

UN GLOBAL COMPACT COMMUNICATION ON PROGRESS 2008

Statement of continued support for the Global Compact

[Declaration included in "The Social Responsibility of Montepaschi Group- Report 2008" approved by the Parent Company's Board of Directors on 9 April 2009](#)

Description of practical actions and measurement of outcomes

UN Global Compact Principles	The Social Responsibility of Montepaschi Group-Report 2008 Supplement according to GRI-G3 - references
1: Businesses should support and respect the protection of internationally proclaimed human rights	Labour Practices & Decent Work LA4 , LA6 , LA7 , LA8 , LA9 , LA13 , LA14 Human Right HR1 , HR2 , HR3 , HR4 , HR5 , HR6 , HR7 , HR8 , HR9 Society SO5 Product Responsibility PR1 , PR2 , PR8
2: Businesses should make sure they are not complicit in human rights abuses	Human Right HR1 , HR2 , HR3 , HR4 , HR5 , HR6 , HR7 , HR8 , HR9 Society SO5
3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Labour Practices & Decent Work LA4 , LA5 Human Right HR1 , HR2 , HR3 , HR5 Society SO5
4: Businesses should uphold the elimination of all forms of forced and compulsory labour	Human Right HR1 , HR2 , HR3 , HR7 Society SO5
5: Businesses should uphold the effective abolition of child labour	Human Right HR1 , HR2 , HR3 , HR6 Society SO5
6: Businesses should uphold the elimination of discrimination in respect of employment and occupation	Economic EC7 Labour Practices & Decent Work LA2 , LA13 , LA14 Human Right HR1 , HR2 , HR3 , HR4 Society SO5
7: Businesses should support a precautionary approach to environmental challenges	Economic EC2 Environmental EN18 , EN26 Society SO5
8: Businesses should undertake initiatives to promote greater environmental responsibility	Environmental EN1-30 Society SO5 Product Responsibility PR3 , PR4
9: Businesses should encourage the development and diffusion of environmentally friendly technologies.	Environmental EN2 , EN5 , EN6 , EN7 , EN18 , EN26 Society SO5
10: Businesses should work against corruption in all its forms, including extortion and bribery	Society SO2 , SO3 , SO4 , SO5 , SO6