

## EXECUTION VERSION

**PROHIBITION OF SALES TO EEA RETAIL INVESTORS** – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (“EEA”). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, “MiFID II”); (ii) a customer within the meaning of Directive (EU) 2016/97 (as amended, the “Insurance Distribution Directive”), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in Regulation (EU) 2017/1129 (as amended, the “Prospectus Regulation”). Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the “PRIIPs Regulation”) for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

**PROHIBITION OF SALES TO UK RETAIL INVESTORS** – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (“UK”). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 (as amended, “EUWA”); (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (as amended, the “FSMA”) and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA (“UK MiFIR”); or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129 as it forms part of domestic law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the “UK PRIIPs Regulation”) for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

**MiFID II product governance / Professional investors and ECPs only target market** – Solely for the purposes of each manufacturer’s product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a “distributor”) should take into consideration the manufacturers’ target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers’ target market assessment) and determining appropriate distribution channels.

**UK MiFIR product governance / Professional investors and ECPs only target market** – Solely for the purposes of the manufacturer’s product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook (“COBS”), and professional clients, as defined in UK MiFIR; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a “distributor”) should take into consideration the manufacturer’s target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the “UK MiFIR Product Governance Rules”) is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer’s target market assessment) and determining appropriate distribution channels.

18 November 2025

**Banca Monte dei Paschi di Siena S.p.A.**

**Legal entity identifier (LEI): J4CP7MHCXR8DAQMKIL78**

**Issue of €500,000,000 Fixed to Floating Rate Callable Green Senior Notes due February 2032**

**under the €50,000,000,000 Debt Issuance Programme**

**PART A - CONTRACTUAL TERMS**

Terms used herein shall be deemed to be defined as such for the purposes of the Terms and Conditions for the Dematerialised Notes (the “**Conditions**”) set forth in the Base Prospectus dated 11 March 2025 and the supplements to it dated 17 March 2025, 8 April 2025, 19 May 2025, 6 October 2025 and 11 November 2025 which together constitute a base prospectus for the purposes of the Prospectus Regulation (the “**Base Prospectus**”). This document constitutes the Final Terms of the Notes described herein for the purposes of the Prospectus Regulation and must be read in conjunction with the Base Prospectus in order to obtain all the relevant information. The Base Prospectus is available for viewing at the registered office of the Issuer and has been published on the website of the Luxembourg Stock Exchange ([www.luxse.com](http://www.luxse.com)) and copies are available for inspection or collection during normal business hours at the specified office of the Paying Agent for the Dematerialised Notes or may be provided by email to a Noteholder following their prior written request to the Paying Agent for the Dematerialised Notes and provision of proof of holding and identity (in a form satisfactory to the Paying Agent for the Dematerialised Notes, as the case may be).

- |     |       |  |   |
|-----|-------|--|---|
| (1) | (i)   | Series Number:   | 3 – 2025  |
|     | (ii)  | Tranche  | 1   |
|     | (iii) | Date on which the Notes will be consolidated and form a single Series: | Not Applicable  |
| (2) |       | Specified Currency or Currencies:                                      | Euro (€)  |
| (3) |       | Aggregate Nominal Amount:  |   |
|     | (i)   | Series:  | €500,000,000  |
|     | (ii)  | Tranche:   | €500,000,000  |
| (4) |       | Issue Price of Tranche:  | 99.647 per cent. of the Aggregate Nominal Amount  |
| (5) | (i)   | Specified Denominations:   | €100,000 and integral multiples of €1,000 in excess thereof up to and including €199,000. |
|     | (ii)  | Calculation Amount:  | €1,000  |
| (6) | (i)   | Issue Date:  | 20 November 2025  |
|     | (ii)  | Interest Commencement Date:  | Issue Date  |
| (7) |       | Maturity Date:   | Interest Payment Date falling in February 2032  |

- (8) Interest Basis: 3.250 per cent. per annum Fixed Rate in respect of the period from, and including, the Interest Commencement Date to, but excluding, the Optional Redemption Date
- 3-month EURIBOR +0.90 per cent. per annum Floating Rate in respect of the period from, and including, the Optional Redemption Date to, but excluding, the Maturity Date (if the Notes are not redeemed on the Optional Redemption Date)
- (see paragraph (13) and (15) below)
- (9) Redemption/Payment Basis: 100 per cent.
- (10) Change of Interest Basis: Applicable
- The Interest Basis shall be Fixed Rate until the Optional Redemption Date
- The Interest Basis shall be Floating Rate following the Optional Redemption Date
- See paragraphs (13) and (15) below
- (11) Call Options: Issuer Call
- Clean-Up Redemption Option
- Issuer Call due to MREL Disqualification Event
- (see paragraph (18), (20) and (21) below)
- (12) (i) Status of the Notes: Senior Notes
- (ii) Date of Board approval for issuance of Notes obtained: 12 December 2024

**PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE**

- (13) Fixed Rate Note Provisions: Applicable
- (i) Rate(s) of Interest for Fixed Rate Notes: 3.250 per cent. per annum payable in arrear on each Interest Payment Date for the period from, and including, the Issue Date to, but excluding, the Optional Redemption Date
- (ii) Interest Payment Dates: 20 February in each year, starting on 20 February 2027 (the “**First Interest Payment Date**”) to, and including, 20 February 2031.
- There will be a long first coupon in respect of the first interest period from, and including, the Issue Date to,

		but excluding, the First Interest Payment Date (the “Long First Interest Period”)
(iii)	Fixed Coupon Amount(s):	€32.50 per Calculation Amount
(iv)	Broken Amount(s):	€40.69 per Calculation Amount payable on the First Interest Payment Date in respect of the Long First Interest Period
(v)	Day Count Fraction:	Actual/Actual (ICMA), following unadjusted
(vi)	Determination Date(s):	20 February in each year
(14)	Reset Note Provisions:	Not Applicable
(15)	Floating Rate Note Provisions:	Applicable
(i)	Specified Period(s)	Interest payable quarterly in arrear from, and including, the Optional Redemption Date to, but excluding, the Maturity Date (if the Notes are not redeemed on the Optional Redemption Date), subject to adjustment in accordance with the Business Day Convention set out in (ii) below
(ii)	Business Day Convention:	Modified Following Business Day Convention (Adjusted)
(iii)	Additional Business Centre(s):	Milan and T2
(iv)	Manner in which the Rate of Interest and Interest Amount is to be determined:	Screen Rate Determination
(v)	Calculation Agent:	Paying Agent for the Dematerialised Notes
(vi)	Screen Rate Determination:	Applicable
	• Reference Rate:	3 month EURIBOR
	• Interest Determination Date(s):	The second day on which the T2 System is open prior to the start of each Interest Period
	• Relevant Screen Page:	Bloomberg EUR003M Index
(vii)	ISDA Determination:	Not Applicable
(viii)	Linear Interpolation:	Not Applicable
(ix)	Margin(s):	+0.90 per cent. per annum
(x)	Minimum Rate of Interest:	Not Applicable
(xi)	Maximum Rate of Interest:	Not Applicable
(xii)	Day Count Fraction:	Actual/360

(16) Zero Coupon Note Provisions: Not Applicable

#### PROVISIONS RELATING TO REDEMPTION

(17) Notice periods for Condition 5 (*Redemption and Purchase*) of the Terms and Conditions for the Dematerialised Notes: Minimum period: 15 days  
Maximum period: 30 days

(18) Issuer Call: Applicable

(i) Optional Redemption Date: 20 February 2031

(ii) Optional Redemption Amount: amount(s): €1,000 per Calculation Amount

(iii) If redeemable in part:

(a) Minimum Redemption Amount: Not Applicable

(b) Maximum Redemption Amount: Not Applicable

(19) Regulatory Call: Not Applicable

(20) Clean-Up Redemption Option: Applicable

Clean-Up Percentage: 75 per cent.

Clean-Up Redemption Amount and method, if any, of calculation of such amount: €1,000 per Calculation Amount

(21) Issuer Call due to MREL Disqualification Event: Applicable

(i) Early Redemption Amount: As set out in Condition 5(g) (*Early Redemption Amounts*) of the Terms and Conditions for the Dematerialised Notes

(22) Final Redemption Amount: €1,000 per Calculation Amount

(23) Early Redemption Amount payable on redemption for taxation reasons or on event of default: €1,000 per Calculation Amount

#### GENERAL PROVISIONS APPLICABLE TO THE NOTES

(24) Form of Notes:

(i) Form: Dematerialised Note held by Monte Titoli on behalf of the beneficial owners, until redemption or

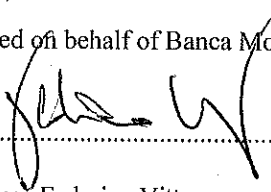
cancellation thereof, for the account of the relevant Monte Titoli Account Holders.

- (ii) New Global Note: Not Applicable
- (25) Additional Financial Centre(s): Milan and T2
- (26) Talons for future Coupons to be attached to Definitive Notes: Not Applicable
- (27) Variation of Notes: Applicable only in relation to MREL Disqualification Event, Tax Event and/or an Alignment Event and in order to ensure the effectiveness and enforceability of Condition 14 (*Statutory Loss Absorption Powers*) of the Terms and Conditions for the Dematerialised Notes
- (i) Notice period: Minimum period: 30 days  
Maximum period: 60 days

### THIRD PARTY INFORMATION RELATING TO THE NOTES

The rating definitions provided in Part B, Item 2 of this Final Terms have been extracted from the websites of Moody's, Fitch and DBRS, each as defined below. The Issuer confirms that such information has been accurately reproduced and that, so far as it is aware and is able to ascertain from information published by Moody's, Fitch and DBRS, no facts have been omitted which would render the reproduced information inaccurate or misleading.

Signed on behalf of Banca Monte dei Paschi di Siena S.p.A.:

By:  .....

