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## PRESS RELEASE

### **BANCA MONTE DEI PASCHI: ORDINARY SHAREHOLDERS' MEETING ON 19 NOVEMBER**

#### *FY2008 stock granting operation on the Agenda*

Siena, 15 October 2009 - An Ordinary Meeting of the shareholders of Banca Monte dei Paschi di Siena has been summoned to take place on 19 November 2009 at 9 a.m. CET in Siena's auditorium at 23, viale Mazzini. BMps shareholders will be called to consider and vote on one single agenda item, namely the **FY2008 stock granting** for all employees of Banca Monte dei Paschi di Siena S.p.A. This operation, which forms payment of part of the company bonus, will be executed via the offer, without consideration, for a total value of some € 32.6 million, of Banca MPS ordinary shares to be purchased on the market. The level of achievement of the target set for net operating income as at 31 December 2008, weighted according to current contractual provisions (80% Banca MPS and 20% MPS Group), is taken as the basis for calculation of the amount of the bonus to which the number of shares to be granted to employees shall be correlated. Stock granted to employees will be subject to temporary lock-up for a three-year period after grant date.

*This press release will be posted on the following Web site: [www.mps.it](http://www.mps.it)*

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