors for financial years 2026-2027-2028; related and consequent resolutions:
 - 6.1) vote on the lists submitted;
 - 6.2) possible further individual vote, pursuant to art. 147-ter.1, comma 3, lett. a), point 1) of the Consolidated Financial Act, on each candidate of the list submitted by the outgoing Board of Directors, in the event that such list receives the highest number of votes.
7. Appointment, among the members of the Board of Directors, of the Chairperson and Deputy Chairpersons in the number resolved by the Shareholders’ Meeting; related and consequent resolutions:
 - 7.1) vote on the appointment of the Chairperson;
 - 7.2) vote on the appointment of a Deputy Chairperson;
 - 7.3) (possible) vote on the appointment of an additional Deputy Chairperson.
8. Determination of the remuneration to the members of the Board of Directors; related and consequent resolutions.
9. Determination of the remuneration to the Chairperson of the Board of Directors; related and consequent resolutions.
10. Appointment of the Chairperson and of other members of the Board of Statutory Auditors for financial years 2026-2027-2028; related and consequent resolution.
11. Determination of the remuneration to the effective members of the Board of Statutory Auditors; related and consequent resolutions.

It is specified that this notice of call and the explanatory reports on the items on the agenda refer to the Bank’s By-Laws, as amended and approved by the Extraordinary Shareholders’ Meeting of 4 February 2026, authorized by a decision of the European Central Bank notified on 4 March 2026, and filed and registered with the Arezzo - Siena Companies’ Register on 5 March 2026.

INFORMATION ON THE SHARE CAPITAL

As at the date of this notice of call, the share capital of MPS is equal to Euro 17,978,187,186.85, fully paid-in, represented by no. 3,038,418,183 ordinary shares, without nominal value, (ISIN code: IT0005508921). Each ordinary share confers the right to one vote at Shareholders' Meeting. As at the date of this notice of call, the Bank does not hold treasury shares directly, while the subsidiary Mediobanca - Banca di Credito Finanziario Società per Azioni holds no. 233,002 MPS shares.

PARTICIPATION IN THE SHAREHOLDERS' MEETING

The entitlement to participate in the Shareholders' Meeting and to exercise voting right is certified by a communication, made to the Bank by an authorised intermediary, in favour and upon request of the person entitled to vote, on the basis of evidence relating to the end of the seventh trading day prior to the date scheduled for the Shareholders' Meeting, on a single call, and therefore on **2 April 2026** (the record date).

The credit and debit entries made on the accounts after this deadline are not valid for the purposes of entitlement to exercise the voting right at the Shareholders' Meeting: therefore, those who result to be holders of MPS shares after such date, will not have the right to attend and vote at the Shareholders' Meeting.

Holders of shares deposited with the Bank who are registered and have activated the Digital Banking service, may make the request for the communication to the Bank certifying the entitlement to participate in the Shareholders' Meeting and to exercise their voting rights, also through the above mentioned platform, in accordance with the modalities and technical timelines indicated by the same platform.

The participation of the Shareholders in the Shareholders' Meeting is in any case governed by the relevant applicable law, regulations and By-Laws, as well as by the Bank's Shareholders' Meetings Regulation published on the MPS website.

PROXY VOTING PROCEDURE

Those entitled to vote may be represented at the Shareholders' Meeting as prescribed by the applicable law, using the proxy form. To this end, it will be possible to use the proxy form issued by the relevant intermediary upon request of the entitled person or by filling out the proxy form available on the website www.gruppomps.it/en (in the website section *Corporate Governance - Shareholders' Meeting and BoD*).

The representative - certifying, under his/her own responsibility, the identity of the delegating party and the conformity of the copy of the proxy to the original - may deliver, in lieu of the original, a copy of the proxy, upon his/her registration at the Shareholders' Meeting; such copy may also be sent, before the date of the Shareholders' Meeting, either in electronic form through the website www.gruppomps.it/en (in the website section *Corporate Governance - Shareholders' Meeting and BoD*), or by accessing the Digital Banking for the owners of such application, or to the certified e-mail address

bancamps.settoreaffarisocietari@postacert.gruppo.mps.it provided that the depositing party, even if a legal entity, uses its own certified electronic mailbox.