Name: Federico Vitto

Title: Head of Finance, Treasury and Capital Management

## PART B – OTHER INFORMATION

### (1) LISTING AND ADMISSION TO TRADING

- |      |   |  |
|------|---|--|
| (i)  | Listing and admission to trading:                           | Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on Luxembourg Stock Exchange's regulated market and listed on the Official List of the Luxembourg Stock Exchange with effect from 20 November 2025. |
| (ii) | Estimate of total expenses related to admission to trading: | €4,225   |

### (2) RATINGS

Ratings:

The Notes to be issued have been rated:

Baa3 by Moody's France SAS ("**Moody's**");

BBB- by Fitch Ratings Ireland Limited ("**Fitch**"); and

BBB by DBRS Ratings GmbH ("**DBRS**").

Each of Moody's, Fitch and DBRS is established in the European Union and is registered under Regulation (EC) No. 1060/2009 (as amended) (the "**CRA Regulation**").

The rating of Moody's has given to the Notes is endorsed by Moody's Investors Service Ltd, which is established in the UK and registered under Regulation (EC) No 1060/2009 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 (the "**UK CRA Regulation**").

The rating of Fitch has given to the Notes is endorsed by Fitch Ratings Ltd, which is established in the UK and registered under UK CRA Regulation.

The rating of DBRS has given to the Notes is endorsed by DBRS Ratings Limited, which is established in the UK and registered under UK CRA Regulation.

An obligation rated Baa by Moody's is subject to moderate credit risk. It is considered medium-grade and as such may possess speculative characteristics. The modifier 3 indicates a ranking in the lower end of the generic rating category.

An obligation rated BBB by Fitch indicates that expectations of default risk are currently low. The capacity for payment of financial commitments is considered

adequate, but adverse business or economic conditions are more likely to impair this capacity. An additional +/- for AA through CCC levels indicates relative differences of probability of default or recovery for issues.

An obligation rated BBB by DBRS indicates adequate credit quality. The capacity for the payment of financial obligations is considered acceptable. May be vulnerable to future events. All rating categories from AA to CCC contain the subcategories (high) and (low). The absence of either a (high) or (low) designation indicates the credit rating is in the middle of the category.

**(3) INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE**

In the context of the issue of the Notes, Mediobanca – Banca di Credito Finanziario S.p.A., acting as Manager in respect of such Notes, is part of the Issuer’s banking group.

Save for the above and for any fees payable to the Managers, so far as the Issuer is aware, no person involved in the issue of the Notes has an interest material to the offer. The Managers and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business.

**(4) USE OF PROCEEDS AND ESTIMATED NET PROCEEDS**

(i) Use of Proceeds: To finance and/or refinance, in whole or in part, new or existing Eligible Green Projects.

Further details on Green Bonds are included in the ESG Framework, made available on the Issuer’s website at: <https://gruppomps.it/static/upload/mps/mps---green-social-and-sustainability-bond-framework-2024.pdf>

See “Use of Proceeds” wording in Base Prospectus

(ii) Estimated Net Proceeds: €497,235,000

**(5) YIELD (Fixed Rate Notes only)**

Indication of yield: 3.321 per cent. *per annum*

The yield is calculated at the Issue Date on the basis of the Issue Price for the period from and including the Issue Date until but excluding the Optional Redemption Date. It is not an indication of future yield.

Since the Rate of Interest will switch from a fixed rate to a floating rate at the Optional Redemption Date (unless the Issuer Call is exercised), an indication of yield up to the Maturity Date cannot be given.

**(6) OPERATIONAL INFORMATION**

- (i) ISIN: IT0005678955
- (ii) Common Code: 323818282
- (iii) CFI: DTVUGB as updated, as set out on the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN
- (iv) FISN: PASCHI/TM OB RIMB 20320220 as updated, as set out on the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN
- (v) Any clearing system(s) other than Monte Titoli, Euroclear and Clearstream, Luxembourg and the relevant identification number(s): Not Applicable
- (vi) Delivery: Delivery against payment
- (vii) Names and addresses of additional Paying Agent(s) for the Dematerialised Notes (if any): Not Applicable
- (viii) Intended to be held in a manner which would allow Eurosystem eligibility: Not Applicable

**(7) DISTRIBUTION**

- (i) Method of distribution: Syndicated
- (ii) If syndicated, names of Managers: Banco Bilbao Vizcaya Argentaria, S.A.  
Deutsche Bank Aktiengesellschaft  
HSBC Continental Europe  
J.P. Morgan SE  
Mediobanca – Banca di Credito Finanziario S.p.A.  
NATIXIS  
NatWest Markets N.V.
- (iii) Date of Subscription Agreement: 18 November 2025

- (iv) Stabilisation Manager(s) Not Applicable  
(if any):
- (v) If non-syndicated, name of Not Applicable  
relevant Dealer:
- (vi) U.S. Selling Restrictions: Reg. S Compliance Category 2; TEFRA not applicable
- (vii) Prohibition of Sales to Applicable  
EEA Retail Investors:
- (viii) Prohibition of Sales to UK Applicable  
Retail Investors: