

Elena De Simone

Elena De Simone has been an independent director of Banca Monte dei Paschi since December 2024 and currently serves as a member of the Remuneration Committee and the IT and Digitalisation Committee.

She holds a Law Degree from the University of Federico II Naples Federico II, specialising in Civil Law, and is a qualified lawyer.

Since 2019, she has been Chairperson of the Board of Directors – with executive powers – of Domus Italia S.p.A. (formerly Vianini S.p.A.), where she previously served as CEO from 2016 to 2019. She is also a member of the Board of Directors of Caltagirone S.p.A. and ICAL S.p.A..

From 2023 to 2024, she was CEO of Grandi Stazioni Immobiliare S.p.A., part of the *Ferrovie dello Stato* Group.

She has also been Head of Legal and Corporate Affairs at Credito Agricolo e Industriale S.p.A. (Delta Banking Group) and Director of Legal and Corporate Affairs at Sorgente Group S.p.A.