The proxy may be granted by: (i) an electronic document signed in electronic form to be sent to the address bancamps.settoreaffarisocietari@postacert.gruppo.mps.it ; or (ii) a copy electronically reproduced (PDF format) to be sent from own certified e-mail address to the address bancamps.settoreaffarisocietari@postacert.gruppo.mps.it with simultaneous sending, for information, to the address settore.societario@mps.it .

Pursuant to applicable regulations, the representative must keep the original proxy form and keep a record of any voting instructions received, for one year starting from the end of the Shareholders' Meeting.

REPRESENTATIVE APPOINTED BY THE COMPANY

The right to participate in the Shareholders' Meeting and to exercise voting right may be exercised also through the representative appointed by the Company, pursuant to Article 135-undecies of the Consolidated Financial Act, to which a specific proxy shall be granted, in compliance with the modalities and terms indicated below.

Those entitled to vote may exercise such vote through the granting of proxy, for free and indicating the voting instructions, to Computershare S.p.A., registered office in via Lorenzo Mascheroni 19, Milan and offices in via Monte Giberto 33, 00138, Rome, where it is domiciled for activities to carry out in the context of the Shareholders' Meeting convened with this notice of call, as representative appointed by the Company pursuant to Article 135-undecies of the Consolidated Financial Act (the "**Appointed Representative**").

The proxy granted to the Appointed Representative is effective only for proposals in relation to which voting instructions have been given. The proxy to the Appointed Representative is granted by filling out and executing the dedicated form with voting instructions which will be made available - at the same time of the publication (within the terms provided by the applicable law) - of the explanatory reports for the Shareholders relating to the items on the Agenda - on the Company's website, section Corporate Governance - Shareholders' Meeting and BoD, at the address www.gruppomps.it/en .

The proxy and voting instruction forms, duly filled out and executed, must be received by the Appointed Representative - together with a copy of a valid identification document and to any possible documentation providing evidence of the signatory power - by the end of the second trading day prior to the date of the Shareholders' Meeting (*i.e.* **by 11:59 p.m. of 13 April 2026**), through one of the following modalities: (i) via internet through the link to the Company's website which allows guided filling, provided that the delegating party, in order to receive credentials, proves its identity, even if it is a legal entity, or uses its own certified electronic e-mail address; (ii) certified electronic e-mail holders: if the delegating party (also a legal entity) owns a certified electronic e-mail address, it can send a copy of the proxy electronically reproduced (PDF format) to the address ufficioroma@pecserviziotitoli.it; (iii) advanced electronic signature, qualified electronic signature or digital signature holders ("**AES**"): by

sending the proxy signed by AES by means of certified electronic e-mail address or by means of ordinary e-mail to the address ufficioroma@pecserviziotitoli.it ; (iv) ordinary electronic e-mail holders: the delegating party may send a copy of the proxy electronically reproduced (PDF format) to the address ufficioroma@pecserviziotitoli.it with simultaneous sending, for information, to the address ufficiorm@computershare.it . The proxy form to the Appointed Representative contains detailed instructions for its submission and completion.

By the same deadline (*i.e.* **by 11:59 p.m. of 13 April 2026**), the proxy and the voting instructions may be revoked through the same modalities. The shares for which the proxy has been granted, even on a partial basis, are computed for the purposes of the regular constitution of the Shareholders' Meeting. In relation to proposals for which no voting instructions have been given, the shares are not computed for the purposes of calculating the majority and the share capital required for the approval of resolutions.

If not already transmitted through the specific web application, or through a document signed by AES, the original of the proxy and the voting instructions, together with a signed copy of a valid identification document and, in the case of a legal entity, the documentation proving the signatory power, must be sent to Computershare S.p.A., exclusively at the office of via Monte Giberto 33, 00138, Rome, Italy, **by 12 p.m. of 14 April 2026**.

