

## UN GLOBAL COMPACT COMMUNICATION ON PROGRESS 2010

### Statement of continued support for the Global Compact

[Declaration included in "Social Responsibility in Montepaschi Group- Report 2010" approved by the Parent Company's Board of Directors on 7 April 2011](#)

### Description of practical actions and measurement of outcomes

UN Global Compact Principles	Social Responsibility in Montepaschi Group - Report 2010
1: Businesses should support and respect the protection of internationally proclaimed human rights	Economic Performance: <a href="#">EC5</a> Labour Practices & Decent Work: <a href="#">LA4</a> , <a href="#">LA6</a> , <a href="#">LA7</a> , <a href="#">LA8</a> , <a href="#">LA9</a> , <a href="#">LA13</a> , <a href="#">LA14</a> Human Right: <a href="#">HR1</a> , <a href="#">HR2</a> , <a href="#">HR3</a> , <a href="#">HR4</a> , <a href="#">HR5</a> , <a href="#">HR6</a> , <a href="#">HR7</a> Society : <a href="#">SO5</a> Product Liability: <a href="#">PR1</a> , <a href="#">PR2</a> , <a href="#">PR8</a> Social and Environmental Aspects of the Financial Sector: <a href="#">FS2</a> , <a href="#">FS13</a> , <a href="#">FS14</a> ; <a href="#">FS16</a>
2: Businesses should make sure they are not complicit in human rights abuses	Human Right: <a href="#">HR1</a> , <a href="#">HR2</a> , <a href="#">HR3</a> , <a href="#">HR4</a> , <a href="#">HR5</a> , <a href="#">HR6</a> , <a href="#">HR7</a> Society: <a href="#">SO5</a> Product Liability: <a href="#">PR1</a> , <a href="#">PR2</a> , <a href="#">PR8</a> Social and Environmental Aspects of the Financial Sector: <a href="#">FS2</a> , <a href="#">FS13</a> , <a href="#">FS14</a> ; <a href="#">FS16</a>
3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Labour Practices & Decent Work: <a href="#">LA4</a> , <a href="#">LA5</a> Human Right: <a href="#">HR1</a> , <a href="#">HR2</a> , <a href="#">HR3</a> , <a href="#">HR5</a> Society: <a href="#">SO5</a>
4: Businesses should uphold the elimination of all forms of forced and compulsory labour	Human Right: <a href="#">HR1</a> , <a href="#">HR2</a> , <a href="#">HR3</a> , <a href="#">HR7</a> , Society: <a href="#">SO5</a>
5: Businesses should uphold the effective abolition of child labour	Human Right: <a href="#">HR1</a> , <a href="#">HR2</a> , <a href="#">HR3</a> , <a href="#">HR6</a> , Society: <a href="#">SO5</a>
6: Businesses should uphold the elimination of discrimination in respect of employment and occupation	Economic Performance: <a href="#">EC7</a> Labour Practices & Decent Work: <a href="#">LA2</a> , <a href="#">LA13</a> , <a href="#">LA14</a> Human Right: <a href="#">HR1</a> , <a href="#">HR2</a> , <a href="#">HR3</a> , <a href="#">HR4</a> Society: <a href="#">SO5</a>
7: Businesses should support a precautionary approach to environmental challenges	Economic Performance: <a href="#">EC2</a> Environmental Performance: <a href="#">EN18</a> , <a href="#">EN26</a> Society: <a href="#">SO5</a>
8: Businesses should undertake initiatives to promote greater environmental responsibility	Environmental Performance: <a href="#">EN1-30</a> Society: <a href="#">SO5</a> Product Liability: <a href="#">PR3</a> , <a href="#">PR4</a>
9: Businesses should encourage the development and diffusion of environmentally friendly technologies.	Environmental Performance: <a href="#">EN2</a> , <a href="#">EN5</a> , <a href="#">EN6</a> , <a href="#">EN7</a> , <a href="#">EN18</a> , <a href="#">EN26</a> Society: <a href="#">SO5</a> Social and Environmental Aspects of the Financial Sector: <a href="#">FS8</a>
10: Businesses should work against corruption in all its forms, including extortion and bribery	Society <a href="#">SO2</a> , <a href="#">SO3</a> , <a href="#">SO4</a> , <a href="#">SO5</a> , <a href="#">SO6</a>