

Assemblea Ordinaria del 11 aprile 2024

ALLEGATO LETT. E ALL'ATTO
 N° 43480 DI REPERTORIO
 N° 22283 DI RACCOLTA

ESITO VOTAZIONE

Oggetto : **1.1 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; approvazione bilancio 2023**

Hanno presenziato alla votazione n° **617** aventi diritto al voto, rappresentanti numero **746.907.088** azioni ordinarie, pari al **59,292942%** del capitale Sociale,

Annuncio che la rilevazione dei voti espressi ha dato il seguente risultato:

		% sul Cap. Soc. presente ed avente diritto al voto %Cap. ordinario (ammesse/computate)		
Favorevoli	730.500.353	voti pari al	97,803377	57,990500
Contrari	9.406.087	voti pari al	1,259338	0,746699
SubTotale	739.906.440	voti pari al	99,062715	58,737198
Astenuti	7.000.648	voti pari al	0,937285	0,555744
Non Votanti	0	voti pari al	0,000000	0,000000
SubTotale	7.000.648	voti pari al	0,937285	0,555744
Totale	746.907.088	voti pari al	100,000000	59,292942

Ai sensi dell'art. 135-undecies del TUF non sono computate ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera n° **0** azioni pari al **0,000000%** delle azioni rappresentate in aula.



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES TUF	336.746.575	336.746.575	336.746.575
2	D MINISTERO DELL'ECONOMIA E DELLE FINANZE			
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF	5.036.571	5.036.571	5.036.571
**D	FONDAZIONE MONTE DEI PASCHI DI SIENA	12.500.000	12.500.000	12.500.000
**D	ANIMA HOLDING SPA	4.998.884	4.998.884	4.998.884
**D	FONDAZIONE CARIELO	5.111.084	5.111.084	5.111.084
**D	FONDAZIONE COMPAGNIA DI SAN PAOLO			
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	470.498	470.498	470.498
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	3	3	3
**D	GASSMANN JULES	33.452	33.452	33.452
**D	EVOVEST GLOBAL EQUITY FUND	251.700	251.700	251.700
**D	INVESTITORI PIAZZA AFTARI	27.357	27.357	27.357
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	64.596	64.596	64.596
**D	CALCIUM QUANT	31.000	31.000	31.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	331.708	331.708	331.708
**D	BANCOPOSTA RINASCIMENTO	76.877	76.877	76.877
**D	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO	99.238	99.238	99.238
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	124.033	124.033	124.033
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSTM-A	424.467	424.467	424.467
**D	FONDS DE RESERVE POUR LES RETRAITES	45.871	45.871	45.871
**D	DEKA-RAB	574.400	574.400	574.400
**D	INVESTITORI FLESSIBILE	3.313.986	3.313.986	3.313.986
**D	TWO SIGMA ABS RET PT NON FLIP	3.115.240	3.115.240	3.115.240
**D	CPIB KY SPC SEG PT D NON FLIP	1.854.198	1.854.198	1.854.198
**D	ARROWST (DE) ALPHA EX NON FLIP	2.565.629	2.565.629	2.565.629
**D	ARROWST CAP GBL EQ LS NON FLIP	10	10	10
**D	AMERICAN HEART ASSOCIATION, INC.	12.252	12.252	12.252
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	307.379	307.379	307.379
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS FINANCIAL EQUITY FUND	404.492	404.492	404.492
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS FINANCIAL INCOME FUND	20.000	20.000	20.000
**D	INVESTITORI EIGHTY TWENTY	105.910	105.910	105.910
**D	INVESTITORI EUROPA	125.000	125.000	125.000
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	29.730	29.730	29.730
**D	G.A.-FUND-B - EURO EQUITIES	711.300	711.300	711.300
**D	UNISUPER	11.439	11.439	11.439
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	157.000	157.000	157.000
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	112.300	112.300	112.300
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	9.124	9.124	9.124
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	569.468	569.468	569.468
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	524.550	524.550	524.550
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	520.735	520.735	520.735
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	42.192	42.192	42.192
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	28.573	28.573	28.573
**D	PEGASUS-UI-FONDS	200.000	200.000	200.000
**D	AZ MULTI ASSET WORLD TRADING	5.829	5.829	5.829
**D	IRCANTEC PAB AMUNDI	17.170	17.170	17.170
**D	ALLIANZGI-FONDS DUNHILL	570.656	570.656	570.656
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY			

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.1 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; approvazione bilancio 2023

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY			15.100	15.100
**D ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT			215.565	215.565
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7072			70.431	70.431
**D ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT			83.863	83.863
**D GOLDMAN SACHS FUNDS VII			9.323	9.323
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7071			70.623	70.623
**D ING DIRECT SICAV			36.135	36.135
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)			72.815	72.815
**D CREDIT SUISSE INDEX FUND (LUX)			334.418	334.418
**D FIDELITY FUNDS - ITALY POOL			1.730.676	1.730.676
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND			327.313	327.313
**D FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)			61.266	61.266
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS			5.550.457	5.550.457
**D ABU DHABI PENSION FUND			133.628	133.628
**D MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND			31.493	31.493
**D MAIN II UNIVERSAL FUNDS			203.800	203.800
**D BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)			145.034	145.034
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2			14.705	14.705
**D MISSOURI EDUCATION PENSION TRUST			5.233	5.233
**D BUREAU OF PUBLIC SERVICE PENSION FUND			275.796	275.796
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN			125.975	125.975
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND			14.695	14.695
**D CHINA LIFE INSURANCE COMPANY LIMITED			1.132	1.132
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			486.601	486.601
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND			157.307	157.307
**D STRATEGIC INTERNATIONAL EQUITY FUND			33.373	33.373
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL			15.024	15.024
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)			20.412	20.412
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER			22.589	22.589
**D NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND			1.885	1.885
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL			124.492	124.492
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND			38.705	38.705
**D NATIONWIDE INTERNATIONAL SMALL CAP FUND			40.775	40.775
**D INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL			449.084	449.084
**D ONEPATH WHOLESALE GLOBAL SMALLER COMPANIES SHARE TRUST			63.352	63.352
**D SCHRODER INTERNATIONAL SELECTION FUND			759.425	759.425
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)			683.882	683.882
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II			31.339	31.339
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST			5.634.723	5.634.723
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL			773.681	773.681
**D VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND			97.900	97.900
**D FACTORY MUTUAL INSURANCE COMPANY			189.837	189.837
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND			11.815	11.815
**D ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST			11.624.024	11.624.024
**D INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL			215.285	215.285
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL			64.330	64.330
**D VANGUARD ESG INTERNATIONAL STOCK ETF			46.195	46.195
			140.305	140.305

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D VANGUARD INTERNATIONAL EXPLORER FUND		388.674	388.674	388.674
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		205.419	205.419	205.419
**D NFS LIMITED		26.829	26.829	26.829
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		7.182	7.182	7.182
**D AZIMUT TREND		30.544	30.544	30.544
**D CC&L Q GLOBAL EQUITY EXTENSION FUND		3.161	3.161	3.161
**D CC L ALTERNATIVE GLOBAL EQUITY FUND		9.394	9.394	9.394
**D CC AND L Q MARKET NEUTRAL FUND II		17.607	17.607	17.607
**D CC&L ALTERNATIVE GLOBAL EQUITY		8.763	8.763	8.763
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		228.498	228.498	228.498
**D AZIMUT STRATEGIC TREND		1.125	1.125	1.125
**D AZIMUT TRADING		1.125	1.125	1.125
**D ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO		49.920	49.920	49.920
**D LMA IRELAND MAP501		108.970	108.970	108.970
**D MWIS TOPS WORLD EQUITIES AC		20.495	20.495	20.495
**D LMAP IRELAND IC&V - LMAP 909		74.320	74.320	74.320
**D LMAP IRELAND IC&V - LMAP 910		22.618	22.618	22.618
**D MWIS TOPS GLOBAL EQUITIES LE FDAC		1.758	1.758	1.758
**D MW INV STRAT EUREKA FUND AC		245.070	245.070	245.070
**D MARSHALL WACE INV STRAT EUROPEAN TOPS		207.299	207.299	207.299
**D MW INV STRT MKT NEUTRAL TOP AC		41.557	41.557	41.557
**D ARROWSTREET INTERNATIONAL-EQUITY ACWI EX US ALPHA		26.745	26.745	26.745
**D TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC		8.646.900	8.646.900	8.646.900
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.		14.130	14.130	14.130
**D ARROWSTREET EAFE ALPHA-EXTENSION TRUST FUND		420.485	420.485	420.485
**D ATLAS DIVERSIFIED MASTER FUND, LTD.		2.044.247	2.044.247	2.044.247
**D ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDED) INDEXPOOL		25.694	25.694	25.694
**D ARCA AZIONI ITALIA		175.000	175.000	175.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG		20.626	20.626	20.626
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE CREDIT SUISSE FUNDS AG		110.835	110.835	110.835
**D CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG		51.378	51.378	51.378
**D ARROWSTREET GLOBAL SMALL COMPANIES FUND		91.898	91.898	91.898
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY		822.850	822.850	822.850
**D KAIROS INTERNATIONAL SICAV - ACTIVESHG		1.520.000	1.520.000	1.520.000
**D KAIROS INTERNATIONAL SICAV-ITALIA		1.329.504	1.329.504	1.329.504
**D FONDOPOSTE		57.264	57.264	57.264
**D SCHRODER GAIA		155.996	155.996	155.996
**D ARROWST CAP GL EQ AEF NON FLIP		1.368.518	1.368.518	1.368.518
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH		428.039	428.039	428.039
**D ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND		114.710	114.710	114.710
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH		355.872	355.872	355.872
**D ALLIANZ GLOBAL INVESTORS GMBH		14.296	14.296	14.296
**D JANUS HENDERSON FUND - GLOBAL MULTI-STRATEGY FUND		1.053.372	1.053.372	1.053.372
**D ALGERIS UCITS FUNDS PLC - ALGERIS CORE ITALY FUND		780.000	780.000	780.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS		64.660	64.660	64.660
**D UNINSTITUTIONAL EQUITIES MARKET NEUTRAL		60.000	60.000	60.000
**D BEWAARSTICHTING NNIP 1		112.596	112.596	112.596
**D STATE OF WISCONSIN INVESTMENT BOARD		13.448	13.448	13.448



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND	1.007.213	1.007.213	1.007.213
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO	231.663	231.663	231.663
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP	3.083.537	3.083.537	3.083.537
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO	20.812	20.812	20.812
**D	VANGUARD FTSE ALLWORLD EXOS SMALLCAP INDEX FUND	2.929.933	2.929.933	2.929.933
**D	VANGUARD EUROPEAN STOCK INDEX FUND	1.742.613	1.742.613	1.742.613
**D	KOMPULAN WANG PERSAAN DIPERBADANKAN	23.417	23.417	23.417
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	11.815	11.815	11.815
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	32.318	32.318	32.318
**D	CC AND L Q GLOBAL EQUITY FUND	49.816	49.816	49.816
**D	CC AND L Q GROUP GLOBAL EQUITY FUND	1.875	1.875	1.875
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	23.630	23.630	23.630
**D	MARGETTS FUND MANAGEMENT LTD	144.127	144.127	144.127
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	25.568	25.568	25.568
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	1.705.716	1.705.716	1.705.716
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	1.035.230	1.035.230	1.035.230
**D	DOMINION ENERGY INC DEFINED BENEFIT MASTER TRUST	79.929	79.929	79.929
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	947.519	947.519	947.519
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	236.346	236.346	236.346
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	154.914	154.914	154.914
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	35.307	35.307	35.307
**D	NATIONAL BANK FINANCIAL INC	100.709	100.709	100.709
**D	COUNTY OF SANTA CLARA	47.800	47.800	47.800
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	11.067	11.067	11.067
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	13.747	13.747	13.747
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	84.239	84.239	84.239
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	108.699	108.699	108.699
**D	ARIZONA STATE RETIREMENT SYSTEM	157.159	157.159	157.159
**D	INVESTINGFOREINGEN SPARINVEST INDEX EUROPA	43.904	43.904	43.904
**D	EASTSPRING INVESTMENTS	20.980	20.980	20.980
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	669.347	669.347	669.347
**D	BEWAARSTICHTING NNIP I	192.768	192.768	192.768
**D	ALASKA PERMANENT FUND CORPORATION	16.698	16.698	16.698
**D	INTERNATIONAL EQUITY FUND	12.816	12.816	12.816
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	12.220	12.220	12.220
**D	INVESCO MARKETS III PLC	1.228	1.228	1.228
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	134.071	134.071	134.071
**D	FLORIDA RETIREMENT SYSTEM	737.219	737.219	737.219
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	115.684	115.684	115.684
**D	PENSION RESERVES INVESTMENT TRUST FUND	722.754	722.754	722.754
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	150.317	150.317	150.317
**D	CAUSEWAY INTERNATIONAL SMALL CAP FUND	107.119	107.119	107.119
**D	ISHARES VII PUBLIC LIMITED COMPANY	1.325.368	1.325.368	1.325.368
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	79.598	79.598	79.598
**D	ENSGN PEAK ADVISORS INC	14.601	14.601	14.601
**D	HEALTHCARE EMPLOYEES PENSION	232.942	232.942	232.942
**D	STICHTING PENSIOENFONDS ABP	14.929.214	14.929.214	14.929.214
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.877	4.877	4.877

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D VOYA MULTI MANAGER INTERNATIONAL SMALL CAP FUND		109.907	109.907	109.907
**D IPOFILE INTERNATIONAL EQUITY PRIVATE POOL		235.664	235.664	235.664
**D BLACKROCK IG INTERNATIONAL EQUITY POOL		62.621	62.621	62.621
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND		309.630	309.630	309.630
**D MI FONDS K12		119.121	119.121	119.121
**D ARROWSTREET US GROUP TRUST		5.147.124	5.147.124	5.147.124
**D MACK COMPREHENSIVE EQUITY POOL		8.598	8.598	8.598
**D THE CLEVELAND CLINIC FOUNDATION		112.186	112.186	112.186
**D UBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND		27.015	27.015	27.015
**D SHELL CANADA 2007 PENSION PLAN		741	741	741
**D AZL DFA INTERNATIONAL CORE EQUITY FUND		12.077	12.077	12.077
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND		160.211	160.211	160.211
**D CASEY FAMILY PROGRAMS		37.348	37.348	37.348
**D COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		156.685	156.685	156.685
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		49.142	49.142	49.142
**D VIRGINIA RETIREMENT SYSTEM		1	1	1
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		277.489	277.489	277.489
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		890.813	890.813	890.813
**D CITI RETIREMENT SAVINGS PLAN		23.303	23.303	23.303
**D BLACKROCK LIFE LTD		16.547	16.547	16.547
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		895.489	895.489	895.489
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		22.485	22.485	22.485
**D UNIVERSALINVESTMENTGELLSCHAFT MBH ON BEHALF OF AEKSAAR M		24.590	24.590	24.590
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		19.421	19.421	19.421
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		38.375	38.375	38.375
**D UPS GROUP TRUST		211.576	211.576	211.576
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO		31.099	31.099	31.099
**D SHERIFFS PENSION AND RELIEF FUND		160.178	160.178	160.178
**D PIMCO HIGH INCOMEFUND		886.500	886.500	886.500
**D PIMCO FLEXIBLECREDIT INCOME FUND		3.581.000	3.581.000	3.581.000
**D PIMCO INCOMESTRATEGY FUND		523.500	523.500	523.500
**D PIMCO STRATEGICINCOME FUND INC		323.500	323.500	323.500
**D PIMCO CORPORATEAND INCOME STRATEGY FUND		687.000	687.000	687.000
**D PIMCO INCOMESTRATEGY FUND II		1.043.000	1.043.000	1.043.000
**D PIMCO GLOBALSTOCKPLUS AND INCOME FUND		123.500	123.500	123.500
**D PIMCO DYNAMICINCOME FUND		6.139.000	6.139.000	6.139.000
**D PIMCO CORPORATEAND INCOME OPPORTUNITYFUND		2.152.500	2.152.500	2.152.500
**D LYXOR FTSE MIB UCITS ETF		624.758	624.758	624.758
**D EMG EUROPE NUMERIC INVESTORS		261.094	261.094	261.094
**D MU LUX - LYXOR EURO STOXX BANK		1.390.948	1.390.948	1.390.948
**D MUL- LYX FTSE IT ALL CAP PIR		19.686	19.686	19.686
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA		900.496	900.496	900.496
**D AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		1.941.063	1.941.063	1.941.063
**D AB SICAV III - DYNAMIC ALL MAR		3.679	3.679	3.679
**D SEI GLOBAL INVESTMENTS FUND PL		31.410	31.410	31.410
**D ALLSPRING (LUX) WORLDWIDE FUND		58.309	58.309	58.309
**D THE NOMURA TRUST AND BANKING		2.327	2.327	2.327
**D DESTINATIONS INTERNATIONAL EQU		91.726	91.726	91.726



LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.1 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; approvazione bilancio 2023

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D NZAM EURO STOXX PARIS-ALIGNED		1.834	1.834	1.834
**D BLACKROCK ADVANTAGE GLOBAL FUN		23.839	23.839	23.839
**D SEI ACADIAN EUROPE EX-UK EQUIT		2.203	2.203	2.203
**D ERIK STOCK		1	1	1
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA		191.141	191.141	191.141
**D MLC INVESTMENTS MLC LIMITED		673.637	673.637	673.637
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.		346.912	346.912	346.912
**D CREDIT SUISSE FUNDS AG		19.297	19.297	19.297
**D NORGES BANK		19.891.655	19.891.655	19.891.655
**D GOVERNMENT OF NORWAY		17.885.270	17.885.270	17.885.270
**D LEGAL & GENERAL ICAV.		70.691	70.691	70.691
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEXS		143.798	143.798	143.798
**D STICHTING BLUE SKY LIQUID ASSET FUNDS		23.117	23.117	23.117
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		6.539	6.539	6.539
**D PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN		24.328	24.328	24.328
**D U.S. STEEL RETIREMENT PLAN TRUST		66.165	66.165	66.165
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		44.054	44.054	44.054
**D CHEVRON MASTER PENSION TRUST		11.815	11.815	11.815
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		224.838	224.838	224.838
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F		56.735	56.735	56.735
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		251.215	251.215	251.215
**D CONSTELLATION PENSION MASTER TRUST		104.360	104.360	104.360
**D CONSTELLATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES.		8.710	8.710	8.710
**D CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST		71.901	71.901	71.901
**D EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST		71.837	71.837	71.837
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND		1	1	1
**D LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		8.014	8.014	8.014
**D PECO ENERGY COMPANY RETIREE MEDICAL TRUST		333	333	333
**D EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES		28.199	28.199	28.199
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		68.844	68.844	68.844
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		38.910	38.910	38.910
**D CAUSEWAY MULTI-FUND LLC - GLOBAL SMALL CAP EQUITY SERIES A		1.880	1.880	1.880
**D ALBERT INTERNATIONAL SMALL CAP FUND L.P		188.838	188.838	188.838
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO		114.987	114.987	114.987
**D POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO		124.677	124.677	124.677
**D MERCER GLOBAL SMALL COMPANIES SHARES FUND		32.949	32.949	32.949
**D SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		824.576	824.576	824.576
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		134.849	134.849	134.849
**D LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		119.696	119.696	119.696
**D THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		60.741	60.741	60.741
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		288.524	288.524	288.524
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS		100.583	100.583	100.583
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.		75.820	75.820	75.820
**D NEW YORK STATE NURSES ASSOCIATION PENSION PLAN		11.815	11.815	11.815
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.		25.759	25.759	25.759
**D THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.		62.109	62.109	62.109
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		8.696	8.696	8.696

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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	219.970	219.970	219.970
**D	UTAH STATE RETIREMENT SYSTEMS	58.156	58.156	58.156
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	852.591	852.591	852.591
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	55.655	55.655	55.655
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	39.894	39.894	39.894
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	775.446	775.446	775.446
**D	LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA	701.552	701.552	701.552
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	144.133	144.133	144.133
**D	RECORD INVEST SCA SICAV RAIF	14.028	14.028	14.028
**D	ELEMENT CAPITAL MASTER FUND LIMITED C/O ELEMENT CAPITAL MANAGEMENT LLC ACTING AS INVESTMENT ADV	2.250.000	2.250.000	2.250.000
**D	WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT	451.994	451.994	451.994
**D	WELLINGTON PAGOSA FUND (CAYMAN) II LTD. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC	464.672	464.672	464.672
**D	POINT72 LONDON INVESTMENTS LTD.	1.132.675	1.132.675	1.132.675
**D	AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.	622.300	622.300	622.300
**D	MOORE GLOBAL INVESTMENTS LLC	468.288	468.288	468.288
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED	735.880	735.880	735.880
**D	ACADIAN NON-US SMALL-CAP LONG-SHORT EQUITY FUND LLC	1.382.881	1.382.881	1.382.881
**D	COMPASS HTV LLC	13.122	13.122	13.122
**D	DS LIQUID DIV RVA MEL LLC	2.075.103	2.075.103	2.075.103
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	5.962.833	5.962.833	5.962.833
**D	COVALIS CAPITAL MASTER FUND LTD	96.588	96.588	96.588
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	81.966	81.966	81.966
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	452.254	452.254	452.254
**D	THE ALPHAGEN LUTRA FUND C/O ALPHAGEN CAPITAL LIMITED ACTING AS INVESTMENT MANAGER	970.436	970.436	970.436
**D	KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC	76.133	76.133	76.133
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	1.171.669	1.171.669	1.171.669
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LTD	894.669	894.669	894.669
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	3.953.037	3.953.037	3.953.037
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	1.157.407	1.157.407	1.157.407
**D	ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	1.145.851	1.145.851	1.145.851
**D	BURKEHILL FUND LTD.	3.207.578	3.207.578	3.207.578
**D	BURKEHILL MASTER FUND LP.	1.251.671	1.251.671	1.251.671
**D	ITHAN CREEK MASTER INVESTORS (CAYMAN) L.P.	1.652.905	1.652.905	1.652.905
**D	NORTH ROCK SPC - NR 1 SP NR 1 SP A SEG PORTF OF NORTH ROCK SPC-MRBLLA FIN SERVICES L LP -DOUBLE2.0 AM LLP	773.492	773.492	773.492
**D	NORTH ROCK SPC - NR 1 SP	109.345	109.345	109.345
**D	WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) LTD WELLINGTON-CIS DIVERSIFYING ST RATEGIES FUND (CAYMAN) LP	189.420	189.420	189.420
**D	ARROWSTREET US GROUP TRUST - ARROWSTREET GLOBAL EQUITY - ALP	502.439	502.439	502.439
**D	ARROWSTREET CANADA GLOBAL ALL-COUNTRY ALPHA EXTENSION FUND I	589.545	589.545	589.545
**D	ARROWSTREET (DELAWARE) L/S FUND L.P. ARROWSTREET CAPITAL LTD PARTN ERSHIP-ARROWSTREET (DELAWARE) L/S FD LP (DLPPPF)	352.878	352.878	352.878
**D	ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN) LIMITED	63.191	63.191	63.191
**D	ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQUITY ALPHA EXT FD A SUB-FD OF ARROWSTREET US GRP TST PORTFOLIO	28.177	28.177	28.177
**D	ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE PORTFOLIO MARGIN ACCT 200.	50.548	50.548	50.548
**D	ARROWSTREET CAPITAL COPLEY FUND LIMITED	238.121	238.121	238.121
**D	CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II.	1.202.957	1.202.957	1.202.957
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO ARROWSTREET CAPITAL LP	19.103	19.103	19.103
**D	LUMINYA-MARSHALL WAGE UCITS SICAV-LUMINYA-MW SYSTEMATIC ALPHA	782.784	782.784	782.784
**D	BG MASTER FUND ICAP.	3.037	3.037	3.037
**D	MELQART OPPORTUNITIES MASTER FUND LTD.	482.775	482.775	482.775

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	7.141.804	7.141.804	7.141.804
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	3.488.362	3.488.362	3.488.362
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	3.962.087	3.962.087	3.962.087
**D	LGT SELECT FUNDS	106.419	106.419	106.419
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND	401.400	401.400	401.400
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	31.989	31.989	31.989
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	225.403	225.403	225.403
**D	JHF II INT'L SMALL CO FUND	211.815	211.815	211.815
**D	JHVT INT'L SMALL CO TRUST	37.180	37.180	37.180
**D	JAWN-MED CORE GLOBAL EQ TILT	13.093	13.093	13.093
**D	CEL-YARRA GLOBAL SMALL COMPANIES FUND	12.041	12.041	12.041
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	88.145	88.145	88.145
**D	ONEMARKETS ITALY ICAV	15.000	15.000	15.000
**D	DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC	550.793	550.793	550.793
**D	THE CONTINENTAL SMALL COMPANY SERIES NY	5.298.912	5.298.912	5.298.912
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	398.993	398.993	398.993
**D	CFSIL-COMMONWEALTH GS FD 12	31.260	31.260	31.260
**D	OLD WESTHURY SMALL AND MID CAP STRATEGIES FUND	966.497	966.497	966.497
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	693.992	693.992	693.992
**D	STICHTING PGM DEPOSITARY	492.494	492.494	492.494
**D	TWO SIGMA INTERNATIONAL CORE	3.161.800	3.161.800	3.161.800
**D	TWO SIGMA WORLD CORE FUND LP	1.725.700	1.725.700	1.725.700
**D	SAMLYN ONSHORE FUND LP	316.245	316.245	316.245
**D	SAMLYN OFFSHORE MASTER FUND LTD.F/K/A SAMLYN OFFSHORE LTD	707.200	707.200	707.200
**D	SAMLYN LONG ALPHA MASTER FUND LTD. C/O ELIAN FIDUCIARY SERVICES (CAYMAN) LIMITED	42.510	42.510	42.510
**D	MAN GLG DIVERSIFIED EQUITY MASTER	19.997	19.997	19.997
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	186.987	186.987	186.987
**D	BLACKSTONE GLOBAL MASTER FUND ICAY-BLACKSTONE AQUA MASTER SU	1.175.000	1.175.000	1.175.000
**D	SAMLYN NET NEUTRAL MASTER FUND LTD.	684.045	684.045	684.045
**D	BAY - POND PARTNERS L.P. C/O WELLINGTON MANAGEMENT CO.	3.193.762	3.193.762	3.193.762
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	37.055	37.055	37.055
**D	CX INTAGLIO LIMITED	676.360	676.360	676.360
**D	AHL STAVARB MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	41.989	41.989	41.989
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	789.838	789.838	789.838
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	1.439.117	1.439.117	1.439.117
**D	PCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	103.889	103.889	103.889
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	1.679.039	1.679.039	1.679.039
**D	INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD	120.646	120.646	120.646
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	21.760	21.760	21.760
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	9.488	9.488	9.488
**D	MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	5.254	5.254	5.254
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	61.254	61.254	61.254
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	51.617	51.617	51.617
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	15.829	15.829	15.829
**D	MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.	788.741	788.741	788.741
**D	MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND	148.761	148.761	148.761
**D	MAN INSIGHT LIMITED	113	113	113
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	201.367	201.367	201.367

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS' FUND		1.077.049	1.077.049	1.077.049
**D MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND		547.273	547.273	547.273
**D MAN FUNDS. XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED		58.054	58.054	58.054
**D HILLSDALE GLOBAL EQUITY FUND		7.845	7.845	7.845
**D HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		40.600	40.600	40.600
**D CC&L Q GLOBAL SMALL CAP EQUITY FUND		151.329	151.329	151.329
**D CC&L ALTERNATIVE GLOBAL EQUITY FUND		3.195	3.195	3.195
**D CC&L Q US EQUITY EXTENSION FUND		5.689	5.689	5.689
**D CC&L Q MARKET NEUTRAL FUND II.		4.547	4.547	4.547
**D CC&L Q 140/40 FUND.		8.273	8.273	8.273
**D CC&L Q MARKET NEUTRAL FUND		62.989	62.989	62.989
**D CC&L MULTI-STRATEGY FUND		90.543	90.543	90.543
**D VESTCOR INTERNATIONAL SMALL CAP EQUITY F		59.919	59.919	59.919
**D ARROWSTREET COLLECTIVE INVESTMENT TRUST-ARROWSTREET INTERNAT		67.193	67.193	67.193
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE		11.815	11.815	11.815
**D WOLF CREEK INVESTORS (BERMUDA) LP		746.342	746.342	746.342
**D WELLINGTON INSTITUTIONAL MULTI-STRATEGY MASTER FUND (CAYMAN)		954.374	954.374	954.374
**D ATLAS DIVERSIFIED MASTER FUND LIMITED		65.893	65.893	65.893
**D ARROWSTREET INVESTMENT TRUST - ARROWSTREET CAPITAL LP- ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MAR		118.266	118.266	118.266
**D ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED.		17.176	17.176	17.176
**D ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.		77.909	77.909	77.909
**D ARROWSTREET INVESTMENT TRUST - ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACC		523.131	523.131	523.131
**D ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-		22.185	22.185	22.185
**D ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT		218.483	218.483	218.483
**D CAXTON INTERNATIONAL LIMITED..		14.222	14.222	14.222
**D MWIS TOPS FUND C/O MARSHALL WACE IRELAND LIMITED		2.500.000	2.500.000	2.500.000
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		474.249	474.249	474.249
**D MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU		32.300	32.300	32.300
**D MARSHALL WACE COMMON CONTRACTUAL FUND - MWCCF WORLD TOPS 150		334.862	334.862	334.862
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST		21.400	21.400	21.400
**D WELLINGTON GLOBAL MULTI-STRATEGY MASTER FUND (CAYMAN) L.P.		14.168	14.168	14.168
**D XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		53.243	53.243	53.243
**D GLOBAL LONG SHORT EQUITY FUND II LP C/O CORPORATION SERVICE COMPANY		869.074	869.074	869.074
**D AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD		17.013	17.013	17.013
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		1.171.048	1.171.048	1.171.048
**D POINT72 LONDON INVESTMENTS LTD. C/O WALKERS CORPORATE LIMITED CAYMAN		5.313	5.313	5.313
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		6.909.236	6.909.236	6.909.236
**D EVEREN INVESTMENT LTD		2.353	2.353	2.353
**D AMBER GLOBAL OPPORTUNITIES LIMITED.		242.404	242.404	242.404
**D COMPASS OFFSHORE HTV PCC		502.500	502.500	502.500
**D AMUNDI DIVIDENDO ITALIA		8.324	8.324	8.324
**D LEADERSEL P.M.I		652.165	652.165	652.165
**D AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		177.165	177.165	177.165
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY		782.500	782.500	782.500
**D PRIVILEGE AMBER EVENT EUROPE		498.484	498.484	498.484
**D AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB		69.281	69.281	69.281
		1.439.737	1.439.737	1.439.737
		60.063	60.063	60.063

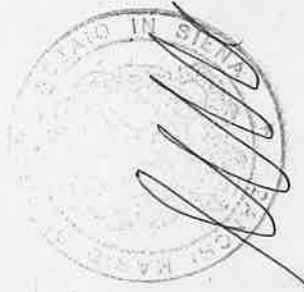


LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.1 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; approvazione bilancio 2023

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D AMUNDI	STOXX EUROPE 600	501.216	501.216	501.216
**D STICHTING BPL	PENSIEN MANDAAT UBS AM LT	34.584	34.584	34.584
**D ROPS EURO P		96.962	96.962	96.962
**D CARPIMKO PTES	ET MOYENN CAPI C	337.752	337.752	337.752
**D ROPS-SMART INDEX	EURO	4.516	4.516	4.516
**D AA SSCA ACTIONS	EURO	189.425	189.425	189.425
**D AMUNDI INDEX	EUROPE EX UK SMALL AND MID CAP FUND	31.652	31.652	31.652
**D AMUNDI PATRIMOINE	PEA	133.006	133.006	133.006
**D CNP ASSUR	VALUE ET MOMENTUM	67.408	67.408	67.408
**D ASSURDIX		73.444	73.444	73.444
**D ECOFI OPTIM	VARIANCE	11.352	11.352	11.352
**D SANTANDER	SMALL CAPS EUROPA FI	244.516	244.516	244.516
**D MEDIOBANUM	GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	13.400.000	13.400.000	13.400.000
**D MEDIOBANUM	GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	2.500.000	2.500.000	2.500.000
**D INTERNATIONAL	TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	224.599	224.599	224.599
**D INTERFUND	SICAV	62.128	62.128	62.128
**D THE ARROWSTREET	COMMON CONTRACTUAL FUND	274.729	274.729	274.729
**D ISHARES	PUBLIC LIMITED COMPANY	1.170.036	1.170.036	1.170.036
**D ISHARES II	PUBLIC LIMITED COMPANY	218.813	218.813	218.813
**D ISHARES III	PUBLIC LIMITED COMPANY	402.827	402.827	402.827
**D BLACKROCK	ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	176.719	176.719	176.719
**D RUSSELL INVESTMENTS	TAX EFFECTIVE GLOBAL SHARES FUND	149.842	149.842	149.842
**D AUSTRALIAN	RETIREMENT TRUST	55.014	55.014	55.014
**D INTERNATIONAL	MONETARY FUND	42.179	42.179	42.179
**D TEACHER	RETIREMENT SYSTEM OF TEXAS	129.630	129.630	129.630
**D ALLIANZ AZIONI	ITALIA ALL STARS II STARS	1.575.000	1.575.000	1.575.000
**D ALLIANZ	ITALIA 50 SPECIAL	45.000	45.000	45.000
**D EURIZON	FUND	796.327	796.327	796.327
**D ARROWSTREET	CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	655.302	655.302	655.302
**D ARROWSTREET	CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	107.376	107.376	107.376
**D ARROWSTREET	WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN)	14.215	14.215	14.215
**D ARROWSTREET	ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	43.867	43.867	43.867
**D FONDITALIA		1.598.740	1.598.740	1.598.740
**D CANADA PENSION	PLAN INVESTMENT BOARD (CPPIB)	5.853.116	5.853.116	5.853.116
**D ARROWSTREET	(CANADA) GLOBAL ALL-COUNTRY FUND I	46.548	46.548	46.548
**D RUSSELL INVESTMENTS	INTERNATIONAL SHARES FUND	45.896	45.896	45.896
**D RUSSELL INVESTMENTS	GLOBAL OPPORTUNITIES FUND	95.029	95.029	95.029
**D THE MONETARY	AUTHORITY OF SINGAPORE	12.653	12.653	12.653
**D EURIZON	PROGETTO ITALIA 70	280.000	280.000	280.000
**D EURIZON	PIR ITALIA AZIONI	50.200	50.200	50.200
**D EURIZON	AZIONI PMI ITALIA	340.000	340.000	340.000
**D EURIZON	AZIONI ITALIA	1.855.437	1.855.437	1.855.437
**D EURIZON	PROGETTO ITALIA 40	201.500	201.500	201.500
**D EURIZON	STEP 70 PIR ITALIA GIUGNO 2027	159.645	159.645	159.645
**D EURIZON	AM RITORNO ASSOLUTO	2.309	2.309	2.309
**D EURIZON	AM TR MEGATREND	21.190	21.190	21.190
**D EURIZON	AM TR MEGATREND II	4.970	4.970	4.970
**D UBS	LUX FUND SOLUTIONS	256.831	256.831	256.831



LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.1 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; approvazione bilancio 2023

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV		26.496	26.496	26.496
**D GOLDMAN SACHS FUNDS		4.474.727	4.474.727	4.474.727
**D EURIZON AM SICAV		281.217	281.217	281.217
**D EURIZON NEXT 2.0		444.089	444.089	444.089
**D XTRACKERS		1.104.990	1.104.990	1.104.990
**D GOLDMAN SACHS LUX INVESTMENT FUNDS		169.044	169.044	169.044
**D ALLIANZ GLOBAL INVESTORS FUND		329.267	329.267	329.267
**D ISHARES CORE MSCI EAFE IMI INDEX ETF		266.875	266.875	266.875
**D ISHARES MSCI EUROPE IMI INDEX ETF		15.664	15.664	15.664
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF		8.079	8.079	8.079
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY		758	758	758
**D ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		175.422	175.422	175.422
**D ISHARES CORE MSCI EAFE ETF		4.617.087	4.617.087	4.617.087
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		920.514	920.514	920.514
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF		493.080	493.080	493.080
**D ISHARES MSCI EAFE SMALL-CAP ETF		2.996.800	2.996.800	2.996.800
**D ISHARES MSCI EUROPE SMALL-CAP ETF		72.257	72.257	72.257
**D ISHARES CORE MSCI EUROPE ETF		296.456	296.456	296.456
**D ISHARES INTERNATIONAL EQUITY FACTOR ETF		719.141	719.141	719.141
**D IAM NATIONAL PENSION FUND		175.954	175.954	175.954
**D THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST		27.011	27.011	27.011
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM		11.815	11.815	11.815
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		13.530	13.530	13.530
**D PENSION BENEFIT GUARANTY CORPORATION		17.902	17.902	17.902
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		62.372	62.372	62.372
**D MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND		380.550	380.550	380.550
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		168.720	168.720	168.720
**D SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		1.563.675	1.563.675	1.563.675
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		493.738	493.738	493.738
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND		278.385	278.385	278.385
**D VANGUARD TOTAL WORLD STOCK INDEX FUND		501.684	501.684	501.684
**D VANGUARD DEVELOPED MARKETS INDEX FUND		7.005.648	7.005.648	7.005.648
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		17.681	17.681	17.681
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS		30.422	30.422	30.422
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		2.317.424	2.317.424	2.317.424
**D SSB INT SMALL CAP ACTIVE SECURITIES LENDING COMMON TRUST FUND		89.853	89.853	89.853
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		131.142	131.142	131.142
**D WASHINGTON STATE INVESTMENT BOARD		354.160	354.160	354.160
**D WTCN INTERNATIONAL SMALL CAP RESEARCH EQU		358.556	358.556	358.556
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND		122.214	122.214	122.214
**D ALLSPRING GLOBAL LONG SHORT EQUITY FUND		151.196	151.196	151.196
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		199.852	199.852	199.852
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		900.145	900.145	900.145
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		337.228	337.228	337.228
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		200.000	200.000	200.000
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		9.248	9.248	9.248
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND		178.225	178.225	178.225
		1.281.138	1.281.138	1.281.138



LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D THE BANK OF KOREA		3.666	3.666	7.902
**D SSCA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY		7.902	7.902	425.570
**D SSCA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY		425.570	425.570	511.030
**D GOVERNMENT PENSION INVESTMENT FUND		511.030	511.030	32.475
**D SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		32.475	32.475	11.815
**D ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II		11.815	11.815	15.371
**D ARROWSTREET (CANADA) GLOBAL SMALL CAP FUND I		15.371	15.371	48.660
**D ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II		48.660	48.660	5.795
**D PES:PMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF		5.795	5.795	46.500
**D PIMCO COMMODITIESPLUS STRATEGY FUND		46.500	46.500	2.274.000
**D PIMCO DYNAMIC INCOME OPPORTUNITIES FUND		2.274.000	2.274.000	1.073.500
**D PIMCO ACCESS INCOME FUND		1.073.500	1.073.500	10.870
**D SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.870	10.870	174.037
**D STATE OF NEW JERSEY COMMON PENSION FUND D		174.037	174.037	98.398
**D MARYLAND STATE RETIREMENT PENSION SYSTEM		98.398	98.398	11.386
**D NORTHROP GRUMMAN PENSION MASTERTRUST		11.386	11.386	23.630
**D MERCER QIF FUND PLC		23.630	23.630	180.857
**D MERCER QIF FUND PLC		180.857	180.857	93.812
**D MERCER QIF COMMON CONTRACTUAL FUND		93.812	93.812	227.831
**D MERCER UCITS COMMON CONTRACTUALFUND		227.831	227.831	11.815
**D LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR		11.815	11.815	23.630
**D MERCER INTERNATIONAL EQUITY FUND		23.630	23.630	23.630
**D MERCER GLOBAL EQUITY FUND		23.630	23.630	237.478
**D MGI FUNDS PLC		237.478	237.478	21.170
**D NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS		21.170	21.170	16.646
**D LACERA MASTER OPEB TRUST		16.646	16.646	62.357
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		62.357	62.357	14.156
**D LVP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		14.156	14.156	14.475
**D ROCHE U.S. RETIREMENT PLANS MASTER TRUST		14.475	14.475	199.772
**D JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		199.772	199.772	176.853
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		176.853	176.853	158.203
**D TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		158.203	158.203	1.128
**D FRANKLIN TEMPLETON ICIV		1.128	1.128	11.815
**D MERCER GE INTERNATIONAL EQUITY FUND		11.815	11.815	24.075
**D GOVERNMENT PENSION INVESTMENT FUND		24.075	24.075	594.661
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		594.661	594.661	529.228
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN		529.228	529.228	11.815
**D FEDEX CORPORATION EMPLOYEES PENSION TRUST		11.815	11.815	435.976
**D DIMENSIONAL FUNDS PLC		435.976	435.976	74.097
**D ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST		74.097	74.097	126.176
**D AOR INTERNATIONAL SMALL CAP EQUITY FUND LP		126.176	126.176	24.362
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS		24.362	24.362	25.579
**D COMMONFUND SCREENED GLOBAL EQUITY LLC		25.579	25.579	23.233
**D ARR INT EX US ALPHA EXTENSION TRUST FUND		23.233	23.233	84.453
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		84.453	84.453	8.457
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		8.457	8.457	6.361
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		6.361	6.361	77.686
**D MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND		77.686	77.686	

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.1 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; approvazione bilancio 2023

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	460.985	460.985	460.985
**D	ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	1.166.535	1.166.535	1.166.535
**D	ISHARES EURO STOXX UCITS ETF (DE)	291.010	291.010	291.010
**D	ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)	1.095.009	1.095.009	1.095.009
**D	ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	1.065.614	1.065.614	1.065.614
**D	IBM 401(K) PLUS PLAN TRUST	142.655	142.655	142.655
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	245.729	245.729	245.729
**D	M INTERNATIONAL EQUITY FUND	9.508	9.508	9.508
**D	FRANK RUSSELL INVESTMENT CO II PLC	234.489	234.489	234.489
**D	NORTH ATLANTIC STATES CARPENTERS PENSION FUND	8.163	8.163	8.163
**D	NEW ENGLAND CARPENTERS GUARANTEED ANNUITY FUND	17.843	17.843	17.843
**D	SPDR PORTFOLIO EUROPE ETF	16.492	16.492	16.492
**D	RUSSELL INVESTMENT COMPANY PLC	176.730	176.730	176.730
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	93	93	93
**D	COLLEGE RETIREMENT EQUITIES FUND	641.501	641.501	641.501
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	116.053	116.053	116.053
**D	MERCER NONUS CORE EQUITY FUND	55.414	55.414	55.414
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	24.604	24.604	24.604
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	66.808	66.808	66.808
**D	MANAGED PENSION FUNDS LIMITED	75.332	75.332	75.332
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	24.139	24.139	24.139
**D	ALLIANCE BEST STYLES GLOBAL AC EQUITY FUND	33.761	33.761	33.761
**D	STICHTING PHILIPS PENSIOENFONDS	361	361	361
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	20.562	20.562	20.562
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	32.008	32.008	32.008
**D	MERCER QIF COMMON CONTRACTUAL FUND	141.876	141.876	141.876
**D	MONTANA BOARD OF INVESTMENTS	91.154	91.154	91.154
**D	MERCER CAYMAN UNIT TRUST	166.564	166.564	166.564
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	138.474	138.474	138.474
**D	FIDEURAM ITALIA	66.231	66.231	66.231
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	1.358.729	1.358.729	1.358.729
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	325.719	325.719	325.719
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	54.259	54.259	54.259

Totale voti 730.500.353
Percentuale votanti % 97,803377
Percentuale Capitale % 57,990500



DM

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.1 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; approvazione bilancio 2023

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
	**D VENIERO INVESTMENTS LIMITED		300.072	300.072
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
	**D ALTINUM FUNDS SICAV P.L.C.		167.000	167.000
	**D WEST YORKSHIRE PENSION FUND	71	71	71
	**D HERMES LINDER FUND SICAV	7.520.024	7.520.024	7.520.024
	**D FRAUDE TOTAL RETURN FUND	1.418.920	1.418.920	1.418.920

Totale voti 9.406.087
Percentuale votanti % 1,259338
Percentuale Capitale % 0,746699



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.1 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; approvazione bilancio 2023

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	CHURCH COMMISSIONERS FOR ENGLAND		11.815	11.815
**D	CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND		1.500.000	1.500.000
**D	MEDIOLANUM BEST BRANDS - FINANCIAL INCOME STRATEGY		3.388.970	3.388.970
**D	TRINITY INVESTMENTS DESIGNATED ACTIVITY COMPANY		40	40
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		31.364	31.364
**D	CITY OF NEW YORK GROUP TRUST		2.068.459	2.068.459

Totale voti 7.000.648

Percentuale votanti % 0,937285

Percentuale Capitale % 0,555744



Assemblea Ordinaria del 11 aprile 2024

ALLEGATO LETT. F ALL'ATTO
 N° 43480 DI REPERTORIO
 N° 22283 DI RACCOLTA

ESITO VOTAZIONE

Oggetto : 1.2 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; destinazione utile

Hanno presenziato alla votazione n° 617 aventi diritto al voto, rappresentanti numero 746.907.088 azioni ordinarie, pari al 59,292942% del capitale Sociale,

Annuncio che la rilevazione dei voti espressi ha dato il seguente risultato:

		% sul Cap. Soc. presente ed avente diritto al voto %Cap. ordinario (ammesse/computate)		
Favorevoli	732.580.627	voti pari al	98,081895	58,155641
Contrari	9.406.016	voti pari al	1,259329	0,746693
SubTotale	741.986.643	voti pari al	99,341224	58,902334
Astenuti	4.920.445	voti pari al	0,658776	0,390608
Non Votanti	0	voti pari al	0,000000	0,000000
SubTotale	4.920.445	voti pari al	0,658776	0,390608
Totale	746.907.088	voti pari al	100,000000	59,292942

Ai sensi dell'art. 135-undecies del TUF non sono computate ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera n° 0 azioni pari al 0,000000% delle azioni rappresentate in aula.



LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.2 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; destinazione utile

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES TUF			
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE			
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	FONDAZIONE MONTE DEI PASCHI DI SIENA			
**D	ANIMA HOLDING SPA			
**D	FONDAZIONE CARIPLO			
**D	FONDAZIONE COMPAGNIA DI SAN PAOLO			
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS			
***	GASSMANN JULES			
**D	EVVEST GLOBAL EQUITY FUND			
**D	INVESTITORI PIAZZA AFFARI			
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS			
**D	CALCIUM QUANT			
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS			
**D	BANCOPOSTA RINASCIMENTO			
**D	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO			
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A			
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A			
**D	FONDS DE RESERVE POUR LES RETRAITES			
**D	DEKA-RAB			
**D	INVESTITORI FLESSIBILE			
**D	TWO SIGMA ABS RET PT NON FLIP			
**D	CPPIB KY SPC SEG PT D NON FLIP			
**D	ARROWST (DE) ALPHA EX NON FLIP			
**D	ARROWST CAP GBL EQ LS NON FLIP			
**D	AMERICAN HEART ASSOCIATION, INC.			
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND			
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS FINANCIAL EQUITY FUND			
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS FINANCIAL INCOME FUND			
**D	INVESTITORI EIGHTY TWENTY			
**D	INVESTITORI EUROPA			
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN			
**D	G.A.-FUND-B - EURO EQUITIES			
**D	UNISUPER			
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30			
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE			
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA			
**D	AZ FUND 1 AZ ALLOCATION GLOBAL			
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND			
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES			
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70			
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC			
**D	PEGASUS-UI-FONDS			
**D	AZ MULTI ASSET WORLD TRADING			
**D	IRCANTEC PAB AMUNDI			
**D	ALLIANZGI-FONDS DUNHILL			
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY			



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.2 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; destinazione utile

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY			15.100	15.100
**D ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT			215.565	215.565
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7072			70.431	70.431
**D ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT			83.863	83.863
**D GOLDMAN SACHS FUNDS VII			9.323	9.323
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7071			70.623	70.623
**D ING DIRECT SICAV			36.135	36.135
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)			72.815	72.815
**D CREDIT SUISSE INDEX FUND (LUX)			334.418	334.418
**D FIDELITY FUNDS - ITALY POOL			1.730.676	1.730.676
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND			327.313	327.313
**D FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)			61.266	61.266
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS			5.550.457	5.550.457
**D ABU DHABI PENSION FUND			133.628	133.628
**D MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND			31.493	31.493
**D MAIN II UNIVERSAL FONDS			203.800	203.800
**D BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)			145.034	145.034
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2			14.705	14.705
**D MISSOURI EDUCATION PENSION TRUST			5.233	5.233
**D NEW YORK STATE COMMON RETIREMENT FUND			275.796	275.796
**D BUREAU OF PUBLIC SERVICE PENSION FUND			125.975	125.975
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN			14.695	14.695
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND			1.132	1.132
**D CHINA LIFE INSURANCE COMPANY LIMITED			486.601	486.601
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			157.307	157.307
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND			33.373	33.373
**D STRATEGIC INTERNATIONAL EQUITY FUND			15.024	15.024
**D INVESTINGSFØRNINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL			20.412	20.412
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)			22.589	22.589
**D KAPITALFØRNINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER			1.885	1.885
**D NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND			124.492	124.492
**D INVESTINGSFØRNINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL			38.705	38.705
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND			40.775	40.775
**D NATIONWIDE INTERNATIONAL SMALL CAP FUND			449.084	449.084
**D INVESTINGSFØRNINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL			63.352	63.352
**D ONEPATH WHOLESALÉ GLOBAL SMALLER COMPANIES SHARE TRUST			759.425	759.425
**D SCHRODER INTERNATIONAL SELECTION FUND			683.882	683.882
**D CHURCH COMMISSIONERS FOR ENGLAND			11.815	11.815
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)			31.339	31.339
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II			5.634.723	5.634.723
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST			773.681	773.681
**D INVESTINGSFØRNINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL			97.900	97.900
**D VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND			189.837	189.837
**D FACTORY MUTUAL INSURANCE COMPANY			11.815	11.815
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND			11.624.024	11.624.024
**D ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST			215.285	215.285
**D INVESTINGSFØRNINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL			64.330	64.330
**D INVESTINGSFØRNINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL			46.195	46.195

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.2 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; destinazione utile

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D VANGUARD ESG INTERNATIONAL STOCK ETF		140.305	140.305	140.305
**D VANGUARD INTERNATIONAL EXPLORER FUND		388.674	388.674	388.674
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		205.419	205.419	205.419
**D NIS LIMITED		26.829	26.829	26.829
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		7.182	7.182	7.182
**D AZIMUT TREND		30.544	30.544	30.544
**D CC&L Q GLOBAL EQUITY EXTENSION FUND		3.161	3.161	3.161
**D CC L ALTERNATIVE GLOBAL EQUITY FUND		9.394	9.394	9.394
**D CC AND L Q MARKET NEUTRAL FUND II		17.607	17.607	17.607
**D CC&DL ALTERNATIVE GLOBAL EQUITY		8.763	8.763	8.763
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		228.498	228.498	228.498
**D AZIMUT STRATEGIC TREND		1.125	1.125	1.125
**D AZIMUT TRADING		1.125	1.125	1.125
**D ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO		49.920	49.920	49.920
**D LMA IRELAND MAP501		108.970	108.970	108.970
**D MWIS TOPS WORLD EQUITIES AC		20.495	20.495	20.495
**D LMAP IRELAND ICAV - LMAP 909		74.320	74.320	74.320
**D LMAP IRELAND ICAV - LMAP 910		22.618	22.618	22.618
**D MWIS TOPS GLOBAL EQUITIES LE FDAC		1.758	1.758	1.758
**D MW INV STRAT EUREKA FUND AC		245.070	245.070	245.070
**D MARSHALL WACE INV STRAT EUROPEAN TOPS		207.299	207.299	207.299
**D MW INV STRT MKT NEUTRAL TOP AC		41.557	41.557	41.557
**D ARROWSTREET INTERNATIONAL-EQUITY ACWI EX US ALPHA		26.745	26.745	26.745
**D TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC		8.646.900	8.646.900	8.646.900
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.		14.130	14.130	14.130
**D ARROWSTREET EAFE ALPHA-EXTENSION TRUST FUND		420.485	420.485	420.485
**D ATLAS DIVERSIFIED MASTER FUND, LTD.		2.044.247	2.044.247	2.044.247
**D ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		25.694	25.694	25.694
**D ARCA AZIONI ITALIA		175.000	175.000	175.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG		20.626	20.626	20.626
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE CREDIT SUISSE FUNDS AG		110.835	110.835	110.835
**D CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG		51.378	51.378	51.378
**D ARROWSTREET GLOBAL SMALL COMPANIES FUND		91.898	91.898	91.898
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY		822.850	822.850	822.850
**D KAIROS INTERNATIONAL SICAV - ACTIVESG		1.520.000	1.520.000	1.520.000
**D KAIROS INTERNATIONAL SICAV-ITALIA		1.329.504	1.329.504	1.329.504
**D FONDOPOSTE		57.264	57.264	57.264
**D SCHRODER GAIA		155.996	155.996	155.996
**D ARROWST CAP GL EQ AEF NON FLIP		1.368.518	1.368.518	1.368.518
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH		428.039	428.039	428.039
**D ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND		114.710	114.710	114.710
**D INTERNATIONAL KAPITALANLEGESGESELLSCHAFT MBH		355.872	355.872	355.872
**D ALLIANZ GLOBAL INVESTORS GMBH		14.296	14.296	14.296
**D JANUS HENDERSON FUND - GLOBAL MULTI-STRATEGY FUND		1.053.372	1.053.372	1.053.372
**D ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		780.000	780.000	780.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS		64.660	64.660	64.660
**D UNINSTITUTIONAL EQUITIES MARKET NEUTRAL		60.000	60.000	60.000
**D BEWAARSTICHTING NNIP 1		112.596	112.596	112.596



LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D STATE OF WISCONSIN INVESTMENT BOARD		13.448	13.448	13.448
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND		1.007.213	1.007.213	1.007.213
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO		231.663	231.663	231.663
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP		3.083.537	3.083.537	3.083.537
**D GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO		20.812	20.812	20.812
**D VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		2.929.933	2.929.933	2.929.933
**D VANGUARD EUROPEAN STOCK INDEX FUND		1.742.613	1.742.613	1.742.613
**D KUMFULAN WANG PERSARAAN DIPERBADANKAN		23.417	23.417	23.417
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM		11.815	11.815	11.815
**D FIS GROUP COLLECTIVE INVESTMENT TRUST		32.318	32.318	32.318
**D CC AND L Q GLOBAL EQUITY FUND		49.816	49.816	49.816
**D THE WAWANESA MUTUAL INSURANCE COMPANY		1.875	1.875	1.875
**D MARGETTS FUND MANAGEMENT LTD		23.630	23.630	23.630
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING		144.127	144.127	144.127
**D ARROWSTREET COLLECTIVE INVESTMENT TRUST		25.568	25.568	25.568
**D ACADIAN INTERNATIONAL SMALL CAP FUND		1.705.716	1.705.716	1.705.716
**D DOMINION ENERGY INC DEFINED BENEFIT MASTER TRUST		1.035.230	1.035.230	1.035.230
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL		79.929	79.929	79.929
**D CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF		947.519	947.519	947.519
**D MAN NUMERIC INTERNATIONAL SMALL CAP		236.346	236.346	236.346
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		154.914	154.914	154.914
**D NATIONAL BANK FINANCIAL INC		35.307	35.307	35.307
**D COUNTY OF SANTA CLARA		100.709	100.709	100.709
**D ERS TEXAS ARROWSTREET INTERNATIONAL 967825		47.800	47.800	47.800
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO		11.067	11.067	11.067
**D ADVANCED SERIES TRUST.AST BALANCED ASSET ALLOCATION PORTFOLIO		13.747	13.747	13.747
**D ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO		84.239	84.239	84.239
**D ARIZONA STATE RETIREMENT SYSTEM		108.699	108.699	108.699
**D INVESTINGSFORINGEN SPAINVEST INDEX EUROPA		157.159	157.159	157.159
**D EASTSPRING INVESTMENTS		43.904	43.904	43.904
**D ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		20.980	20.980	20.980
**D ALASKA PERMANENT FUND CORPORATION		669.347	669.347	669.347
**D INTERNATIONAL EQUITY FUND		192.768	192.768	192.768
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		16.698	16.698	16.698
**D INVESCO MARKETS III PLC		12.816	12.816	12.816
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF		12.220	12.220	12.220
**D FLORIDA RETIREMENT SYSTEM		1.228	1.228	1.228
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE		134.071	134.071	134.071
**D PENSION RESERVES INVESTMENT TRUST FUND		737.219	737.219	737.219
**D ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		115.684	115.684	115.684
**D CAUSEWAY INTERNATIONAL SMALL CAP FUND		722.754	722.754	722.754
**D ISHARES VII PUBLIC LIMITED COMPANY		150.317	150.317	150.317
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO		107.119	107.119	107.119
**D ENSIGN PEAK ADVISORS INC		1.325.368	1.325.368	1.325.368
**D HEALTHCARE EMPLOYEES PENSION		79.598	79.598	79.598
**D STICHTING PENSIOENFONDS ABP		14.601	14.601	14.601
		232.942	232.942	232.942
		14.929.214	14.929.214	14.929.214



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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.877	4.877	4.877
**D	VOYA MULTI MANAGER INTERNATIONAL SMALL CAP FUND	109.907	109.907	109.907
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	235.664	235.664	235.664
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	62.621	62.621	62.621
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	309.630	309.630	309.630
**D	MI FONDS K12	119.121	119.121	119.121
**D	ARROWSTREET US GROUP TRUST	5.147.124	5.147.124	5.147.124
**D	MACK COMPREHENSIVE EQUITY POOL	8.598	8.598	8.598
**D	THE CLEVELAND CLINIC FOUNDATION	112.186	112.186	112.186
**D	UBS, CAYMAN TRUST 1 OBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	27.015	27.015	27.015
**D	SHELL CANADA 2007 PENSION PLAN	741	741	741
**D	AZL DEA INTERNATIONAL CORE EQUITY FUND	12.077	12.077	12.077
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	160.211	160.211	160.211
**D	CASEY FAMILY PROGRAMS	37.348	37.348	37.348
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	156.685	156.685	156.685
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	49.142	49.142	49.142
**D	VIRGINIA RETIREMENT SYSTEM	1	1	1
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	277.489	277.489	277.489
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	890.813	890.813	890.813
**D	CITI RETIREMENT SAVINGS PLAN	23.303	23.303	23.303
**D	BLACKROCK LIFE LTD	16.547	16.547	16.547
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	895.489	895.489	895.489
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	22.485	22.485	22.485
**D	UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M	24.590	24.590	24.590
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	19.421	19.421	19.421
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	38.375	38.375	38.375
**D	UPS GROUP TRUST	211.576	211.576	211.576
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	31.099	31.099	31.099
**D	SHERIFFS PENSION AND RELIEF FUND	160.178	160.178	160.178
**D	PIMCO HIGH INCOME FUND	886.500	886.500	886.500
**D	PIMCO FLEXIBLECREDIT INCOME FUND	3.581.000	3.581.000	3.581.000
**D	PIMCO INCOMESTRATEGY FUND	523.500	523.500	523.500
**D	PIMCO STRATEGICINCOME FUND INC	323.500	323.500	323.500
**D	PIMCO CORPORATEAND INCOME STRATEGY FUND	687.000	687.000	687.000
**D	PIMCO INCOMESTRATEGY FUND II	1.043.000	1.043.000	1.043.000
**D	PIMCO GLOBALSTOCKSPUS AND INCOME FUND	123.500	123.500	123.500
**D	PIMCO DYNAMICINCOME FUND	6.139.000	6.139.000	6.139.000
**D	LYXOR FTSE MIB UCITS ETF	2.152.500	2.152.500	2.152.500
**D	EMG EUROPE NUMERIC INVESTORS	624.758	624.758	624.758
**D	MU LUX - LYXOR EURO STOXX BANK	261.094	261.094	261.094
**D	MUL- LYX FTSE IT ALL CAP FIR	1.390.948	1.390.948	1.390.948
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	19.686	19.686	19.686
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	900.496	900.496	900.496
**D	AB SICAV III - DYNAMIC ALL MAR	1.941.063	1.941.063	1.941.063
**D	SEI GLOBAL INVESTMENTS FUND PL	3.679	3.679	3.679
**D	ALLSPRING (LUX) WORLDWIDE FUND	31.410	31.410	31.410
**D	THE NOMURA TRUST AND BANKING	58.309	58.309	58.309
**D		2.327	2.327	2.327



per

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.2 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; destinazione utile

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D DESTINATIONS INTERNATIONAL EQU		91.726	91.726	91.726
**D NZAM EURO STOXX PARIS-ALIGNED		1.834	1.834	1.834
**D BLACKROCK ADVANTAGE GLOBAL FUN		23.839	23.839	23.839
**D SEI ACADIAN EUROPE EX-UK EQUIT		2.203	2.203	2.203
**D ERIK STOCK		1	1	1
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA		191.141	191.141	191.141
**D MLC INVESTMENTS MLC LIMITED		673.637	673.637	673.637
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.		346.912	346.912	346.912
**D CREDIT SUISSE FUNDS AG		19.297	19.297	19.297
**D NORGES BANK		19.891.655	19.891.655	19.891.655
**D GOVERNMENT OF NORWAY		17.885.270	17.885.270	17.885.270
**D LEGAL & GENERAL ICAP.		70.691	70.691	70.691
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES		143.798	143.798	143.798
**D STICHTING BLUE SKY LIQUID ASSET FUNDS		23.117	23.117	23.117
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		6.539	6.539	6.539
**D PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN		24.328	24.328	24.328
**D U.S. STEEL RETIREMENT PLAN TRUST		66.165	66.165	66.165
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		44.054	44.054	44.054
**D CHEVRON MASTER PENSION TRUST		11.815	11.815	11.815
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		224.838	224.838	224.838
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F		56.735	56.735	56.735
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		251.215	251.215	251.215
**D CONSTELLATION PENSION MASTER TRUST		8.710	8.710	8.710
**D CONSTELLATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES.		71.901	71.901	71.901
**D CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST		71.837	71.837	71.837
**D EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST		1	1	1
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND		8.014	8.014	8.014
**D LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		333	333	333
**D PECO ENERGY COMPANY RETIREE MEDICAL TRUST		28.199	28.199	28.199
**D EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES		68.844	68.844	68.844
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		38.910	38.910	38.910
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		1.880	1.880	1.880
**D CAUSEWAY MULTI-FUND LLC - GLOBAL SMALL CAP EQUITY SERIES A		188.838	188.838	188.838
**D ALBERT INTERNATIONAL SMALL CAP FUND L.P.		114.987	114.987	114.987
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO		124.677	124.677	124.677
**D POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO		32.949	32.949	32.949
**D MERCER GLOBAL SMALL COMPANIES SHARES FUND		824.576	824.576	824.576
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		134.849	134.849	134.849
**D SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		119.696	119.696	119.696
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		60.741	60.741	60.741
**D LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		288.524	288.524	288.524
**D THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		9	9	9
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		100.583	100.583	100.583
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS		75.820	75.820	75.820
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.		11.815	11.815	11.815
**D NEW YORK STATE NURSES ASSOCIATION PENSION PLAN		25.759	25.759	25.759
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.		62.109	62.109	62.109
**D THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.				



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.2 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; destinazione utile

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		8.696	8.696	8.696
**D WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		219.970	219.970	219.970
**D UTAH STATE RETIREMENT SYSTEMS		58.156	58.156	58.156
**D 1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		852.591	852.591	852.591
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		55.655	55.655	55.655
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		39.894	39.894	39.894
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO		775.446	775.446	775.446
**D LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA		701.552	701.552	701.552
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		144.133	144.133	144.133
**D RECORD INVEST SCA SICAV RAIF		14.028	14.028	14.028
**D ELEMENT CAPITAL MASTER FUND LIMITED C/O ELEMENT CAPITAL MANAGEMENT LLC ACTING AS INVESTMENT ADV		2.250.000	2.250.000	2.250.000
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT		451.994	451.994	451.994
**D WELLINGTON PAGOSA FUND (CAYMAN) II LTD. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC		464.672	464.672	464.672
**D POINT72 LONDON INVESTMENTS LTD.		1.132.675	1.132.675	1.132.675
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.		622.300	622.300	622.300
**D MOORE GLOBAL INVESTMENTS LLC		468.288	468.288	468.288
**D MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED		735.880	735.880	735.880
**D ACADIAN NON-US SMALL-CAP LONG-SHORT EQUITY FUND LLC		1.382.881	1.382.881	1.382.881
**D COMPASS HTV LLC		13.122	13.122	13.122
**D DS LIQUID DIV RVA MEL LLC		2.075.103	2.075.103	2.075.103
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		5.962.833	5.962.833	5.962.833
**D COVALIS CAPITAL MASTER FUND LTD		96.588	96.588	96.588
**D COVALIS CAPITAL ENHANCED MASTER FUND LTD		81.966	81.966	81.966
**D THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED		452.254	452.254	452.254
**D THE ALPHAGEN LUTRA FUND C/O ALPHAGEN CAPITAL LIMITED ACTING AS INVESTMENT MANAGER		970.436	970.436	970.436
**D CAPITALFORENIGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		76.133	76.133	76.133
**D MAN NUMERIC INTERNATIONAL ALPHA (US) LP		1.171.669	1.171.669	1.171.669
**D ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LTD		894.669	894.669	894.669
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED		3.953.037	3.953.037	3.953.037
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND		1.157.407	1.157.407	1.157.407
**D ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I		1.145.851	1.145.851	1.145.851
**D BURKEHILL FUND LTD.		3.207.578	3.207.578	3.207.578
**D BURKEHILL MASTER FUND LP.		1.251.671	1.251.671	1.251.671
**D ITHAN CREEK MASTER INVESTORS (CAYMAN) L.P.		1.652.905	1.652.905	1.652.905
**D NORTH ROCK SPC - NR 1 SP NR 1 SP A SEG PORTF OF NORTH ROCK SPC-MRBLIA FIN SERVICES L LP -DOUBLE2.0 AM LLP		773.492	773.492	773.492
**D NORTH ROCK SPC - NR 1 SP		109.345	109.345	109.345
**D WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) LTD WELLINGTON-CIS DIVERSIFYING ST RATEGIES FUND (CAYMAN) LP		189.420	189.420	189.420
**D ARROWSTREET US GROUP TRUST - ARROWSTREET GLOBAL EQUITY - ALP		502.439	502.439	502.439
**D ARROWSTREET CANADA GLOBAL ALL-COUNTRY ALPHA EXTENSION FUND I		589.545	589.545	589.545
**D ARROWSTREET (DELAWARE) L/S FUND L.P.AROWSTREET CAPITAL LTD PARTN ERSHIP-ARROWSTREET (DELAWARE) L/S FD LP (DLPPFF)		352.878	352.878	352.878
**D ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN) LIMITED		63.191	63.191	63.191
**D ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQUITY ALPHA EXT FD A SUB-FD OF ARROWSTREET US GRP TST PORTFOLIO		28.177	28.177	28.177
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE PORTFOLIO MARGIN ACT 200.		50.548	50.548	50.548
**D ARROWSTREET CAPITAL COPLEY FUND LIMITED		238.121	238.121	238.121
**D CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II.		1.202.957	1.202.957	1.202.957
**D CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO ARROWSTREET CAPITAL LP		19.103	19.103	19.103
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW SYSTEMATIC ALPHA		782.784	782.784	782.784
**D BG MASTER FUND ICAY.		3.037	3.037	3.037

LISTA ESITO DELLE VOTAZIONI

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D MELQART OPPORTUNITIES MASTER FUND LTD.		482.775	482.775	482.775
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		7.141.804	7.141.804	7.141.804
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR		3.488.362	3.488.362	3.488.362
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT		3.962.087	3.962.087	3.962.087
**D LGT SELECT FUNDS		106.419	106.419	106.419
**D ALPHA UCITS SICAV - AMBER EQUITY FUND		401.400	401.400	401.400
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES		31.989	31.989	31.989
**D FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		225.403	225.403	225.403
**D JHF II INT'L SMALL CO FUND		211.815	211.815	211.815
**D JHVIT INT'L SMALL CO TRUST		37.180	37.180	37.180
**D JBNW-MED CORE GLOBAL EQ TILT		13.093	13.093	13.093
**D CPL-YARRA GLOBAL SMALL COMPANIES FUND		12.041	12.041	12.041
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		88.145	88.145	88.145
**D ONEMARKETS ITALY ICAV		15.000	15.000	15.000
**D DEA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC		550.793	550.793	550.793
**D THE CONTINENTAL SMALL COMPANY SERIES NY		5.298.912	5.298.912	5.298.912
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		398.993	398.993	398.993
**D FCSIL-COMMONWEALTH GS FD 12		31.260	31.260	31.260
**D OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		966.497	966.497	966.497
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		693.992	693.992	693.992
**D STITCHING PGM DEPOSITORY		492.494	492.494	492.494
**D TWO SIGMA INTERNATIONAL CORE		3.161.800	3.161.800	3.161.800
**D TWO SIGMA WORLD CORE FUND LP		1.725.700	1.725.700	1.725.700
**D SAMLYN ONSHORE FUND LP		316.245	316.245	316.245
**D SAMLYN OFFSHORE MASTER FUND LTD.F/K/A SAMLYN.OFFSHORE LTD		707.200	707.200	707.200
**D SAMLYN LONG ALPHA MASTER FUND LTD. C/O ELIAN FIDUCIARY SERVICES (CAYMAN) LIMITED		42.510	42.510	42.510
**D MAN GLG DIVERSIFIED.EQUITY MASTER		19.997	19.997	19.997
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED		186.987	186.987	186.987
**D BLACKSTONE GLOBAL MASTER FUND ICAV-BLACKSTONE AQUA MASTER SU		1.175.000	1.175.000	1.175.000
**D SAMLYN NET NEUTRAL MASTER FUND LTD.		684.045	684.045	684.045
**D BAY - POND PARTNERS L.P. C/O WELLINGTON MANAGEMENT CO.		3.193.762	3.193.762	3.193.762
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED		37.055	37.055	37.055
**D CX INTAGLIO LIMITED		676.360	676.360	676.360
**D AHL STATARB MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED		41.989	41.989	41.989
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		789.838	789.838	789.838
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE		1.439.117	1.439.117	1.439.117
**D FCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED		103.889	103.889	103.889
**D CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED		1.679.039	1.679.039	1.679.039
**D INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD		120.646	120.646	120.646
**D CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		21.760	21.760	21.760
**D ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED		9.488	9.488	9.488
**D MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL		5.254	5.254	5.254
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3		61.254	61.254	61.254
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE		51.617	51.617	51.617
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5		15.829	15.829	15.829
**D MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.		788.741	788.741	788.741
**D MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND		148.761	148.761	148.761
**D MAN INSIGHT LIMITED		113	113	113

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND		201.367	201.367	201.367
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS FUND		1.077.049	1.077.049	1.077.049
**D MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND		547.273	547.273	547.273
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND		58.054	58.054	58.054
**D MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED		7.845	7.845	7.845
**D HILLSDALE GLOBAL EQUITY FUND		40.600	40.600	40.600
**D HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		151.329	151.329	151.329
**D CC&L Q GLOBAL SMALL CAP EQUITY FUND		3.195	3.195	3.195
**D CC&L ALTERNATIVE GLOBAL EQUITY FUND		5.689	5.689	5.689
**D CC&L Q US-EQUITY EXTENSION FUND		4.547	4.547	4.547
**D CC&L Q MARKET NEUTRAL FUND II.		8.273	8.273	8.273
**D CC&L Q 140/40 FUND.		62.989	62.989	62.989
**D CC&L Q MARKET NEUTRAL FUND		90.543	90.543	90.543
**D CC&L MULTI-STRATEGY FUND		59.919	59.919	59.919
**D VESTCOR INTERNATIONAL SMALL CAP EQUITY F		67.193	67.193	67.193
**D ARROWSTREET COLLECTIVE INVESTMENT TRUST-ARROWSTREET INTERNAT		11.815	11.815	11.815
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE		746.342	746.342	746.342
**D WOLF CREEK INVESTORS (BERMUDA) LP		954.374	954.374	954.374
**D WELLINGTON INSTITUTIONAL MULTI-STRATEGY MASTER FUND (CAYMAN)		65.893	65.893	65.893
**D ATLAS DIVERSIFIED MASTER FUND LIMITED		118.266	118.266	118.266
**D ARROWSTREET INVESTMENT TRUST - ARROWSTREET CAPITAL LP- ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MAR		17.176	17.176	17.176
**D ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED.		77.909	77.909	77.909
**D ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.		523.131	523.131	523.131
**D ARROWSTREET INVESTMENT TRUST - ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACC		22.185	22.185	22.185
**D ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-		218.483	218.483	218.483
**D ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT		14.222	14.222	14.222
**D CAXTON INTERNATIONAL LIMITED..		2.500.000	2.500.000	2.500.000
**D MWIS TOPS FUND C/O MARSHALL WACE IRELAND LIMITED		474.249	474.249	474.249
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		32.300	32.300	32.300
**D MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU		334.862	334.862	334.862
**D MARSHALL WACE COMMON CONTRACTUAL FUND - MWCCF WORLD TOPS 150		21.400	21.400	21.400
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST		14.168	14.168	14.168
**D WELLINGTON GLOBAL MULTI-STRATEGY MASTER FUND (CAYMAN) L.P.		53.243	53.243	53.243
**D XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		869.074	869.074	869.074
**D GLOBAL LONG SHORT EQUITY FUND II LP C/O CORPORATION SERVICE COMPANY		17.013	17.013	17.013
**D AHL EVOLUTION LTD SHARNAINE BURKELEY ARGONAUT LTD		1.171.048	1.171.048	1.171.048
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		5.313	5.313	5.313
**D POINT72 LONDON INVESTMENTS LTD. C/O WALKERS CORPORATE LIMITED CAYMAN		6.909.236	6.909.236	6.909.236
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		2.353	2.353	2.353
**D EVEREN INVESTMENT LTD		242.404	242.404	242.404
**D AMBER GLOBAL OPPORTUNITIES LIMITED.		502.500	502.500	502.500
**D COMPASS OFFSHORE HTV PCC		8.324	8.324	8.324
**D AMUNDI DIVIDENDO ITALIA		652.165	652.165	652.165
**D AMUNDI VALORE ITALIA PIR		177.165	177.165	177.165
**D LEADERSEL P.N.I		782.500	782.500	782.500
**D AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		498.484	498.484	498.484
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY		69.281	69.281	69.281
**D PRIVILEGE AMBER EVENT EUROPE		1.439.737	1.439.737	1.439.737

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D AMUNDI	MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	60.063	60.063	60.063
**D AMUNDI	STOXX EUROPE 600	501.216	501.216	501.216
**D STICHTING BPL	PENSIOEN MANDAAT UBS AM LT	34.584	34.584	34.584
**D ROFS	EURO P	96.962	96.962	96.962
**D CARPIMKO PTES	ET MOYENN CAPI C	337.752	337.752	337.752
**D ROPS-SMART	INDEX EURO	4.516	4.516	4.516
**D AA	SSGA ACTIONS EURO	189.425	189.425	189.425
**D AMUNDI	INDEX EUROPE EX UK SMALL AND MID CAP FUND	31.652	31.652	31.652
**D AMUNDI	PATRIMOINE PEA	133.006	133.006	133.006
**D CNP ASSUR	VALUE ET MOMENTUM	67.408	67.408	67.408
**D ASSURDIX		73.444	73.444	73.444
**D ECOFI	OPTIM VARIANCE	11.352	11.352	11.352
**D SANTANDER	SMALL CAPS EUROPA FI	244.516	244.516	244.516
**D MEDIOBANUM	GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	13.400.000	13.400.000	13.400.000
**D MEDIOBANUM	GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	2.500.000	2.500.000	2.500.000
**D INTERNATIONAL	TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	224.599	224.599	224.599
**D INTERFUND	SICAV	62.128	62.128	62.128
**D THE ARROWSTREET	COMMON CONTRACTUAL FUND	274.729	274.729	274.729
**D ISHARES	PUBLIC LIMITED COMPANY	1.170.036	1.170.036	1.170.036
**D ISHARES II	PUBLIC LIMITED COMPANY	218.813	218.813	218.813
**D ISHARES III	PUBLIC LIMITED COMPANY	402.827	402.827	402.827
**D BLACKROCK	ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	176.719	176.719	176.719
**D RUSSELL INVESTMENTS	TAX EFFECTIVE GLOBAL SHARES FUND	149.842	149.842	149.842
**D AUSTRALIAN	RETIREMENT TRUST	55.014	55.014	55.014
**D INTERNATIONAL	MONEY FUND	42.179	42.179	42.179
**D TEACHER	RETIREMENT SYSTEM OF TEXAS	129.630	129.630	129.630
**D ALLIANZ	AZIONI ITALIA ALL STARS II STARS	1.575.000	1.575.000	1.575.000
**D ALLIANZ	ITALIA 50 SPECIAL	45.000	45.000	45.000
**D EURIZON	FUND	796.327	796.327	796.327
**D ARROWSTREET	CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	655.302	655.302	655.302
**D ARROWSTREET	CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	107.376	107.376	107.376
**D ARROWSTREET	WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN)	14.215	14.215	14.215
**D ARROWSTREET	ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	43.867	43.867	43.867
**D FONDITALIA		1.598.740	1.598.740	1.598.740
**D CANADA	PENSION PLAN INVESTMENT BOARD (CPPIB)	5.853.116	5.853.116	5.853.116
**D ARROWSTREET	(CANADA) GLOBAL ALL-COUNTRY FUND I	46.548	46.548	46.548
**D RUSSELL INVESTMENTS	INTERNATIONAL SHARES FUND	45.896	45.896	45.896
**D RUSSELL INVESTMENTS	GLOBAL OPPORTUNITIES FUND	95.029	95.029	95.029
**D THE MONETARY	AUTHORITY OF SINGAPORE	12.653	12.653	12.653
**D EURIZON	PROGETTO ITALIA 70	280.000	280.000	280.000
**D EURIZON	PIR ITALIA AZIONI	50.200	50.200	50.200
**D EURIZON	AZIONI PMI ITALIA	340.000	340.000	340.000
**D EURIZON	AZIONI ITALIA	1.855.437	1.855.437	1.855.437
**D EURIZON	PROGETTO ITALIA 40	201.500	201.500	201.500
**D EURIZON	STEP 70 PIR ITALIA GIUGNO 2027	159.645	159.645	159.645
**D EURIZON	AM RITORNO ASSOLUTO	2.309	2.309	2.309
**D EURIZON	AM TR MEGATREND	21.190	21.190	21.190
**D EURIZON	AM TR MEGATREND II	4.970	4.970	4.970