Starting from the date of publication of this notice of call, the Appointed Representative will make available, for information and clarifications, the phone number +39/06/45417413 (operating Monday through Friday - excluding holidays - from 10:00 a.m. to 1:00 p.m. and from 2:00 p.m. to 5:00 p.m.) and the e-mail address ufficiorm@computershare.it.

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It should be noted that, for the purposes of participation in the Shareholders' Meeting, the Bank must be notified in any case by the intermediary, certifying the entitlement to participation in the Shareholders' Meeting and exercise the voting right; without said notice, the proxy, ordinary or to the Appointed Representative, shall have no effect.

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APPOINTMENT OF THE BOARD OF DIRECTORS AND THE BOARD OF STATUTORY AUDITORS

Shareholders' attention is drawn to all activities concerning the election of the new corporate bodies, for which reference shall be made to the By-Laws, as amended and approved by the Extraordinary Shareholders' Meeting of 4 February 2026, authorized by a decision of the European Central Bank notified on 4 March 2026, and filed and registered with the Arezzo - Siena Companies' Register on 5 March 2026.

Pursuant to Articles 15 and 25 of the By-Laws - as amended by the Extraordinary Shareholders' Meeting of 4 February 2026 - the members of the Board of Directors and of the Board of Statutory Auditors shall be appointed on the basis of lists submitted by shareholders or, with regard to the Board of Directors, also by the outgoing Board of Directors. Only shareholders who, either individually or together with other shareholders, collectively hold shares

representing at least **0.5% of the share capital** (as per Consob executive decision no. 155 of 27 January 2026) with voting rights in the Ordinary Shareholders' Meeting will be entitled to submit the lists. The legal ownership of the minimum shareholding is determined by taking into account the shares registered under the name of the relevant shareholder on the date on which the lists are filed with the Company and must be certified by a communication sent to the Bank by the relevant authorized intermediaries. Said communication must be received by the Company even after the lists are filed, but within the term set forth below for the publication of the lists by the Company.

The lists submitted by the shareholders must be filed at the Company's registered office at least twenty-five days prior to the date set for the Shareholders' Meeting on a single call, and therefore **by 11:59 p.m. of 21 March 2026** also by sending the documentation from their own certified e-mail address to the following certified e-mail address bancamps.settoreaffarisocietari@postacert.gruppo.mps.it, and, for information, to the address settore.societario@mps.it.

The Company will make the lists available to the market **by 25 March 2026** by filing them with the Company's registered office and to the company in charge of the management of the stock exchange and by publishing them on the Company's website.

Each shareholder may submit or contribute to the submission of one list only. Each candidate may stand for election (and be included) in one list only, under penalty of ineligibility.

Lists submitted that do not comply with the By-Laws provisions cannot be voted. Lack of documentation relating to an individual candidate on a list does not automatically result in the exclusion of the entire list, but only of the candidate in question.

Shareholders are invited to take into account the indications contained in the documents which the Board of Directors and the Board of Statutory Auditors have brought to the attention of the shareholders, in compliance with the provisions of the current Supervisory Provisions for banks (Bank of Italy Circular no. 285 of 17 December 2013 and subsequent amendments) and the Corporate Governance Code regarding the composition of the corporate bodies, through publication on the Bank's website www.gruppomps.it/en (in the section Corporate Governance – Shareholders' Meetings and BoD, within the Shareholders' Meeting documentation), respectively on 20 February 2026 (updating the document published on 14 February 2026) for the Board of Directors (the "**BoD Guidelines**") and on 14 February 2026 for the Board of Statutory Auditors (the "**CS Guidelines**"), and filed at the Company's registered office and with the company in charge of the management of the stock exchange; those documents report the assessments regarding the Board of Directors' and Board of Statutory Auditors' qualitative and quantitative composition considered optimal in relation to the objectives indicated in the aforementioned provisions, also identified pursuant to articles 11 and 12 of the Italian Ministry of Economy and Finance Decree no. 169/2020, and the theoretical profile (including the managerial and professional profiles and the skills deemed appropriate, also in light of the sectoral characteristics of MPS and also considering the criteria of diversity, including gender and

the characteristics of possible independence) of the candidates deemed suitable for these purposes, so that the choice of candidates to be presented can take into account of the requested professional characteristics and requirements.

