

UN GLOBAL COMPACT COMMUNICATION ON PROGRESS 2007

Statement of continued support for the Global Compact

[Declaration included in "The Social Responsibility of Montepaschi Group- Report 2007" approved by the Parent Company's Board of Directors on 10 April 2008](#)

Description of practical actions and measurement of outcomes

UN Global Compact Principles	The Social Responsibility of Montepaschi Group Report 2007 - references
<p>1: Businesses should support and respect the protection of internationally proclaimed human rights</p>	<p>Corporate governance and responsibility – Integrity and responsibility Customer service and quality relationships – Social themes and socially responsible finance (Chart 3.7) Personnel development – Work environment (Chart 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11) Quality of procurement process – Qualification and selection (Chart 7.2)</p>
<p>2: Businesses should make sure they are not complicit in human rights abuses</p>	<p>Corporate governance and responsibility – Integrity and responsibility Quality of procurement process – Qualification and selection (Chart 7.2)</p>
<p>3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</p>	<p>Corporate governance and responsibility – Integrity and responsibility Personnel development– Compensation, incentives and contribution (Chart 4.4) Personnel Development – Work environment (Chart 4.2 4.6 4.10 4.11)</p>
<p>4: Businesses should uphold the elimination of all forms of forced and compulsory labour</p>	<p>Corporate governance and responsibility – Integrity and responsibility</p>
<p>5: Businesses should uphold the effective abolition of child labour</p>	<p>Corporate governance and responsibility – Integrity and responsibility</p>
<p>6: Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	<p>Personnel development – Development strategies and models (Chart 4.1 4.2) Personnel development – Training (Chart 4.3) Personnel development – Work environment (Chart 4.5 4.6 4.7 4.10 4.11)</p>
<p>7: Businesses should support a precautionary approach to environmental challenges</p>	<p>Corporate governance and responsibility – Integrity and responsibility The energy issue and environmental protection</p>
<p>8: Businesses should undertake initiatives to promote greater environmental responsibility</p>	<p>The energy issue and environmental protection (Chart 6.1 6.2 6.3 6.4 6.5 6.6 6.7 6.8 6.9 6.10)</p>
<p>9: Businesses should encourage the development and diffusion of environmentally friendly technologies.</p>	<p>The energy issue and environmental protection – Financial initiatives for environmental protection (Chart 6.10)</p>
<p>10: Businesses should work against corruption in all its forms, including extortion and bribery</p>	<p>Corporate governance and responsibility – Audit Systems and their independence (Chart 2.4 2.5)</p>