

**Banca Monte dei Paschi di Siena S.p.A. – Extraordinary Shareholders’ Meeting February 4, 2026**

Proxy form to confer the proxy/sub delegation to the Appointed Representative exclusively entitled to attend the Shareholders’ Meeting pursuant to artt. 135-novies, D.lgs. 58/1998

Pursuant to article 135-undecies.1 of Italian Legislative Decree no. 58/98 (“TUF”) and to article 14 of the By-Laws, and as stated in the notice of call of Banca Monte dei Paschi S.p.A. Shareholders’ Meeting scheduled on 4 February 2026, published on 2 January 2026, the proxy can be conferred only to Computershare S.p.A. The present proxy must be notified as an attachment in PDF format to an e-mail sent to [ufficioroma@pecserviziitolitoli.it](mailto:ufficioroma@pecserviziitolitoli.it). Computershare S.p.A. is at disposal for any kind of information by phone at no. +39/06/45417413 (from 10:00 a.m. to 01:00 p.m. and from 02:00 p.m. to 5:00 p.m. - from Monday to Friday, excluding public holidays) or by e-mail to [ufficiorm@computershare.it](mailto:ufficiorm@computershare.it)

**PROXY FORM**

Fill in the requested information on the basis of the Instructions below. The Company will be notified by Computershare S.p.A. (1)

**\* mandatory information**

The undersigned \* ..... Place of birth \* ..... Date of birth\* .....  
Tax code \* .....  
Resident in (town/city) \* ..... at (street / address) \* .....  
telephone no \* ..... e-mail .....

(2) entitled to exercise the voting right as at **26/01/2026 (Record Date)** as:  registered share holder -  legal representative –  attorney/proxy holder with authority to sub-delegate  
 pledgee –  Taker in -  beneficiary interest holder -  official receiver–  manager –  
 other (specify) .....  
for no\* ..... of ordinary shares **Banca Monte Paschi Siena (ISIN IT0005508921)**

(3) registered in the name of ..... Place of birth \* .....

Date of birth \* ..... TAX Code .....

Resident in (town/city) \* ..... at (street / address) \* .....

(4) Registered in the securities account no..... At..... Bank Code (ABI)..... Branch Code (CAB) .....

(5) as resulting from communication no. ... Made by (Bank).....

**DELEGATES/SUBDELEGATES Computershare S.p.A.** with registered offices in Milan, Via Lorenzo Mascheroni, 19 to attend and vote to the abovementioned Shareholders’Meeting, with reference to the shares above, in accordance with the instructions provided and

**DECLARES** that no matter of compatibility or suspension are affecting the vote and he/she is aware that:

- in case of sub-delegation, for the purposes of the provisions of art. 135-novies, paragraph 5 of Legislative Decree no. 58 of 24 February 1998, the proxy holder attests under his/her responsibility the conformity of the proxy form electronically provided to the original and the identity of the proxy grantor;
- in case of amendment or integration of the proposals presented to the Shareholders’ Meeting, or in the absence of the expression of the vote, Computershare S.p.A will express a non-vote;
- the proxy/subdelegation will be valid only if the statement to the issuer from the intermediary, in compliance with intermediary accounting records, on behalf of the person with the right to vote to legitimate attendance and voting in relation to the shares indicated above, has been received by the Company before the start of the Shareholders’ Meeting works.

DATE Form of identification (6) (type)\* Issued by \* no. \* SIGNATURE

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**VOTING INSTRUCTION**

The undersigned (7)

**INSTRUCTS** the Appointed Representative to vote at the above indicated Shareholders’ Meeting as follow (8)

<b>RESOLUTIONS TO BE VOTED (9)</b>	<b>VOTING INSTRUCTIONS</b>
	F (for), C (against), A (abstention)