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.2 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; destinazione utile

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D UBS LUX FUND SOLUTIONS		256.831	256.831	256.831
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV		26.496	26.496	26.496
**D GOLDMAN SACHS FUNDS		4.474.727	4.474.727	4.474.727
**D EURIZON AM SICAV		281.217	281.217	281.217
**D EURIZON NEXT 2.0		444.089	444.089	444.089
**D XTRACKERS		1.104.990	1.104.990	1.104.990
**D GOLDMAN SACHS LUX INVESTMENT FUNDS		169.044	169.044	169.044
**D ALLIANZ GLOBAL INVESTORS FUND		329.267	329.267	329.267
**D ISHARES CORE MSCI EAFE IMI INDEX ETF		266.875	266.875	266.875
**D ISHARES MSCI EUROPE IMI INDEX ETF		15.664	15.664	15.664
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF		8.079	8.079	8.079
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY		758	758	758
**D ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		175.422	175.422	175.422
**D ISHARES CORE MSCI EAFE ETF		4.617.087	4.617.087	4.617.087
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		920.514	920.514	920.514
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		493.080	493.080	493.080
**D ISHARES MSCI EAFE SMALL-CAP ETF		2.996.800	2.996.800	2.996.800
**D ISHARES MSCI EUROPE SMALL-CAP ETF		72.257	72.257	72.257
**D ISHARES CORE MSCI EUROPE ETF		296.456	296.456	296.456
**D ISHARES INTERNATIONAL EQUITY FACTOR ETF		719.141	719.141	719.141
**D IAM NATIONAL PENSION FUND		175.954	175.954	175.954
**D THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST		27.011	27.011	27.011
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM		11.815	11.815	11.815
**D RSS INV COMINGLED EMPLOYEE BENEFIT FUNDS TRUST		13.530	13.530	13.530
**D PENSION BENEFIT GUARANTY CORPORATION		17.902	17.902	17.902
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		62.372	62.372	62.372
**D MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND		380.550	380.550	380.550
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		168.720	168.720	168.720
**D SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		1.563.675	1.563.675	1.563.675
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		493.738	493.738	493.738
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND		278.385	278.385	278.385
**D VANGUARD TOTAL WORLD STOCK INDEX FUND		501.684	501.684	501.684
**D VANGUARD DEVELOPED MARKETS INDEX FUND		7.005.648	7.005.648	7.005.648
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		17.681	17.681	17.681
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS		30.422	30.422	30.422
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		2.317.424	2.317.424	2.317.424
**D SSB INT SMALL CAP ACTIVE SECURITIES LENDING COMMON TRUST FUND		89.853	89.853	89.853
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		131.142	131.142	131.142
**D WASHINGTON STATE INVESTMENT BOARD		354.160	354.160	354.160
**D WTCN INTERNATIONAL SMALL CAP RESEARCH EQU		358.556	358.556	358.556
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		122.214	122.214	122.214
**D VALIC COMPANY IINTERNATIONAL OPPORTUNITIES FUND		151.196	151.196	151.196
**D ALLSPRING GLOBAL LONG SHORT EQUITY FUND		199.852	199.852	199.852
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		900.145	900.145	900.145
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		337.228	337.228	337.228
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		200.000	200.000	200.000
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		9.248	9.248	9.248
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		178.225	178.225	178.225



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.2 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; destinazione utile

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND		1.281.138		1.281.138
**D THE BANK OF KOREA		3.666		3.666
**D SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		7.902		7.902
**D SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY		425.570		425.570
**D GOVERNMENT PENSION INVESTMENT FUND		511.030		511.030
**D SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		32.475		32.475
**D ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II		11.815		11.815
**D ARROWSTREET (CANADA) GLOBAL SMALL CAP FUND I		15.371		15.371
**D ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II		48.660		48.660
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF		5.795		5.795
**D PIMCO COMMODITIESPLUS STRATEGY FUND		46.500		46.500
**D PIMCO DYNAMIC INCOME OPPORTUNITIES FUND		2.274.000		2.274.000
**D PIMCO ACCESS INCOME FUND		1.073.500		1.073.500
**D CITY OF NEW YORK GROUP TRUST		2.068.459		2.068.459
**D SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.870		10.870
**D STATE OF NEW JERSEY COMMON PENSION FUND D		174.037		174.037
**D MARYLAND STATE RETIREMENT PENSION SYSTEM		98.398		98.398
**D NORTHROP GRUMMAN PENSION MASTERTRUST		11.386		11.386
**D MERCER QIF FUND PLC		23.630		23.630
**D MERCER QIF FUND PLC		180.857		180.857
**D MERCER QIF COMMON CONTRACTUAL FUND		93.812		93.812
**D MERCER UCITS COMMON CONTRACTUAL FUND		227.831		227.831
**D LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR		11.815		11.815
**D MERCER INTERNATIONAL EQUITY FUND		23.630		23.630
**D MERCER GLOBAL EQUITY FUND		23.630		23.630
**D MGI FUNDS PLC		237.478		237.478
**D NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS		21.170		21.170
**D LACERA MASTER OPEB TRUST		16.646		16.646
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		62.357		62.357
**D LVTP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		14.156		14.156
**D ROCHE U.S. RETIREMENT PLANS MASTER TRUST		14.475		14.475
**D JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		199.772		199.772
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		176.853		176.853
**D TRUST II BRIGHTEHOUSE DIMENSIONAL INT SMALL COMPANY PORTFOLIO		158.203		158.203
**D FRANKLIN TEMPLETON ICAY		1.128		1.128
**D MERCER GE INTERNATIONAL EQUITY FUND		11.815		11.815
**D GOVERNMENT PENSION INVESTMENT FUND		24.075		24.075
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		594.661		594.661
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN		529.228		529.228
**D FEDEX CORPORATION EMPLOYEES PENSION TRUST		11.815		11.815
**D DIMENSIONAL FUNDS PLC		435.976		435.976
**D ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST		74.097		74.097
**D AQR INTERNATIONAL SMALL CAP EQUITY FUND LP		126.176		126.176
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS		24.362		24.362
**D COMMONFUND SCREENED GLOBAL EQUITY LLC		25.579		25.579
**D ARR INT EX US ALPHA EXTENSION TRUST FUND		23.233		23.233
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		84.453		84.453
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		8.457		8.457



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.2 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; destinazione utile

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		6.361	6.361	6.361
**D MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND		77.686	77.686	77.686
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)		460.985	460.985	460.985
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)		1.166.535	1.166.535	1.166.535
**D ISHARES EURO STOXX UCITS ETF (DE)		291.010	291.010	291.010
**D ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		1.095.009	1.095.009	1.095.009
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE		1.065.614	1.065.614	1.065.614
**D IBM 401(K) PLUS PLAN TRUST		142.655	142.655	142.655
**D SSB MSC1 EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		245.729	245.729	245.729
**D M INTERNATIONAL EQUITY FUND		9.508	9.508	9.508
**D FRANK RUSSELL INVESTMENT CO II PLC		234.489	234.489	234.489
**D NORTH ATLANTIC STATES CARPENTERS PENSION FUND		8.163	8.163	8.163
**D NEW ENGLAND CARPENTERS GUARANTEED ANNUITY FUND		17.843	17.843	17.843
**D SPDR PORTFOLIO EUROPE ETF		16.492	16.492	16.492
**D RUSSELL INVESTMENT COMPANY PLC		176.730	176.730	176.730
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		93	93	93
**D COLLEGE RETIREMENT EQUITIES FUND		641.501	641.501	641.501
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS		116.053	116.053	116.053
**D MERCER NONUS CORE EQUITY FUND		55.414	55.414	55.414
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE		24.604	24.604	24.604
**D NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		66.808	66.808	66.808
**D MANAGED PENSION FUNDS LIMITED		75.332	75.332	75.332
**D FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND		24.139	24.139	24.139
**D AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND		33.761	33.761	33.761
**D STICHTING PHILIPS BENSIOENFONDS		361	361	361
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX END UK		20.562	20.562	20.562
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		32.008	32.008	32.008
**D MERCER QIF COMMON CONTRACTUAL FUND		141.876	141.876	141.876
**D MONTANA BOARD OF INVESTMENTS		91.154	91.154	91.154
**D MERCER CAYMAN UNIT TRUST		166.564	166.564	166.564
**D ARROWSTREET (DELAWARE) L/S FUNDL.P.		138.474	138.474	138.474
**D FIDEURAM ITALIA		66.231	66.231	66.231
**D FIDEURAM COMPARTO PIANO AZIONI ITALIA		1.358.729	1.358.729	1.358.729
**D FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		325.719	325.719	325.719
**D FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		54.259	54.259	54.259

Totale voti 732.580.627
Percentuale votanti % 98,081895
Percentuale Capitale % 58,155641



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.2 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; destinazione utile

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	VENIERO INVESTMENTS LIMITED		300.072	300.072
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	ALTINUM FUNDS SICAV P.L.C.		167.000	167.000
**D	HERMES LINDER FUND SICAV		7.520.024	7.520.024
**D	PRAUDE TOTAL RETURN FUND		1.418.920	1.418.920

Totale voti	9.406.016
Percentuale votanti %	1,259329
Percentuale Capitale %	0,746693



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1.2 Bilancio di esercizio al 31 dicembre 2023, corredato dalle Relazioni del Consiglio di Amministrazione, della Società di Revisione e del Collegio Sindacale. Presentazione del bilancio consolidato al 31 dicembre 2023; destinazione utile

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
	***D WEST YORKSHIRE PENSION FUND		71	71
	***D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND		1.500.000	1.500.000
	***D MEDIOBANUM BEST BRANDS - FINANCIAL INCOME STRATEGY		3.388.970	3.388.970
	***D TRINITY INVESTMENTS DESIGNATED ACTIVITY COMPANY		40	40
	***D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		31.364	31.364

Totale voti 4.920.445
Percentuale votanti % 0,658776
Percentuale Capitale % 0,390608



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Assemblea Ordinaria del 11 aprile 2024ALLEGATO LETT. G ALL'ATTON° 43480 DI REPERTORION° 22283 DI RACCOLTA

ESITO VOTAZIONE

Oggetto : **2.1 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 ('Testo Unico della Finanza' o 'TUF'); Prima Sezione**

Hanno presenziato alla votazione n° 617 aventi diritto al voto, rappresentanti numero **746.907.088** azioni ordinarie, pari al **59,292942%** del capitale Sociale,

Annuncio che la rilevazione dei voti espressi ha dato il seguente risultato:

		% sul Cap. Soc. presente ed avente diritto al voto %Cap. ordinario (ammesse/computate)		
Favorevoli	717.097.972	voti pari al	96,008993	56,926556
Contrari	24.888.671	voti pari al	3,332231	1,975778
SubTotale	741.986.643	voti pari al	99,341224	58,902334
Astenuti	4.920.445	voti pari al	0,658776	0,390608
Non Votanti	0	voti pari al	0,000000	0,000000
SubTotale	4.920.445	voti pari al	0,658776	0,390608
Totale	746.907.088	voti pari al	100,000000	59,292942

Ai sensi dell'art. 135-undecies del TUF non sono computate ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera n° 0 azioni pari al **0,000000%** delle azioni rappresentate in aula.



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.1 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 (Testo Unico della Finanza o 'TUF'); Prima Sezione

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES TUF			
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE			
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	FONDAZIONE MONTE DEI PASCHI DI SIENA			
**D	VENERIO INVESTMENTS LIMITED			
**D	ANIMA HOLDING SPA			
**D	FONDAZIONE CARIPLO			
**D	COMPUTERSHARE SPA IN PERSONA DI SAN PAOLO			
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	DEGUSBA BANK-UNIVERSAL-RENTENFONDS			
***	GASSMANN JULES			
**D	EVEREST GLOBAL EQUITY FUND			
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS			
**D	CALCIUM QUANT			
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS			
**D	BANCOPOSTA RINASCIMENTO			
**D	STICHTING BEDRIJFSKAPENSTOEN FONDS VOOR DE MEDIA PNO			
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A			
**D	FONDS DE RESERVE POUR LES RETRAITES			
**D	TWO SIGMA ABS RET PT NON FLIP			
**D	CPPIB KY SPC SEG PT D NON FLIP			
**D	ARROWST (DE) ALPHA EX NON FLIP			
**D	ARROWST CAP GBL EQ LS NON FLIP			
**D	AMERICAN HEART ASSOCIATION, INC.			
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND			
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS FINANCIAL EQUITY FUND			
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS FINANCIAL INCOME FUND			
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN			
**D	G.A.-FUND-B - EURO EQUITIES			
**D	UNISUPER			
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30			
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE			
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA			
**D	AZ FUND 1 AZ ALLOCATION GLOBAL			
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND			
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES			
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70			
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC			
**D	PEGASUS-UI-FONDS			
**D	AZ MULTI ASSET WORLD TRADING			
**D	IRCANTEC PAB AMUNDI			
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY			
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY			
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT			
**D	CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7072			
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT			
**D	GOLDMAN SACHS FUNDS VII			
**D	CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7071			

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.1 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 ("Testo Unico della Finanza" o "TUF"); Prima Sezione

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING DIRECT SICAV		36.135	36.135
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		72.815	72.815
**D	CREDIT SUISSE INDEX FUND (LUX)		334.418	334.418
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		327.313	327.313
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)		61.266	61.266
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		5.550.457	5.550.457
**D	ABU DHABI PENSION FUND		133.628	133.628
**D	MAIN II UNIVERSAL FONDS		203.800	203.800
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		145.034	145.034
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2		14.705	14.705
**D	MISSOURI EDUCATION PENSION TRUST		5.233	5.233
**D	NEW YORK STATE COMMON RETIREMENT FUND		275.796	275.796
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN		14.695	14.695
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND		1.132	1.132
**D	CHINA LIFE INSURANCE COMPANY LIMITED		486.601	486.601
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		157.307	157.307
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND		33.373	33.373
**D	STRATEGIC INTERNATIONAL EQUITY FUND		15.024	15.024
**D	INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		20.412	20.412
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)		22.589	22.589
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER		1.885	1.885
**D	INVT GS INTERNATIONAL EQUITY INSIGHTS FUND		124.492	124.492
**D	INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		38.705	38.705
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND		40.775	40.775
**D	NATIONWIDE INTERNATIONAL SMALL CAP FUND		449.084	449.084
**D	INVESTINGFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL		63.352	63.352
**D	ONEPATH WHOLESALE GLOBAL SMALLER COMPANIES SHARE TRUST		759.425	759.425
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)		31.339	31.339
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		5.634.723	5.634.723
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		773.681	773.681
**D	INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		97.900	97.900
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		189.837	189.837
**D	FACTORY MUTUAL INSURANCE COMPANY		11.815	11.815
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		11.624.024	11.624.024
**D	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		215.285	215.285
**D	INVESTINGFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL		64.330	64.330
**D	INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		46.195	46.195
**D	VANGUARD ESG INTERNATIONAL STOCK ETF		140.305	140.305
**D	VANGUARD INTERNATIONAL EXPLORER FUND		388.674	388.674
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		205.419	205.419
**D	NFS LIMITED		26.829	26.829
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		7.182	7.182
**D	AZIMUT TREND		30.544	30.544
**D	CC&L Q GLOBAL EQUITY EXTENSION FUND		3.161	3.161
**D	CC L ALTERNATIVE GLOBAL EQUITY FUND		9.394	9.394
**D	CC AND L Q MARKET NEUTRAL FUND II		17.607	17.607
**D	CC&L ALTERNATIVE GLOBAL EQUITY		8.763	8.763
**D	CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		228.498	228.498

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.1 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 (Testo Unico della Finanza o "TUF"); Prima Sezione

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D AZIMUT STRATEGIC TREND			1.125	1.125
**D AZIMUT TRADING			1.125	1.125
**D LMA IRELAND MAP501			108.970	108.970
**D MWIS TOPS WORLD EQUITIES AC			20.495	20.495
**D LMAP IRELAND ICAV - LMAP 909			74.320	74.320
**D LMAP IRELAND ICAV - LMAP 910			22.618	22.618
**D MWIS TOPS GLOBAL EQUITIES LE FDAC			1.758	1.758
**D MW INV STRAT EUREKA FUND AC			245.070	245.070
**D MARSHALL WACE INV STRAT EUROPEAN TOPS			207.299	207.299
**D MW INV STRT MKT NEUTRAL TOP AC			41.557	41.557
**D ARROWSTREET INTERNATIONAL-EQUITY ACWI EX US ALPHA			26.745	26.745
**D TWO SIGMA ABSOLUTE.RETURN-PORTFOLIO LLC			8.646.900	8.646.900
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.			14.130	14.130
**D ARROWSTREET EAFE ALPHA-EXTENSION TRUST FUND			420.485	420.485
**D ATLAS DIVERSIFIED MASTER FUND, LTD.			2.044.247	2.044.247
**D ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL			25.694	25.694
**D ARCA AZIONI ITALIA			175.000	175.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG			20.626	20.626
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE CREDIT SUISSE FUNDS AG			110.835	110.835
**D CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG			51.378	51.378
**D ARROWSTREET GLOBAL SMALL COMPANIES FUND			91.898	91.898
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY			822.850	822.850
**D KAIROS INTERNATIONAL SICAV - ACTIVESG			1.520.000	1.520.000
**D KAIROS INTERNATIONAL SICAV-ITALIA			1.329.504	1.329.504
**D FONDOPOSTE			57.264	57.264
**D SCHRODER GAIA			155.996	155.996
**D ARROWST CAP GL EQ AEF NON FLIP			1.368.518	1.368.518
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH			428.039	428.039
**D JANUS HENDERSON FUND - GLOBAL MULTI-STRATEGY FUND			1.053.372	1.053.372
**D ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND			780.000	780.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS			64.660	64.660
**D BEWAARSTICHTING NNTP 1			112.596	112.596
**D STATE OF WISCONSIN INVESTMENT BOARD			13.448	13.448
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND			1.007.213	1.007.213
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO			231.663	231.663
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP			3.083.537	3.083.537
**D GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO			20.812	20.812
**D VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND			2.929.933	2.929.933
**D VANGUARD EUROPEAN STOCK INDEX FUND			1.742.613	1.742.613
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM			11.815	11.815
**D FTIS GROUP COLLECTIVE INVESTMENT TRUST			32.318	32.318
**D CC AND L Q GLOBAL EQUITY FUND			49.816	49.816
**D CC AND L Q GROUP GLOBAL EQUITY FUND			1.875	1.875
**D THE WAWANESA MUTUAL INSURANCE COMPANY			23.630	23.630
**D MARGETTS FUND MANAGEMENT LTD			144.127	144.127
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING			25.568	25.568
**D ARROWSTREET COLLECTIVE INVESTMENT TRUST			1.705.716	1.705.716
**D ACADIAN INTERNATIONAL SMALL CAP FUND			1.035.230	1.035.230

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.1 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 ('Testo Unico della Finanza' o 'TUF'); Prima Sezione

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DOMINION ENERGY INC DEFINED BENEFIT MASTER TRUST		79.929	79.929
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF		236.346	236.346
**D	MAN NUMERIC INTERNATIONAL SMALL CAP		154.914	154.914
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		35.307	35.307
**D	NATIONAL BANK FINANCIAL INC		100.709	100.709
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825		11.067	11.067
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO		13.747	13.747
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO		84.239	84.239
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO		108.699	108.699
**D	ARIZONA STATE RETIREMENT SYSTEM		157.159	157.159
**D	INVESTINGFORENIGEN SPARINVEST INDEX EUROPA		43.904	43.904
**D	EASTSPRING INVESTMENTS		20.980	20.980
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		669.347	669.347
**D	BEWAARSTICHTING NNIP I		192.768	192.768
**D	ALASKA PERMANENT FUND CORPORATION		16.698	16.698
**D	INTERNATIONAL EQUITY FUND		12.816	12.816
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		12.220	12.220
**D	INVESTCO MARKETS III PLC		1.228	1.228
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF		134.071	134.071
**D	FLORIDA RETIREMENT SYSTEM		737.219	737.219
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE		115.684	115.684
**D	PENSION RESERVES INVESTMENT TRUST FUND		722.754	722.754
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		150.317	150.317
**D	CAUSEWAY INTERNATIONAL SMALL CAP FUND		107.119	107.119
**D	ISHARES VII PUBLIC LIMITED COMPANY		1.325.368	1.325.368
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO		79.598	79.598
**D	ENSGN PEAK ADVISORS INC		14.601	14.601
**D	HEALTHCARE EMPLOYEES PENSION		232.942	232.942
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		4.877	4.877
**D	VOYA MULTI MANAGER INTERNATIONAL SMALL CAP FUND		109.907	109.907
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL		235.664	235.664
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL		62.621	62.621
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND		309.630	309.630
**D	ARROWSTREET US GROUP TRUST		5.147.124	5.147.124
**D	MACK COMPREHENSIVE EQUITY POOL		8.598	8.598
**D	THE CLEVELAND CLINIC FOUNDATION		112.186	112.186
**D	UBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND		27.015	27.015
**D	SHELL CANADA 2007 PENSION PLAN		741	741
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND		12.077	12.077
**D	CASEY FAMILY PROGRAMS		37.348	37.348
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		156.685	156.685
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		49.142	49.142
**D	VIRGINIA RETIREMENT SYSTEM		1	1
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		277.489	277.489
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		890.813	890.813
**D	CITI RETIREMENT SAVINGS PLAN		23.303	23.303
**D	BLACKROCK LIFE LTD		16.547	16.547
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		895.489	895.489

LISTA ESITO DELLE VOTAZIONI

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	22.485	22.485	22.485
**D	UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M	24.590	24.590	24.590
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	19.421	19.421	19.421
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	38.375	38.375	38.375
**D	UPS GROUP TRUST	211.576	211.576	211.576
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	31.099	31.099	31.099
**D	SHERIFFS PENSION AND RELIEF FUND	160.178	160.178	160.178
**D	PIMCO HIGH INCOME FUND	886.500	886.500	886.500
**D	PIMCO FLEXIBLE CREDIT INCOME FUND	3.581.000	3.581.000	3.581.000
**D	PIMCO INCOME STRATEGY FUND	523.500	523.500	523.500
**D	PIMCO STRATEGIC INCOME FUND INC	323.500	323.500	323.500
**D	PIMCO CORPORATE AND INCOME STRATEGY FUND	687.000	687.000	687.000
**D	PIMCO INCOME STRATEGY FUND II	1.043.000	1.043.000	1.043.000
**D	PIMCO GLOBAL STOCKPLUS AND INCOME FUND	123.500	123.500	123.500
**D	PIMCO DYNAMIC INCOME FUND	6.139.000	6.139.000	6.139.000
**D	PIMCO CORPORATE AND INCOME OPPORTUNITY FUND	2.152.500	2.152.500	2.152.500
**D	ALTINUM FUNDS STICAV P.L.C.	167.000	167.000	167.000
**D	LYXOR FTSE MIB UCITS ETF	624.758	624.758	624.758
**D	EMG EUROPE NUMERIC INVESTORS	261.094	261.094	261.094
**D	MU LUX - LYXOR EURO STOXX BANK	1.390.948	1.390.948	1.390.948
**D	MUL - LYX FTSE IT ALL CAP FIR	19.686	19.686	19.686
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	900.496	900.496	900.496
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	1.941.063	1.941.063	1.941.063
**D	AB SICAV III - DYNAMIC ALL MAR	3.679	3.679	3.679
**D	SEI GLOBAL INVESTMENTS FUND PL	31.410	31.410	31.410
**D	ALLSPRING (LUX) WORLDWIDE FUND	58.309	58.309	58.309
**D	THE NOMURA TRUST AND BANKING	2.327	2.327	2.327
**D	DESTINATIONS INTERNATIONAL EQU	91.726	91.726	91.726
**D	NZAM EURO STOXX PARIS-ALIGNED	1.834	1.834	1.834
**D	BLACKROCK ADVANTAGE GLOBAL FUN	23.839	23.839	23.839
**D	SEI ACADIAN EUROPE EX-UK EQUIT	2.203	2.203	2.203
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	191.141	191.141	191.141
**D	MLC INVESTMENTS, MLC LIMITED	673.637	673.637	673.637
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	346.912	346.912	346.912
**D	CREDIT SUISSE FUNDS AG	19.297	19.297	19.297
**D	NORGES BANK	19.891.655	19.891.655	19.891.655
**D	GOVERNMENT OF NORWAY	17.885.270	17.885.270	17.885.270
**D	VERDIPAPFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES	143.798	143.798	143.798
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	23.117	23.117	23.117
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	6.539	6.539	6.539
**D	PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN	24.328	24.328	24.328
**D	U.S. STEEL RETIREMENT PLAN TRUST	66.165	66.165	66.165
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	44.054	44.054	44.054
**D	CHEVRON MASTER PENSION TRUST	11.815	11.815	11.815
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	224.838	224.838	224.838
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	251.215	251.215	251.215
**D	CONSTELLATION PENSION MASTER TRUST	104.360	104.360	104.360
**D	CONSTELLATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES.	8.710	8.710	8.710

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST		71.901	71.901	71.901
**D EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST		71.837	71.837	71.837
**D LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		8.014	8.014	8.014
**D PECO ENERGY COMPANY RETIREE MEDICAL TRUST		333	333	333
**D EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES		28.199	28.199	28.199
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		68.844	68.844	68.844
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		38.910	38.910	38.910
**D CAUSEWAY MULTI-FUND LLC - GLOBAL SMALL CAP EQUITY SERIES A		1.880	1.880	1.880
**D ALBERT INTERNATIONAL SMALL CAP FUND L.P.		188.838	188.838	188.838
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO		114.987	114.987	114.987
**D POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO		124.677	124.677	124.677
**D MERCER GLOBAL SMALL COMPANIES SHARES FUND		32.949	32.949	32.949
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		824.576	824.576	824.576
**D SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		134.849	134.849	134.849
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		119.696	119.696	119.696
**D LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		60.741	60.741	60.741
**D THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		288.524	288.524	288.524
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...		9	9	9
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS		100.583	100.583	100.583
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.		75.820	75.820	75.820
**D NEW YORK STATE NURSES ASSOCIATION PENSION PLAN		11.815	11.815	11.815
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.		25.759	25.759	25.759
**D THE COCA-COLA COMPANY MASTER RETIREMENT TRUST		62.109	62.109	62.109
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		8.696	8.696	8.696
**D WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		219.970	219.970	219.970
**D UTAH STATE RETIREMENT SYSTEMS		58.156	58.156	58.156
**D 1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		852.591	852.591	852.591
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		55.655	55.655	55.655
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		39.894	39.894	39.894
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO		775.446	775.446	775.446
**D LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA		701.552	701.552	701.552
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		144.133	144.133	144.133
**D RECORD INVEST SCA SICAV RAIF		14.028	14.028	14.028
**D ELEMENT CAPITAL MASTER FUND LIMITED C/O ELEMENT CAPITAL MANAGEMENT LLC ACTING AS INVESTMENT ADV		2.250.000	2.250.000	2.250.000
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT		451.994	451.994	451.994
**D WELLINGTON PAGOSA FUND (CAYMAN) II LTD. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC		464.672	464.672	464.672
**D POINT72 LONDON INVESTMENTS LTD.		1.132.675	1.132.675	1.132.675
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.		622.300	622.300	622.300
**D MOORE GLOBAL INVESTMENTS LLC		468.288	468.288	468.288
**D MAN FUNDS XII SEC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED		735.880	735.880	735.880
**D ACADIAN NON-US SMALL-CAP LONG-SHORT EQUITY FUND LLC		1.382.881	1.382.881	1.382.881
**D COMPASS HTV LLC		13.122	13.122	13.122
**D DS LIQUID DIV RVA MEL LLC		2.075.103	2.075.103	2.075.103
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		5.962.833	5.962.833	5.962.833
**D COVALIS CAPITAL MASTER FUND LTD		96.588	96.588	96.588
**D COVALIS CAPITAL ENHANCED MASTER FUND LTD		81.966	81.966	81.966
**D THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED		452.254	452.254	452.254
**D THE ALPHAGEN LUTRA FUND C/O ALPHAGEN CAPITAL LIMITED ACTING AS INVESTMENT MANAGER		970.436	970.436	970.436

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.1 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 (Testo Unico della Finanza o "TUF"); Prima Sezione

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC	76.133	76.133	76.133
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP	1.171.669	1.171.669	1.171.669
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LTD	894.669	894.669	894.669
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	3.953.037	3.953.037	3.953.037
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	1.157.407	1.157.407	1.157.407
**D	ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	1.145.851	1.145.851	1.145.851
**D	BURKEHILL FUND LTD.	3.207.578	3.207.578	3.207.578
**D	BURKEHILL MASTER FUND LP.	1.251.671	1.251.671	1.251.671
**D	ITHAN CREEK MASTER INVESTORS (CAYMAN) L.P.	1.652.905	1.652.905	1.652.905
**D	NORTH ROCK SPC - NR 1 SP NR 1 SP A SEG PORTF OF NORTH ROCK SPC-MRELLA FIN SERVICES L LP -DOUBLE2.0 AM LLP	773.492	773.492	773.492
**D	NORTH ROCK SPC - NR 1 SP	109.345	109.345	109.345
**D	WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) LTD WELLINGTON-CIS DIVERSIFYING ST RATEGIES FUND (CAYMAN) LP	189.420	189.420	189.420
**D	ARROWSTREET US GROUP TRUST - ARROWSTREET GLOBAL EQUITY - ALP	502.439	502.439	502.439
**D	ARROWSTREET CANADA GLOBAL ALL-COUNTRY ALPHA EXTENSION FUND I	589.545	589.545	589.545
**D	ARROWSTREET (DELAWARE) L/S FUND L.P. ARROWSTREET CAPITAL LTD PARTN ERSHP-ARROWSTREET (DELAWARE) L/S FD LP (DLPPPF)	352.878	352.878	352.878
**D	ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN) LIMITED	63.191	63.191	63.191
**D	ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQUITY ALPHA EXT FD A SUB-FD OF ARROWSTREET US GRP TST PORTFOLIO	28.177	28.177	28.177
**D	ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE PORTFOLIO MARGIN ACCT 200.	50.548	50.548	50.548
**D	ARROWSTREET CAPITAL COPELY FUND LIMITED	238.121	238.121	238.121
**D	CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II.	1.202.957	1.202.957	1.202.957
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO ARROWSTREET CAPITAL LP	19.103	19.103	19.103
**D	LUMINA-MARSHALL WACE UCITS SICAV-LUMINA-MW SYSTEMATIC ALPHA	782.784	782.784	782.784
**D	BG MASTER FUND ICAY.	3.037	3.037	3.037
**D	MELQART OPPORTUNITIES MASTER FUND LTD.	482.775	482.775	482.775
**D	LUMINA-MARSHALL WACE UCITS SICAV-LUMINA-MW TOPS UCITS FUND	7.141.804	7.141.804	7.141.804
**D	LUMINA-MARSHALL WACE UCITS SICAV-LUMINA-MW ESG (MARKET NEUTR	3.488.362	3.488.362	3.488.362
**D	LUMINA-MARSHALL WACE UCITS SICAV-LUMINA-MW TOPS (MARKET NEUT	3.962.087	3.962.087	3.962.087
**D	LGT SELECT FUNDS	106.419	106.419	106.419
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND	401.400	401.400	401.400
**D	HERMES LINDER FUND SICAV	7.520.024	7.520.024	7.520.024
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	31.989	31.989	31.989
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	225.403	225.403	225.403
**D	JHF II INT'L SMALL CO FUND	211.815	211.815	211.815
**D	JHVIT INT'L SMALL CO TRUST	37.180	37.180	37.180
**D	JAWN-MED CORE GLOBAL EQ TILT	13.093	13.093	13.093
**D	CPL-YARRA GLOBAL SMALL COMPANIES FUND	12.041	12.041	12.041
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	88.145	88.145	88.145
**D	ONEMARKETS ITALY ICAY	15.000	15.000	15.000
**D	DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC	550.793	550.793	550.793
**D	THE CONTINENTAL SMALL COMPANY SERIES NY	5.298.912	5.298.912	5.298.912
**D	CFSIL-COMMONWEALTH GS FD 12	31.260	31.260	31.260
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	966.497	966.497	966.497
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	693.992	693.992	693.992
**D	SPICHTING PGM DEPOSITARY	492.494	492.494	492.494
**D	TWO SIGMA INTERNATIONAL CORE	3.161.800	3.161.800	3.161.800
**D	TWO SIGMA WORLD CORE FUND LP	1.725.700	1.725.700	1.725.700
**D	SAMLYN ONSHORE FUND LP	316.245	316.245	316.245
**D	SAMLYN OFFSHORE MASTER FUND LTD.F/K/A SAMLYN OFFSHORE LTD	707.200	707.200	707.200

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SAMLYN LONG ALPHA MASTER FUND LTD. C/O ELIAN FIDUCIARY SERVICES (CAYMAN) LIMITED	42.510	42.510	85.020
**D	MAN GLG DIVERSIFIED EQUITY MASTER	19.997	19.997	39.994
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	186.987	186.987	373.974
**D	BLACKSTONE GLOBAL MASTER FUND ICAP-BLACKSTONE AQUA MASTER SU	1.175.000	1.175.000	2.350.000
**D	SAMLYN NET NEUTRAL MASTER FUND LTD.	684.045	684.045	1.368.090
**D	BAY - POND PARTNERS L.P. C/O WELLINGTON MANAGEMENT CO.	3.193.762	3.193.762	6.387.524
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	37.055	37.055	74.110
**D	CX INTAGLIO LIMITED	676.360	676.360	1.352.720
**D	AHL SPATARB MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	41.989	41.989	83.978
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	789.838	789.838	1.579.676
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	1.439.117	1.439.117	2.878.234
**D	PCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	103.889	103.889	207.778
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	1.679.039	1.679.039	3.358.078
**D	INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD	120.646	120.646	241.292
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	21.760	21.760	43.520
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	9.488	9.488	18.976
**D	MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	5.254	5.254	10.508
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-WMCCF WORLD TOPS 130/3	61.254	61.254	122.508
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	51.617	51.617	103.234
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-WMCCF WORLD TOPS 150/5	15.829	15.829	31.658
**D	MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.	788.741	788.741	1.577.482
**D	MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND	148.761	148.761	297.522
**D	MAN INSIGHT LIMITED	113	113	226
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	201.367	201.367	402.734
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS FUND	1.077.049	1.077.049	2.154.098
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	547.273	547.273	1.094.546
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	58.054	58.054	116.108
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	7.845	7.845	15.690
**D	HILLSDALE GLOBAL EQUITY FUND	40.600	40.600	81.200
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	151.329	151.329	302.658
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	3.195	3.195	6.390
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	5.689	5.689	11.378
**D	CC&L Q US EQUITY EXTENSION FUND	4.547	4.547	9.094
**D	CC&L Q MARKET NEUTRAL FUND II.	8.273	8.273	16.546
**D	CC&L Q 140/40 FUND.	62.989	62.989	125.978
**D	CC&L Q MARKET NEUTRAL FUND	90.543	90.543	181.086
**D	CC&L MULTI-STRATEGY FUND	59.919	59.919	119.838
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	67.193	67.193	134.386
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST-ARROWSTREET INTERNAT	11.815	11.815	23.630
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE	746.342	746.342	1.492.684
**D	WOLF CREEK INVESTORS (BERMUDA) LP	954.374	954.374	1.908.748
**D	WELLINGTON INSTITUTIONAL MULTI-STRATEGY MASTER FUND (CAYMAN)	65.893	65.893	131.786
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	118.266	118.266	236.532
**D	ARROWSTREET INVESTMENT TRUST - ARROWSTREET CAPITAL LP- ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO	17.176	17.176	34.352
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED.	77.909	77.909	155.818
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	523.131	523.131	1.046.262
**D	ARROWSTREET INVESTMENT TRUST -ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACC	22.185	22.185	44.370
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	218.483	218.483	436.966

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT		14.222	14.222	14.222
**D CAYTON INTERNATIONAL LIMITED..		2.500.000	2.500.000	2.500.000
**D MWIS TOPS FUND C/O MARSHALL WACE IRELAND LIMITED		474.249	474.249	474.249
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		32.300	32.300	32.300
**D MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU		334.862	334.862	334.862
**D MARSHALL WACE COMMON CONTRACTUAL FUND - MWCCF WORLD TOPS 150		21.400	21.400	21.400
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST		14.168	14.168	14.168
**D WELLINGTON GLOBAL MULTI-STRATEGY MASTER FUND (CAYMAN) L.P.		53.243	53.243	53.243
**D XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		869.074	869.074	869.074
**D GLOBAL LONG SHORT EQUITY FUND II LP C/O CORPORATION SERVICE COMPANY		17.013	17.013	17.013
**D AHL EVOLUTION LTD SHARWINE BERKELEY ARGONAUT LTD		1.171.048	1.171.048	1.171.048
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		5.313	5.313	5.313
**D POINT72 LONDON INVESTMENTS LTD. C/O WALKERS CORPORATE LIMITED CAYMAN		6.909.236	6.909.236	6.909.236
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		2.353	2.353	2.353
**D EVEREN INVESTMENT LTD		242.404	242.404	242.404
**D AMBER GLOBAL OPPORTUNITIES LIMITED.		502.500	502.500	502.500
**D COMPASS OFFSHORE HTV PCC		8.324	8.324	8.324
**D AMUNDI DIVIDENDO ITALIA		652.165	652.165	652.165
**D AMUNDI VALORE ITALIA PIR		177.165	177.165	177.165
**D LEADERSEL P.M.I		782.500	782.500	782.500
**D AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		498.484	498.484	498.484
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY		69.281	69.281	69.281
**D PRIVILEGE AMBER EVENT EUROPE		1.439.737	1.439.737	1.439.737
**D AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB		60.063	60.063	60.063
**D AMUNDI STOXX EUROPE 600		501.216	501.216	501.216
**D STICHTING BPL PENSIOEN MANDAAT UBS AM LT		34.584	34.584	34.584
**D ROPS EURO P		96.962	96.962	96.962
**D CARPINKO PTES ET MOYENN CAPI C		337.752	337.752	337.752
**D ROPS-SMART INDEX EURO		4.516	4.516	4.516
**D AA SSGA ACTIONS EURO		189.425	189.425	189.425
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		31.652	31.652	31.652
**D AMUNDI PATRIMOINE PEA		133.006	133.006	133.006
**D CNP ASSUR VALUE ET MOMENTUM		67.408	67.408	67.408
**D ASSURDIX		73.444	73.444	73.444
**D PRAUDE TOTAL RETURN FUND		1.418.920	1.418.920	1.418.920
**D SANTANDER SMALL CAPS EUROPA FI		244.516	244.516	244.516
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		13.400.000	13.400.000	13.400.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		2.500.000	2.500.000	2.500.000
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO		224.599	224.599	224.599
**D INTERFUND SICAV		62.128	62.128	62.128
**D THE ARROWSTREET COMMON CONTRACTUAL FUND		274.729	274.729	274.729
**D ISHARES PUBLIC LIMITED COMPANY		1.170.036	1.170.036	1.170.036
**D ISHARES II PUBLIC LIMITED COMPANY		218.813	218.813	218.813
**D ISHARES III PUBLIC LIMITED COMPANY		402.827	402.827	402.827
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY		176.719	176.719	176.719
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND		149.842	149.842	149.842
**D INTERNATIONAL MONETARY FUND		42.179	42.179	42.179
**D TEACHER RETIREMENT SYSTEM OF TEXAS		129.630	129.630	129.630



LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D EURIZON FUND			796.327	796.327
**D ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM			655.302	655.302
**D ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED			107.376	107.376
**D ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN)			14.215	14.215
**D ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND			43.867	43.867
**D FONDITALIA			1.598.740	1.598.740
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)			5.853.116	5.853.116
**D ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I			46.548	46.548
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND			45.896	45.896
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND			95.029	95.029
**D THE MONETARY AUTHORITY OF SINGAPORE			12.653	12.653
**D EURIZON PROGETTO ITALIA 70			280.000	280.000
**D EURIZON PIR ITALIA AZIONI			50.200	50.200
**D EURIZON AZIONI ITALIA			340.000	340.000
**D EURIZON PROGETTO ITALIA 40			1.855.437	1.855.437
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027			201.500	201.500
**D EURIZON AM RITORNO ASSOLUTO			159.645	159.645
**D EURIZON AM TR MEGATREND			2.309	2.309
**D EURIZON AM TR MEGATREND II			21.190	21.190
**D UBS LUX FUND SOLUTIONS			4.970	4.970
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV			256.831	256.831
**D GOLDMAN SACHS FUNDS			26.496	26.496
**D EURIZON AM SICAV			4.474.727	4.474.727
**D EURIZON NEXT 2.0.			281.217	281.217
**D GOLDMAN SACHS LUX INVESTMENT FUNDS			444.089	444.089
**D ISHARES CORE MSCI EAFE IMI INDEX ETF			169.044	169.044
**D ISHARES MSCI EUROPE IMI INDEX ETF			266.875	266.875
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF			15.664	15.664
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY			8.079	8.079
**D ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF			758	758
**D ISHARES CORE MSCI EAFE ETF			175.422	175.422
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF			4.617.087	4.617.087
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF			920.514	920.514
**D ISHARES MSCI EAFE SMALL-CAP ETF			493.080	493.080
**D ISHARES MSCI EUROPE SMALL-CAP ETF			2.996.800	2.996.800
**D ISHARES CORE MSCI EUROPE ETF			72.257	72.257
**D ISHARES INTERNATIONAL EQUITY FACTOR ETF			296.456	296.456
**D IAM NATIONAL PENSION FUND			719.141	719.141
**D THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST			175.954	175.954
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM			27.011	27.011
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST			11.815	11.815
**D PENSION BENEFIT GUARANTY CORPORATION			13.530	13.530
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST			17.902	17.902
**D MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND			62.372	62.372
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND			380.550	380.550
**D SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF			168.720	168.720
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF			1.563.675	1.563.675
			493.738	493.738

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JOHN HANCOCK SEAPORT LONG/SHORTFUND	278.385	278.385	278.385
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	501.684	501.684	501.684
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	7.005.648	7.005.648	7.005.648
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	17.681	17.681	17.681
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS	30.422	30.422	30.422
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.317.424	2.317.424	2.317.424
**D	SSB INT SMALL CAP ACTIVE SECURITIES LENDING COMMON TRUST FUND	89.853	89.853	89.853
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	131.142	131.142	131.142
**D	WASHINGTON STATE INVESTMENT BOARD	354.160	354.160	354.160
**D	WTEN INTERNATIONAL SMALL CAP RESEARCH EQU	358.556	358.556	358.556
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	122.214	122.214	122.214
**D	VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	151.196	151.196	151.196
**D	ALLSPRING GLOBAL LONG SHORT EQUITY FUND	199.852	199.852	199.852
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	900.145	900.145	900.145
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	337.228	337.228	337.228
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	9.248	9.248	9.248
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	178.225	178.225	178.225
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	1.281.138	1.281.138	1.281.138
**D	THE BANK OF KOREA	3.666	3.666	3.666
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	7.902	7.902	7.902
**D	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY	425.570	425.570	425.570
**D	GOVERNMENT PENSION INVESTMENT FUND	511.030	511.030	511.030
**D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	32.475	32.475	32.475
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	11.815	11.815	11.815
**D	ARROWSTREET (CANADA) GLOBAL SMALL CAP FUND I	15.371	15.371	15.371
**D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	48.660	48.660	48.660
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	5.795	5.795	5.795
**D	PIMCO COMMODITIESPLUS STRATEGY FUND	46.500	46.500	46.500
**D	PIMCO DYNAMIC INCOME OPPORTUNITIES FUND	2.274.000	2.274.000	2.274.000
**D	PIMCO ACCESS INCOME FUND	1.073.500	1.073.500	1.073.500
**D	CITY OF NEW YORK GROUP TRUST	2.068.459	2.068.459	2.068.459
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	10.870	10.870	10.870
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	174.037	174.037	174.037
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	98.398	98.398	98.398
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	11.386	11.386	11.386
**D	MERCER QIF FUND PLC	23.630	23.630	23.630
**D	MERCER QIF COMMON CONTRACTUAL FUND	93.812	93.812	93.812
**D	MERCER UCITS COMMON CONTRACTUAL FUND	227.831	227.831	227.831
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	11.815	11.815	11.815
**D	MERCER INTERNATIONAL EQUITY FUND	23.630	23.630	23.630
**D	MERCER GLOBAL EQUITY FUND	23.630	23.630	23.630
**D	MCI FUNDS PLC	237.478	237.478	237.478
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	21.170	21.170	21.170
**D	LACERA MASTER OPEB TRUST	16.646	16.646	16.646
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	62.357	62.357	62.357
**D	IVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	14.156	14.156	14.156
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	14.475	14.475	14.475
**D	JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND	199.772	199.772	199.772





LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.1 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 (Testo Unico della Finanza o 'TUF'); Prima Sezione

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		176.853	176.853	176.853
**D TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		158.203	158.203	158.203
**D FRANKLIN TEMPLETON ICAY		1.128	1.128	1.128
**D MERCER GE INTERNATIONAL EQUITY FUND		11.815	11.815	11.815
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		594.661	594.661	594.661
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN		529.228	529.228	529.228
**D FEDEX CORPORATION EMPLOYEES PENSION TRUST		11.815	11.815	11.815
**D DIMENSIONAL FUNDS PLC		435.976	435.976	435.976
**D ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST		74.097	74.097	74.097
**D AQR INTERNATIONAL SMALL CAP EQUITY FUND LP		126.176	126.176	126.176
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS		24.362	24.362	24.362
**D COMMONFUND SCREENED GLOBAL EQUITY LLC		25.579	25.579	25.579
**D ARR INT EX US ALPHA EXTENSION TRUST FUND		23.233	23.233	23.233
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		84.453	84.453	84.453
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		8.457	8.457	8.457
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		6.361	6.361	6.361
**D MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND		77.686	77.686	77.686
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)		460.985	460.985	460.985
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)		1.166.535	1.166.535	1.166.535
**D ISHARES EURO STOXX UCITS ETF (DE)		291.010	291.010	291.010
**D ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		1.095.009	1.095.009	1.095.009
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE		1.065.614	1.065.614	1.065.614
**D IBM 401(K) PLUS PLAN TRUST		142.655	142.655	142.655
**D SSB' MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		245.729	245.729	245.729
**D M INTERNATIONAL EQUITY FUND		9.508	9.508	9.508
**D FRANK RUSSELL INVESTMENT CO II PLC		234.489	234.489	234.489
**D NORTH ATLANTIC STATES CARPENTERS PENSION FUND		8.163	8.163	8.163
**D NEW ENGLAND CARPENTERS GUARANTEED ANNUITY FUND		17.843	17.843	17.843
**D SPDR PORTFOLIO EUROPE ETF		16.492	16.492	16.492
**D RUSSELL INVESTMENT COMPANY PLC		176.730	176.730	176.730
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		93	93	93
**D COLLEGE RETIREMENT EQUITIES FUND		641.501	641.501	641.501
**D MERCER NONUS CORE EQUITY FUND		55.414	55.414	55.414
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE		24.604	24.604	24.604
**D NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		66.808	66.808	66.808
**D MANAGED PENSION FUNDS LIMITED		75.332	75.332	75.332
**D FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND		24.139	24.139	24.139
**D STICHTING PHILIPS PENSIOENFONDS		361	361	361
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		20.562	20.562	20.562
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		32.008	32.008	32.008
**D MONTANA BOARD OF INVESTMENTS		91.154	91.154	91.154
**D MERCER CAYMAN UNIT TRUST		166.564	166.564	166.564
**D ARROWSTREET (DELAWARE) L/S FUNDL.P.		138.474	138.474	138.474
**D FIDEURAM ITALIA		66.231	66.231	66.231
**D FIDEURAM COMPARTO PIANO AZIONI ITALIA		1.358.729	1.358.729	1.358.729
**D FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50		325.719	325.719	325.719
**D FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30		54.259	54.259	54.259





LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.1 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 ("Testo Unico della Finanza" o "TUF"); Prima Sezione

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	717,097,972			
Percentuale votanti %	96,008993			
Percentuale Capitale %	56,926556			



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.1 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 (Testo Unico della Finanza o "TUF"); Prima Sezione

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN		251.700	251.700
**D	INVESTITORI PIAZZA AFFARI		124.033	124.033
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A		45.871	45.871
**D	DEKA-RAB		574.400	574.400
**D	INVESTITORI FLESSIBILE		20.000	20.000
**D	INVESTITORI EIGHTY TWENTY		105.910	105.910
**D	INVESTITORI EUROPA		17.170	17.170
**D	ALLIANZGI-FONDS DUNHILL		1.730.676	1.730.676
**D	FIDELITY FUNDS - ITALY POOL		31.493	31.493
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND		125.975	125.975
**D	BUREAU OF PUBLIC SERVICE PENSION FUND		683.882	683.882
**D	SCHRODER INTERNATIONAL SELECTION FUND		11.815	11.815
**D	CHURCH COMMISSIONERS FOR ENGLAND		49.920	49.920
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO		114.710	114.710
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND		355.872	355.872
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT NEH		14.296	14.296
**D	ALLIANZ GLOBAL INVESTORS GMBH		60.000	60.000
**D	UNINSTITUTIONAL EQUITIES MARKET NEUTRAL		23.417	23.417
**D	KUMULAN WANG PERSARAN DIPERBADANKAN		947.519	947.519
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL		47.800	47.800
**D	COUNTY OF SANTA CLARA		14.929.214	14.929.214
**D	STICHTING PENSIOENFONDS ABP		119.121	119.121
**D	MI FONDS K12		160.211	160.211
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND		1	1
**D	ERIK STOCK		70.691	70.691
**D	LEGAL & GENERAL ICRAV.		56.735	56.735
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F		1	1
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND		398.993	398.993
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		11.352	11.352
**D	ECOFI OPTIM VARIANCE		55.014	55.014
**D	AUSTRALIAN RETIREMENT TRUST		1.575.000	1.575.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS		45.000	45.000
**D	ALLIANZ ITALIA 50 SPECIAL		1.104.990	1.104.990
**D	XTRACKERS		329.267	329.267
**D	ALLIANZ GLOBAL INVESTORS FUND		200.000	200.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		180.857	180.857
**D	MERCER QIF FUND PLC		24.075	24.075
**D	GOVERNMENT PENSION INVESTMENT FUND		116.053	116.053
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS		33.761	33.761
**D	ALLI ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND		141.876	141.876
**D	MERCER QIF COMMON CONTRACTUAL FUND			

Totale voti 24.888.671
Percentuale votanti % 3.33231
Percentuale Capitale % 1,975778



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.1 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 (Testo Unico della Finanza o "TUF"); Prima Sezione

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPER. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	WEST YORKSHIRE PENSION FUND	71	71	71
**D	CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	1.500.000	1.500.000	1.500.000
**D	MEDIOLANUM BEST BRANDS - FINANCIAL INCOME STRATEGY	3.388.970	3.388.970	3.388.970
**D	TRINITY INVESTMENTS DESIGNATED ACTIVITY COMPANY	40	40	40
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	31.364	31.364	31.364
Totale voti		4.920.445		
Percentuale votanti %		0,658776		
Percentuale Capitale %		0,390608		



Assemblea Ordinaria del 11 aprile 2024ALLEGATO LETT. H ALL'ATTON° 43480 DI REPERTORION° 22283 DI RACCOLTA

ESITO VOTAZIONE

Oggetto : 2.2 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 ('Testo Unico della Finanza' o 'TUF'); seconda sezione.

Hanno presenziato alla votazione n° 617 aventi diritto al voto, rappresentanti numero 746.907.088 azioni ordinarie, pari al 59,292942% del capitale Sociale,

Annuncio che la rilevazione dei voti espressi ha dato il seguente risultato:

		% sul Cap. Soc. presente ed avente diritto al voto %Cap. ordinario (ammesse/computate)		
Favorevoli	728.237.951	voti pari al	97,500474	57,810900
Contrari	938.117	voti pari al	0,125600	0,074472
SubTotale	729.176.068	voti pari al	97,626074	57,885372
Astenuti	17.731.020	voti pari al	2,373926	1,407570
Non Votanti	0	voti pari al	0,000000	0,000000
SubTotale	17.731.020	voti pari al	2,373926	1,407570
Totale	746.907.088	voti pari al	100,000000	59,292942

Ai sensi dell'art. 135-undecies del TUF non sono computate ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera n° 0 azioni pari al 0,000000% delle azioni rappresentate in aula.



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.2 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 ('Testo Unico della Finanza' o 'TUF'); seconda sezione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES TUF		336.746.575	336.746.575
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE			
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	FONDAZIONE MONTE DEI PASCHI DI SIENA			
**D	ANIMA HOLDING SPA			
**D	FONDAZIONE CARIPLO			
**D	FONDAZIONE COMPAGNIA DI SAN PAOLO			
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS			
**D	GASSMANN JULES			
**D	EOVEST GLOBAL EQUITY FUND			
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS			
**D	CALCIUM QUANT			
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS			
**D	BANCOPOSTA RINASCIMENTO			
**D	STICHTING BEDRIJFSTAKENSTOEN FONDS VOOR DE MEDIA PNO			
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A			
**D	FONDS-DE RESERVE POUR LES RETRAITES			
**D	DEKA-RAB			
**D	TWO SIGMA ABS RET PT NON FLIP			
**D	CPPIB KY SPC SEG PT D NON FLIP			
**D	ARROWST (DE) ALPHA EX NON FLIP			
**D	ARROWST CAP GBL EQ LS NON FLIP			
**D	AMERICAN HEART ASSOCIATION, INC.			
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND			
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS FINANCIAL EQUITY FUND			
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS FINANCIAL INCOME FUND			
**D	AZ FUND-1 CGM OPPORTUNISTIC EUROPEAN			
**D	G.A.-FUND-B - EURO EQUITIES			
**D	UNISUPER			
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30			
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE			
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA			
**D	AZ FUND 1 AZ ALLOCATION GLOBAL			
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND			
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES			
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70			
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC			
**D	PEGASUS-UI-FONDS			
**D	AZ MULTI ASSET WORLD TRADING			
**D	IRCANTEC PAB AMUNDI			
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY			
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY			
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT			
**D	CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7072			
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT			
**D	GOLDMAN SACHS FUNDS VII			
**D	CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7071			

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.2 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 ("Testo Unico della Finanza" o "TUF"); seconda sezione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D ING DIRECT SICAV			36.135	36.135
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)			72.815	72.815
**D CREDIT SUISSE INDEX FUND (LUX)			334.418	334.418
**D FIDELITY FUNDS - ITALY POOL			1.730.676	1.730.676
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND			327.313	327.313
**D FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)			61.266	61.266
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS			5.550.457	5.550.457
**D ABU DHABI PENSION FUND			133.628	133.628
**D MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND			31.493	31.493
**D MAIN II UNIVERSAL FONDS			203.800	203.800
**D BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)			145.034	145.034
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2			14.705	14.705
**D MISSOURI EDUCATION PENSION TRUST			5.233	5.233
**D NEW YORK STATE COMMON RETIREMENT FUND			275.796	275.796
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN			14.695	14.695
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND			1.132	1.132
**D CHINA LIFE INSURANCE COMPANY LIMITED			486.601	486.601
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			157.307	157.307
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND			33.373	33.373
**D STRATEGIC INTERNATIONAL EQUITY FUND			15.024	15.024
**D INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL			20.412	20.412
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)			22.589	22.589
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER			1.885	1.885
**D NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND			124.492	124.492
**D INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL			38.705	38.705
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND			40.775	40.775
**D NATIONWIDE INTERNATIONAL SMALL CAP FUND			449.084	449.084
**D INVESTINGFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL			63.352	63.352
**D ONEPATH WHOLESAL GLOBAL SMALLER COMPANIES SHARE TRUST			759.425	759.425
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)			31.339	31.339
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II			5.634.723	5.634.723
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST			773.681	773.681
**D INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL			97.900	97.900
**D VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND			189.837	189.837
**D FACTORY MUTUAL INSURANCE COMPANY			11.815	11.815
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND			11.624.024	11.624.024
**D ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST			215.285	215.285
**D INVESTINGFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL			64.330	64.330
**D INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL			46.195	46.195
**D VANGUARD ESG INTERNATIONAL STOCK ETF			140.305	140.305
**D VANGUARD INTERNATIONAL EXPLORER FUND			388.674	388.674
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST			205.419	205.419
**D NFS LIMITED			26.829	26.829
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND			7.182	7.182
**D AZIMUT TREND			30.544	30.544
**D CC&L Q GLOBAL EQUITY EXTENSION FUND			3.161	3.161
**D CC L ALTERNATIVE GLOBAL EQUITY FUND			9.394	9.394
**D CC AND L Q MARKET NEUTRAL FUND II			17.607	17.607

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.2 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 (Testo Unico della Finanza o "TUF"); seconda sezione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D CCANDL	ALTERNATIVE GLOBAL EQUITY	8.763	8.763	8.763
**D CC AND L Q	GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	228.498	228.498	228.498
**D AZIMUT	STRATEGIC TREND	1.125	1.125	1.125
**D AZIMUT	TRADING	1.125	1.125	1.125
**D LMA	IRELAND MAP501	108.970	108.970	108.970
**D MWIS	TOPS WORLD EQUITIES AC	20.495	20.495	20.495
**D LMAP	IRELAND ICAV - LMAP 909	74.320	74.320	74.320
**D LMAP	IRELAND ICAV - LMAP 910	22.618	22.618	22.618
**D MWIS	TOPS GLOBAL EQUITIES LE FDAC	1.758	1.758	1.758
**D MW	INV STRAT EUREKA FUND AC	245.070	245.070	245.070
**D MARSHALL	WACE INV STRAT EUROPEAN TOPS	207.299	207.299	207.299
**D MW	INV STRT MKT NEUTRAL TOP AC	41.557	41.557	41.557
**D ARROWSTREET	INTERNATIONAL-EQUITY ACWI EX US ALPHA	26.745	26.745	26.745
**D TWO SIGMA	ABSOLUTE RETURN-PORTFOLIO LLC	8.646.900	8.646.900	8.646.900
**D ARROWSTREET	INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.	14.130	14.130	14.130
**D ARROWSTREET	EAFE ALPHA-EXTENSION TRUST FUND	420.485	420.485	420.485
**D ATLAS	DIVERSIFIED MASTER FUND, LTD.	2.044.247	2.044.247	2.044.247
**D ONEPATH	GLOBAL SHARES - SMALL CAP (UNHEDED) INDEXPOOL	25.694	25.694	25.694
**D ARCA	AZIONI ITALIA	175.000	175.000	175.000
**D PK	CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	20.626	20.626	20.626
**D AXA	VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE CREDIT SUISSE FUNDS AG	110.835	110.835	110.835
**D CSIF	CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG	51.378	51.378	51.378
**D ARROWSTREET	GLOBAL SMALL COMPANIES FUND	91.898	91.898	91.898
**D KAIROS	INTERNATIONAL SICAV - MADE IN ITALY	822.850	822.850	822.850
**D KAIROS	INTERNATIONAL SICAV - ACTIVESG	1.520.000	1.520.000	1.520.000
**D KAIROS	INTERNATIONAL SICAV-ITALIA	1.329.504	1.329.504	1.329.504
**D FONDOPOSTE		57.264	57.264	57.264
**D SCHRODER	GAIA	155.996	155.996	155.996
**D ARROWST	CAP GL EQ AEF NON FLIP	1.368.518	1.368.518	1.368.518
**D UNIVERSAL-INVESTMENT	GESELLSCHAFT MBH	428.039	428.039	428.039
**D INTERNATIONAL	KAPITALANLAGEGESELLSCHAFT MBH	355.872	355.872	355.872
**D JANUS	HENDERSON FUND - GLOBAL MULTI-STRATEGY FUND	1.053.372	1.053.372	1.053.372
**D ALGEBRIS	UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	780.000	780.000	780.000
**D UNIVERSAL-INVESTMENT	GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	64.660	64.660	64.660
**D BEWAARSTICHTING	NNIP 1	112.596	112.596	112.596
**D STATE	OF WISCONSIN INVESTMENT BOARD	13.448	13.448	13.448
**D GOLDMAN	SACHS TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND	1.007.213	1.007.213	1.007.213
**D GOLDMAN	SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO	231.663	231.663	231.663
**D GOLDMAN	SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP	3.083.537	3.083.537	3.083.537
**D GOLDMAN	SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO	20.812	20.812	20.812
**D VANGUARD	FTE ALLWORLD EXUS SMALLCAP INDEX FUND	2.929.933	2.929.933	2.929.933
**D VANGUARD	EUROPEAN STOCK INDEX FUND	1.742.613	1.742.613	1.742.613
**D METROPOLITAN	EMPLOYEE BENEFIT SYSTEM	11.815	11.815	11.815
**D FIS	GROUP COLLECTIVE INVESTMENT TRUST	32.318	32.318	32.318
**D CC AND L Q	GLOBAL EQUITY FUND	49.816	49.816	49.816
**D CC AND L Q	GROUP GLOBAL EQUITY FUND	1.875	1.875	1.875
**D THE WAWANESA	MUTUAL INSURANCE COMPANY	23.630	23.630	23.630
**D MARGETT'S	FUND MANAGEMENT LTD	144.127	144.127	144.127



LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	25.568	25.568	25.568
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	1.705.716	1.705.716	1.705.716
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	1.035.230	1.035.230	1.035.230
**D	DOMINION ENERGY INC DEFINED BENEFIT MASTER TRUST	79.929	79.929	79.929
**D	STITCHING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	947.519	947.519	947.519
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	236.346	236.346	236.346
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	154.914	154.914	154.914
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	35.307	35.307	35.307
**D	NATIONAL BANK FINANCIAL INC	100.709	100.709	100.709
**D	COUNTY OF SANTA CLARA	47.800	47.800	47.800
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	11.067	11.067	11.067
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	13.747	13.747	13.747
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	84.239	84.239	84.239
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	108.699	108.699	108.699
**D	ARIZONA STATE RETIREMENT SYSTEM	157.159	157.159	157.159
**D	INVESTINGFORENIGEN SPARINVEST INDEX EUROPA	43.904	43.904	43.904
**D	EASTSPRING INVESTMENTS	20.980	20.980	20.980
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	669.347	669.347	669.347
**D	BEMARSTICHTING NNIP I	192.768	192.768	192.768
**D	ALASKA PERMANENT FUND CORPORATION	16.698	16.698	16.698
**D	INTERNATIONAL EQUITY FUND	12.816	12.816	12.816
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	12.220	12.220	12.220
**D	INVESCO MARKETS III PLC	1.228	1.228	1.228
**D	FTSE RAFI DEVELOPED MARKETS EX U S ETF	134.071	134.071	134.071
**D	FLORIDA RETIREMENT SYSTEM	737.219	737.219	737.219
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	115.684	115.684	115.684
**D	PENSION RESERVES INVESTMENT TRUST FUND	722.754	722.754	722.754
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	150.317	150.317	150.317
**D	CAUSEWAY INTERNATIONAL SMALL CAP FUND	107.119	107.119	107.119
**D	ISHARES VII PUBLIC LIMITED COMPANY	1.325.368	1.325.368	1.325.368
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	79.598	79.598	79.598
**D	ENSIGN PEAK ADVISORS INC	14.601	14.601	14.601
**D	HEALTHCARE EMPLOYEES PENSION	232.942	232.942	232.942
**D	STITCHING PENSIONFONDS ABP	14.929.214	14.929.214	14.929.214
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.877	4.877	4.877
**D	VOYA MULTI MANAGER INTERNATIONAL SMALL CAP FUND	109.907	109.907	109.907
**D	PROFILE INTERNATIONAL EQUITY PRIVATE POOL	235.664	235.664	235.664
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	62.621	62.621	62.621
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	309.630	309.630	309.630
**D	MI FONDS K12	119.121	119.121	119.121
**D	ARROWSTREET US GROUP TRUST	5.147.124	5.147.124	5.147.124
**D	WACK COMPREHENSIVE EQUITY POOL	8.598	8.598	8.598
**D	THE CLEVELAND CLINIC FOUNDATION	112.186	112.186	112.186
**D	UBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	27.015	27.015	27.015
**D	SHELL CANADA-2007 PENSION PLAN	741	741	741
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	12.377	12.377	12.377
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	160.211	160.211	160.211
**D	CASEY FAMILY PROGRAMS	37.348	37.348	37.348



LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	156.685	156.685	156.685
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	49.142	49.142	49.142
**D	VIRGINIA RETIREMENT SYSTEM	1	1	1
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	277.489	277.489	277.489
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	890.813	890.813	890.813
**D	CITI RETIREMENT SAVINGS PLAN	23.303	23.303	23.303
**D	BLACKROCK LIFE LTD	16.547	16.547	16.547
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	895.489	895.489	895.489
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	22.485	22.485	22.485
**D	UNIVERSALINVESTMENTGSELLSCHAFT MBH ON BEHALF OF AEKSAAR M	24.590	24.590	24.590
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	19.421	19.421	19.421
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	38.375	38.375	38.375
**D	UPS GROUP TRUST	211.576	211.576	211.576
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	31.099	31.099	31.099
**D	SHERIFFS PENSION AND RELIEF FUND	160.178	160.178	160.178
**D	PIMCO HIGH INCOME FUND	886.500	886.500	886.500
**D	PIMCO FLEXIBLE CREDIT INCOME FUND	3.581.000	3.581.000	3.581.000
**D	PIMCO INCOME STRATEGY FUND	523.500	523.500	523.500
**D	PIMCO STRATEGIC INCOME FUND INC	323.500	323.500	323.500
**D	PIMCO CORPORATE AND INCOME STRATEGY FUND	687.000	687.000	687.000
**D	PIMCO INCOME STRATEGY FUND II	1.043.000	1.043.000	1.043.000
**D	PIMCO GLOBAL STOCKPLUS AND INCOME FUND	123.500	123.500	123.500
**D	PIMCO DYNAMIC INCOME FUND	6.139.000	6.139.000	6.139.000
**D	PIMCO CORPORATE AND INCOME OPPORTUNITY FUND	2.152.500	2.152.500	2.152.500
**D	LYXOR FTSE MIB UCITS ETF	624.758	624.758	624.758
**D	EMG EUROPE NUMERIC INVESTORS	261.094	261.094	261.094
**D	MU LUX - LYXOR EURO STOXX BANK	1.390.948	1.390.948	1.390.948
**D	MUL - LYX FTSE IT ALL CAP PIR	19.686	19.686	19.686
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	900.496	900.496	900.496
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ATTIVO ITALIA	1.941.063	1.941.063	1.941.063
**D	AB SICAV III - DYNAMIC ALL MAR	3.679	3.679	3.679
**D	SEI GLOBAL INVESTMENTS FUND PL	31.410	31.410	31.410
**D	ALLSPRING (LUX) WORLDWIDE FUND	58.309	58.309	58.309
**D	THE NOMURA TRUST AND BANKING	2.327	2.327	2.327
**D	DESTINATIONS INTERNATIONAL EQU	91.726	91.726	91.726
**D	NZAM EURO STOXX PARIS-ALIGNED	1.834	1.834	1.834
**D	BLACKROCK ADVANTAGE GLOBAL FUN	23.839	23.839	23.839
**D	SEI ACADIAN EUROPE EX-UK EQUIT	2.203	2.203	2.203
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	191.141	191.141	191.141
**D	MLC INVESTMENTS MLC LIMITED	673.637	673.637	673.637
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	346.912	346.912	346.912
**D	CREDIT SUISSE FUNDS AG	19.297	19.297	19.297
**D	NORGES BANK	19.891.655	19.891.655	19.891.655
**D	GOVERNMENT OF NORWAY	17.885.270	17.885.270	17.885.270
**D	LEGAL & GENERAL ICAP.	70.691	70.691	70.691
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES	143.798	143.798	143.798
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	23.117	23.117	23.117
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	6.539	6.539	6.539

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN		24.328	24.328	24.328
**D U.S. STEEL RETIREMENT PLAN TRUST		66.165	66.165	66.165
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		44.054	44.054	44.054
**D CHEVRON MASTER PENSION TRUST		11.815	11.815	11.815
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		224.838	224.838	224.838
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F		56.735	56.735	56.735
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		251.215	251.215	251.215
**D CONSTELLATION PENSION MASTER TRUST		104.360	104.360	104.360
**D CONSTELLATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES.		8.710	8.710	8.710
**D CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST		71.901	71.901	71.901
**D EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST		71.837	71.837	71.837
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND		1	1	1
**D LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		8.014	8.014	8.014
**D PECO ENERGY COMPANY RETIRE MEDICAL TRUST		333	333	333
**D EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES		28.199	28.199	28.199
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		68.844	68.844	68.844
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		38.910	38.910	38.910
**D CAUSEWAY MULTI-FUND LLC - GLOBAL SMALL CAP EQUITY SERIES A		1.880	1.880	1.880
**D ALBERT INTERNATIONAL SMALL CAP FUND L.P		188.838	188.838	188.838
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO		114.987	114.987	114.987
**D POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO		124.677	124.677	124.677
**D MERCER GLOBAL SMALL COMPANIES SHARES FUND		32.949	32.949	32.949
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		824.576	824.576	824.576
**D SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		134.849	134.849	134.849
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		119.696	119.696	119.696
**D LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		60.741	60.741	60.741
**D THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		288.524	288.524	288.524
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..		9	9	9
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS		100.583	100.583	100.583
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.		75.820	75.820	75.820
**D NEW YORK STATE NURSES ASSOCIATION PENSION PLAN		11.815	11.815	11.815
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.		25.759	25.759	25.759
**D THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.		62.109	62.109	62.109
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		8.696	8.696	8.696
**D WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		219.970	219.970	219.970
**D UTAH STATE RETIREMENT SYSTEMS		58.156	58.156	58.156
**D 1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		852.591	852.591	852.591
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		55.655	55.655	55.655
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		39.894	39.894	39.894
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO		775.446	775.446	775.446
**D LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA		701.552	701.552	701.552
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		144.133	144.133	144.133
**D RECORD INVEST SCA SICAV RAIF		14.028	14.028	14.028
**D ELEMENT CAPITAL MASTER FUND LIMITED C/O ELEMENT CAPITAL MANAGEMENT LLC ACTING AS INVESTMENT ADV		2.250.000	2.250.000	2.250.000
**D WOLF CREK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT		451.994	451.994	451.994
**D WELLINGTON PAGOSA FUND (CAYMAN) II LTD. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC		464.672	464.672	464.672
**D POINT72 LONDON INVESTMENTS LTD.		1.132.675	1.132.675	1.132.675
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.S.P.		622.300	622.300	622.300

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D MOORE GLOBAL INVESTMENTS LLC		468.288	468.288	468.288
**D MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED		735.880	735.880	735.880
**D ACADIAN NON-US SMALL-CAP LONG-SHORT EQUITY FUND LLC		1.382.881	1.382.881	1.382.881
**D COMPASS HTV LLC		13.122	13.122	13.122
**D DS LIQUID DIV RVA MEL LLC		2.075.103	2.075.103	2.075.103
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		5.962.833	5.962.833	5.962.833
**D COVALIS CAPITAL MASTER FUND LTD		96.588	96.588	96.588
**D COVALIS CAPITAL ENHANCED MASTER FUND LTD		81.966	81.966	81.966
**D THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED		452.254	452.254	452.254
**D THE ALPHAGEN LUTRA FUND C/O ALPHAGEN CAPITAL LIMITED ACTING AS INVESTMENT MANAGER		970.436	970.436	970.436
**D CAPITALFORENIGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		76.133	76.133	76.133
**D MAN NUMERIC INTERNATIONAL ALPHA (US) LP		1.171.669	1.171.669	1.171.669
**D ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LTD		894.669	894.669	894.669
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED		3.953.037	3.953.037	3.953.037
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND		1.157.407	1.157.407	1.157.407
**D ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I		1.145.851	1.145.851	1.145.851
**D BURKEHILL FUND LTD.		3.207.578	3.207.578	3.207.578
**D BURKEHILL MASTER FUND LP.		1.251.671	1.251.671	1.251.671
**D ITHAN CREEK MASTER INVESTORS (CAYMAN) L.P.		1.652.905	1.652.905	1.652.905
**D NORTH ROCK SPC - NR 1 SP NR 1 SP A SEG PORTF OF NORTH ROCK SPC-MRELLA FIN SERVICES L LP -DOUBLE2.0 AM LLP		773.492	773.492	773.492
**D NORTH ROCK SPC - NR 1 SP		109.345	109.345	109.345
**D WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) LTD WELLINGTON-CIS DIVERSIFYING ST RATEGIES FUND (CAYMAN) LP		189.420	189.420	189.420
**D ARROWSTREET US GROUP TRUST - ARROWSTREET GLOBAL EQUITY - ALP		502.439	502.439	502.439
**D ARROWSTREET CANADA GLOBAL ALL-COUNTRY ALPHA EXTENSION FUND I		589.545	589.545	589.545
**D ARROWSTREET (DELAWARE) L/S FUND L.P. ARROWSTREET CAPITAL LTD PARTN ERSHIP-ARROWSTREET (DELAWARE) L/S FD LP (DLPPPF)		352.878	352.878	352.878
**D ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN) LIMITED		63.191	63.191	63.191
**D ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQUITY ALPHA EXT FD A SUB-ED OF ARROWSTREET US GRP TST PORTFOLIO		28.177	28.177	28.177
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE PORTFOLIO MARGIN ACCT 200.		1.202.957	1.202.957	1.202.957
**D ARROWSTREET CAPITAL COPELY FUND LIMITED		19.103	19.103	19.103
**D CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II.		782.784	782.784	782.784
**D CPEIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO ARROWSTREET CAPITAL LP		3.037	3.037	3.037
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW SYSTEMATIC ALPHA		482.775	482.775	482.775
**D BG MASTER FUND ICAY.		7.141.804	7.141.804	7.141.804
**D MELQART OPPORTUNITIES MASTER FUND LTD.		3.488.362	3.488.362	3.488.362
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		3.962.087	3.962.087	3.962.087
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR		106.419	106.419	106.419
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT		401.400	401.400	401.400
**D LGT SELECT FUNDS		31.989	31.989	31.989
**D ALPHA UCITS SICAV - AMBER EQUITY FUND		225.403	225.403	225.403
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES		211.815	211.815	211.815
**D FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		37.180	37.180	37.180
**D JHF II INT'L SMALL CO FUND		13.093	13.093	13.093
**D JHVIT INT'L SMALL CO TRUST		12.041	12.041	12.041
**D JBNW-MED CORE GLOBAL EQ TILT		88.145	88.145	88.145
**D CPL-YARRA GLOBAL SMALL COMPANIES FUND		15.000	15.000	15.000
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		550.793	550.793	550.793
**D ONEMARKETS ITALY ICAY				
**D DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC				

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.2 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 (Testo Unico della Finanza "o TUF"); seconda sezione.

FAVOREVOLI

Badge	Ragione Sociale	Delega	Proprio	Totale
**D THE CONTINENTAL SMALL COMPANY SERIES NY		5.298.912		5.298.912
**D LEGAL AND GENERAL ASSURANCE (PENSION'S MANAGEMENT) LIMITED		398.993		398.993
**D CFSIL-COMMONWEALTH GS FD 12		31.260		31.260
**D OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		966.497		966.497
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		693.992		693.992
**D STICHTING PGM DEPOSITARY		492.494		492.494
**D TWO SIGMA INTERNATIONAL CORE		3.161.800		3.161.800
**D TWO SIGMA WORLD CORE FUND LP		1.725.700		1.725.700
**D SAMLYN ONSHORE FUND LP		316.245		316.245
**D SAMLYN OFFSHORE MASTER FUND LTD.F/K/A SAMLYN OFFSHORE LTD		707.200		707.200
**D SAMLYN LONG ALPHA MASTER FUND LTD. C/O ELIAN FIDUCIARY SERVICES (CAYMAN) LIMITED		42.510		42.510
**D MAN GLG DIVERSIFIED EQUITY MASTER		19.997		19.997
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED		186.987		186.987
**D BLACKSTONE GLOBAL MASTER FUND ICAY-BLACKSTONE AQUA MASTER SU		1.175.000		1.175.000
**D SAMLYN NET NEUTRAL MASTER FUND LTD.		684.045		684.045
**D BAY - POND PARTNERS L.P. C/O WELLINGTON MANAGEMENT CO.		3.193.762		3.193.762
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED		37.055		37.055
**D CX INTAGLIO LIMITED		676.360		676.360
**D AHL STATABR MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED		41.989		41.989
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		789.838		789.838
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE		1.439.117		1.439.117
**D PCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED		103.889		103.889
**D CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED		1.679.039		1.679.039
**D INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD		120.646		120.646
**D CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		21.760		21.760
**D ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED		9.488		9.488
**D MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL		5.254		5.254
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3		61.254		61.254
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE		51.617		51.617
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5		15.829		15.829
**D MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.		788.741		788.741
**D MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND		148.761		148.761
**D MAN INSIGHT LIMITED		113		113
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND		201.367		201.367
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS FUND		1.077.049		1.077.049
**D MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND		547.273		547.273
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND		58.054		58.054
**D MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED		7.845		7.845
**D HILLSDALE GLOBAL EQUITY FUND		40.600		40.600
**D HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		151.329		151.329
**D CC&L Q GLOBAL SMALL CAP EQUITY FUND		3.195		3.195
**D CC&L ALTERNATIVE GLOBAL EQUITY FUND		5.689		5.689
**D CC&L Q US EQUITY EXTENSION FUND		4.547		4.547
**D CC&L Q MARKET NEUTRAL FUND II.		8.273		8.273
**D CC&L Q 140/40 FUND.		62.989		62.989
**D CC&L Q MARKET NEUTRAL FUND		90.543		90.543
**D CC&L MULTI-STRATEGY FUND		59.919		59.919
**D VESTCOR INTERNATIONAL SMALL CAP EQUITY F		67.193		67.193

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.2 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 (Testo Unico della Finanza o "TUF"); seconda sezione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST-ARROWSTREET INTERNAT	11.815	11.815	11.815
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE	746.342	746.342	746.342
**D	WOLF CREEK INVESTORS (BERMUDA) LP	954.374	954.374	954.374
**D	WELLINGTON INSTITUTIONAL MULTI-STRATEGY MASTER FUND (CAYMAN)	65.893	65.893	65.893
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	118.266	118.266	118.266
**D	ARROWSTREET INVESTMENT TRUST - ARROWSTREET CAPITAL LP- ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MAR	17.176	17.176	17.176
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED.	77.909	77.909	77.909
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	523.131	523.131	523.131
**D	ARROWSTREET INVESTMENT TRUST - ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACC	22.185	22.185	22.185
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	218.483	218.483	218.483
**D	ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT	14.222	14.222	14.222
**D	CAYTON INTERNATIONAL LIMITED...	2.500.000	2.500.000	2.500.000
**D	WMIS TOPS FUND C/O MARSHALL WACE IRELAND LIMITED	474.249	474.249	474.249
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	32.300	32.300	32.300
**D	MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU	334.862	334.862	334.862
**D	MARSHALL WACE COMMON CONTRACTUAL FUND - MMCFF WORLD TOPS 150	21.400	21.400	21.400
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND -L THE CORPORATION TRUST COMPANY CORPORATION TRUST	14.168	14.168	14.168
**D	WELLINGTON GLOBAL MULTI-STRATEGY MASTER FUND (CAYMAN) L.P.	53.243	53.243	53.243
**D	XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	869.074	869.074	869.074
**D	GLOBAL LONG SHORT EQUITY FUND II LP C/O CORPORATION SERVICE COMPANY	17.013	17.013	17.013
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	1.171.048	1.171.048	1.171.048
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	5.313	5.313	5.313
**D	POINT72 LONDON INVESTMENTS LTD. C/O WALKERS CORPORATE LIMITED CAYMAN	6.909.236	6.909.236	6.909.236
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.353	2.353	2.353
**D	EVEREN INVESTMENT LTD	242.404	242.404	242.404
**D	AMBER GLOBAL OPPORTUNITIES LIMITED.	502.500	502.500	502.500
**D	COMPASS OFFSHORE HTV FCC	8.324	8.324	8.324
**D	AMUNDI DIVIDENDO ITALIA	652.165	652.165	652.165
**D	AMUNDI VALORE ITALIA PIR	177.165	177.165	177.165
**D	LEADERSEL P.M.I	782.500	782.500	782.500
**D	AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB	498.484	498.484	498.484
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	69.281	69.281	69.281
**D	PRIVILEGE AMBER EVENT EUROPE	1.439.737	1.439.737	1.439.737
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	60.063	60.063	60.063
**D	AMUNDI STOXX EUROPE 600	501.216	501.216	501.216
**D	STICHTING BFL PENSTOEN MANDAAT UBS AM LT	34.584	34.584	34.584
**D	ROPS EURO P	96.962	96.962	96.962
**D	CARPIMKO PTES ET MOYENN CAPI C	337.752	337.752	337.752
**D	ROPS-SMART INDEX EURO	4.516	4.516	4.516
**D	AA SSGA ACTIONS EURO	189.425	189.425	189.425
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	31.652	31.652	31.652
**D	AMUNDI PATRIMOINE PEA	133.006	133.006	133.006
**D	CNP ASSUR VALUE ET MOMENTUM	67.408	67.408	67.408
**D	ASSURDIX	73.444	73.444	73.444
**D	SANTANDER SMALL CAPS EUROPA FI	244.516	244.516	244.516
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	13.400.000	13.400.000	13.400.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	2.500.000	2.500.000	2.500.000
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	224.599	224.599	224.599

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.2 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 ("Testo Unico della Finanza" o "TUF"); seconda sezione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D INTERFUND SICAV		62.128	62.128	62.128
**D THE ARROWSTREET COMMON CONTRACTUAL FUND		274.729	274.729	274.729
**D ISHARES PUBLIC LIMITED COMPANY		1.170.036	1.170.036	1.170.036
**D ISHARES II PUBLIC LIMITED COMPANY		218.813	218.813	218.813
**D ISHARES III PUBLIC LIMITED COMPANY		402.827	402.827	402.827
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY		176.719	176.719	176.719
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND		149.842	149.842	149.842
**D INTERNATIONAL MONETARY FUND		42.179	42.179	42.179
**D TEACHER RETIREMENT SYSTEM OF TEXAS		129.630	129.630	129.630
**D EURIZON FUND		796.327	796.327	796.327
**D ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMI		655.302	655.302	655.302
**D ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED		107.376	107.376	107.376
**D ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN)		14.215	14.215	14.215
**D ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND		43.867	43.867	43.867
**D FONDITALIA		1.598.740	1.598.740	1.598.740
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)		5.853.116	5.853.116	5.853.116
**D ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I		46.548	46.548	46.548
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND		45.896	45.896	45.896
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND		95.029	95.029	95.029
**D THE MONETARY AUTHORITY OF SINGAPORE		12.653	12.653	12.653
**D EURIZON PROGETTO ITALIA 70		280.000	280.000	280.000
**D EURIZON PIR ITALIA AZIONI		50.200	50.200	50.200
**D EURIZON AZIONI PMI ITALIA		340.000	340.000	340.000
**D EURIZON AZIONI ITALIA		1.855.437	1.855.437	1.855.437
**D EURIZON PROGETTO ITALIA 40		201.500	201.500	201.500
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027		159.645	159.645	159.645
**D EURIZON AM RITORNO ASSOLUTO		2.309	2.309	2.309
**D EURIZON AM TR MEGATREND		21.190	21.190	21.190
**D EURIZON AM TR MEGATREND II		4.970	4.970	4.970
**D UBS LUX FUND SOLUTIONS		256.831	256.831	256.831
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV		26.496	26.496	26.496
**D GOLDMAN SACHS FUNDS		4.474.727	4.474.727	4.474.727
**D EURIZON AM SICAV		281.217	281.217	281.217
**D EURIZON NEXT 2.0		444.089	444.089	444.089
**D XTRACKERS		1.104.990	1.104.990	1.104.990
**D GOLDMAN SACHS LUX INVESTMENT FUNDS		169.044	169.044	169.044
**D ISHARES CORE MSCI EAFE IMI INDEX ETF		266.875	266.875	266.875
**D ISHARES MSCI EUROPE IMI INDEX ETF		15.664	15.664	15.664
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF		8.079	8.079	8.079
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY		758	758	758
**D ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		175.422	175.422	175.422
**D ISHARES CORE MSCI EAFE ETF		4.617.087	4.617.087	4.617.087
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF		920.514	920.514	920.514
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF		493.080	493.080	493.080
**D ISHARES MSCI EAFE SMALL-CAP ETF		2.996.800	2.996.800	2.996.800
**D ISHARES MSCI EUROPE SMALL-CAP ETF		72.257	72.257	72.257
**D ISHARES CORE MSCI EUROPE ETF		296.456	296.456	296.456
**D ISHARES INTERNATIONAL EQUITY FACTOR ETF		719.141	719.141	719.141

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2.2 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 (Testo Unico della Finanza o "TUF"); seconda sezione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D IAM NATIONAL PENSION FUND		175.954	175.954	175.954
**D THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST		27.011	27.011	27.011
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM		11.815	11.815	11.815
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST		13.530	13.530	13.530
**D PENSION BENEFIT GUARANTY CORPORATION		17.902	17.902	17.902
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST		62.372	62.372	62.372
**D MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND		380.550	380.550	380.550
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND		168.720	168.720	168.720
**D SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		1.563.675	1.563.675	1.563.675
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF		493.738	493.738	493.738
**D JOHN HANCOCK SEAPORT LONG/SHORTFUND		278.385	278.385	278.385
**D VANGUARD TOTAL WORLD STOCK INDEX FUND		501.684	501.684	501.684
**D VANGUARD DEVELOPED MARKETS INDEX FUND		7.005.648	7.005.648	7.005.648
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		17.681	17.681	17.681
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS		30.422	30.422	30.422
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		2.317.424	2.317.424	2.317.424
**D SSB INT SMALL CAP ACTIVE SECURITIES LENDING COMMON TRUST FUND		89.853	89.853	89.853
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		131.142	131.142	131.142
**D WASHINGTON STATE INVESTMENT BOARD		354.160	354.160	354.160
**D WTCN INTERNATIONAL SMALL CAP RESEARCH EQU		358.556	358.556	358.556
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		122.214	122.214	122.214
**D VALIC COMPANY IIINTERNATIONAL OPPORTUNITIES FUND		151.196	151.196	151.196
**D ALLSPRING GLOBAL LONG SHORT EQUITY FUND		199.852	199.852	199.852
**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		900.145	900.145	900.145
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		337.228	337.228	337.228
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		200.000	200.000	200.000
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		9.248	9.248	9.248
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		178.225	178.225	178.225
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND.		1.281.138	1.281.138	1.281.138
**D THE BANK OF KOREA		3.666	3.666	3.666
**D SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		7.902	7.902	7.902
**D SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		425.570	425.570	425.570
**D GOVERNMENT PENSION INVESTMENT FUND		511.030	511.030	511.030
**D SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		32.475	32.475	32.475
**D ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II		11.815	11.815	11.815
**D ARROWSTREET (CANADA) GLOBAL SMALL CAP FUND I		15.371	15.371	15.371
**D ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II		48.660	48.660	48.660
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF		5.795	5.795	5.795
**D PIMCO COMMODITIESPLUS STRATEGY FUND		46.500	46.500	46.500
**D PIMCO DYNAMIC INCOME OPPORTUNITIES FUND		2.274.000	2.274.000	2.274.000
**D PIMCO ACCESS INCOME FUND		1.073.500	1.073.500	1.073.500
**D CITY OF NEW YORK GROUP TRUST		2.068.459	2.068.459	2.068.459
**D SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.870	10.870	10.870
**D STATE OF NEW JERSEY COMMON PENSION FUND D		174.037	174.037	174.037
**D MARYLAND STATE RETIREMENT PENSION SYSTEM		98.398	98.398	98.398
**D NORTHROP GRUMMAN PENSION MASTERTRUST		11.386	11.386	11.386
**D MERCER QIF FUND PLC		23.630	23.630	23.630
**D MERCER QIF FUND PLC		180.857	180.857	180.857

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D MERCER QIF COMMON CONTRACTUAL FUND		93.812	93.812	93.812
**D MERCER UCITS COMMON CONTRACTUAL FUND		227.831	227.831	227.831
**D LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR		11.815	11.815	11.815
**D MERCER INTERNATIONAL EQUITY FUND		23.630	23.630	23.630
**D MERCER GLOBAL EQUITY FUND		23.630	23.630	23.630
**D MGI FUNDS PLC		237.478	237.478	237.478
**D NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS		21.170	21.170	21.170
**D LACERA MASTER OPEB TRUST		16.646	16.646	16.646
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		62.357	62.357	62.357
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		14.156	14.156	14.156
**D ROCHE U.S. RETIREMENT PLANS MASTER TRUST		14.475	14.475	14.475
**D JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		199.772	199.772	199.772
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		176.853	176.853	176.853
**D TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		158.203	158.203	158.203
**D FRANKLIN TEMPLETON ICAY		1.128	1.128	1.128
**D MERCER GE INTERNATIONAL EQUITY FUND		11.815	11.815	11.815
**D GOVERNMENT PENSION INVESTMENT FUND		24.075	24.075	24.075
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		594.661	594.661	594.661
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN		529.228	529.228	529.228
**D FEDEX CORPORATION EMPLOYEES PENSION TRUST		11.815	11.815	11.815
**D DIMENSIONAL FUNDS PLC		435.976	435.976	435.976
**D ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST		74.097	74.097	74.097
**D AQR INTERNATIONAL SMALL CAP EQUITY FUND LP		126.176	126.176	126.176
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS		24.362	24.362	24.362
**D COMMONFUND SCREENED GLOBAL EQUITY LLC		25.579	25.579	25.579
**D ARR INT EX US ALPHA EXTENSION TRUST FUND		23.233	23.233	23.233
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		84.453	84.453	84.453
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		8.457	8.457	8.457
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		6.361	6.361	6.361
**D MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND		77.686	77.686	77.686
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)		460.985	460.985	460.985
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)		1.166.535	1.166.535	1.166.535
**D ISHARES EURO STOXX UCITS ETF (DE)		291.010	291.010	291.010
**D ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		1.095.009	1.095.009	1.095.009
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE		1.065.614	1.065.614	1.065.614
**D IBM 401(K) PLUS PLAN TRUST		142.655	142.655	142.655
**D SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		245.729	245.729	245.729
**D M INTERNATIONAL EQUITY FUND		9.508	9.508	9.508
**D FRANK RUSSELL INVESTMENT CO II PLC		234.489	234.489	234.489
**D NORTH ATLANTIC STATES CARPENTERS PENSION FUND		8.163	8.163	8.163
**D NEW ENGLAND CARPENTERS GUARANTEED ANNUITY FUND		17.843	17.843	17.843
**D SPDR PORTFOLIO EUROPE ETF		16.492	16.492	16.492
**D RUSSELL INVESTMENT COMPANY PLC		176.730	176.730	176.730
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		93	93	93
**D COLLEGE RETIREMENT EQUITIES FUND		641.501	641.501	641.501
**D MERCER NONUS CORE EQUITY FUND		55.414	55.414	55.414
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE		24.604	24.604	24.604
**D NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		66.808	66.808	66.808

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.2 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 ("Testo Unico della Finanza" o "TUF"); seconda sezione.

FAVOREVOLI

Badge	Ragione Sociale
**D MANAGED PENSION FUNDS LIMITED	
**D FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	
**D STICHTING PHILIPS PENSIOENFONDS	
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	
**D MERCER QIF COMMON CONTRACTUAL FUND	
**D MONTANA BOARD OF INVESTMENTS	
**D MERCER CAYMAN UNIT TRUST	
**D ARROWSTREET (DELAWARE) L/S FUNDL.P.	
**D FIDEURAM ITALIA	
**D FIDEURAM COMPARTO PIANO AZIONI ITALIA	
**D FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	
**D FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	

Totale voti	728.237.951
Percentuale votanti %	97,500474
Percentuale Capitale %	57,810900

Proprio	Delega	Totale
	75.332	75.332
	24.139	24.139
	361	361
	20.562	20.562
	32.008	32.008
	141.876	141.876
	91.154	91.154
	166.564	166.564
	138.474	138.474
	66.231	66.231
	1.358.729	1.358.729
	325.719	325.719
	54.259	54.259



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.2 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell' art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 (Testo Unico della Finanza` o `TUF`); seconda sezione.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN		683.882	683.882
**D	SCHRODER INTERNATIONAL SELECTION FUND		11.815	11.815
**D	CHURCH COMMISSIONERS FOR ENGLAND		60.000	60.000
**D	UNIINSTITUTIONAL EQUITIES MARKET NEUTRAL		1	1
**D	ERIK STOCK		11.352	11.352
**D	ECOFI OPTIM VARIANCE		55.014	55.014
**D	AUSTRALIAN RETIREMENT TRUST		116.053	116.053
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS			

Totale voti 938.117
Percentuale votanti % 0,125600
Percentuale Capitale % 0,074472



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2.2 Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ai sensi dell'art. 123-ter del Decreto Legislativo n. 58 del 24 febbraio 1998 (Testo Unico della Finanza o "TUF"); seconda sezione.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	VENERO INVESTMENTS LIMITED			
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	INVESTITORI PIAZZA AFFARI			
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A			
**D	INVESTITORI FLESSIBILE			
**D	INVESTITORI EIGHTY TWENTY			
**D	INVESTITORI EUROPA			
**D	ALLIANZGI-FONDS DUNHILL			
**D	BUREAU OF PUBLIC SERVICE PENSION FUND			
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO			
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND			
**D	ALLIANZ GLOBAL INVESTORS GMBH			
**D	KOMPULAN WANG PERSARAAN DIPERBADANKAN			
**D	ALTINUM FUNDS SICAV P.L.C.			
**D	WEST YORKSHIRE PENSION FUND			
**D	CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND			
**D	MEDITANUM BEST BRANDS - FINANCIAL INCOME STRATEGY			
**D	HERMES LINDER FUND SICAV			
**D	FRAUDE TOTAL RETURN FUND			
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS			
**D	ALLIANZ ITALIA 50 SPECIAL			
**D	ALLIANZ GLOBAL INVESTORS FUND			
**D	TRINITY INVESTMENTS DESIGNATED ACTIVITY COMPANY			
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO			
**D	ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND			
Totale voti				17.731.020
Percentuale votanti %				2,373926
Percentuale Capitale %				1,407570



Assemblea Ordinaria del 11 aprile 2024ALLEGATO LETT. I ALL'ATTO
N° 43480 DI REPERTORIO
N° 22283 DI RACCOLTA

ESITO VOTAZIONE

Oggetto : **3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su 'phantom shares', ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico**

Hanno presenziato alla votazione n° 617 aventi diritto al voto, rappresentanti numero **746.907.088** azioni ordinarie, pari al **59,292942%** del capitale Sociale,

Annuncio che la rilevazione dei voti espressi ha dato il seguente risultato:

		% sul Cap. Soc. presente ed avente diritto al voto %Cap. ordinario (ammesse/computate)		
Favorevoli	729.921.539	voti pari al	97,725882	57,944551
Contrari	2.659.159	voti pari al	0,356023	0,211096
SubTotale	732.580.698	voti pari al	98,081905	58,155647
Astenuti	14.326.390	voti pari al	1,918095	1,137295
Non Votanti	0	voti pari al	0,000000	0,000000
SubTotale	14.326.390	voti pari al	1,918095	1,137295
Totale	746.907.088	voti pari al	100,000000	59,292942

Ai sensi dell'art. 135-undecies del TUF non sono computate ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera n° 0 azioni pari al **0,000000%** delle azioni rappresentate in aula.



LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su 'phantom shares', ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES TUF			
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE			
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	FONDAZIONE MONTE DEI PASCHI DI SIENA			
**D	ANIMA HOLDING SPA			
**D	FONDAZIONE CARIPLO			
**D	FONDAZIONE COMPAGNIA DI SAN PAOLO			
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS			
***	GASSMANN JULES			
**D	EVOLVEST GLOBAL EQUITY FUND			
**D	INVESTITORI PIAZZA AFFARI			
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS			
**D	CALCIUM QUANT			
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS			
**D	BANCOPOSTA RINASCIMENTO			
**D	STICHTING BEDRIJFTAKPENSIOEN FONDS VOOR DE MEDIA PNO			
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A			
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A			
**D	FONDS DE RESERVE POUR LES RETRAITES			
**D	INVESTITORI FLESSIBILE			
**D	TWO SIGMA ABS RET PT NON FLIP			
**D	CPPIB KY SPC SEG PT D NON FLIP			
**D	ARROWST (DE) ALPHA EX NON FLIP			
**D	ARROWST CAP GEL EQ LS NON FLIP			
**D	AMERICAN HEART ASSOCIATION, INC.			
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND			
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS FINANCIAL EQUITY FUND			
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS FINANCIAL INCOME FUND			
**D	INVESTITORI EIGHTY TWENTY			
**D	INVESTITORI EUROPA			
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN			
**D	G.A.-FUND-B - EURO EQUITIES			
**D	UNISUPER			
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30			
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE			
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA			
**D	AZ FUND 1 AZ ALLOCATION GLOBAL			
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND			
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES			
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70			
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC			
**D	PEGASUS-UI-FONDS			
**D	AZ MULTI ASSET WORLD TRADING			
**D	IRCANTEC PAB AMUNDI			
**D	ALLIANZGI-FONDS DUNHILL			
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY			
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY			



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su phantom shares, ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		215.565	215.565	215.565
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7072		70.431	70.431	70.431
**D ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT		83.863	83.863	83.863
**D GOLDMAN SACHS FUNDS VII		9.323	9.323	9.323
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7071		70.623	70.623	70.623
**D ING DIRECT SICAV		36.135	36.135	36.135
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		72.815	72.815	72.815
**D CREDIT SUISSE INDEX FUND (LUX)		334.418	334.418	334.418
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		327.313	327.313	327.313
**D FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)		61.266	61.266	61.266
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		5.550.457	5.550.457	5.550.457
**D ABU DHABI PENSION FUND		133.628	133.628	133.628
**D MAIN II UNIVERSAL FONDS		203.800	203.800	203.800
**D BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		145.034	145.034	145.034
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2		14.705	14.705	14.705
**D MISSOURI EDUCATION PENSION TRUST		5.233	5.233	5.233
**D NEW YORK STATE COMMON RETIREMENT FUND		275.796	275.796	275.796
**D BUREAU OF PUBLIC SERVICE PENSION FUND		125.975	125.975	125.975
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN		14.695	14.695	14.695
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND		1.132	1.132	1.132
**D CHINA LIFE INSURANCE COMPANY LIMITED		486.601	486.601	486.601
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		157.307	157.307	157.307
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND		33.373	33.373	33.373
**D STRATEGIC INTERNATIONAL EQUITY FUND		15.024	15.024	15.024
**D INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		20.412	20.412	20.412
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)		22.589	22.589	22.589
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER		1.885	1.885	1.885
**D NVT GS INTERNATIONAL EQUITY INSIGHTS FUND		124.492	124.492	124.492
**D INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		38.705	38.705	38.705
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND		40.775	40.775	40.775
**D NATIONWIDE INTERNATIONAL SMALL CAP FUND		449.084	449.084	449.084
**D INVESTINGFORENINGEN BANKINVEST EUROPEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL		63.352	63.352	63.352
**D ONEPATH WHOLESAL GLOBAL SMALLER COMPANIES SHARE TRUST		759.425	759.425	759.425
**D SCHRODER INTERNATIONAL SELECTION FUND		683.882	683.882	683.882
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)		11.815	11.815	11.815
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		31.339	31.339	31.339
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		5.634.723	5.634.723	5.634.723
**D INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		773.681	773.681	773.681
**D VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		97.900	97.900	97.900
**D FACTORY MUTUAL INSURANCE COMPANY		189.837	189.837	189.837
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		11.815	11.815	11.815
**D ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		11.624.024	11.624.024	11.624.024
**D INVESTINGFORENINGEN BANKINVEST - EUROPEISKE AKTIER ANSVARLIG UDVIKLING KL		215.285	215.285	215.285
**D INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		64.330	64.330	64.330
**D VANGUARD ESG INTERNATIONAL STOCK ETF		46.195	46.195	46.195
**D VANGUARD INTERNATIONAL EXPLORER FUND		140.305	140.305	140.305
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		388.674	388.674	388.674
		205.419	205.419	205.419

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su 'phantom shares', ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D NFS LIMITED		26.829	26.829	26.829
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		7.182	7.182	7.182
**D AZIMUT TREND		30.544	30.544	30.544
**D CC&L Q GLOBAL EQUITY EXTENSION FUND		3.161	3.161	3.161
**D CC L ALTERNATIVE GLOBAL EQUITY FUND		9.394	9.394	9.394
**D CC AND L Q MARKET NEUTRAL FUND II		17.607	17.607	17.607
**D CC&NDL ALTERNATIVE GLOBAL EQUITY		8.763	8.763	8.763
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		228.498	228.498	228.498
**D AZIMUT STRATEGIC TREND		1.125	1.125	1.125
**D AZIMUT TRADING		1.125	1.125	1.125
**D ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO		49.920	49.920	49.920
**D LMA IRELAND NAP501		108.970	108.970	108.970
**D MWIS TOPS WORLD EQUITIES AC		20.495	20.495	20.495
**D LMAP IRELAND ICAV - LMAP 909		74.320	74.320	74.320
**D LMAP IRELAND ICAV - LMAP 910		22.618	22.618	22.618
**D MWIS TOPS GLOBAL EQUITIES LE FDAC		1.758	1.758	1.758
**D MW INV STRAT EUREKA FUND AC		245.070	245.070	245.070
**D MARSHALL WACE INV STRAT EUROPEAN TOPS		207.299	207.299	207.299
**D MW INV STRT MKT NEUTRAL TOP AC		41.557	41.557	41.557
**D ARROWSTREET INTERNATIONAL-EQUITY ACWI EX US ALPHA		26.745	26.745	26.745
**D TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC		8.646.900	8.646.900	8.646.900
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.		14.130	14.130	14.130
**D ARROWSTREET EAFE ALPHA-EXTENSION TRUST FUND		420.485	420.485	420.485
**D ATLAS DIVERSIFIED MASTER FUND, LTD.		2.044.247	2.044.247	2.044.247
**D ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDED) INDEXPOOL		25.694	25.694	25.694
**D ARCA AZIONI ITALIA		175.000	175.000	175.000
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG		20.626	20.626	20.626
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE CREDIT SUISSE FUNDS AG		110.835	110.835	110.835
**D CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG		51.378	51.378	51.378
**D ARROWSTREET GLOBAL SMALL COMPANIES FUND		91.898	91.898	91.898
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY		822.850	822.850	822.850
**D KAIROS INTERNATIONAL SICAV - ACTIVESG		1.520.000	1.520.000	1.520.000
**D KAIROS INTERNATIONAL SICAV-ITALIA		1.329.504	1.329.504	1.329.504
**D FONDOPOSTE		57.264	57.264	57.264
**D SCHRODER GAIA		155.996	155.996	155.996
**D ARROWST CAP GL EQ AEF NON FLIP		1.368.518	1.368.518	1.368.518
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH		428.039	428.039	428.039
**D ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND		114.710	114.710	114.710
**D ALLIANZ GLOBAL INVESTORS GMBH		14.296	14.296	14.296
**D JANUS HENDERSON FUND - GLOBAL MULTI-STRATEGY FUND		1.053.372	1.053.372	1.053.372
**D ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		780.000	780.000	780.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS		64.660	64.660	64.660
**D BEWAARSTICHTING NNIP 1		112.596	112.596	112.596
**D STATE OF WISCONSIN INVESTMENT BOARD		13.448	13.448	13.448
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND		1.007.213	1.007.213	1.007.213
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO		231.663	231.663	231.663
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP		3.083.537	3.083.537	3.083.537
**D GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO		20.812	20.812	20.812



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su 'phantom shares', ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	2.929.933	2.929.933	2.929.933
**D	VANGUARD EUROPEAN STOCK INDEX FUND	1.742.613	1.742.613	1.742.613
**D	KUMULAN WANG PERSARAAN DIPERADANKAN	23.417	23.417	23.417
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	11.815	11.815	11.815
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	32.318	32.318	32.318
**D	CC AND L Q GLOBAL EQUITY FUND	49.816	49.816	49.816
**D	CC AND L Q GROUP GLOBAL EQUITY FUND	1.875	1.875	1.875
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	23.630	23.630	23.630
**D	MARGETTS FUND MANAGEMENT LTD	144.127	144.127	144.127
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	25.568	25.568	25.568
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	1.705.716	1.705.716	1.705.716
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	1.035.230	1.035.230	1.035.230
**D	DOMINION ENERGY INC DEFINED BENEFIT MASTER TRUST	79.929	79.929	79.929
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	947.519	947.519	947.519
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	236.346	236.346	236.346
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	154.914	154.914	154.914
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	35.307	35.307	35.307
**D	NATIONAL BANK FINANCIAL INC	100.709	100.709	100.709
**D	COUNTY OF SANTA CLARA	47.800	47.800	47.800
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	11.067	11.067	11.067
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	13.747	13.747	13.747
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	84.239	84.239	84.239
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	108.699	108.699	108.699
**D	ARIZONA STATE RETIREMENT SYSTEM	157.159	157.159	157.159
**D	INVESTINGFORENIGEN SPARINVEST INDEX EUROPA	43.904	43.904	43.904
**D	EASTSPRING INVESTMENTS	20.980	20.980	20.980
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	669.347	669.347	669.347
**D	BEWAARSTICHTING NNIP I	192.768	192.768	192.768
**D	ALASKA PERMANENT FUND CORPORATION	16.698	16.698	16.698
**D	INTERNATIONAL EQUITY FUND	12.816	12.816	12.816
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	12.220	12.220	12.220
**D	INVESCO MARKETS III PLC	1.228	1.228	1.228
**D	INVECO FTSE RAFI DEVELOPED MARKETS EX U S ETF	134.071	134.071	134.071
**D	FLORIDA RETIREMENT SYSTEM	737.219	737.219	737.219
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	115.684	115.684	115.684
**D	PENSION RESERVES INVESTMENT TRUST FUND	722.754	722.754	722.754
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	150.317	150.317	150.317
**D	CAUSEWAY INTERNATIONAL SMALL CAP FUND	107.119	107.119	107.119
**D	ISHARES VII PUBLIC LIMITED COMPANY	1.325.368	1.325.368	1.325.368
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	79.598	79.598	79.598
**D	ENSIGN PEAK ADVISORS INC	14.601	14.601	14.601
**D	HEALTHCARE EMPLOYEES PENSION	232.942	232.942	232.942
**D	STICHTING PENSIOENFONDS ABP	14.929.214	14.929.214	14.929.214
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.877	4.877	4.877
**D	VOYA MULTI MANAGER INTERNATIONAL SMALL CAP FUND	109.907	109.907	109.907
**D	PROFILE INTERNATIONAL EQUITY PRIVATE POOL	235.664	235.664	235.664
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	62.621	62.621	62.621
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	309.630	309.630	309.630

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su 'phantom shares', ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D ARROWSTREET US GROUP TRUST		5.147.124	5.147.124	5.147.124
**D MACK COMPREHENSIVE EQUITY POOL		8.598	8.598	8.598
**D THE CLEVELAND CLINIC FOUNDATION		112.186	112.186	112.186
**D UBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND		27.015	27.015	27.015
**D SHELL CANADA 2007 PENSION PLAN		741	741	741
**D AZL DFA INTERNATIONAL CORE EQUITY FUND		12.077	12.077	12.077
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND		160.211	160.211	160.211
**D CASEY FAMILY PROGRAMS		37.348	37.348	37.348
**D COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		156.685	156.685	156.685
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		49.142	49.142	49.142
**D VIRGINIA RETIREMENT SYSTEM		1	1	1
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		277.489	277.489	277.489
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		890.813	890.813	890.813
**D CITI RETIREMENT SAVINGS PLAN		23.303	23.303	23.303
**D BLACKROCK LIFE LTD		16.547	16.547	16.547
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		895.489	895.489	895.489
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		22.485	22.485	22.485
**D UNIVERSALINVESTMENTGESLSCHAFT MBH ON BEHALF OF AEKSAAR M		24.590	24.590	24.590
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		19.421	19.421	19.421
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		38.375	38.375	38.375
**D UPS GROUP TRUST		211.576	211.576	211.576
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO		31.099	31.099	31.099
**D SHERIFFS PENSION AND RELIEF FUND		160.178	160.178	160.178
**D PIMCO HIGH INCOME FUND		886.500	886.500	886.500
**D PIMCO FLEXIBLE CREDIT INCOME FUND		3.581.000	3.581.000	3.581.000
**D PIMCO INCOMESTRATEGY FUND		523.500	523.500	523.500
**D PIMCO STRATEGIC INCOME FUND INC		323.500	323.500	323.500
**D PIMCO CORPORATE AND INCOME STRATEGY FUND		687.000	687.000	687.000
**D PIMCO INCOMESTRATEGY FUND II		1.043.000	1.043.000	1.043.000
**D PIMCO GLOBAL STOCKS PLUS AND INCOME FUND		123.500	123.500	123.500
**D PIMCO DYNAMIC INCOME FUND		6.139.000	6.139.000	6.139.000
**D PIMCO CORPORATE AND INCOME OPPORTUNITY FUND		2.152.500	2.152.500	2.152.500
**D LYXOR FTSE MIB UCITS ETF		624.758	624.758	624.758
**D EMG EUROPE NUMERIC INVESTORS		261.094	261.094	261.094
**D MU LUX - LYXOR EURO STOXX BANK		1.390.948	1.390.948	1.390.948
**D MUL - LYX FTSE IT ALL CAP PIR		19.686	19.686	19.686
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA		900.496	900.496	900.496
**D AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		1.941.063	1.941.063	1.941.063
**D AB SICAV III - DYNAMIC ALL MAR		3.679	3.679	3.679
**D SEI GLOBAL INVESTMENTS FUND PL		31.410	31.410	31.410
**D ALLSPRING (LUX) WORLDWIDE FUND		58.309	58.309	58.309
**D THE NOMURA TRUST AND BANKING		2.327	2.327	2.327
**D DESTINATIONS INTERNATIONAL EQU		91.726	91.726	91.726
**D NZAM EURO STOXX PARIS-ALIGNED		1.834	1.834	1.834
**D BLACKROCK ADVANTAGE GLOBAL FUND		23.839	23.839	23.839
**D SEI ACADIAN EUROPE EX-UK EQUIT		2.203	2.203	2.203
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA		191.141	191.141	191.141
**D MLC INVESTMENTS MLC LIMITED		673.637	673.637	673.637



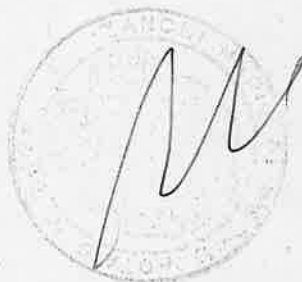
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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su 'phantom shares', ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.		346.912	346.912	346.912
**D CREDIT SUISSE FUNDS AG		19.297	19.297	19.297
**D NORGES BANK		19.891.655	19.891.655	19.891.655
**D GOVERNMENT OF NORWAY		17.885.270	17.885.270	17.885.270
**D LEGAL & GENERAL ICAP.		70.691	70.691	70.691
**D VERDIPAPIFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		143.798	143.798	143.798
**D STICHTING BLUE SKY LIQUID ASSET FUNDS		23.117	23.117	23.117
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		6.539	6.539	6.539
**D PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN		24.328	24.328	24.328
**D U.S. STEEL RETIREMENT PLAN TRUST		66.165	66.165	66.165
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		44.054	44.054	44.054
**D CHEVRON MASTER PENSION TRUST		11.815	11.815	11.815
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		224.838	224.838	224.838
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F		56.735	56.735	56.735
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		251.215	251.215	251.215
**D CONSTELLATION PENSION MASTER TRUST		104.360	104.360	104.360
**D CONSTELLATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES.		8.710	8.710	8.710
**D EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST		71.901	71.901	71.901
**D LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		71.837	71.837	71.837
**D PECO ENERGY COMPANY RETIREE MEDICAL TRUST		8.014	8.014	8.014
**D EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES		333	333	333
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		28.199	28.199	28.199
**D NORTHERN TRUST COMMON ALL COUNTRY.WORLD EX-US INVESTABLE MAR		68.844	68.844	68.844
**D CAUSEWAY MULTI-FUND LLC - GLOBAL SMALL CAP EQUITY SERIES A		38.910	38.910	38.910
**D ALBERT INTERNATIONAL SMALL CAP FUND L.P		1.880	1.880	1.880
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO		188.838	188.838	188.838
**D POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO		114.987	114.987	114.987
**D MERCER GLOBAL SMALL COMPANIES SHARES FUND		124.677	124.677	124.677
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		32.949	32.949	32.949
**D SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		824.576	824.576	824.576
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		134.849	134.849	134.849
**D LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		119.696	119.696	119.696
**D THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		60.741	60.741	60.741
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST		288.524	288.524	288.524
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS		9	9	9
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.		100.583	100.583	100.583
**D NEW YORK STATE NURSES ASSOCIATION PENSION PLAN		75.820	75.820	75.820
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.		11.815	11.815	11.815
**D THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.		25.759	25.759	25.759
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		62.109	62.109	62.109
**D WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		8.696	8.696	8.696
**D UTAH STATE RETIREMENT SYSTEMS		219.970	219.970	219.970
**D 1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		58.156	58.156	58.156
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		852.591	852.591	852.591
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		55.655	55.655	55.655
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO		39.894	39.894	39.894
**D LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA		775.446	775.446	775.446
		701.552	701.552	701.552



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su 'phantom shares', ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		144.133	144.133
**D	RECORD INVEST SCA SICAV RAIF		14.028	14.028
**D	ELEMENT CAPITAL MASTER FUND LIMITED C/O ELEMENT CAPITAL MANAGEMENT LLC ACTING AS INVESTMENT ADV		2.250.000	2.250.000
**D	WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT		451.994	451.994
**D	WELLINGTON PAGOSA FUND (CAYMAN) II LTD. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC		464.672	464.672
**D	POINT72 LONDON INVESTMENTS LTD.		1.132.675	1.132.675
**D	AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.		622.300	622.300
**D	MOORE GLOBAL INVESTMENTS LLC		468.288	468.288
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED		735.880	735.880
**D	ACADIAN NON-US SMALL-CAP LONG-SHORT EQUITY FUND LLC		1.382.881	1.382.881
**D	COMPASS HTV LLC		13.122	13.122
**D	DS LIQUID DIV RVA MEL LLC		2.075.103	2.075.103
**D	SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		5.962.833	5.962.833
**D	COVALIS CAPITAL MASTER FUND LTD		96.588	96.588
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD		81.966	81.966
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED		452.254	452.254
**D	THE ALPHAGEN LUTRA FUND C/O ALPHAGEN CAPITAL LIMITED ACTING AS INVESTMENT MANAGER		970.436	970.436
**D	KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AOR CAPITAL MANAGEMENT LLC		76.133	76.133
**D	MAN NUMERIC INTERNATIONAL ALPHA (US) LP		1.171.669	1.171.669
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LTD		894.669	894.669
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED		3.953.037	3.953.037
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND		1.157.407	1.157.407
**D	ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I		1.145.851	1.145.851
**D	BURKEHILL FUND LTD.		3.207.578	3.207.578
**D	BURKEHILL MASTER FUND LP.		1.251.671	1.251.671
**D	ITHAN CREEK MASTER INVESTORS (CAYMAN) L.P.		1.652.905	1.652.905
**D	NORTH ROCK SPC - NR 1 SP NR 1 SP A SEG PORTF OF NORTH ROCK SPC-MRBLA FIN SERVICES L LP -DOUBLE2.0 AM LLP		773.492	773.492
**D	NORTH ROCK SPC - NR 1 SP		109.345	109.345
**D	WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) LTD WELLINGTON-CIS DIVERSIFYING ST RATEGIES FUND (CAYMAN) LP		189.420	189.420
**D	ARROWSTREET US GROUP TRUST - ARROWSTREET GLOBAL EQUITY - ALP		502.439	502.439
**D	ARROWSTREET CANADA GLOBAL ALL-COUNTRY ALPHA EXTENSION FUND I		589.545	589.545
**D	ARROWSTREET (DELAWARE) L/S FUND L.P. ARROWSTREET CAPITAL LTD PARTN ERSHIP-ARROWSTREET (DELAWARE) L/S FD LP (DLPPFF)		352.878	352.878
**D	ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN) LIMITED		63.191	63.191
**D	ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQUITY ALPHA EXT FD A SUB-FD OF ARROWSTREET US GRP TST PORTFOLIO		28.177	28.177
**D	ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE PORTFOLIO MARGIN ACCT 200.		50.548	50.548
**D	ARROWSTREET CAPITAL COLEY FUND LIMITED		238.121	238.121
**D	CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II.		1.202.957	1.202.957
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO ARROWSTREET CAPITAL LP		19.103	19.103
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW SYSTEMATIC ALPHA		782.784	782.784
**D	BG MASTER FUND ICAY.		3.037	3.037
**D	MELQART OPPORTUNITIES MASTER FUND LTD.		482.775	482.775
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		7.141.804	7.141.804
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR		3.488.362	3.488.362
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT		3.962.087	3.962.087
**D	LGT SELECT FUNDS		106.419	106.419
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND		401.400	401.400
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES		31.989	31.989
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		225.403	225.403