Further information on the appointment procedure for the Board of Directors and the Board of Statutory Auditors will be published on the Company's website www.gruppomps.it/en (in the section Corporate Governance – Shareholders' Meetings and BoD), where a template of the letter for filing the lists will also be made available, including the list of the documentation to be attached thereto, as well as the statement regarding the existence or absence of connections, together with the templates of the declaration of acceptance of the candidacy as member of the Board of Directors or as member of the Board of Statutory Auditors.

BOARD OF DIRECTORS' APPOINTMENT

Please note that the shareholders who submit minority lists must take into consideration Consob Communication no. DEM/9017893 of 26 February 2009, in particular with reference to the filing of a statement certifying the absence of direct or indirect connections with shareholders who, also acting in concert, hold a controlling interest or a relative majority shareholding.

Pursuant to Article 15 of the By-Laws – as amended by the Extraordinary Shareholders' Meeting of 4 February 2026 – Directors remain in office for three financial years (2026-2027-2028) and their terms expire on the date of the Shareholders' Meeting called to approve the financial statements of the last financial year of their term of office; Directors may be re-appointed and are elected according to the list voting system, as described below

The Board of Directors is appointed on the basis of lists submitted by the shareholders or by the outgoing Board of Directors. In shareholders' lists, the candidates – to be indicated preferably in a number higher than the number of directors to be appointed, in order to have additional candidates available in the event of co-optation during the term of office – shall be listed by consecutive numbers. In each list, at least two candidates - or the only candidate or at least one third of the candidates in case of lists composed of more than six (6) candidates -, specifically indicated, shall meet the independence requirements set forth by the applicable laws and regulations, as well as the further independence requirements set forth by the Corporate Governance Code. Should the abovementioned number not correspond to a whole number, the latter shall be rounded up. The lists must contain candidates of different gender in accordance with the applicable gender balance legislation.

In connection with the appointment of the Board of Directors, together with each list, within the deadline for its filing, the following shall be deposited at the Company's registered office: (i) declarations by which the candidates accept their candidacy and certify, under their own responsibility, the absence of causes of ineligibility and incompatibility, including the non-existence of situations considered as relevant pursuant to article 36 "Protection of competition and personal cross shareholdings in the credit and financial markets" of Law Decree no. 201/2011 – Law no. 214/2011, as well as that they meet the requirements and eligibility criteria prescribed for the office by applicable law and regulations and the By-Laws; (ii) declarations by the

candidates indicated in the list as independent, certifying that they meet the independence requirements set forth in the applicable laws and regulations, the By-Laws and the further independence requirements set forth in the Corporate Governance Code; (iii) a *curriculum vitae* (both in Italian and English) containing personal and professional skills of each candidate, indicating the management and control positions held in other companies; in particular the candidates must declare that they do not hold the office of member of the board of directors, management board ("*consiglio di gestione*") or supervisory board ("*consiglio di sorveglianza*") of competitor banks, which do not belong to the Monte dei Paschi di Siena Banking Group, having a banking license issued by the Supervisory Authority and operate in the markets of bank funding or ordinary credit in Italy; (iv) information concerning the identity of the shareholders who submitted the lists, indicating the total share capital percentage held by means of a certification attesting the ownership of said minimum share capital percentage (*i.e.* 0,5% of the share capital), to be determined taking into account the shares registered under the name of the shareholder on the date on which the lists are filed; and (v) duly signed privacy statement according to the form available on the Bank's website.