1. Amendments to the By-Laws:			
0010	i)	Articles 13, paragraph 3 letter e), and 14, paragraph 5, providing for the option for the Ordinary Shareholders’ Meeting to increase the 1:1 ratio between the variable and fixed components of remuneration;	
<b>Section A</b> – vote for resolution proposed by the Board of Directors			F C A
0020	ii)	Article 15, paragraphs 2, 3, 5, 6 and 7, and the related amendment to Article 17, paragraph 4, providing for the option for the outgoing Board of Directors to submit its own list of candidates for the renewal of the Board;	
<b>Section A</b> – vote for resolution proposed by the Board of Directors			F C A
0030	iii)	Article 15, paragraph 10, concerning the replacement of directors during their term of office;	
<b>Section A</b> – vote for resolution proposed by the Board of Directors			F C A
0040	iv)	Article 15, paragraph 1, concerning the re-appointment of directors and the consequent repeal of Article 20, paragraph 3 of the By-Laws, which provides for the non-applicability to the Chief Executive Officer of the maximum term limit set forth in the aforementioned Article 15, paragraph 1, subject to repeal;	
<b>Section A</b> – vote for resolution proposed by the Board of Directors			F C A
0050	v)	Articles 17, paragraph 2, letter j), 18, paragraph 2, and 21, paragraphs 2 and 3, providing for the option for the Board of Directors to appoint the Chairperson and one or two Deputy Chairpersons (one of whom shall have authority to act in the Chairperson’s stead), should the Shareholders’ Meeting not have done so;	
<b>Section A</b> – vote for resolution proposed by the Board of Directors			F C A

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0060	vi) Article 25, paragraph 8, setting out provisions applicable in the event that a single list is submitted for the appointment of the Board of Statutory Auditors;			
<b>Section A</b> – vote for resolution proposed by the Board of Directors				F C A
0070	vii) Article 31, paragraph 1 letter a) and letter b) concerning the reduction to the statutory minimum of the percentage of profits to be allocated to the legal reserve and the elimination of the statutory reserve.			
<b>Section A</b> – vote for resolution proposed by the Board of Directors				F C A

DATE

SIGNATURE

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### Instructions for filling in and submitting the form

1. **The Proxy form** must be notified to the Company (together with a valid ID document and, in case, the documentation providing proof of the signatory power) via the Appointed Representative together with the **Voting Instructions** reserved to him within **12:00 p.m. of 3 February 2026**, using one of the following methods:
  - 1) **Registered Email Holders (PEC):** as an attachment document (PDF format) sent to [ufficioroma@pecserviziotitoli.it](mailto:ufficioroma@pecserviziotitoli.it) in the event that the Proxy Grantor (as Individual or as Legal Entity) is a Registered Email Holder (Ref: Banca Monte dei Paschi di Siena Shareholders’ Meeting 2025);
  - 2) **Digital Signature Holders (FEA):** as an attachment document with digital signature sent to [ufficioroma@pecserviziotitoli.it](mailto:ufficioroma@pecserviziotitoli.it) in the event that the Proxy Grantor (as Individual or as Legal Entity) is a Digital Signature Holder (Ref: Banca Monte dei Paschi di Siena Shareholders’ Meeting 2025);
  - 3) **Common Email address Holders:** as an attachment document (PDF format) (Ref: Banca Monte dei Paschi di Siena Shareholders’ Meeting 2025) sent to [ufficioroma@pecserviziotitoli.it](mailto:ufficioroma@pecserviziotitoli.it). In this case, the hard copy of the proxy shall be sent via ordinary mail service to Computershare S.p.A. in via Monte Giberto, 33 - 00138 Roma, Italy, as soon as possible.  
**The use of different email address than those mentioned above or a delay respect to the deadline, as well as the only use of ordinary mail service, will not ensure the correct submission of the proxy.**
2. Specify the capacity of the proxy signatory and, where applicable, attach documentary proof of his/her power.
3. To be completed only if the registered shareholder is different from the proxy signatory; mandatory indications on relevant personal details must be included.
4. Provide the securities account number, Bank Codes and Branch Codes of the Depository, or in any case its name, available in the securities account statement.
5. Reference to the communication made by the intermediary and its name.
6. Provide details of a valid form of identification of the proxy signatory.
7. Provide the name and surname of the signatory of the Proxy form and Voting instructions.
8. The exclusive appointed representative may receive sub-delegations but it is liability of the proxy holder to provide appropriate voting instruction accordingly to the instructions submitted by the original proxy grantor.
9. The resolutions proposed to the shareholders’ meeting, which are briefly referred to herein, are reported in the Reports published on the company website "<https://www.gruppomps.it/en/>" - section Corporate Governance - Shareholders’ Meetings and BoD" or <https://www.gruppomps.it/en/corporate-governance/shareholders-meeting-and-bod/shareholders-meeting-and-bod.html> Computershare S.p.A., as Appointed Representative, has not personal interest or on behalf of third party in the proposals mentioned.  
The vote is expressed by ticking the relevant box between the following: **F** (for), **C** (against) or **A** (abstention).