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D JHF II INT'L SMALL CO FUND		211.815	211.815	211.815
**D JHVIT INT'L SMALL CO TRUST		37.180	37.180	37.180
**D JBN-MED CORE GLOBAL EQ TILT		13.093	13.093	13.093
**D CPL-YARRA GLOBAL SMALL COMPANIES FUND		12.041	12.041	12.041
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		88.145	88.145	88.145
**D ONEMARKETS ITALY ICAY		15.000	15.000	15.000
**D DEA INTERNATIONAL SMALL CAP VALUE PMS GROUP INC		550.793	550.793	550.793
**D THE CONTINENTAL SMALL COMPANY SERIES NY		5.298.912	5.298.912	5.298.912
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		398.993	398.993	398.993
**D CFSIL-COMMONEALTH GS FD 12		31.260	31.260	31.260
**D OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.		966.497	966.497	966.497
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		693.992	693.992	693.992
**D STITCHING PGM DEPOSITARY		492.494	492.494	492.494
**D TWO SIGMA INTERNATIONAL CORE		3.161.800	3.161.800	3.161.800
**D TWO SIGMA WORLD CORE FUND LP		1.725.700	1.725.700	1.725.700
**D SAMLYN ONSHORE FUND LP		316.245	316.245	316.245
**D SAMLYN OFFSHORE MASTER FUND LTD.F/K/A SAMLYN OFFSHORE LTD		707.200	707.200	707.200
**D SAMLYN LONG ALPHA MASTER FUND LTD. C/O ELIAN FIDUCIARY SERVICES (CAYMAN) LIMITED		42.510	42.510	42.510
**D MAN GLG DIVERSIFIED EQUITY MASTER		19.997	19.997	19.997
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED		186.987	186.987	186.987
**D BLACKSTONE GLOBAL MASTER FUND ICAY-BLACKSTONE AQUA MASTER SU		1.175.000	1.175.000	1.175.000
**D SAMLYN NET NEUTRAL MASTER FUND LTD.		684.045	684.045	684.045
**D BAY - POND PARTNERS L.P. C/O WELLINGTON MANAGEMENT CO.		3.193.762	3.193.762	3.193.762
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED		37.055	37.055	37.055
**D CX INTAGLIO LIMITED		676.360	676.360	676.360
**D AHL STATARB MASTER LIMITED C/O CITCO TRUSTEES' (CAYMAN) LIMITED		41.989	41.989	41.989
**D CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		789.838	789.838	789.838
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE		1.439.117	1.439.117	1.439.117
**D PCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED		103.889	103.889	103.889
**D CINCITIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED		1.679.039	1.679.039	1.679.039
**D INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD		120.646	120.646	120.646
**D CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		21.760	21.760	21.760
**D ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED		9.488	9.488	9.488
**D MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL		5.254	5.254	5.254
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3		61.254	61.254	61.254
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE		51.617	51.617	51.617
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5		15.829	15.829	15.829
**D MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.		788.741	788.741	788.741
**D MARSHALL WACE MASTER FUNDS SPC-SF ALPHA PLUS FUND		148.761	148.761	148.761
**D MAN INSIGHT LIMITED		113	113	113
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND		201.367	201.367	201.367
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS FUND		1.077.049	1.077.049	1.077.049
**D MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND		547.273	547.273	547.273
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND		58.054	58.054	58.054
**D MAN FUNDS XII SPC-MAN 1793 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED		7.845	7.845	7.845
**D HILLSDALE GLOBAL EQUITY FUND		40.600	40.600	40.600
**D HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		151.329	151.329	151.329
**D CC&L Q GLOBAL SMALL CAP EQUITY FUND		3.195	3.195	3.195

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su 'phantom shares', ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D CC&L ALTERNATIVE GLOBAL EQUITY FUND		5.689	5.689	5.689
**D CC&L Q US EQUITY EXTENSION FUND		4.547	4.547	4.547
**D CC&L Q MARKET NEUTRAL FUND II.		8.273	8.273	8.273
**D CC&L Q 140/40 FUND.		62.989	62.989	62.989
**D CC&L Q MARKET NEUTRAL FUND		90.543	90.543	90.543
**D CC&L MULTI-STRATEGY FUND		59.919	59.919	59.919
**D VESTCOR INTERNATIONAL SMALL CAP EQUITY F		67.193	67.193	67.193
**D ARROWSTREET COLLECTIVE INVESTMENT TRUST-ARROWSTREET INTERNAT		11.815	11.815	11.815
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE		746.342	746.342	746.342
**D WOLF CREEK INVESTORS (BERMUDA) LP		954.374	954.374	954.374
**D WELLINGTON INSTITUTIONAL MULTI-STRATEGY MASTER FUND (CAYMAN)		65.893	65.893	65.893
**D ATLAS DIVERSIFIED MASTER FUND LIMITED		118.266	118.266	118.266
**D ARROWSTREET INVESTMENT TRUST - ARROWSTREET CAPITAL LP- ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MAR		17.176	17.176	17.176
**D ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED.		77.909	77.909	77.909
**D ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.		523.131	523.131	523.131
**D ARROWSTREET INVESTMENT TRUST -ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACC		22.185	22.185	22.185
**D ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-		218.483	218.483	218.483
**D ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT		14.222	14.222	14.222
**D CAXTON INTERNATIONAL LIMITED..		2.500.000	2.500.000	2.500.000
**D MWIS TOPS FUND C/O MARSHALL WACE IRELAND LIMITED		474.249	474.249	474.249
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		32.300	32.300	32.300
**D MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU		334.862	334.862	334.862
**D MARSHALL WACE COMMON CONTRACTUAL FUND - MWCCF WORLD TOPS 150		21.400	21.400	21.400
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST		14.168	14.168	14.168
**D WELLINGTON GLOBAL MULTI-STRATEGY MASTER FUND (CAYMAN), L.P.		53.243	53.243	53.243
**D XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		869.074	869.074	869.074
**D GLOBAL LONG SHORT EQUITY FUND II LP C/O CORPORATION SERVICE COMPANY		17.013	17.013	17.013
**D AHL EVOLUTION LTD SHARWINE BERKELEY ARGONAUT LTD		1.171.048	1.171.048	1.171.048
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		5.313	5.313	5.313
**D POINT72 LONDON INVESTMENTS LTD. C/O WALKERS CORPORATE LIMITED CAYMAN		6.909.236	6.909.236	6.909.236
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		2.353	2.353	2.353
**D EVEREN INVESTMENT LTD		242.404	242.404	242.404
**D AMBER GLOBAL OPPORTUNITIES LIMITED.		502.500	502.500	502.500
**D COMPASS OFFSHORE HTV FCC		8.324	8.324	8.324
**D AMUNDI DIVIDENDO ITALIA		652.165	652.165	652.165
**D AMUNDI VALORE ITALIA PIR		177.165	177.165	177.165
**D LEADERSEL P.M.I		782.500	782.500	782.500
**D AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		498.484	498.484	498.484
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY		69.281	69.281	69.281
**D PRIVILEGE AMBER EVENT EUROPE		1.439.737	1.439.737	1.439.737
**D AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB		60.063	60.063	60.063
**D AMUNDI STOXX EUROPE 600		501.216	501.216	501.216
**D STICHTING BPL PENSIOEN MANDAAT UBS AM LT		34.584	34.584	34.584
**D ROPS EURO P		96.962	96.962	96.962
**D CARPINKO PTES ET MOYENN CAPI C		337.752	337.752	337.752
**D ROPS-SMART INDEX EURO		4.516	4.516	4.516
**D AA SSGA ACTIONS EURO		189.425	189.425	189.425
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		31.652	31.652	31.652

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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D AMUNDI PATRIMOINE PEA		133.006	133.006	133.006
**D CNP ASSUR VALUE ET MOMENTUM		67.408	67.408	67.408
**D ASSURDIX		73.444	73.444	73.444
**D ECOFI OPTIM VARIANCE		11.352	11.352	11.352
**D SANTANDER SMALL CAPS EUROPA FI		244.516	244.516	244.516
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		13.400.000	13.400.000	13.400.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		2.500.000	2.500.000	2.500.000
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO		224.599	224.599	224.599
**D INTERFUND SICAV		62.128	62.128	62.128
**D THE ARROWSTREET COMMON CONTRACTUAL FUND		274.729	274.729	274.729
**D ISHARES PUBLIC LIMITED COMPANY		1.170.036	1.170.036	1.170.036
**D ISHARES II PUBLIC LIMITED COMPANY		218.813	218.813	218.813
**D ISHARES III PUBLIC LIMITED COMPANY		402.827	402.827	402.827
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY		176.719	176.719	176.719
**D RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND		149.842	149.842	149.842
**D AUSTRALIAN RETIREMENT TRUST		55.014	55.014	55.014
**D INTERNATIONAL MONETARY FUND		42.179	42.179	42.179
**D TEACHER RETIREMENT SYSTEM OF TEXAS		129.630	129.630	129.630
**D ALLIANZ AZIONI ITALIA ALL STARS II STARS		1.575.000	1.575.000	1.575.000
**D ALLIANZ ITALIA 50 SPECIAL		45.000	45.000	45.000
**D EURIZON FUND		796.327	796.327	796.327
**D ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMIT		655.302	655.302	655.302
**D ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED		107.376	107.376	107.376
**D ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN)		14.215	14.215	14.215
**D ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND		43.867	43.867	43.867
**D FONDITALIA		1.598.740	1.598.740	1.598.740
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)		5.853.116	5.853.116	5.853.116
**D ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I		46.548	46.548	46.548
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND		45.896	45.896	45.896
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND		95.029	95.029	95.029
**D THE MONETARY AUTHORITY OF SINGAPORE		12.653	12.653	12.653
**D EURIZON PROGETTO ITALIA 70		280.000	280.000	280.000
**D EURIZON PIR ITALIA AZIONI		50.200	50.200	50.200
**D EURIZON AZIONI PMI ITALIA		340.000	340.000	340.000
**D EURIZON AZIONI ITALIA		1.855.437	1.855.437	1.855.437
**D EURIZON PROGETTO ITALIA 40		201.500	201.500	201.500
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027		159.645	159.645	159.645
**D EURIZON AM RITORNO ASSOLUTO		2.309	2.309	2.309
**D EURIZON AM TR MEGATREND		21.190	21.190	21.190
**D EURIZON AM TR MEGATREND II		4.970	4.970	4.970
**D UBS LUX FUND SOLUTIONS		256.831	256.831	256.831
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV		26.496	26.496	26.496
**D GOLDMAN SACHS FUNDS		4.474.727	4.474.727	4.474.727
**D EURIZON AM SICAV		281.217	281.217	281.217
**D EURIZON NEXT 2.0		444.089	444.089	444.089
**D XTRACKERS		1.104.990	1.104.990	1.104.990
**D GOLDMAN SACHS LUX INVESTMENT FUNDS		169.044	169.044	169.044
**D ALLIANZ GLOBAL INVESTORS FUND		329.267	329.267	329.267



Per

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su 'phantom shares', ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	266.875	266.875	266.875
**D	ISHARES MSCI EUROPE IMI INDEX ETF	15.664	15.664	15.664
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	8.079	8.079	8.079
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	758	758	758
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	175.422	175.422	175.422
**D	ISHARES CORE MSCI EAFE ETF	4.617.087	4.617.087	4.617.087
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	920.514	920.514	920.514
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	493.080	493.080	493.080
**D	ISHARES MSCI EAFE SMALL-CAP ETF	2.996.800	2.996.800	2.996.800
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	72.257	72.257	72.257
**D	ISHARES CORE MSCI EUROPE ETF	296.456	296.456	296.456
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	719.141	719.141	719.141
**D	IAM NATIONAL PENSION FUND	175.954	175.954	175.954
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	27.011	27.011	27.011
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	11.815	11.815	11.815
**D	RSS INV COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	13.530	13.530	13.530
**D	PENSION BENEFIT GUARANTY CORPORATION	17.902	17.902	17.902
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	62.372	62.372	62.372
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	380.550	380.550	380.550
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	168.720	168.720	168.720
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	1.563.675	1.563.675	1.563.675
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	493.738	493.738	493.738
**D	JOHN HANCOCK SEAPORT LONG/SHORTFUND	278.385	278.385	278.385
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	501.684	501.684	501.684
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	7.005.648	7.005.648	7.005.648
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	17.681	17.681	17.681
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	30.422	30.422	30.422
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.317.424	2.317.424	2.317.424
**D	SSB INT SMALL CAP ACTIVE SECURITIES LENDING COMMON TRUST FUND	89.853	89.853	89.853
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	131.142	131.142	131.142
**D	WASHINGTON STATE INVESTMENT BOARD	354.160	354.160	354.160
**D	WTCN INTERNATIONAL SMALL CAP RESEARCH EQU	358.556	358.556	358.556
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	122.214	122.214	122.214
**D	VALIC COMPANY IIINTERNATIONAL OPPORTUNITIES FUND	151.196	151.196	151.196
**D	ALLSPRING GLOBAL LONG SHORT EQUITY FUND	199.852	199.852	199.852
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	900.145	900.145	900.145
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	337.228	337.228	337.228
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	9.248	9.248	9.248
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	178.225	178.225	178.225
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	1.281.138	1.281.138	1.281.138
**D	THE BANK OF KOREA	3.666	3.666	3.666
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	7.902	7.902	7.902
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	425.570	425.570	425.570
**D	GOVERNMENT PENSION INVESTMENT FUND	511.030	511.030	511.030
**D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	32.475	32.475	32.475
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	11.815	11.815	11.815
**D	ARROWSTREET (CANADA) GLOBAL SMALL CAP FUND I	15.371	15.371	15.371
**D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	48.660	48.660	48.660



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF		5.795	5.795	5.795
**D PIMCO COMMODITIESPLUS STRATEGY FUND		46.500	46.500	46.500
**D PIMCO DYNAMIC INCOME OPPORTUNITIES FUND		2.274.000	2.274.000	2.274.000
**D CITY OF NEW YORK GROUP TRUST		1.073.500	1.073.500	1.073.500
**D SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		2.068.459	2.068.459	2.068.459
**D STATE OF NEW JERSEY COMMON PENSION FUND D		10.870	10.870	10.870
**D MARYLAND STATE RETIREMENT PENSION SYSTEM		174.037	174.037	174.037
**D NORTROP GRUMAN PENSION MASTERTRUST		98.398	98.398	98.398
**D MERCER QIF FUND PLC		11.386	11.386	11.386
**D MERCER QIF FUND PLC		23.630	23.630	23.630
**D MERCER QIF COMMON CONTRACTUAL FUND		180.857	180.857	180.857
**D MERCER UCITS COMMON CONTRACTUALFUND		93.812	93.812	93.812
**D LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR		227.831	227.831	227.831
**D MERCER INTERNATIONAL EQUITY FUND		11.815	11.815	11.815
**D MERCER GLOBAL EQUITY FUND		23.630	23.630	23.630
**D MGI FUNDS PLC		23.630	23.630	23.630
**D NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS		237.478	237.478	237.478
**D LACERA MASTER OPEB TRUST		21.170	21.170	21.170
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		16.646	16.646	16.646
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		62.357	62.357	62.357
**D ROCHE U.S. RETIREMENT PLANS MASTER TRUST		14.156	14.156	14.156
**D JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		14.475	14.475	14.475
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		199.772	199.772	199.772
**D TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		176.853	176.853	176.853
**D FRANKLIN TEMPLETON ICAY		158.203	158.203	158.203
**D MERCER GE INTERNATIONAL EQUITY FUND		1.128	1.128	1.128
**D GOVERNMENT PENSION INVESTMENT FUND		11.815	11.815	11.815
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		24.075	24.075	24.075
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN		594.661	594.661	594.661
**D FEDEX CORPORATION EMPLOYEES PENSION TRUST		529.228	529.228	529.228
**D DIMENSIONAL FUNDS PLC		11.815	11.815	11.815
**D ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST		435.976	435.976	435.976
**D AQR INTERNATIONAL SMALL CAP EQUITY FUND LP		74.097	74.097	74.097
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS		126.176	126.176	126.176
**D COMMONFUND SCREENED GLOBAL EQUITY LLC		24.362	24.362	24.362
**D ARR INT EX US ALPHA EXTENSION TRUST FUND		25.579	25.579	25.579
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		23.233	23.233	23.233
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		84.453	84.453	84.453
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		8.457	8.457	8.457
**D MTEJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND		6.361	6.361	6.361
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)		77.686	77.686	77.686
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)		460.985	460.985	460.985
**D ISHARES EURO STOXX UCITS ETF (DE)		1.166.535	1.166.535	1.166.535
**D ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		291.010	291.010	291.010
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE		1.095.009	1.095.009	1.095.009
**D IEM 401(K) PLUS PLAN TRUST		1.065.614	1.065.614	1.065.614
**D SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		142.655	142.655	142.655
		245.729	245.729	245.729



Signature

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su 'phantom shares', ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D M	INTERNATIONAL EQUITY FUND	9.508	234.489	234.489
**D FRANK	RUSSELL INVESTMENT CO II PLC	8.163	17.843	17.843
**D NORTH	ATLANTIC STATES CARPENTERS PENSION FUND	16.492	176.730	176.730
**D NEW	ENGLAND CARPENTERS GUARANTEED ANNUITY FUND	93	641.501	641.501
**D SPDR	PORTFOLIO EUROPE ETF	55.414	24.604	24.604
**D RUSSELL	INVESTMENT COMPANY PLC	66.808	75.332	75.332
**D SPDR	PORTFOLIO DEVELOPED WORLD EXUS ETF	24.139	33.761	33.761
**D COLLEGE	RETIREMENT EQUITIES FUND	361	20.562	20.562
**D MERCER	NORUS CORE EQUITY FUND	32.008	141.876	141.876
**D PUBLIC	AUTHORITY FOR SOCIAL INSURANCE	91.154	166.564	166.564
**D NATWEST	ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	138.474	66.231	66.231
**D MANAGED	PENSION FUNDS LIMITED	1.358.729	325.719	325.719
**D FP	RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	54.259		
**D AII	ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND			
**D STICHTING	PHILIPS PENSIOENFONDS			
**D VANGUARD	ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK			
**D VIF	ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND			
**D MERCER	QIF COMMON CONTRACTUAL FUND			
**D MONTANA	BOARD OF INVESTMENTS			
**D MERCER	CAYMAN UNIT TRUST			
**D ARROWSTREET	(DELAWARE) L/S FUNDL.P.			
**D FIDEURAM	ITALIA			
**D FIDEURAM	COMPARTO PIANO AZIONI ITALIA			
**D FIDEURAM	COMPARTO PIANO BILANCIATO ITALIA 50			
**D FIDEURAM	COMPARTO PIANO BILANCIATO ITALIA 30			

Totale voti 729.921.539
Percentuale votanti % 97,725882
Percentuale Capitale % 57,944551



LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su `phantom shares`, ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR, DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	DEKA-RAB		45.871	45.871
**D	FIDELITY FUNDS - ITALY POOL		1.730.676	1.730.676
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND		31.493	31.493
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH		355.872	355.872
**D	UNIINSTITUTIONAL EQUITIES MARKET NEUTRAL		60.000	60.000
**D	MI FONDS K12		119.121	119.121
**D	ERIK STOCK	1	1	1
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1	1	1
**D	WEST YORKSHIRE PENSION FUND	71	71	71
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	200.000	200.000	200.000
**D	REGIMÉ DE RENTES DU MOUVEMENT DESJARDINS	116.053	116.053	116.053

Totale voti 2.659.159
Percentuale votanti % 0,356023
Percentuale Capitale % 0,211096



for

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Proposta di approvazione del sistema incentivante 2024 e relative modalità di erogazione a favore di personale del Gruppo Montepaschi basato su `phantom shares`, ai sensi del combinato disposto degli articoli 114-bis e 125-ter del Testo Unico

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	VENTERO INVESTMENTS LIMITED			
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	ALTINUM FUNDS SICAV F.L.C.			
**D	CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND			
**D	MEDOLANUM BEST BRANDS - FINANCIAL INCOME STRATEGY			
**D	HERMES LINDER FUND SICAV			
**D	PRAUDE TOTAL RETURN FUND			
**D	TRINITY INVESTMENTS DESIGNATED ACTIVITY COMPANY			
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO			

Totale voti 14.326.390
Percentuale votanti % 1,918095
Percentuale Capitale % 1,137295



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Assemblea Ordinaria del 11 aprile 2024ALLEGATO LETT. L ALL'ATTON° 43480 DI REPERTORION° 22283 DI RACCOLTA

ESITO VOTAZIONE

Oggetto : **4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.**

Hanno presenziato alla votazione n° **616** aventi diritto al voto, rappresentanti numero **410.160.513** azioni ordinarie, pari al **32,560440%** del capitale Sociale,

Annuncio che la rilevazione dei voti espressi ha dato il seguente risultato:

		% sul Cap. Soc. presente ed avente diritto al voto %Cap. ordinario (ammesse/computate)		
Favorevoli	393.548.656	voti pari al	95,949913	31,241714
Contrari	1.610.104	voti pari al	0,392555	0,127818
SubTotale	395.158.760	voti pari al	96,342468	31,369532
Astenuti	15.001.753	voti pari al	3,657532	1,190909
Non Votanti	0	voti pari al	0,000000	0,000000
SubTotale	15.001.753	voti pari al	3,657532	1,190909
Totale	410.160.513	voti pari al	100,000000	32,560440

Ai sensi dell'art. 135-undecies del TUF non sono computate ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera n° **0** azioni pari al **0,000000%** delle azioni rappresentate in aula.



LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF		12.500.000	12.500.000
**D	ANIMA HOLDING SPA		4.998.884	4.998.884
**D	FONDAZIONE CARIPLO		5.111.084	5.111.084
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
***	GASSMANN JULES	3		3
**D	EVOLVEST GLOBAL EQUITY FUND	33.452		33.452
**D	INVESTITORI PIAZZA AFFARI	251.700		251.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS	27.357		27.357
**D	CALCIUM QUANT	64.596		64.596
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	31.000		31.000
**D	BANCOPOSTA RINASCIMENTO	331.708		331.708
**D	STICHTING BEDRIJFSKAPENSTOEN FONDS VOOR DE MEDIA PNO	76.877		76.877
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	99.238		99.238
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A	124.033		124.033
**D	FONDS DE RESERVE POUR LES RETRAITES	424.467		424.467
**D	DEKA-RAB	45.871		45.871
**D	INVESTITORI FLESSIBILE	574.400		574.400
**D	TWO SIGMA ABS RET PT NON FLIP	3.313.986		3.313.986
**D	CPPIB KY SPC SEG PT D NON FLIP	3.115.240		3.115.240
**D	ARROWST (DE) ALPHA EX NON FLIP	1.854.198		1.854.198
**D	ARROWST CAP GBL'EQ LS NON FLIP	2.565.629		2.565.629
**D	AMERICAN HEART ASSOCIATION, INC.	10		10
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	12.252		12.252
**D	ALGERIS UCITS FUNDS PLC - ALGERIS FINANCIAL EQUITY FUND	307.379		307.379
**D	ALGERIS UCITS FUNDS PLC - ALGERIS FINANCIAL INCOME FUND	404.492		404.492
**D	INVESTITORI EIGHTY TWENTY	20.000		20.000
**D	INVESTITORI EUROPA	105.910		105.910
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	125.000		125.000
**D	G.A.-FUND-B - EURO EQUITIES	29.730		29.730
**D	UNISUPER	711.300		711.300
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	11.439		11.439
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	157.000		157.000
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	112.300		112.300
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	9.124		9.124
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	569.468		569.468
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	524.550		524.550
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	520.735		520.735
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	42.192		42.192
**D	PEGASUS-UI-FONDS	28.573		28.573
**D	AZ MULTI ASSET WORLD TRADING	200.000		200.000
**D	IRCANTEC PAB AMUNDI	5.829		5.829
**D	ALLIANZGI-FONDS DUNHILL	17.170		17.170
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	570.656		570.656
**D	ACADIAN FUNDS PUBLIC LIMITED COMPANY	15.100		15.100
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	215.565		215.565
**D	CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7072	70.431		70.431
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	83.863		83.863
**D	GOLDMAN SACHS FUNDS VII	9.323		9.323
**D	CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7071	70.623		70.623



LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D ING DIRECT SICAV		36.135	36.135	36.135
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		72.815	72.815	72.815
**D CREDIT SUISSE INDEX FUND (LUX)		334.418	334.418	334.418
**D FIDELITY FUNDS - ITALY POOL		1.730.676	1.730.676	1.730.676
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		327.313	327.313	327.313
**D FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)		61.266	61.266	61.266
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		5.550.457	5.550.457	5.550.457
**D ABU DHABI PENSION FUND		133.628	133.628	133.628
**D MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND		31.493	31.493	31.493
**D MAIN II UNIVERSAL FONDS		203.800	203.800	203.800
**D BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		145.034	145.034	145.034
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2		14.705	14.705	14.705
**D MISSOURI EDUCATION PENSION TRUST		5.233	5.233	5.233
**D NEW YORK STATE COMMON RETIREMENT FUND		275.796	275.796	275.796
**D BUREAU OF PUBLIC SERVICE PENSION FUND		125.975	125.975	125.975
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN		14.695	14.695	14.695
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND		1.132	1.132	1.132
**D CHINA LIFE INSURANCE COMPANY LIMITED		486.601	486.601	486.601
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		157.307	157.307	157.307
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND		33.373	33.373	33.373
**D STRATEGIC INTERNATIONAL EQUITY FUND		15.024	15.024	15.024
**D INVESTINGFORENIGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		20.412	20.412	20.412
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)		22.589	22.589	22.589
**D KAPITALFORENIGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER		1.885	1.885	1.885
**D NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND		124.492	124.492	124.492
**D INVESTINGFORENIGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		38.705	38.705	38.705
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND		40.775	40.775	40.775
**D NATIONWIDE INTERNATIONAL SMALL CAP FUND		449.084	449.084	449.084
**D INVESTINGFORENIGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL		63.352	63.352	63.352
**D ONEPATH WHOLESALE GLOBAL SMALLER COMPANIES SHARE TRUST		759.425	759.425	759.425
**D CHURCH COMMISSIONERS FOR ENGLAND		11.815	11.815	11.815
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)		31.339	31.339	31.339
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		5.634.723	5.634.723	5.634.723
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		773.681	773.681	773.681
**D INVESTINGFORENIGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		97.900	97.900	97.900
**D VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		189.837	189.837	189.837
**D FACTORY MUTUAL INSURANCE COMPANY		11.815	11.815	11.815
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		11.624.024	11.624.024	11.624.024
**D ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		215.285	215.285	215.285
**D INVESTINGFORENIGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL		64.330	64.330	64.330
**D INVESTINGFORENIGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		46.195	46.195	46.195
**D VANGUARD ESG INTERNATIONAL STOCK ETF		140.305	140.305	140.305
**D VANGUARD INTERNATIONAL EXPLORER FUND		388.674	388.674	388.674
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		205.419	205.419	205.419
**D NFS LIMITED		26.829	26.829	26.829
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKET'S EX-US FACTOR TILT INDEX FUND		7.182	7.182	7.182
**D AZIMUT TREND		30.544	30.544	30.544
**D CC&L Q GLOBAL EQUITY EXTENSION FUND		3.161	3.161	3.161
**D CC L ALTERNATIVE GLOBAL EQUITY FUND		9.394	9.394	9.394
**D CC AND L Q MARKET NEUTRAL FUND II		17.607	17.607	17.607

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D CCANDL	ALTERNATIVE GLOBAL EQUITY	8.763	8.763	8.763
**D CC AND L Q	GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD	228.498	228.498	228.498
**D AZIMUT	STRATEGIC TREND	1.125	1.125	1.125
**D AZIMUT	TRADING	1.125	1.125	1.125
**D ALLIANZGI-FONDS	APNIESA SEGMENT APNIESA-NAPO	49.920	49.920	49.920
**D LMA	IRELAND MAP501	108.970	108.970	108.970
**D MWIS	TOPS WORLD EQUITIES AC	20.495	20.495	20.495
**D LMAP	IRELAND ICAV - LMAP 909	74.320	74.320	74.320
**D LMAP	IRELAND ICAV - LMAP 910	22.618	22.618	22.618
**D MWIS	TOPS GLOBAL EQUITIES IE FDAC	1.758	1.758	1.758
**D MW	INV STRAT EUREKA FUND AC	245.070	245.070	245.070
**D MARSHALL	WAGE INV STRAT EUROPEAN TOPS	207.299	207.299	207.299
**D MW	INV STRT MKT NEUTRAL TOP AC	41.557	41.557	41.557
**D ARROWSTREET	INTERNATIONAL-EQUITY ACWI EX US ALPHA	26.745	26.745	26.745
**D TWO SIGMA	ABSOLUTE RETURN-PORTFOLIO LLC	8.646.900	8.646.900	8.646.900
**D ARROWSTREET	INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.	14.130	14.130	14.130
**D ARROWSTREET	EAFE ALPHA-EXTENSION TRUST FUND	420.485	420.485	420.485
**D ATLAS	DIVERSIFIED MASTER FUND, LTD.	2.044.247	2.044.247	2.044.247
**D ONEPATH	GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	25.694	25.694	25.694
**D ARCA	AZIONI ITALIA	175.000	175.000	175.000
**D PK	CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	20.626	20.626	20.626
**D AXA	VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE CREDIT SUISSE FUNDS AG	110.835	110.835	110.835
**D CSIF	CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG	51.378	51.378	51.378
**D ARROWSTREET	GLOBAL SMALL COMPANIES FUND	91.898	91.898	91.898
**D KAIROS	INTERNATIONAL SICAV - MADE IN ITALY	822.850	822.850	822.850
**D KAIROS	INTERNATIONAL SICAV - ACTIVESG	1.520.000	1.520.000	1.520.000
**D KAIROS	INTERNATIONAL SICAV-ITALIA	1.329.504	1.329.504	1.329.504
**D SCHRÖDER	GAIA	155.996	155.996	155.996
**D ARROWST	CAP GL EQ AEF NON FLIP	1.368.518	1.368.518	1.368.518
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT	MBH	428.039	428.039	428.039
**D ALLIANZ	GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	114.710	114.710	114.710
**D INTERNATIONAL	KAPITALANLAGEGESELLSCHAFT MBH	355.872	355.872	355.872
**D ALLIANZ	GLOBAL INVESTORS GMBH	14.296	14.296	14.296
**D JANUS	HENDERSON FUND - GLOBAL MULTI-STRATEGY FUND	1.053.372	1.053.372	1.053.372
**D ALGEBRIS	UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	780.000	780.000	780.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT	MBH ON BEHALF OF VE-UNIVERSAL-FONDS	64.660	64.660	64.660
**D UNINSTITUTIONAL	EQUITIES MARKET NEUTRAL	60.000	60.000	60.000
**D BEWAARSTICHTING	NNIP 1	112.596	112.596	112.596
**D STATE OF WISCONSIN	INVESTMENT BOARD	13.448	13.448	13.448
**D GOLDMAN SACHS	TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND	1.007.213	1.007.213	1.007.213
**D GOLDMAN SACHS	TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO	231.663	231.663	231.663
**D GOLDMAN SACHS	TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP	3.083.537	3.083.537	3.083.537
**D GOLDMAN SACHS	VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO	20.812	20.812	20.812
**D VANGUARD	FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	2.929.933	2.929.933	2.929.933
**D VANGUARD	EUROPEAN STOCK INDEX FUND	1.742.613	1.742.613	1.742.613
**D KUMPUAN	WANG PERSARAAN DIPERBADANKAN	23.417	23.417	23.417
**D METROPOLITAN	EMPLOYEE BENEFIT SYSTEM	11.815	11.815	11.815
**D FLS	GROUP COLLECTIVE INVESTMENT TRUST	32.318	32.318	32.318
**D CC AND L Q	GLOBAL EQUITY FUND	49.816	49.816	49.816
**D CC AND L Q	GROUP GLOBAL EQUITY FUND	1.875	1.875	1.875



LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE WAMANESA MUTUAL INSURANCE COMPANY	23.630	23.630	23.630
**D	MARGETT'S FUND MANAGEMENT LTD	144.127	144.127	144.127
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	25.568	25.568	25.568
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	1.705.716	1.705.716	1.705.716
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	1.035.230	1.035.230	1.035.230
**D	DOMINION ENERGY INC DEFINED BENEFIT MASTER TRUST	79.929	79.929	79.929
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	947.519	947.519	947.519
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	236.346	236.346	236.346
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	154.914	154.914	154.914
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	35.307	35.307	35.307
**D	NATIONAL BANK FINANCIAL INC	100.709	100.709	100.709
**D	COUNTY OF SANTA CLARA	47.800	47.800	47.800
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	11.067	11.067	11.067
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	13.747	13.747	13.747
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	84.239	84.239	84.239
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	108.699	108.699	108.699
**D	ARIZONA STATE RETIREMENT SYSTEM	157.159	157.159	157.159
**D	INVESTINGFORENIGEN SPARINVEST INDEX EUROPA	43.904	43.904	43.904
**D	EASTSPRING INVESTMENTS	20.980	20.980	20.980
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	669.347	669.347	669.347
**D	BEWAARSTICHTING NNIP I	192.768	192.768	192.768
**D	ALASKA PERMANENT FUND CORPORATION	16.698	16.698	16.698
**D	INTERNATIONAL EQUITY FUND	12.816	12.816	12.816
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	12.220	12.220	12.220
**D	INVESCO MARKETS III PLC	1.228	1.228	1.228
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	134.071	134.071	134.071
**D	FLORIDA RETIREMENT SYSTEM	737.219	737.219	737.219
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	115.684	115.684	115.684
**D	PENSION RESERVES INVESTMENT TRUST FUND	722.754	722.754	722.754
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	150.317	150.317	150.317
**D	CAUSEWAY INTERNATIONAL SMALL CAP FUND	107.119	107.119	107.119
**D	ISHARES VII PUBLIC LIMITED COMPANY	1.325.368	1.325.368	1.325.368
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	79.598	79.598	79.598
**D	ENSIGN PEAK ADVISORS INC	14.601	14.601	14.601
**D	HEALTHCARE EMPLOYEES PENSION	232.942	232.942	232.942
**D	STICHTING PENSIOENFONDS ABP	14.929.214	14.929.214	14.929.214
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.877	4.877	4.877
**D	VOYA MULTI MANAGER INTERNATIONAL SMALL CAP FUND	109.907	109.907	109.907
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	235.664	235.664	235.664
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	62.621	62.621	62.621
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	309.630	309.630	309.630
**D	MI FONDS K12	119.121	119.121	119.121
**D	ARROWSTREET US GROUP TRUST	5.147.124	5.147.124	5.147.124
**D	MACK COMPREHENSIVE EQUITY POOL	8.598	8.598	8.598
**D	THE CLEVELAND CLINIC FOUNDATION	112.186	112.186	112.186
**D	UBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	27.015	27.015	27.015
**D	SHELL CANADA 2007 PENSION PLAN	741	741	741
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	12.077	12.077	12.077
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	160.211	160.211	160.211
**D	CASEY FAMILY PROGRAMS	37.348	37.348	37.348

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		156.685	156.685	156.685
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		49.142	49.142	49.142
**D VIRGINIA RETIREMENT SYSTEM		1	1	1
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		277.489	277.489	277.489
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		890.813	890.813	890.813
**D CITI RETIREMENT SAVINGS PLAN		23.303	23.303	23.303
**D BLACKROCK LIFE LTD		16.547	16.547	16.547
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		895.489	895.489	895.489
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		22.485	22.485	22.485
**D UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		24.590	24.590	24.590
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		19.421	19.421	19.421
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		38.375	38.375	38.375
**D UPS GROUP TRUST		211.576	211.576	211.576
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO		31.099	31.099	31.099
**D SHERIFFS PENSION AND RELIEF FUND		160.178	160.178	160.178
**D PIMCO HIGH INCOMEFUND		886.500	886.500	886.500
**D PIMCO FLEXIBLECREDIT INCOME FUND		3.581.000	3.581.000	3.581.000
**D PIMCO INCOMESTRATEGY FUND		523.500	523.500	523.500
**D PIMCO STRATEGICINCOME FUND INC		323.500	323.500	323.500
**D PIMCO CORPORATEAND INCOME STRATEGY FUND		687.000	687.000	687.000
**D PIMCO INCOMESTRATEGY FUND II		1.043.000	1.043.000	1.043.000
**D PIMCO GLOBALSTOCKPLUS AND INCOME FUND		123.500	123.500	123.500
**D PIMCO DYNAMICINCOME FUND		6.139.000	6.139.000	6.139.000
**D PIMCO CORPORAATEAND INCOME OPPORTUNITYFUND		2.152.500	2.152.500	2.152.500
**D LYXOR FTSE MIB UCITS ETF		624.758	624.758	624.758
**D EMG EUROPE NUMERIC INVESTORS		261.094	261.094	261.094
**D MU LUX - LYXOR EURO STOXX BANK		1.390.948	1.390.948	1.390.948
**D MUL- LYX FTSE IT ALL CAP PIR		19.686	19.686	19.686
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA		900.496	900.496	900.496
**D AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		1.941.063	1.941.063	1.941.063
**D AB SICAV III - DYNAMIC ALL MAR		3.679	3.679	3.679
**D SEI GLOBAL INVESTMENTS FUND PL		31.410	31.410	31.410
**D ALLSPRING (LUX) WORLDWIDE FUND		58.309	58.309	58.309
**D THE NOMURA TRUST AND BANKING		2.327	2.327	2.327
**D DESTINATIONS INTERNATIONAL EQU		91.726	91.726	91.726
**D NZAM EURO STOXX PARIS-ALIGNED		1.834	1.834	1.834
**D BLACKROCK ADVANTAGE GLOBAL FUN		23.839	23.839	23.839
**D SEI ACADIAN EUROPE EX-UK EQUIT		2.203	2.203	2.203
**D ERIK STOCK		1	1	1
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA		191.141	191.141	191.141
**D MLC INVESTMENTS MLC LIMITED		673.637	673.637	673.637
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.		346.912	346.912	346.912
**D CREDIT SUISSE FUNDS AG		19.297	19.297	19.297
**D NORGES BANK		19.891.655	19.891.655	19.891.655
**D GOVERNMENT OF NORWAY		17.885.270	17.885.270	17.885.270
**D LEGAL & GENERAL ICAV.		70.691	70.691	70.691
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS		143.798	143.798	143.798
**D STICHTING BLUE SKY LIQUID ASSET FUNDS		23.117	23.117	23.117
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		6.539	6.539	6.539
**D PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN		24.328	24.328	24.328