In accordance with the applicable legislation and Article 15 of the By-Laws, as amended and approved by the Extraordinary Shareholders' Meeting of 4 February 2026, authorized by a decision of the European Central Bank notified on 4 March 2026, and filed and registered with the Arezzo–Siena Companies' Register on 5 March 2026, the Board of Directors may submit its own list of candidates **by 11:59 p.m. of 6 March 2026**. Reference is made to the BoD Guidelines.

BOARD OF STATUTORY AUDITORS' APPOINTMENT

Pursuant to Article 25 of the By-Laws, the Board of Statutory Auditors consists of three effective members and two alternate members; the Statutory Auditors remain in office for three financial years (2026-2027-2028) and their terms expire on the date of the Shareholders' Meeting called to approve the financial statements relating to the last financial year of their office; they may be reconfirmed.

Their appointment will take place on the basis of lists presented by the shareholders, consisting of two sections, one for the appointment of effective auditors and the other for the appointment of alternate auditors, whose candidates must be listed using consecutive numbers and in a number not exceeding the number of the members to be elected. The lists that present a number of candidates equal to or greater than three (3) must include, in the section of candidates for the office of effective auditors, candidates of different genders in the first two positions of the list, for the purposes of compliance with current legislation on gender balance. Should the section of alternate auditors of said lists indicate two candidates, they must belong to different genders.

In connection with the appointment of the Board of Statutory Auditors, together with each list, within the deadline for its filing, the following shall be deposited at the Company's registered office: (i) declarations by which the candidates accept their candidacy and certify, under their own responsibility, the absence of causes of ineligibility and incompatibility, including the non-existence of situations considered as relevant pursuant to article 36 "Protection of competition

and personal cross shareholdings in the credit and financial markets” of Law Decree no. 201/2011 - Law no. 214/2011 (the latter only for candidates for the position of Statutory Auditor), and including the limit on the number of offices they may hold in accordance with applicable legislation, as well as that they meet the requirements and the eligibility criteria prescribed for the office by applicable laws and regulations and the By-Laws; (ii) a *curriculum vitae* (both in Italian and English language) containing personal and professional skills of each candidate, indicating the management and control positions held in other companies; in particular, the candidates must declare that they do not hold office in banks other than those belonging to the Monte dei Paschi di Siena Banking Group and banks jointly controlled; (iii) information concerning the identity of the shareholders who submitted the lists, indicating the total share capital percentage held and (iv) duly signed privacy statement according to the form available on the Bank’s website.

In addition, in the case of submission of a list by shareholders other than those holding, also acting in concert, a controlling interest or a relative majority interest, the list shall also be provided with a statement of the submitting shareholders, certifying that there are no connections, as defined by applicable laws and regulations, with the shareholders holding, also jointly, a controlling interest or relative majority interest.

RIGHT TO ASK QUESTIONS

Those with voting rights may only ask questions about the agenda items, but only before the Shareholders’ Meeting – without exception, no later than **8 April 2026** – by sending them, together with the communication issued by an authorized intermediary, to the fax number +39/0577/296396, or from a certified e-mail address to the certified e-mail address bancamps.settoreaffarisocietari@postacert.gruppo.mps.it and, for information, to the e-mail address settore.societario@mps.it.

Questions that are related to the items on the agenda will be answered at the latest during the same Shareholders’ Meeting in accordance with the procedures set forth in the applicable legislation.

A single answer may be given to questions with the same content. The Company will not provide a response to questions that do not comply with the above procedures, terms and conditions. The ownership of voting rights may be certified even after the questions have been sent, but not later than **11 April 2026**.

INTEGRATION OF THE AGENDA AND PRESENTATION OF NEW PROPOSAL RESOLUTION

Pursuant to Article 126-*bis* of the Consolidated Financial Act, the Shareholders who represent, also jointly, at least one-fortieth (*i.e.* 2.5%) of the share capital, may request to make integrations to the list of the items to be discussed at the Shareholders’ Meeting, indicating in the relevant request the additional items proposed, or may submit additional resolution proposals on items already on the agenda, within ten days from the publication of this notice of call, and therefore within **16 March 2026**.