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### INFORMATION ON PERSONAL DATA PROCESSING

Pursuant to the Regulation(EU) 2016/679 (the “Regulation”)

#### Personal Data Controller

Computershare S.p.A., with registered office in Milan, Via Lorenzo Mascheroni, 19 (hereinafter, "**Computershare**" or the "**Controller**"), Appointed Representative of the company pursuant to article 135-*undecies* of Italian Legislative Decree no. 58/98 (TUF), as controller of "**Processing**" (as defined in article 4 of the Regulation) of Personal Data (as defined below) provides the present “Information on Personal Data Processing”, in compliance with the provisions of the applicable law (article 13 of Regulation and subsequent national legislation)

#### Object and methods of processing

The personal data of the shareholder and of his possible representative (hereinafter, the "**Delegating party**"), as well as the residence, the tax code, the details of the identification document, the email address, the telephone number and the shareholding (hereinafter "**Personal Data**") are communicated by the Delegating party, even by electronic means, to Computershare through this form, in order to grant the proxy to attend and to vote at the shareholders’ meeting on behalf of the Delegating party according his voting instructions

The Controller process the Personal Data of the Delegating party reported in this form, lawfully, fairly and limited to what is necessary in relation to the purposes for which they are processed. The processing - as collection or any other operation as set forth in the definition of “processing” pursuant article 4 of the Regulation – shall be performed by papery or automated means, implementing the appropriate organizational and logical measures required by the purposes here above mentioned.

#### Purpose and legal basis of the Processing

The purpose of the Processing by the Controller is to allow the correct expression of voting instruction by the Appointed Representative in the shareholders’ meeting on behalf of the Delegating Party, in compliance with the provisions of the aforementioned art. 135-*undecies* of TUF.

The legal basis of the Processing is represented by:

- **contractual obligations**: to comply with the obligations arising from the agreement between the Delegating Party and the Appointed Representative;
- **legal obligations**: to comply with the legal obligations the Appointed Representative shall fulfil towards the company and the Authorities.

The collection and the Processing of Personal Data is necessary for the purposes indicated above. Failure to provide the aforementioned Personal Data implies, therefore, the impossibility to establish and manage the above agreement.

#### Recipients, storage and transfer of Personal Data

The Personal Data will be made accessible, for the purposes mentioned above - before, during and after the shareholders' meeting - to the employees and collaborators of the Controller who are in charge of Processing.

The Personal Data provided will be kept for a period of at least 1 year, in accordance with current legislation and will be disclosed to third parties only in compliance with legal obligations or regulations or at the request of the Authorities. This period is consistent with the provisions of current legislation.

Personal Data will be processed within the European Union and stored on servers located within the European Union. The Personal Data will be communicated to the Company to comply with the obligation under the law regarding the shareholders meeting’s minutes, updating of shareholders’ register and to third parties only if required by the Authorities.

#### Rights of the Delegating party

The Delegating Party has the right to ask, in every moment, which Personal Data and how they are processed . The Delegating party may ask to update, complete, correct or even erase the Personal Data. The Delegating party can also ask to restrict the use of his Personal Data or withdraw the consent to use them, but in such case it will be impossible to attend and vote at the shareholders’ meeting. The Personal Data and the voting instructions will be kept for 1 year at disposal of the Authorities.

For the exercise of the aforementioned rights, the Delegating party can write to Computershare to the address reported in the form or to the following email address [dataprotection@computershare.it](mailto:dataprotection@computershare.it). For the Privacy Policy and all Computershare activities, please visit our website <https://www.computershare.com/it/policy> .

Computershare S.p.A.