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D U.S. STEEL RETIREMENT PLAN TRUST			66.165	66.165
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.			44.054	44.054
**D CHEVRON MASTER PENSION TRUST			11.815	11.815
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO			224.838	224.838
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F			56.735	56.735
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND			251.215	251.215
**D CONSTELLATION PENSION MASTER TRUST			104.360	104.360
**D CONSTELLATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES.			8.710	8.710
**D CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST			71.901	71.901
**D EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST			71.837	71.837
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND			1	1
**D LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND			8.014	8.014
**D PECO ENERGY COMPANY RETIREE MEDICAL TRUST			333	333
**D EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES			28.199	28.199
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST			68.844	68.844
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR			38.910	38.910
**D CAUSEWAY MULTI-FUND LLC - GLOBAL SMALL CAP EQUITY SERIES A			1.880	1.880
**D ALBERT INTERNATIONAL SMALL CAP FUND L.P			188.838	188.838
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO			114.987	114.987
**D POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO			124.677	124.677
**D MERCER GLOBAL SMALL COMPANIES SHARES FUND			32.949	32.949
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST			824.576	824.576
**D SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION			134.849	134.849
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST			119.696	119.696
**D LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND			60.741	60.741
**D THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST			288.524	288.524
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..			9	9
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS			100.583	100.583
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.			75.820	75.820
**D NEW YORK STATE NURSES ASSOCIATION PENSION PLAN			11.815	11.815
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.			25.759	25.759
**D THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.			62.109	62.109
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO			8.696	8.696
**D WEST VIRGINIA INVESTMENT MANAGEMENT BOARD			219.970	219.970
**D UTAH STATE RETIREMENT SYSTEMS			58.156	58.156
**D 1199SEIU HEALTH CARE EMPLOYEES PENSION FUND			852.591	852.591
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.			55.655	55.655
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I			39.894	39.894
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO			775.446	775.446
**D LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA			701.552	701.552
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY			144.133	144.133
**D RECORD INVEST SCA SICAV RAIF			14.028	14.028
**D ELEMENT CAPITAL MASTER FUND LIMITED C/O ELEMENT CAPITAL MANAGEMENT LLC ACTING AS INVESTMENT ADV			2.250.000	2.250.000
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS, INVESTMENT			451.994	451.994
**D WELLINGTON PAGOSA FUND (CAYMAN) II LTD. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC			464.672	464.672
**D POINT72 LONDON INVESTMENTS LTD.			1.132.675	1.132.675
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.			622.300	622.300
**D MOORE GLOBAL INVESTMENTS LLC			468.288	468.288
**D MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED			735.880	735.880
**D ACADIAN NON-US SMALL-CAP LONG-SHORT EQUITY FUND LLC			1.382.881	1.382.881

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D COMPASS HTV LLC		13.122	13.122	13.122
**D DS LIQUID DIV RVA MEL LLC		2.075.103	2.075.103	2.075.103
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		5.962.833	5.962.833	5.962.833
**D COVALIS CAPITAL MASTER FUND LTD		96.588	96.588	96.588
**D COVALIS CAPITAL ENHANCED MASTER FUND LTD		81.966	81.966	81.966
**D THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED		452.254	452.254	452.254
**D THE ALPHAGEN LUTRA FUND C/O ALPHAGEN CAPITAL LIMITED ACTING AS INVESTMENT MANAGER		970.436	970.436	970.436
**D CAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC		76.133	76.133	76.133
**D MAN NUMERIC INTERNATIONAL ALPHA (US) LP		1.171.669	1.171.669	1.171.669
**D ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LTD		894.669	894.669	894.669
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED		3.953.037	3.953.037	3.953.037
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND		1.157.407	1.157.407	1.157.407
**D ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I		1.145.851	1.145.851	1.145.851
**D BURKEHILL FUND LTD.		3.207.578	3.207.578	3.207.578
**D BURKEHILL MASTER FUND LP.		1.251.671	1.251.671	1.251.671
**D ITHAN CREEK MASTER INVESTORS (CAYMAN) L.P.		1.652.905	1.652.905	1.652.905
**D NORTH ROCK SPC - NR 1-SP NR 1 SP A SEG PORTF OF NORTH ROCK SPC-MRELLA FIN SERVICES L LP -DOUBLE2.0 AM LLP		773.492	773.492	773.492
**D NORTH ROCK SPC - NR 1 SP		109.345	109.345	109.345
**D WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) LTD WELLINGTON-CIS DIVERSIFYING ST RATEGIES FUND (CAYMAN) LP		189.420	189.420	189.420
**D ARROWSTREET US GROUP TRUST - ARROWSTREET GLOBAL EQUITY - ALP		502.439	502.439	502.439
**D ARROWSTREET CANADA GLOBAL ALL-COUNTRY ALPHA EXTENSION FUND I		589.545	589.545	589.545
**D ARROWSTREET (DELAWARE) L/S FUND L.P. ARROWSTREET CAPITAL LTD PARTN ERSHIP-ARROWSTREET (DELAWARE) L/S FD LP (DLEPPF)		352.878	352.878	352.878
**D ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN) LIMITED		63.191	63.191	63.191
**D ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQUITY ALPHA EXT FD A SUB-FD OF ARROWSTREET US GRP TST PORTFOLIO		28.177	28.177	28.177
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE PORTFOLIO MARGIN ACCT 200.		50.548	50.548	50.548
**D ARROWSTREET CAPITAL COPELY FUND LIMITED		238.121	238.121	238.121
**D CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II.		1.202.957	1.202.957	1.202.957
**D CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO ARROWSTREET CAPITAL LP		19.103	19.103	19.103
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW SYSTEMATIC ALPHA		782.784	782.784	782.784
**D BG MASTER FUND ICAP.		3.037	3.037	3.037
**D MELQART OPPORTUNITIES MASTER FUND LTD.		482.775	482.775	482.775
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND		7.141.804	7.141.804	7.141.804
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR		3.488.362	3.488.362	3.488.362
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT		3.962.087	3.962.087	3.962.087
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND		1.500.000	1.500.000	1.500.000
**D LGT SELECT FUNDS		106.419	106.419	106.419
**D MEDILANUM BEST BRANDS - FINANCIAL INCOME STRATEGY		3.388.970	3.388.970	3.388.970
**D ALPHA UCITS SICAV - AMBER EQUITY FUND		401.400	401.400	401.400
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES		31.989	31.989	31.989
**D FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		225.403	225.403	225.403
**D JHF II INT'L SMALL CO FUND		211.815	211.815	211.815
**D JHVIT INT'L SMALL CO TRUST		37.180	37.180	37.180
**D JAWN-MED CORE GLOBAL EQ TILT		13.093	13.093	13.093
**D CPL-YAREA GLOBAL SMALL COMPANIES FUND		12.041	12.041	12.041
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND		88.145	88.145	88.145
**D ONEMARKETS ITALY ICAP		15.000	15.000	15.000
**D DFA INTERNATIONAL SMALL CAP VALUE PMS GROUP INC		550.793	550.793	550.793
**D THE CONTINENTAL SMALL COMPANY SERIES NY		5.298.912	5.298.912	5.298.912
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		398.993	398.993	398.993
**D CFSIL-COMMONWEALTH GS FD 12		31.260	31.260	31.260

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	966.497	966.497	966.497
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	693.992	693.992	693.992
**D	STICHTING PGM DEPOSITARY	492.494	492.494	492.494
**D	TWO SIGMA INTERNATIONAL CORE	3.161.800	3.161.800	3.161.800
**D	TWO SIGMA WORLD CORE FUND LP	1.725.700	1.725.700	1.725.700
**D	SAMLYN ONSHORE FUND LP	316.245	316.245	316.245
**D	SAMLYN OFFSHORE MASTER FUND LTD.F/K/A SAMLYN OFFSHORE LTD	707.200	707.200	707.200
**D	SAMLYN LONG ALPHA MASTER FUND LTD. C/O ELIAN FIDUCIARY SERVICES (CAYMAN) LIMITED	42.510	42.510	42.510
**D	MAN GLG DIVERSIFIED EQUITY MASTER	19.997	19.997	19.997
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	186.987	186.987	186.987
**D	BLACKSTONE GLOBAL MASTER FUND IC&V-BLACKSTONE AQUA MASTER SU	1.175.000	1.175.000	1.175.000
**D	SAMLYN NET NEUTRAL MASTER FUND LTD.	684.045	684.045	684.045
**D	BAY - POND PARTNERS L.P. C/O WELLINGTON MANAGEMENT CO.	3.193.762	3.193.762	3.193.762
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	37.055	37.055	37.055
**D	CX INTAGLIO LIMITED	676.360	676.360	676.360
**D	AHL STATABR MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	41.989	41.989	41.989
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	789.838	789.838	789.838
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	1.439.117	1.439.117	1.439.117
**D	PCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	103.889	103.889	103.889
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	1.679.039	1.679.039	1.679.039
**D	INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD	120.646	120.646	120.646
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	21.760	21.760	21.760
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	9.488	9.488	9.488
**D	MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL	5.254	5.254	5.254
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	61.254	61.254	61.254
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	51.617	51.617	51.617
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	15.829	15.829	15.829
**D	MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.	788.741	788.741	788.741
**D	MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND	148.761	148.761	148.761
**D	MAN INSIGHT LIMITED	113	113	113
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	201.367	201.367	201.367
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS FUND	1.077.049	1.077.049	1.077.049
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	547.273	547.273	547.273
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	58.054	58.054	58.054
**D	HILLSDALE GLOBAL EQUITY FUND	7.845	7.845	7.845
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	40.600	40.600	40.600
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	151.329	151.329	151.329
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	3.195	3.195	3.195
**D	CC&L Q US EQUITY EXTENSION FUND	5.689	5.689	5.689
**D	CC&L Q MARKET NEUTRAL FUND II.	4.547	4.547	4.547
**D	CC&L Q 140/40 FUND.	8.273	8.273	8.273
**D	CC&L Q MARKET NEUTRAL FUND	62.989	62.989	62.989
**D	CC&L MULTI-STRATEGY FUND	90.543	90.543	90.543
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	59.919	59.919	59.919
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST-ARROWSTREET INTERNAT	67.193	67.193	67.193
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE	11.815	11.815	11.815
**D	WOLF CREEK INVESTORS (BERMUDA) LP	746.342	746.342	746.342
**D	WELLINGTON INSTITUTIONAL MULTI-STRATEGY MASTER FUND (CAYMAN)	954.374	954.374	954.374
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	65.893	65.893	65.893
		118.266	118.266	118.266

LISTA ESITO DELLE VOTAZIONE

Objetto: 4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D ARROWSTREET INVESTMENT TRUST - ARROWSTREET CAPITAL LP- ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MAR		17.176	17.176	17.176
**D ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED.		77.909	77.909	77.909
**D ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.		523.131	523.131	523.131
**D ARROWSTREET INVESTMENT TRUST - ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACC		22.185	22.185	22.185
**D ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-		218.483	218.483	218.483
**D ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT		14.222	14.222	14.222
**D CAXTON INTERNATIONAL LIMITED..		2.500.000	2.500.000	2.500.000
**D MWIS TOPS FUND C/O MARSHALL WACE IRELAND LIMITED		474.249	474.249	474.249
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY		32.300	32.300	32.300
**D MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU		334.862	334.862	334.862
**D MARSHALL WACE COMMON CONTRACTUAL FUND - MWCFF WORLD TOPS 150		21.400	21.400	21.400
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST		14.168	14.168	14.168
**D WELLINGTON GLOBAL MULTI-STRATEGY MASTER FUND (CAYMAN) L.P.		53.243	53.243	53.243
**D XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		869.074	869.074	869.074
**D GLOBAL LONG SHORT EQUITY FUND II LP C/O CORPORATION SERVICE COMPANY		17.013	17.013	17.013
**D AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD		1.171.048	1.171.048	1.171.048
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		5.313	5.313	5.313
**D POINT72 LONDON INVESTMENTS LTD. C/O WALKERS CORPORATE LIMITED CAYMAN		6.909.236	6.909.236	6.909.236
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED		2.353	2.353	2.353
**D EVEREN INVESTMENT LTD		242.404	242.404	242.404
**D AMBER GLOBAL OPPORTUNITIES LIMITED.		502.500	502.500	502.500
**D COMPASS OFFSHORE HTV PCC		8.324	8.324	8.324
**D AMUNDI DIVIDENDO ITALIA		652.165	652.165	652.165
**D AMUNDI VALORE ITALIA PIR		177.165	177.165	177.165
**D LEADERSEL P.M.I		782.500	782.500	782.500
**D AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		498.484	498.484	498.484
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY		69.281	69.281	69.281
**D PRIVILEGE AMBER EVENT EUROPE		1.439.737	1.439.737	1.439.737
**D AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB		60.063	60.063	60.063
**D AMUNDI STOXX EUROPE 600		501.216	501.216	501.216
**D STICHTING BPL PENSTOEN MANDAAT UBS AM LT		34.584	34.584	34.584
**D ROPS EURO P		96.962	96.962	96.962
**D CARPIMKO PTES ET MOYENN CAPI C		337.752	337.752	337.752
**D ROPS-SMART INDEX EURO		4.516	4.516	4.516
**D AA SSGA ACTIONS EURO		189.425	189.425	189.425
**D AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		31.652	31.652	31.652
**D AMUNDI PATRIMOINE PEA		133.006	133.006	133.006
**D CNP ASSUR VALUE ET MOMENTUM		67.408	67.408	67.408
**D ASSURDIX		73.444	73.444	73.444
**D ECOFI OPTIM VARIANCE		11.352	11.352	11.352
**D SANTANDER SMALL CAPS EUROPA FI		244.516	244.516	244.516
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		13.400.000	13.400.000	13.400.000
**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		2.500.000	2.500.000	2.500.000
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO		224.599	224.599	224.599
**D INTERFUND SICAV		62.128	62.128	62.128
**D THE ARROWSTREET COMMON CONTRACTUAL FUND		274.729	274.729	274.729
**D ISHARES PUBLIC LIMITED COMPANY		1.170.036	1.170.036	1.170.036
**D ISHARES II PUBLIC LIMITED COMPANY		218.813	218.813	218.813
**D ISHARES III PUBLIC LIMITED COMPANY		402.327	402.327	402.327
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY		176.719	176.719	176.719

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	149.842	149.842	149.842
**D	AUSTRALIAN RETIREMENT TRUST	55.014	55.014	55.014
**D	INTERNATIONAL MONETARY FUND	42.179	42.179	42.179
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	129.630	129.630	129.630
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	1.575.000	1.575.000	1.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	45.000	45.000	45.000
**D	EURIZON FUND	796.327	796.327	796.327
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	655.302	655.302	655.302
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	107.376	107.376	107.376
**D	ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN)	14.215	14.215	14.215
**D	ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	43.867	43.867	43.867
**D	FONDTITALIA	1.598.740	1.598.740	1.598.740
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	5.853.116	5.853.116	5.853.116
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	46.548	46.548	46.548
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	45.896	45.896	45.896
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	95.029	95.029	95.029
**D	THE MONETARY AUTHORITY OF SINGAPORE	12.653	12.653	12.653
**D	EURIZON PROGETTO ITALIA 70	280.000	280.000	280.000
**D	EURIZON PIR ITALIA AZIONI	50.200	50.200	50.200
**D	EURIZON AZIONI PMI ITALIA	340.000	340.000	340.000
**D	EURIZON AZIONI ITALIA	1.855.437	1.855.437	1.855.437
**D	EURIZON PROGETTO ITALIA 40	201.500	201.500	201.500
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	159.645	159.645	159.645
**D	EURIZON AM RITORNO ASSOLUTO	2.309	2.309	2.309
**D	EURIZON AM TR MEGATREND	21.190	21.190	21.190
**D	EURIZON AM TR MEGATREND II	4.970	4.970	4.970
**D	UBS LUX FUND SOLUTIONS	256.831	256.831	256.831
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	26.496	26.496	26.496
**D	GOLDMAN SACHS FUNDS	4.474.727	4.474.727	4.474.727
**D	EURIZON AM SICAV	281.217	281.217	281.217
**D	EURIZON NEXT 2.0	444.089	444.089	444.089
**D	XTRACKERS	1.104.990	1.104.990	1.104.990
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	169.044	169.044	169.044
**D	ALLIANZ GLOBAL INVESTORS FUND	329.267	329.267	329.267
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	266.875	266.875	266.875
**D	ISHARES MSCI EUROPE IMI INDEX ETF	15.664	15.664	15.664
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	8.079	8.079	8.079
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	758	758	758
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	175.422	175.422	175.422
**D	ISHARES CORE MSCI EAFE ETF	4.617.387	4.617.387	4.617.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	920.514	920.514	920.514
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	493.080	493.080	493.080
**D	ISHARES MSCI EAFE SMALL-CAP ETF	2.996.800	2.996.800	2.996.800
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	72.257	72.257	72.257
**D	ISHARES CORE MSCI EUROPE ETF	296.456	296.456	296.456
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	719.141	719.141	719.141
**D	IAM NATIONAL PENSION FUND	175.954	175.954	175.954
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	27.011	27.011	27.011
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	11.815	11.815	11.815
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	13.530	13.530	13.530



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PENSION BENEFIT GUARANTY CORPORATION	17.902	17.902	17.902
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	62.372	62.372	62.372
**D	MES BLENDED RESEARCH INTERNATIONAL EQUITY FUND	380.550	380.550	380.550
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	168.720	168.720	168.720
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	1.563.675	1.563.675	1.563.675
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	493.738	493.738	493.738
**D	JOHN HANCOCK SEAPORT LONG/SHORTFUND	278.385	278.385	278.385
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	501.684	501.684	501.684
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	7.005.648	7.005.648	7.005.648
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	17.681	17.681	17.681
**D	US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS	30.422	30.422	30.422
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.317.424	2.317.424	2.317.424
**D	SSB INT SMALL CAP ACTIVE SECURITIES LENDING COMMON TRUST FUND	89.853	89.853	89.853
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	131.142	131.142	131.142
**D	WASHINGTON STATE INVESTMENT BOARD	354.160	354.160	354.160
**D	WTCN INTERNATIONAL SMALL CAP RESEARCH EQU	358.556	358.556	358.556
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	122.214	122.214	122.214
**D	VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	151.196	151.196	151.196
**D	ALLSPRING GLOBAL LONG SHORT EQUITY FUND	199.852	199.852	199.852
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	337.228	337.228	337.228
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	200.000	200.000	200.000
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	9.248	9.248	9.248
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	178.225	178.225	178.225
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	1.281.138	1.281.138	1.281.138
**D	THE BANK OF KOREA	3.666	3.666	3.666
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	7.902	7.902	7.902
**D	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY	425.570	425.570	425.570
**D	GOVERNMENT PENSION INVESTMENT FUND	511.030	511.030	511.030
**D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	32.475	32.475	32.475
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	11.815	11.815	11.815
**D	ARROWSTREET (CANADA) GLOBAL SMALL CAP FUND I	15.371	15.371	15.371
**D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	48.660	48.660	48.660
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	5.795	5.795	5.795
**D	PIMCO COMMODITIESPLUS STRATEGY FUND	46.500	46.500	46.500
**D	PIMCO DYNAMIC INCOME OPPORTUNITIES FUND	2.274.000	2.274.000	2.274.000
**D	PIMCO ACCESS INCOME FUND	1.073.500	1.073.500	1.073.500
**D	CITY OF NEW YORK GROUP TRUST	2.068.459	2.068.459	2.068.459
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	10.870	10.870	10.870
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	174.037	174.037	174.037
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	98.398	98.398	98.398
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	11.386	11.386	11.386
**D	MERCER QIF FUND PLC	23.630	23.630	23.630
**D	MERCER QIF FUND PLC	180.857	180.857	180.857
**D	MERCER QIF COMMON CONTRACTUAL FUND	93.812	93.812	93.812
**D	MERCER UCITS COMMON CONTRACTUAL FUND	227.831	227.831	227.831
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	11.815	11.815	11.815
**D	MERCER INTERNATIONAL EQUITY FUND	23.630	23.630	23.630
**D	MERCER GLOBAL EQUITY FUND	237.478	237.478	237.478
**D	MGI FUNDS PLC	21.170	21.170	21.170
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS			



LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LACERA MASTER OPEB TRUST	16.646	16.646	16.646
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI.	62.357	62.357	62.357
**D	LVP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	14.156	14.156	14.156
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	14.475	14.475	14.475
**D	JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND	199.772	199.772	199.772
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	176.853	176.853	176.853
**D	TRUST II BRIGHTHOUSE DIMENSIONAL INT SMALL COMPANY PORTFOLIO	158.203	158.203	158.203
**D	FRANKLIN TEMPLETON ICAV	1.128	1.128	1.128
**D	MERCER GE INTERNATIONAL EQUITY FUND	11.815	11.815	11.815
**D	GOVERNMENT PENSION INVESTMENT FUND	24.375	24.375	24.375
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	594.661	594.661	594.661
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	529.228	529.228	529.228
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	11.815	11.815	11.815
**D	DIMENSIONAL FUNDS PLC	435.976	435.976	435.976
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	74.097	74.097	74.097
**D	AQR INTERNATIONAL SMALL CAP EQUITY FUND LP	126.176	126.176	126.176
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	24.362	24.362	24.362
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	25.579	25.579	25.579
**D	ARR INT EX US ALPHA EXTENSION TRUST FUND	23.233	23.233	23.233
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	84.453	84.453	84.453
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	8.457	8.457	8.457
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	6.361	6.361	6.361
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	77.586	77.586	77.586
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	460.985	460.985	460.985
**D	ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	1.166.535	1.166.535	1.166.535
**D	ISHARES EURO STOXX UCITS ETF (DE)	291.010	291.010	291.010
**D	ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)	1.095.009	1.095.009	1.095.009
**D	ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	1.065.614	1.065.614	1.065.614
**D	IBM 401(K) PLUS PLAN TRUST	142.555	142.555	142.555
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	245.729	245.729	245.729
**D	M INTERNATIONAL EQUITY FUND	9.508	9.508	9.508
**D	FRANK RUSSELL INVESTMENT CO II PLC	234.489	234.489	234.489
**D	SPDR PORTFOLIO EUROPE ETF	16.492	16.492	16.492
**D	RUSSELL INVESTMENT COMPANY PLC	176.730	176.730	176.730
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	93	93	93
**D	COLLEGE RETIREMENT EQUITIES FUND	641.501	641.501	641.501
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	116.053	116.053	116.053
**D	MERCER NONUS CORE EQUITY FUND	55.414	55.414	55.414
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	24.504	24.504	24.504
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	66.808	66.808	66.808
**D	MANAGED PENSION FUNDS LIMITED	75.332	75.332	75.332
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	24.139	24.139	24.139
**D	ALLIANCE BEST STYLES GLOBAL AC EQUITY FUND	33.761	33.761	33.761
**D	STICHTING PHILIPS PENSIOENFONDS	361	361	361
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	20.562	20.562	20.562
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	32.008	32.008	32.008
**D	MERCER QIF COMMON CONTRACTUAL FUND	141.876	141.876	141.876
**D	MONTANA BOARD OF INVESTMENTS	91.154	91.154	91.154
**D	MERCER CAYMAN UNIT TRUST	166.564	166.564	166.564
**D	ARROWSTREET (DELAWARE) L/S FUNDI..P.	-38.474	-38.474	-38.474

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D FIDEURAM ITALIA	ITALIA		66.231	66.231
**D FIDEURAM COMPARTO PIANO AZIONI ITALIA	ITALIA		1.358.729	1.358.729
**D FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	ITALIA 50		325.719	325.719
**D FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	ITALIA 30		54.259	54.259
Totale voti				
Percentuale votanti %	393.548.656			
Percentuale Capitale %	95,949913			
	31,241714			



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	SCHRODER INTERNATIONAL SELECTION FUND		683.382	683.882
**D	WEST YORKSHIRE PENSION FUND		71	71
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		900.145	900.145
**D	NORTH ATLANTIC STATES CARPENTERS PENSION FUND		8.163	8.163
**D	NEW ENGLAND CARPENTERS GUARANTEED ANNUITY FUND		17.343	17.843

Totale voti 1.610.104
Percentuale votanti % 0,392555
Percentuale Capitale % 0,127818

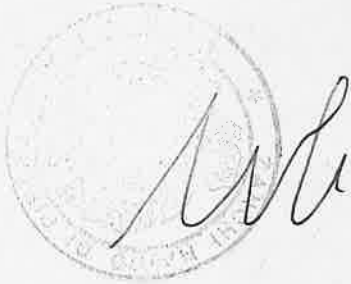


LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Integrazione del Consiglio di Amministrazione mediante nomina di un componente; deliberazioni inerenti e conseguenti.
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	FONDAZIONE MONTE DEI PASCHI DI SIENA		5.036.571	5.036.571
**D	VENIERO INVESTMENTS LIMITED		300.072	300.072
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS		470.498	470.498
**D	FONDOPOSTE		57.264	57.264
**D	ALTINUM FUNDS SICAV P.L.C.		167.000	167.000
**D	HERMES LINDER FUND SICAV		7.520.024	7.520.024
**D	PRAUDE TOTAL RETURN FUND		1.418.920	1.418.920
**D	TRINITY INVESTMENTS DESIGNATED ACTIVITY COMPANY		40	40
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		31.364	31.364

Totale voti	15.001.753
Percentuale votanti %	3,657532
Percentuale Capitale %	1,190909



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Assemblea Ordinaria del 11 aprile 2024

ALLEGATO LETT. M ALL'ATTO
 N° 43480 DI REPERTORIO
 N° 22283 DI RACCOLTA

ESITO VOTAZIONE

Oggetto : **5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo;**

Hanno presenziato alla votazione n° 617 aventi diritto al voto, rappresentanti numero **746.907.088** azioni ordinarie, pari al **59,292942%** del capitale Sociale,

Annuncio che la rilevazione dei voti espressi ha dato il seguente risultato:

		% sul Cap. Soc. presente ed avente diritto al voto %Cap. ordinario (ammesse/computate)		
Favorevoli	704.612.234	voti pari al	94,337334	55,935381
Contrari	3.038.325	voti pari al	0,406788	0,241196
SubTotale	707.650.559	voti pari al	94,744122	56,176577
Astenuti	23.356.529	voti pari al	3,127100	1,854149
Non Votanti	15.900.000	voti pari al	2,128779	1,262216
SubTotale	39.256.529	voti pari al	5,255878	3,116365
Totale	746.907.088	voti pari al	100,000000	59,292942

Ai sensi dell'art. 135-undecies del TUF non sono computate ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera n° 0 azioni pari al **0,000000%** delle azioni rappresentate in aula.



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo; FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES TUF		336.746.575	336.746.575
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE			
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF		12.500.000	12.500.000
**D	ANIMA HOLDING SPA		4.998.884	4.998.884
**D	FONDAZIONE CARIPLO		5.111.084	5.111.084
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
***	GASSMANN JULES	3		3
**D	EVOWEST GLOBAL EQUITY FUND		33.452	33.452
**D	INVESTITORI PIAZZA AFFARI		251.700	251.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS		27.357	27.357
**D	CALCIUM QUANT		64.596	64.596
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		31.000	31.000
**D	STICHTING BEDRIJFSKAPENSTOEN FONDS VOOR DE MEDIA PNO		76.877	76.877
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A		99.238	99.238
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A		124.033	124.033
**D	FONDS DE RESERVE POUR LES RETRAITES		424.467	424.467
**D	DEKA-RAB		45.871	45.871
**D	INVESTITORI FLESSIBILE		574.400	574.400
**D	TWO SIGMA ABS RET PT NON FLIP		3.313.986	3.313.986
**D	CPPIB KY SPC SEG PT D NON FLIP		3.115.240	3.115.240
**D	ARROWST (DE) ALPHA EX NON FLIP		1.854.198	1.854.198
**D	ARROWST CAP GBL EQ LS NON FLIP		2.565.629	2.565.629
**D	AMERICAN HEART ASSOCIATION, INC.	10		10
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND		12.252	12.252
**D	ALGERIS UCITS FUNDS PLC - ALGERIS FINANCIAL EQUITY FUND		307.379	307.379
**D	ALGERIS UCITS FUNDS PLC - ALGERIS FINANCIAL INCOME FUND		404.492	404.492
**D	INVESTITORI EIGHTY TWENTY		20.000	20.000
**D	INVESTITORI EUROPA		105.910	105.910
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN		125.000	125.000
**D	G.A.-FUND-B - EURO EQUITIES		29.730	29.730
**D	UNISUPER		711.300	711.300
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		11.439	11.439
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE		157.000	157.000
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA		112.300	112.300
**D	AZ FUND 1 AZ ALLOCATION GLOBAL		9.124	9.124
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND		569.468	569.468
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		524.550	524.550
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		520.735	520.735
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC		42.192	42.192
**D	PEGASUS-UI-FONDS		28.573	28.573
**D	AZ MULTI ASSET WORLD TRADING		200.000	200.000
**D	IRCANTEC PAB AMUNDI		5.829	5.829
**D	ALLIANZGI-FONDS DUNHILL		17.170	17.170
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		570.656	570.656
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY		15.100	15.100
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT		215.565	215.565
**D	CUSTODY BANK OF JAPAN, LTD. RE: RB TOKIN 18420-7072		70.431	70.431
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT		83.863	83.863
**D	GOLDMAN SACHS FUNDS VII		9.323	9.323

LISTA ESITO DELLE VOTAZIONE

Oggetto: **5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo; FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7071			70.623	70.623
**D ING DIRECT SICAV			36.135	36.135
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)			72.815	72.815
**D CREDIT SUISSE INDEX FUND (LUX)			334.418	334.418
**D FIDELITY FUNDS - ITALY POOL			1.730.676	1.730.676
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND			327.313	327.313
**D FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)			61.266	61.266
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS			5.550.457	5.550.457
**D ABU DHABI PENSION FUND			133.628	133.628
**D MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND			31.493	31.493
**D MAIN II UNIVERSAL FONDS			203.800	203.800
**D BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)			145.034	145.034
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2			14.705	14.705
**D MISSOURI EDUCATION PENSION TRUST			5.233	5.233
**D NEW YORK STATE COMMON RETIREMENT FUND			275.796	275.796
**D BUREAU OF PUBLIC SERVICE PENSION FUND			125.975	125.975
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN			14.695	14.695
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND			1.132	1.132
**D CHINA LIFE INSURANCE COMPANY LIMITED			486.601	486.601
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			157.307	157.307
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND			33.373	33.373
**D STRATEGIC INTERNATIONAL EQUITY FUND			15.024	15.024
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL			20.412	20.412
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)			22.589	22.589
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL ADELING DANICA PENSION - AKTIER			1.885	1.885
**D NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND			124.492	124.492
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL			38.705	38.705
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND			40.775	40.775
**D NATIONWIDE INTERNATIONAL SMALL CAP FUND			449.084	449.084
**D INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL			63.352	63.352
**D ONEPATH WHOLESAL GLOBAL SMALLER COMPANIES SHARE TRUST			759.425	759.425
**D CHURCH COMMISSIONERS FOR ENGLAND			11.815	11.815
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)			31.339	31.339
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II			5.634.723	5.634.723
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST			773.681	773.681
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL			97.900	97.900
**D VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND			189.837	189.837
**D FACTORY MUTUAL INSURANCE COMPANY			11.815	11.815
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND			11.624.024	11.624.024
**D ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST			215.285	215.285
**D INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL			64.330	64.330
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL			46.195	46.195
**D VANGUARD ESG INTERNATIONAL STOCK ETF			140.305	140.305
**D VANGUARD INTERNATIONAL EXPLORER FUND			388.674	388.674
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST			205.419	205.419
**D NFS LIMITED			26.829	26.829
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND			7.182	7.182
**D AZIMUT TREND			30.544	30.544
**D CC&L Q GLOBAL EQUITY EXTENSION FUND			3.161	3.161
**D CC L ALTERNATIVE GLOBAL EQUITY FUND			9.394	9.394

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo; FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D CC AND L Q MARKET NEUTRAL FUND II		17.607	17.607	17.607
**D CCANDL ALTERNATIVE GLOBAL EQUITY		8.763	8.763	8.763
**D CC AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		228.498	228.498	228.498
**D AZIMUT STRATEGIC TREND		1.125	1.125	1.125
**D AZIMUT TRADING		1.125	1.125	1.125
**D ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO		49.920	49.920	49.920
**D IMA IRELAND MAP501		108.970	108.970	108.970
**D MMIS TOPS WORLD EQUITIES AC		20.495	20.495	20.495
**D LMAP IRELAND ICAV - LMAP 909		74.320	74.320	74.320
**D LMAP IRELAND ICAV - LMAP 910		22.618	22.618	22.618
**D MMIS TOPS GLOBAL EQUITIES LE FDAC		1.758	1.758	1.758
**D MW INV STRAT EUREKA FUND AC		245.070	245.070	245.070
**D MARSHALL WACE INV STRAT EUROPEAN TOPS		207.299	207.299	207.299
**D MW INV STRT MKT NEUTRAL TOP AC		41.557	41.557	41.557
**D ARROWSTREET INTERNATIONAL-EQUITY ACWI EX US ALPHA		26.745	26.745	26.745
**D TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC		8.646.900	8.646.900	8.646.900
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.		14.130	14.130	14.130
**D ARROWSTREET EAFE ALPHA-EXTENSION TRUST FUND		420.485	420.485	420.485
**D ATLAS DIVERSIFIED MASTER FUND, LTD.		2.044.247	2.044.247	2.044.247
**D ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDED) INDEXPOOL		25.694	25.694	25.694
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG		20.626	20.626	20.626
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE CREDIT SUISSE FUNDS AG		110.835	110.835	110.835
**D CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG		51.378	51.378	51.378
**D ARROWSTREET GLOBAL SMALL COMPANIES FUND		91.898	91.898	91.898
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY		822.850	822.850	822.850
**D KAIROS INTERNATIONAL SICAV - ACTIVESHG		1.520.000	1.520.000	1.520.000
**D KAIROS INTERNATIONAL SICAV-ITALIA		1.329.504	1.329.504	1.329.504
**D SCHRODER GAIA		155.996	155.996	155.996
**D ARROWST CAP GL EQ AEF NON FLIP		1.368.518	1.368.518	1.368.518
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH		428.039	428.039	428.039
**D ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND		114.710	114.710	114.710
**D INTERNATIONAL KAPITALANLAGEGESELLSCHAFT MBH		355.872	355.872	355.872
**D ALLIANZ GLOBAL INVESTORS GMBH		14.296	14.296	14.296
**D JANUS HENDERSON FUND - GLOBAL MULTI-STRATEGY FUND		1.053.372	1.053.372	1.053.372
**D ALGERIS UCITS FUNDS PLC - ALGERIS CORE ITALY FUND		780.000	780.000	780.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS		64.660	64.660	64.660
**D UNINSTITUTIONAL EQUITIES MARKET NEUTRAL		60.000	60.000	60.000
**D BEWAARSTICHTING NNIP 1		112.596	112.596	112.596
**D STATE OF WISCONSIN INVESTMENT BOARD		13.448	13.448	13.448
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND		1.007.213	1.007.213	1.007.213
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO		231.663	231.663	231.663
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP		3.083.537	3.083.537	3.083.537
**D GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO		20.812	20.812	20.812
**D VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		2.929.933	2.929.933	2.929.933
**D VANGUARD EUROPEAN STOCK INDEX FUND		1.742.613	1.742.613	1.742.613
**D KOMPULAN WANG PERSARAN DIPERBADANKAN		23.417	23.417	23.417
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM		11.815	11.815	11.815
**D FIS GROUP COLLECTIVE INVESTMENT TRUST		32.318	32.318	32.318
**D CC AND L Q GLOBAL EQUITY FUND		49.816	49.816	49.816
**D CC AND L Q GROUP GLOBAL EQUITY FUND		1.875	1.875	1.875

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo; FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	23.630	23.630	23.630
**D	MARGETTS FUND MANAGEMENT LTD	144.127	144.127	144.127
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	25.568	25.568	25.568
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	1.705.716	1.705.716	1.705.716
**D	ACADIAN INTERNATIONAL SMALL CAP FUND	1.035.230	1.035.230	1.035.230
**D	DOMINION ENERGY INC DEFINED BENEFIT MASTER TRUST	79.929	79.929	79.929
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	236.346	236.346	236.346
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	154.914	154.914	154.914
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	35.307	35.307	35.307
**D	NATIONAL BANK FINANCIAL INC	100.709	100.709	100.709
**D	COUNTY OF SANTA CLARA	47.800	47.800	47.800
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	11.067	11.067	11.067
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	13.747	13.747	13.747
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	84.239	84.239	84.239
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	108.599	108.599	108.599
**D	ARIZONA STATE RETIREMENT SYSTEM	157.159	157.159	157.159
**D	INVESTINGFOREINGEN SPARINVEST INDEX EUROPA	43.904	43.904	43.904
**D	EASTSPRING INVESTMENTS	20.980	20.980	20.980
**D	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	569.347	569.347	569.347
**D	BEWAARSTICHTING NNIP I	192.768	192.768	192.768
**D	ALASKA PERMANENT FUND CORPORATION	16.698	16.698	16.698
**D	INTERNATIONAL EQUITY FUND	12.816	12.816	12.816
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	12.220	12.220	12.220
**D	INVESCO MARKETS III PLC	1.228	1.228	1.228
**D	FTSE RAFI DEVELOPED MARKETS EX U S ETF	134.071	134.071	134.071
**D	FLORIDA RETIREMENT SYSTEM	737.219	737.219	737.219
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	115.684	115.684	115.684
**D	PENSION RESERVES INVESTMENT TRUST FUND	722.754	722.754	722.754
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	150.317	150.317	150.317
**D	CAUSEWAY INTERNATIONAL SMALL CAP FUND	107.119	107.119	107.119
**D	ISHARES VII PUBLIC LIMITED COMPANY	1.325.368	1.325.368	1.325.368
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	79.598	79.598	79.598
**D	ENSIGN PEAK ADVISORS INC	14.601	14.601	14.601
**D	HEALTHCARE EMPLOYEES PENSION	232.942	232.942	232.942
**D	STICHTING PENSIOENFONDS ABP	14.929.214	14.929.214	14.929.214
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.877	4.877	4.877
**D	VOYA MULTI MANAGER INTERNATIONAL SMALL CAP FUND	109.907	109.907	109.907
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	235.664	235.664	235.664
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	62.621	62.621	62.621
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	309.630	309.630	309.630
**D	MI FONDS K12	119.121	119.121	119.121
**D	ARROWSTREET US GROUP TRUST	5.147.124	5.147.124	5.147.124
**D	MACK COMPREHENSIVE EQUITY POOL	8.598	8.598	8.598
**D	THE CLEVELAND CLINIC FOUNDATION	112.186	112.186	112.186
**D	UBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND	27.015	27.015	27.015
**D	SHELL CANADA 2007 PENSION PLAN	741	741	741
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	12.077	12.077	12.077
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	160.211	160.211	160.211
**D	CASEY FAMILY PROGRAMS	37.348	37.348	37.348
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	156.685	156.685	156.685