The application - together with the certification evidencing the ownership of the shareholding and a copy of a valid identification document (for natural persons) or the documentation attesting the relevant powers (for legal persons) - must be submitted in writing and delivered at the registered office or sent by means of registered letter with acknowledgement of receipt to Banca Monte dei Paschi di Siena S.p.A., Funzione Legale e Societario, Piazza Salimbeni 3, 53100, Siena (Italy), or by means of own certified electronic e-mail address to the following certified electronic email address bancamps.settoreaffarisocietari@postacert.gruppo.mps.it and, for information, to the e-mail address settore.societario@mps.it.

The ownership of the minimum percentage of the share capital specified above is certified by an authorized intermediary, in accordance with its accounting records, setting forth the ownership of at least one-fortieth of the share capital and bearing the indication of the exercisable ownership right.

Shareholders requesting the integration of the list of matters to be discussed or submitting resolution proposals on items already on the agenda, must prepare a report including the reason for the resolution proposals on the new items for which they propose the discussion or the reasons for additional proposals for resolution on items already on the agenda. Such report shall be transmitted to the Board of Directors within the deadline for submitting the relevant request for integration or submission of resolution proposals, as indicated above.

Pursuant to Article 126-*bis* par. 3 of the Consolidated Financial Act, integration of the agenda is not allowed for items upon which, according to the law, the Shareholders' Meeting resolves upon Board of Directors' proposal or on the basis of a plan or a report prepared by the Board of Directors, other than those provided for by Article 125-*ter* par. 1 of the Consolidated Financial Act.

Notice of any integrations of the agenda and the submission of additional resolution proposals on items already on the agenda will be given in the same modalities required by the law for publishing the notice of call, by **31 March 2026**. Within the same term, the reports proposed by the Shareholders exercising the right of integrations of the agenda and/or of submission of additional resolution proposals, together with any evaluation of the Board of Directors, will be made available to the market in the same manner as provided for the documentation related to the Shareholders' Meeting.

Those who are entitled to vote may individually submit resolution proposals at the Shareholders' Meeting.

VOTING BY CORRESPONDENCE OR ELECTRONIC VOTING

There are no voting by correspondence or electronic voting procedures.

DOCUMENTATION

The documentation concerning the items on the agenda - including the explanatory reports and the inherent resolution proposals - will be deposited within the terms provided for by the

applicable law, at the registered office (in Siena, Piazza Salimbeni 3), available to the Shareholders, that will be entitled to obtain a copy thereof.

The aforementioned documentation will also be made available on the Bank's website, at www.gruppomps.it/en, under section Corporate Governance - Shareholders' Meetings and BoD, together with the forms that may be used by the Shareholders to grant proxy to the Appointed Representative, as indicated above, as well as on the authorized storage mechanism "EMARKET STORAGE", available at www.emarketstorage.com. The same Bank's website, at www.gruppomps.it/en, also provides, together with this notice of call, information on the amount of the share capital, indicating the number of shares into which it is divided.

An extract of this notice of call will be published in the Italian daily newspaper "Il Sole 24 Ore".

Shareholders are kindly invited to present themselves in advance of the scheduled time of commencement of the Shareholders' Meeting in order to facilitate the admission process and enable the timely start of the same.

Any further information regarding the procedures for participating in the Shareholders' Meeting may be requested to the following telephone numbers: +39/0577/296863 - +39/0577/296376 - +39/049/6991091 - +39/0577/293135; for information and clarifications on the granting of the proxy to the Appointed Representative, the telephone number +39/06/45417413 operating Monday through Friday – excluding holidays - from 10:00 a.m. to 1:00 p.m. and from 2:00 p.m. to 5:00 p.m.) and the e-mail address ufficiorm@computershare.it are available.

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Siena, 6 March 2026

For the Board of Directors

The Chairperson

Nicola Maione