



Maurizio Bai

A qualified Accountant and Commercial Expert, listed in the Register of Financial Advisors, Maurizio Bai joined Banca Monte dei Paschi di Siena S.p.A. in 1988. He built his career within the Montepaschi Group, taking on various network roles with responsibilities in both the Corporate and Retail sectors, mainly in North-East and Central Italy.

From 2003 to 2011, he held positions of increasing responsibility in the commercial, human resources, and organisational areas, eventually becoming the Head of the Southern Tuscany, Umbria, and Marche Area.

In 2017, following the reorganisation of the Regional Areas, he was appointed General Manager of the Tuscany Area, and from May 2018 to 2021, he was responsible for the Network Division.

In 2022, he was named Chief Commercial Officer for Corporate and Private.

Mr. Bai has been Deputy General Manager and CCO since February 2024

On behalf of the Bank, he has been a Board Member of several regional commissions of the Italian Banking Association, a Board Member of the Chamber of Commerce, Industry, Crafts of Grossetto, a Board Member of *Centro fidi Terziario S.c.p.a.*, and from 2020 to April 2023, a Board Member of MPS Leasing & Factoring S.p.A., a company within the MPS Group.