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo; FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF			49.142	49.142
**D VIRGINIA RETIREMENT SYSTEM			1	1
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR			277.489	277.489
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM			890.813	890.813
**D CITI RETIREMENT SAVINGS PLAN			23.303	23.303
**D BLACKROCK LIFE LTD			16.547	16.547
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO			895.489	895.489
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI			22.485	22.485
**D UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M			24.590	24.590
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO			19.421	19.421
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA			38.375	38.375
**D UPS GROUP TRUST			211.576	211.576
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO			31.099	31.099
**D SHERIFFS PENSION AND RELIEF FUND			160.178	160.178
**D PIMCO HIGH INCOME FUND			886.500	886.500
**D PIMCO FLEXIBLECREDIT INCOME FUND			3.581.000	3.581.000
**D PIMCO INCOMESTRATEGY FUND			523.500	523.500
**D PIMCO STRATEGICINCOME FUND INC			323.500	323.500
**D PIMCO CORPORATEAND INCOME STRATEGY FUND			687.000	687.000
**D PIMCO INCOMESTRATEGY FUND II			1.043.000	1.043.000
**D PIMCO GLOBALSTOCKPLUS AND INCOME FUND			123.500	123.500
**D PIMCO DYNAMICINCOME FUND			6.139.000	6.139.000
**D PIMCO CORPORATEAND INCOME OPPORTUNITYFUND			2.152.500	2.152.500
**D LYXOR FTSE MIB UCITS ETF			624.758	624.758
**D ENG EUROPE NUMERIC INVESTORS			261.094	261.094
**D MU LUX - LYXOR EURO STOXX BANK			1.390.948	1.390.948
**D MUL- LYX FTSE IT ALL CAP PIR			19.686	19.686
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA			900.496	900.496
**D AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA			1.941.063	1.941.063
**D AB SICAV III - DYNAMIC ALL MAR			3.679	3.679
**D SEI GLOBAL INVESTMENTS FUND PL			31.410	31.410
**D ALLSPRING (LUX) WORLDWIDE FUND			58.309	58.309
**D THE NOMURA TRUST AND BANKING			2.327	2.327
**D DESTINATIONS INTERNATIONAL EQU			91.726	91.726
**D NZAM EURO STOXX PARIS-ALIGNED			1.834	1.834
**D BLACKROCK ADVANTAGE GLOBAL FUN			23.839	23.839
**D SEI ACADIAN EUROPE EX-UK EQUIT			2.203	2.203
**D ERIK STOCK			1	1
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA			191.141	191.141
**D MLC INVESTMENTS MLC LIMITED			673.637	673.637
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.			346.912	346.912
**D CREDIT SUISSE FUNDS AG			19.297	19.297
**D NORGES BANK			19.891.655	19.891.655
**D GOVERNMENT OF NORWAY			17.885.270	17.885.270
**D LEGAL & GENERAL ICAV.			70.691	70.691
**D VERDIPAPFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES			143.798	143.798
**D STICHTING BLUE SKY LIQUID ASSET FUNDS			23.117	23.117
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.			6.539	6.539
**D PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN			24.328	24.328
**D U.S. STEEL RETIREMENT PLAN TRUST			66.165	66.165



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo; FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		44.054	44.054
**D	CHEVRON MASTER PENSION TRUST		11.815	11.815
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		224.838	224.838
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F		56.735	56.735
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		251.215	251.215
**D	CONSTELLATION PENSION MASTER TRUST		104.360	104.360
**D	CONSTELLATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES.		8.710	8.710
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST		71.901	71.901
**D	EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST		71.837	71.837
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1		1
**D	LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		8.014	8.014
**D	PECO ENERGY COMPANY RETIREE MEDICAL TRUST		333	333
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES		28.199	28.199
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		68.844	68.844
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		38.910	38.910
**D	CAUSEWAY MULTI-FUND LLC - GLOBAL SMALL CAP EQUITY SERIES A		1.880	1.880
**D	ALBERT INTERNATIONAL SMALL CAP FUND L.P.		188.838	188.838
**D	PROVIDENCE ST. JOSEPH HEALTH LONG-TERM PORTFOLIO		114.987	114.987
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO		124.677	124.677
**D	MERCER GLOBAL SMALL COMPANIES SHARES FUND		32.949	32.949
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		824.576	824.576
**D	SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		134.849	134.849
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		119.696	119.696
**D	LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		60.741	60.741
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		288.524	288.524
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	9		9
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS		100.583	100.583
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.		75.820	75.820
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN		11.815	11.815
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.		25.759	25.759
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		62.109	62.109
**D	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		8.696	8.696
**D	UTAH STATE RETIREMENT SYSTEMS		219.970	219.970
**D	119SEIU HEALTH CARE EMPLOYEES PENSION FUND		58.156	58.156
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		852.591	852.591
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		55.655	55.655
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO		39.894	39.894
**D	LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA		775.446	775.446
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		701.552	701.552
**D	RECORD INVEST SCA SICAV RAIF		144.133	144.133
**D	ELEMENT CAPITAL MASTER FUND LIMITED C/O ELEMENT CAPITAL MANAGEMENT LLC ACTING AS INVESTMENT ADV		14.028	14.028
**D	WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT		2.250.000	2.250.000
**D	WELLINGTON PAGOSA FUND (CAYMAN) II LTD. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC		451.994	451.994
**D	POINT72 LONDON INVESTMENTS LTD.		464.672	464.672
**D	AB ARIA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.		1.132.675	1.132.675
**D	MOORE GLOBAL INVESTMENTS LLC		622.300	622.300
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED		468.288	468.288
**D	ACADIAN NON-US SMALL-CAP LONG-SHORT EQUITY FUND LLC		735.880	735.880
**D	COMPASS HTV LLC		1.382.881	1.382.881
			13.122	13.122

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592 Teste: 1

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LISTA ESITO DELLE VOTAZIONI

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo;
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D DS LIQUID DIV RVA MEL LLC			2.075.103	2.075.103
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP			5.962.833	5.962.833
**D COVALIS CAPITAL MASTER FUND LTD			96.588	96.588
**D COVALIS CAPITAL ENHANCED MASTER FUND LTD			81.966	81.966
**D THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED			452.254	452.254
**D THE ALPHAGEN LUTRA FUND C/O ALPHAGEN CAPITAL LIMITED ACTING AS INVESTMENT MANAGER			970.436	970.436
**D KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC			76.133	76.133
**D MAN NUMERIC INTERNATIONAL ALPHA (US) LP			1.171.669	1.171.669
**D ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LTD			894.669	894.669
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED			3.953.037	3.953.037
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND			1.157.407	1.157.407
**D ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I			1.145.851	1.145.851
**D BURKEHILL FUND LTD.			3.207.578	3.207.578
**D BURKEHILL MASTER FUND LP.			1.251.671	1.251.671
**D ITHAN CREEK MASTER INVESTORS (CAYMAN) L.P.			1.652.905	1.652.905
**D NORTH ROCK SPC - NR 1 SP NR 1 SP A SEG PORTF OF NORTH ROCK SPC-MRBLA FIN SERVICES L LP -DOUBLE2.0 AM LLP			773.492	773.492
**D NORTH ROCK SPC - NR 1 SP			109.345	109.345
**D WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) LTD WELLINGTON-CIS DIVERSIFYING ST RATEGIES FUND (CAYMAN) LP			189.420	189.420
**D ARROWSTREET US GROUP TRUST - ARROWSTREET GLOBAL EQUITY - ALP			502.439	502.439
**D ARROWSTREET CANADA GLOBAL ALL-COUNTRY ALPHA EXTENSION FUND I			589.545	589.545
**D ARROWSTREET (DELAWARE) L/S FUND L.P. ARROWSTREET CAPITAL LTD PARTN ERSHIP-ARROWSTREET (DELAWARE) L/S FD LP (DLPPPF)			352.878	352.878
**D ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN) LIMITED			63.191	63.191
**D ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQUITY ALPHA EXT FD A SUB-FD OF ARROWSTREET US GRP TST PORTFOLIO			28.177	28.177
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITED PORTFOLIO MARGIN ACCT 200.			50.548	50.548
**D ARROWSTREET CAPITAL COPELEY FUND LIMITED			238.121	238.121
**D CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II.			1.202.957	1.202.957
**D CPPTB MAP CAYMAN SPC - SEGREGATED PORTFOLIO ARROWSTREET CAPITAL LP			19.103	19.103
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW SYSTEMATIC ALPHA			782.784	782.784
**D BG MASTER FUND ICAY.			3.037	3.037
**D MELOART OPPORTUNITIES MASTER FUND LTD.			482.775	482.775
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND			7.141.304	7.141.304
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR			3.488.362	3.488.362
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT			3.962.087	3.962.087
**D LGT SELECT FUNDS			106.419	106.419
**D ALPHA UCITS SICAV - AMBER EQUITY FUND			401.400	401.400
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES			31.989	31.989
**D FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S			225.403	225.403
**D JHF II INT'L SMALL-CO FUND			211.315	211.315
**D JHVT INT'L SMALL CO TRUST			37.180	37.180
**D JBMN-MED CORE GLOBAL EQ TILT			13.093	13.093
**D CPL-YARRA GLOBAL SMALL COMPANIES FUND			12.041	12.041
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND			88.145	88.145
**D ONEMARKETS ITALY ICAY			15.000	15.000
**D DFA INTERNATIONAL SMALL CAP VALUE PMS GROUP INC			550.793	550.793
**D THE CONTINENTAL SMALL COMPANY SERIES NY			5.298.912	5.298.912
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED			398.993	398.993
**D CFSIL-COMMONWEALTH GS FD 12			31.260	31.260
**D OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.			966.497	966.497
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC			593.992	593.992
**D STICHTING PGGM DEPOSITARY			492.494	492.494

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo;
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TWO SIGMA INTERNATIONAL CORE		3.161.900	3.161.900
**D	TWO SIGMA WORLD CORE FUND LP		1.725.700	1.725.700
**D	SAMLYN ONSHORE FUND LP		316.245	316.245
**D	SAMLYN OFFSHORE MASTER FUND LTD.F/K/A SAMLYN OFFSHORE LTD		707.200	707.200
**D	SAMLYN LONG ALPHA MASTER FUND LTD. C/O ELIAN FIDUCIARY SERVICES (CAYMAN) LIMITED		42.510	42.510
**D	MAN GLG DIVERSIFIED EQUITY MASTER		19.997	19.997
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED		186.987	186.987
**D	BLACKSTONE GLOBAL MASTER FUND ICAP-BLACKSTONE AQUA MASTER SU		1.175.000	1.175.000
**D	SAMLYN NET NEUTRAL MASTER FUND LTD.		684.045	684.045
**D	BAY - POND PARTNERS L.P. C/O WELLINGTON MANAGEMENT CO.		3.193.762	3.193.762
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED		37.055	37.055
**D	CX INTAGLIO LIMITED		676.360	676.360
**D	AHL STATABR MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED		41.989	41.989
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		789.838	789.838
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE		1.439.117	1.439.117
**D	PCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED		103.389	103.389
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED		1.679.039	1.679.039
**D	INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD		120.546	120.546
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		21.760	21.760
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED		9.488	9.488
**D	MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL		5.254	5.254
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3		61.254	61.254
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE		51.517	51.517
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5		15.329	15.329
**D	MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.		788.741	788.741
**D	MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND		148.761	148.761
**D	MAN INSIGHT LIMITED		113	113
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND		201.367	201.367
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS FUND		1.077.049	1.077.049
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND		547.273	547.273
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND		58.054	58.054
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED		7.845	7.845
**D	HILLSDALE GLOBAL EQUITY FUND		40.500	40.500
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND.		151.329	151.329
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND		3.195	3.195
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND		5.389	5.389
**D	CC&L Q US EQUITY EXTENSION FUND		4.547	4.547
**D	CC&L Q MARKET NEUTRAL FUND II.		8.273	8.273
**D	CC&L Q 140/40 FUND.		62.989	62.989
**D	CC&L Q MARKET NEUTRAL FUND		90.543	90.543
**D	CC&L MULTI-STRATEGY FUND		59.919	59.919
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F		67.193	67.193
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST-ARROWSTREET INTERNAT		11.315	11.315
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE		746.342	746.342
**D	WOLF CREEK INVESTORS (BERMUDA) LP		954.374	954.374
**D	WELLINGTON INSTITUTIONAL MULTI-STRATEGY MASTER FUND (CAYMAN)		65.393	65.393
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED		118.266	118.266
**D	ARROWSTREET INVESTMENT TRUST - ARROWSTREET CAPITAL LP- ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MAR		17.176	17.176
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED.		77.909	77.909
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.		523.131	523.131

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo; FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET INVESTMENT TRUST -ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACC	22.185	22.185	22.185
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	218.483	218.483	218.483
**D	ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT	14.222	14.222	14.222
**D	CAXTON INTERNATIONAL LIMITED..	2.500.000	2.500.000	2.500.000
**D	MWIS TOPS FUND C/O MARSHALL WACE IRELAND LIMITED	474.249	474.249	474.249
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	32.300	32.300	32.300
**D	MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU	334.862	334.862	334.862
**D	MARSHALL WACE COMMON CONTRACTUAL FUND - MWCFF WORLD TOPS 150	21.400	21.400	21.400
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST	14.168	14.168	14.168
**D	WELLINGTON GLOBAL MULTI-STRATEGY MASTER FUND (CAYMAN) L.P.	53.243	53.243	53.243
**D	XANTUUM PARTNERS LP C/O NAPLES CORPORATE SERVICES LIMITED	869.074	869.074	869.074
**D	GLOBAL LONG SHORT EQUITY FUND II LP C/O CORPORATION SERVICE COMPANY	17.013	17.013	17.013
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	1.171.048	1.171.048	1.171.048
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	5.313	5.313	5.313
**D	POINT72 LONDON INVESTMENTS LTD. C/O WALKERS CORPORATE LIMITED CAYMAN	6.909.236	6.909.236	6.909.236
**D	AHL ALPHA CORE MASTER LIMITED C/O NAPLES CORPORATE SERVICES LIMITED	2.353	2.353	2.353
**D	EVEREN INVESTMENT LTD	242.404	242.404	242.404
**D	AMBER GLOBAL OPPORTUNITIES LIMITED.	502.500	502.500	502.500
**D	COMPASS OFFSHORE HTV PCC	8.324	8.324	8.324
**D	AMUNDI DIVIDENDO ITALIAIA	652.165	652.165	652.165
**D	AMUNDI VALORE ITALIA PIR	177.165	177.165	177.165
**D	LEADERSEL P.M.I	782.500	782.500	782.500
**D	AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB	498.484	498.484	498.484
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	69.281	69.281	69.281
**D	PRIVILEGE AMBER EVENT EUROPE	1.439.737	1.439.737	1.439.737
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	60.063	60.063	60.063
**D	AMUNDI STOXX EUROPE 600	501.216	501.216	501.216
**D	STICHTING BPL PENSIOEN MANDAAT UBS AM LT	34.584	34.584	34.584
**D	ROPS EURO P.	96.962	96.962	96.962
**D	CARPIMKO PTES ET MOYENN CAPI C	337.752	337.752	337.752
**D	ROPS-SMART INDEX EURO	4.516	4.516	4.516
**D	AA SSGA ACTIONS EURO	189.425	189.425	189.425
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	31.652	31.652	31.652
**D	AMUNDI PATRIMOINE PEA	133.006	133.006	133.006
**D	CNP ASSUR VALUE ET MOMENTUM	67.408	67.408	67.408
**D	ASSURDIX	73.444	73.444	73.444
**D	ECOFI OPTIM VARIANCE	11.352	11.352	11.352
**D	SANTANDER SMALL CAPS EUROPA FI	244.516	244.516	244.516
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	224.599	224.599	224.599
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	274.729	274.729	274.729
**D	ISHARES PUBLIC LIMITED COMPANY	1.170.036	1.170.036	1.170.036
**D	ISHARES II PUBLIC LIMITED COMPANY	218.813	218.813	218.813
**D	ISHARES III PUBLIC LIMITED COMPANY	402.827	402.827	402.827
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	176.719	176.719	176.719
**D	RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	149.842	149.842	149.842
**D	AUSTRALIAN RETIREMENT TRUST	55.014	55.014	55.014
**D	INTERNATIONAL MONETARY FUND	42.179	42.179	42.179
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	129.630	129.630	129.630
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	1.575.000	1.575.000	1.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	45.000	45.000	45.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo; FAVOREVOLI

Badge	Ragione Sociale
**D EURIZON FUND	
**D ARROWSTREET CAPITAL GLOBAL AL	COUNTRY ALPHA EXTENSION FUND LIM
**D ARROWSTREET CAPITAL GLOBAL EQU	ITY ALPHA EXTENSION FUND LIMITED
**D ARROWSTREET WORLD SMALL CAP E	QUITY ALPHA EXTENSION FUND (CAYMAN)
**D ARROWSTREET ACWI ALPHA EXTENS	ION COMMON VALUES TRUST FUND
**D CANADA PENSION PLAN INVESTMEN	T BOARD (CPPIB)
**D ARROWSTREET (CANADA) GLOBAL A	LL-COUNTRY FUND I
**D RUSSELL INVESTMENTS INTERNATI	ONAL SHARES FUND
**D RUSSELL INVESTMENTS GLOBAL O	PPORTUNITIES FUND
**D THE MONETARY AUTHORITY OF SING	APORE
**D EURIZON PROGETTO ITALIA 70	
**D EURIZON PIR ITALIA AZIONI	
**D EURIZON AZIONI PMI ITALIA	
**D EURIZON AZIONI ITALIA	
**D EURIZON PROGETTO ITALIA 40	
**D EURIZON STEP 70 PIR ITALIA GIU	GNO 2027
**D EURIZON AM RITORNO ASSOLUTO	
**D EURIZON AM TR MEGATREND	
**D EURIZON AM TR MEGATREND II	
**D UBS LUX FUND SOLUTIONS	
**D STATE STREET GLOBAL ADVISORS	LUXEMBOURG SICAV
**D GOLDMAN SACHS FUNDS	
**D EURIZON AM SICAV	
**D EURIZON NEXT 2.0	
**D XTRACKERS	
**D GOLDMAN SACHS LUX INVESTMENT	FUNDS
**D ALLIANZ GLOBAL INVESTORS FUND	
**D ISHARES CORE MSCI EAFE IMI IND	EX ETF
**D ISHARES MSCI EUROPE IMI IND	EX ETF
**D ISHARES INTERNATIONAL FUNDAME	NTAL INDEX ETF
**D CONNECTICUT GENERAL LIFE INSU	RANCE COMPANY
**D ISHARES MSCI INTL SMALL-CAP M	ULTIFACTOR ETF
**D ISHARES CORE MSCI EAFE ETF	
**D ISHARES CORE MSCI TOTAL INTERN	ATIONAL STOCK ETF
**D ISHARES CORE MSCI INTERNATION	ALDEVELOPED MARKETS ETF
**D ISHARES MSCI EAFE SMALL-CAP E	TF
**D ISHARES MSCI EUROPE SMALL-C	AP ETF
**D ISHARES INTERNATIONAL EQUITY	FACTOR ETF
**D IAM NATIONAL PENSION FUND	
**D THE GOLDMAN SACHS TRUST COMP	ANYNA COLLECTIVE TRUST
**D OREGON PUBLIC EMPLOYEES RETIR	EMENT SYSTEM
**D RSS INV COMMINGLED EMPLOYEE B	ENEFIT FUNDS TRUST
**D PENSION BENEFIT GUARANTY COR	PORATION
**D INTERNATIONAL PAPER COMPANY C	OMMINGLED INVESTMENT GROUP TRUST
**D MFS BLENDED RESEARCH INTERNAT	IONAL EQUITY FUND
**D GOLDMAN SACHS TRUST - GOLDMAN	SACHS ABSOLUTE RETURN TRACKER FUND
**D SCHWAB INTERNATIONAL SMALLCAP	EQUITY ETF
**D SCHWAB FUNDAMENTAL INTERNATI	ONAL SMALL COMPANY INDEX ETF
**D JOHN HANCOCK SEAPORT LONG/SH	ORTFUND

Azionisti:

592 Teste: 1

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Delega	Proprio	Totale
796.327		796.327
655.302		655.302
107.376		107.376
14.215		14.215
43.867		43.867
5.853.116		5.853.116
46.548		46.548
45.896		45.896
95.029		95.029
12.653		12.653
280.000		280.000
50.200		50.200
340.000		340.000
1.855.437		1.855.437
201.500		201.500
159.645		159.645
2.309		2.309
21.190		21.190
4.970		4.970
256.831		256.831
26.496		26.496
4.474.727		4.474.727
281.217		281.217
444.089		444.089
1.104.990		1.104.990
169.044		169.044
329.267		329.267
266.375		266.375
15.664		15.664
8.079		8.079
758		758
175.422		175.422
4.617.087		4.617.087
920.514		920.514
493.080		493.080
2.996.800		2.996.800
72.257		72.257
296.456		296.456
719.141		719.141
175.954		175.954
27.011		27.011
11.815		11.815
13.530		13.530
17.902		17.902
62.372		62.372
380.550		380.550
168.720		168.720
1.563.675		1.563.675
493.738		493.738
278.385		278.385



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo; FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D VANGUARD TOTAL WORLD STOCK INDEX FUND		501.684	501.684	501.684
**D VANGUARD DEVELOPED MARKETS INDEX FUND		7.005.648	7.005.648	7.005.648
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS		17.681	17.681	17.681
**D US FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS		30.422	30.422	30.422
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		2.317.424	2.317.424	2.317.424
**D SSB INT SMALL CAP ACTIVE SECURITIES LENDING COMMON TRUST FUND		89.853	89.853	89.853
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		131.142	131.142	131.142
**D WTCN INTERNATIONAL SMALL CAP RESEARCH EQU		354.160	354.160	354.160
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		358.556	358.556	358.556
**D VALIC COMPANY INTERNATIONAL OPPORTUNITIES FUND		122.214	122.214	122.214
**D ALLSPRING GLOBAL LONG SHORT EQUITY FUND		151.196	151.196	151.196
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM		199.852	199.852	199.852
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415		337.228	337.228	337.228
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		9.248	9.248	9.248
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		178.225	178.225	178.225
**D PUBLIC EMPLOYEES' LONG-TERM CARE FUND		1.281.138	1.281.138	1.281.138
**D THE BANK OF KOREA		3.666	3.666	3.666
**D SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY		7.902	7.902	7.902
**D SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY		425.570	425.570	425.570
**D GOVERNMENT PENSION INVESTMENT FUND		511.030	511.030	511.030
**D SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL		32.475	32.475	32.475
**D ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II		11.815	11.815	11.815
**D ARROWSTREET (CANADA) GLOBAL SMALL CAP FUND I		15.371	15.371	15.371
**D ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II		48.660	48.660	48.660
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF		5.795	5.795	5.795
**D PIMCO COMMODITIESPLUS STRATEGY FUND		46.500	46.500	46.500
**D PIMCO DYNAMIC INCOME OPPORTUNITIES FUND		2.274.300	2.274.300	2.274.300
**D PIMCO ACCESS INCOME FUND		1.073.500	1.073.500	1.073.500
**D CITY OF NEW YORK GROUP TRUST		2.068.459	2.068.459	2.068.459
**D SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM		10.370	10.370	10.370
**D STATE OF NEW JERSEY COMMON PENSION FUND D		174.037	174.037	174.037
**D MARYLAND STATE RETIREMENT PENSION SYSTEM		98.398	98.398	98.398
**D NORTHROP GRUMMAN PENSION MASTERTRUST		11.386	11.386	11.386
**D MERCER QIF FUND PLC		23.630	23.630	23.630
**D MERCER QIF FUND PLC		180.357	180.357	180.357
**D MERCER QIF COMMON CONTRACTUAL FUND		93.312	93.312	93.312
**D MERCER UCITS COMMON CONTRACTUAL FUND		227.831	227.831	227.831
**D LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR		11.815	11.815	11.815
**D MERCER INTERNATIONAL EQUITY FUND		23.630	23.630	23.630
**D MERCER GLOBAL EQUITY FUND		23.630	23.630	23.630
**D MGI FUNDS PLC		237.478	237.478	237.478
**D NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS		21.170	21.170	21.170
**D LACERA MASTER OPEB TRUST		16.646	16.646	16.646
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		62.357	62.357	62.357
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		14.156	14.156	14.156
**D ROCHE U.S. RETIREMENT PLANS MASTER TRUST		14.475	14.475	14.475
**D JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND		199.772	199.772	199.772
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		176.853	176.853	176.853
**D TRUST II BRIGHTHOUSE DIMENSIONAL INT SMALL COMPANY PORTFOLIO		158.203	158.203	158.203

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo; FAVOREVOLI

Badge	Ragione Sociale	Delega	Proprio	Totale
**D FRANKLIN TEMPLETON ICAV		1.128		1.128
**D MERCER GE INTERNATIONAL EQUITY FUND		11.815		11.815
**D GOVERNMENT PENSION INVESTMENT FUND		24.075		24.075
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		594.661		594.661
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN		529.228		529.228
**D FEDEX CORPORATION EMPLOYEES PENSION TRUST		11.815		11.815
**D DIMENSIONAL FUNDS PLC		435.976		435.976
**D ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST		74.097		74.097
**D AQR INTERNATIONAL SMALL CAP EQUITY FUND LP		126.176		126.176
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS		24.362		24.362
**D COMMONFUND SCREENED GLOBAL EQUITY LLC		25.579		25.579
**D ARR INT EX US ALPHA EXTENSION TRUST FUND		23.233		23.233
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		84.453		84.453
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		8.457		8.457
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		6.361		6.361
**D MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND		77.686		77.686
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)		460.985		460.985
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)		1.166.535		1.166.535
**D ISHARES EURO STOXX UCITS ETF (DE)		291.010		291.010
**D ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)		1.095.009		1.095.009
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE		1.065.614		1.065.614
**D IEM 401(K) PLUS PLAN TRUST		142.655		142.655
**D SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		245.729		245.729
**D M INTERNATIONAL EQUITY FUND		9.508		9.508
**D FRANK RUSSELL INVESTMENT CO II PLC		234.489		234.489
**D NORTH ATLANTIC STATES CARPENTERS PENSION FUND		8.163		8.163
**D NEW ENGLAND CARPENTERS GUARANTEED ANNUITY FUND		17.843		17.843
**D SPDR PORTFOLIO EUROPE ETF		16.492		16.492
**D RUSSELL INVESTMENT COMPANY PLC		176.730		176.730
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF		93		93
**D COLLEGE RETIREMENT EQUITITIES FUND		641.501		641.501
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS		116.053		116.053
**D MERCER NONUS CORE EQUITY FUND		55.414		55.414
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE		24.604		24.604
**D NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		66.808		66.808
**D MANAGED PENSION FUNDS LIMITED		75.332		75.332
**D FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND		24.139		24.139
**D AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND		33.761		33.761
**D STICHTING PHILIPS PENSIONFONDS		361		361
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		20.562		20.562
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		32.008		32.008
**D MERCER OIF COMMON CONTRACTUAL FUND		141.876		141.876
**D MONTANA BOARD OF INVESTMENTS		91.154		91.154
**D MERCER CAYMAN UNIT TRUST		166.564		166.564
**D ARROWSTREET (DELAWARE) L/S FUNDL.P.P.		138.474		138.474

Totale voti 704.612.234
Percentuale votanti % 94,337334
Percentuale Capitale % 55,935381

Azionisti: 592 Teste: 1

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo;
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN		331.708	331.708
	**D BANCOPOSTA RINASCIMENTO		683.882	683.882
	**D SCHRODER INTERNATIONAL SELECTION FUND		175.000	175.000
	**D ARCA AZIONI ITALIA		947.519	947.519
	**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL		71	71
	**D WEST YORKSHIRE PENSION FUND			
	**D CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		900.145	900.145
Totale voti				
Percentuale votanti %				
Percentuale Capitale %				



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Assemblea Ordinaria del 11 aprile 2024

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo; ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI-DELEGATO 135-UNDECIES TUF			
	**D FONDAZIONE MONTE DEI PASCHI DI SIENA	5.036.571	5.036.571	5.036.571
	**D VENERIO INVESTMENTS LIMITED	300.072	300.072	300.072
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
	**D DEGUSSA BANK-UNIVERSAL-RENTENFONDS	470.498	470.498	470.498
	**D FONDOPOSTE	57.264	57.264	57.264
	**D ALTIUM FUNDS SICAV P.L.C.	167.000	167.000	167.000
	**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND	1.500.000	1.500.000	1.500.000
	**D MEDIOLANUM BEST BRANDS - FINANCIAL INCOME STRATEGY	3.388.970	3.388.970	3.388.970
	**D HERMES LINDER FUND SICAV	7.520.024	7.520.024	7.520.024
	**D FRAUDE TOTAL RETURN FUND	1.418.920	1.418.920	1.418.920
	**D INTERFUND SICAV	62.128	62.128	62.128
	**D FONDITALIA	1.598.740	1.598.740	1.598.740
	**D TRINITY INVESTMENTS DESIGNATED ACTIVITY COMPANY	40	40	40
	**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	31.364	31.364	31.364
	**D FIDEURAM ITALIA	66.231	66.231	66.231
	**D FIDEURAM COMPARTO PIANO AZIONI ITALIA	1.358.729	1.358.729	1.358.729
	**D FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	325.719	325.719	325.719
	**D FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	54.259	54.259	54.259

Totale voti 23.356.529
Percentuale votanti % 3,127100
Percentuale Capitale % 1,854149



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.1 Integrazione del Collegio Sindacale; deliberazioni inerenti e conseguenti: votazione per la nomina di un Sindaco effettivo; NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
	**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA		13.400.000	13.400.000
	**D MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA		2.500.000	2.500.000
Totale voti		15.900.000		
Percentuale votanti %		2,128779		
Percentuale Capitale %		1,262216		



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Assemblea Ordinaria del 11 aprile 2024ALLEGATO LETT. N ALL'ATTON° 43480 DI REPERTORION° 2283 DI RACCOLTA

ESITO VOTAZIONE

Oggetto : 5.2 Integrazione del Collegio Sindacale; votazione per la nomina di un Sindaco supplente;

Hanno presenziato alla votazione n° **616** aventi diritto al voto, rappresentanti numero **410.160.513** azioni ordinarie, pari al **32,560440%** del capitale Sociale,

Annuncio che la rilevazione dei voti espressi ha dato il seguente risultato:

		% sul Cap. Soc. presente ed avente diritto al voto %Cap. ordinario (ammesse/computate)		
Favorevoli	393.574.662	voti pari al	95,956254	31,243779
Contrari	1.584.027	voti pari al	0,386197	0,125747
SubTotale	395.158.689	voti pari al	96,342450	31,369526
Astenuti	15.001.824	voti pari al	3,657550	1,190914
Non Votanti	0	voti pari al	0,000000	0,000000
SubTotale	15.001.824	voti pari al	3,657550	1,190914
Totale	410.160.513	voti pari al	100,000000	32,560440

Ai sensi dell'art. 135-undecies del TUF non sono computate ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera n° **0** azioni pari al **0,000000%** delle azioni rappresentate in aula.



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.2 Integrazione del Collegio Sindacale; votazione per la nomina di un Sindaco supplente; FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF	12.500.000	12.500.000	12.500.000
**D	ANIMA HOLDING SPA	4.998.884	4.998.884	4.998.884
**D	FONDAZIONE CARIPLO	5.111.084	5.111.084	5.111.084
3	FONDAZIONE COMPAGNIA DI SAN PAOLO	3	3	3
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	33.452	33.452	33.452
***	GASSMANN JULES	251.700	251.700	251.700
**D	EVOVEST GLOBAL EQUITY FUND	27.357	27.357	27.357
**D	INVESTITORI PIAZZA AFFARI	64.596	64.596	64.596
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS	31.000	31.000	31.000
**D	CALCIUM QUANT	331.708	331.708	331.708
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	76.877	76.877	76.877
**D	BANCOPOSTA RINASCIMENTO	99.238	99.238	99.238
**D	STICHTING BEDRIJFSSTAKPENSIOEN FONDS VOOR DE MEDIA PNO	124.033	124.033	124.033
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	424.467	424.467	424.467
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A	45.871	45.871	45.871
**D	FONDS DE RESERVE POUR LES RETRAITES	574.400	574.400	574.400
**D	DEKA-RAB	3.313.986	3.313.986	3.313.986
**D	INVESTITORI FLESSIBILE	3.115.240	3.115.240	3.115.240
**D	TWO SIGMA ABS RET PT NON FLIP	1.854.198	1.854.198	1.854.198
**D	CPPIB KY SPC SEG PT D NON FLIP	2.565.629	2.565.629	2.565.629
**D	ARROWST (DE) ALPHA EX NON FLIP	10	10	10
**D	ARROWST CAP GBL EQ LS NON FLIP	12.252	12.252	12.252
**D	AMERICAN HEART ASSOCIATION, INC.	307.379	307.379	307.379
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	404.492	404.492	404.492
**D	ALGERIS UCITS FUNDS PLC - ALGERIS FINANCIAL EQUITY FUND	20.000	20.000	20.000
**D	ALGERIS UCITS FUNDS PLC - ALGERIS FINANCIAL INCOME FUND	105.910	105.910	105.910
**D	INVESTITORI EIGHTY TWENTY	125.000	125.000	125.000
**D	INVESTITORI EUROPA	29.730	29.730	29.730
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	711.300	711.300	711.300
**D	G.A.-FUND-B - EURO EQUITIES	11.439	11.439	11.439
**D	UNISUPER	157.000	157.000	157.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	112.300	112.300	112.300
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	9.124	9.124	9.124
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	569.468	569.468	569.468
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	524.550	524.550	524.550
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	520.735	520.735	520.735
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	42.192	42.192	42.192
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	28.573	28.573	28.573
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	200.000	200.000	200.000
**D	PEGASUS-UI-FONDS	5.829	5.829	5.829
**D	AZ MULTI ASSET WORLD TRADING	17.170	17.170	17.170
**D	IRCANTEC PAB AMUNDI	570.656	570.656	570.656
**D	ALLIANZGI-FONDS DUNHILL	15.100	15.100	15.100
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	215.565	215.565	215.565
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	70.431	70.431	70.431
**D	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	83.863	83.863	83.863
**D	CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7072	9.323	9.323	9.323
**D	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	70.623	70.623	70.623
**D	GOLDMAN SACHS FUNDS VII			
**D	CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7071			

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**D ING DIRECT SICAV		36.135	36.135	36.135
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		72.815	72.815	72.815
**D CREDIT SUISSE INDEX FUND (LUX)		334.418	334.418	334.418
**D FIDELITY FUNDS - ITALY POOL		1.730.676	1.730.676	1.730.676
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		327.313	327.313	327.313
**D FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)		61.266	61.266	61.266
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		5.550.457	5.550.457	5.550.457
**D ABU DHABI PENSION FUND		133.628	133.628	133.628
**D MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND		31.493	31.493	31.493
**D MAIN II UNIVERSAL FUNDS		203.800	203.800	203.800
**D BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		145.034	145.034	145.034
**D MSCI ACWI EX-U.S. INT INDEX FUND B2		14.705	14.705	14.705
**D MISSOURI EDUCATION PENSION TRUST		5.233	5.233	5.233
**D NEW YORK STATE COMMON RETIREMENT FUND		275.796	275.796	275.796
**D BUREAU OF PUBLIC SERVICE PENSION FUND		125.975	125.975	125.975
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN		14.695	14.695	14.695
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND		1.132	1.132	1.132
**D CHINA LIFE INSURANCE COMPANY LIMITED		486.601	486.601	486.601
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		157.307	157.307	157.307
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND		33.373	33.373	33.373
**D STRATEGIC INTERNATIONAL EQUITY FUND		15.024	15.024	15.024
**D INVESTINGSFØRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		20.412	20.412	20.412
**D GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)		22.589	22.589	22.589
**D KAPITALFØRENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER		1.885	1.885	1.885
**D NVT GS INTERNATIONAL EQUITY INSIGHTS FUND		124.492	124.492	124.492
**D INVESTINGSFØRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		38.705	38.705	38.705
**D BUREAU OF LABOR FUNDS-LABOR PENSION' FUND		40.775	40.775	40.775
**D NATIONWIDE INTERNATIONAL SMALL CAP FUND		449.084	449.084	449.084
**D ONEPATH WHOLESALE GLOBAL SMALLER COMPANIES SHARE TRUST		63.352	63.352	63.352
**D INVESTINGSFØRENINGEN BANKINVEST EUROPAISKE AKTIER ANSVARLIG UDVIKLING AKK. KL		759.425	759.425	759.425
**D CHURCH COMMISSIONERS FOR ENGLAND		11.815	11.815	11.815
**D INTERNATIONAL ALPHA TILTS FUND B (INTLTB)		31.339	31.339	31.339
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		5.634.723	5.634.723	5.634.723
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		773.681	773.681	773.681
**D INVESTINGSFØRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		97.900	97.900	97.900
**D VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		189.837	189.837	189.837
**D FACTORY MUTUAL INSURANCE COMPANY		11.815	11.815	11.815
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		11.624.024	11.624.024	11.624.024
**D ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST		215.285	215.285	215.285
**D INVESTINGSFØRENINGEN BANKINVEST - EUROPAISKE AKTIER ANSVARLIG UDVIKLING KL		64.330	64.330	64.330
**D INVESTINGSFØRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		46.195	46.195	46.195
**D VANGUARD ESG INTERNATIONAL STOCK ETF		140.305	140.305	140.305
**D VANGUARD INTERNATIONAL EXPLORER FUND		388.674	388.674	388.674
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		205.419	205.419	205.419
**D NFS LIMITED		26.829	26.829	26.829
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		7.182	7.182	7.182
**D AZIMUT TREND		30.544	30.544	30.544
**D CC&L Q GLOBAL EQUITY EXTENSION FUND		3.161	3.161	3.161
**D CC L ALTERNATIVE GLOBAL EQUITY FUND		9.394	9.394	9.394
**D CC AND L Q MARKET NEUTRAL FUND II		17.607	17.607	17.607

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**D CCANDL	ALTERNATIVE GLOBAL EQUITY		8.763	8.763
**D CC AND L Q	GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD		228.498	228.498
**D AZIMUT	STRATEGIC TREND		1.125	1.125
**D AZIMUT	TRADING		1.125	1.125
**D ALLIANZGI-FONDS	APNIESA SEGMENT APNIESA-NAPO		49.920	49.920
**D LMA	IRELAND MAP501		108.970	108.970
**D MWIS	TOPS WORLD EQUITIES AC		20.495	20.495
**D LMAP	IRELAND ICAV - LMAP 909		74.320	74.320
**D LMAP	IRELAND ICAV - LMAP 910		22.618	22.618
**D MWIS	TOPS GLOBAL EQUITIES LE FDAC		1.758	1.758
**D MW	INV STRAT EUREKA FUND AC		245.070	245.070
**D MARSHALL	WACE INV STRAT EUROPEAN TOPS		207.299	207.299
**D MW	INV STRT MKT NEUTRAL TOP AC		41.557	41.557
**D ARROWSTREET	INTERNATIONAL-EQUITY ACWI EX US ALPHA		26.745	26.745
**D TWO SIGMA	ABSOLUTE RETURN-PORTFOLIO LLC		8.546.900	8.546.900
**D ARROWSTREET	INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.		14.130	14.130
**D ARROWSTREET	EAFE ALPHA-EXTENSION TRUST FUND		420.485	420.485
**D ATLAS	DIVERSIFIED MASTER FUND, LTD.		2.044.247	2.044.247
**D ONEPATH	GLOBAL SHARES - SMALL CAP (UNHEDED) INDEXPOOL		25.694	25.694
**D ARCA	AZIONI ITALIA		175.000	175.000
**D PK	CSG WORLD EQUITY CREDIT SUISSE FUNDS AG		20.626	20.626
**D AXA	VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE CREDIT SUISSE FUNDS AG		110.835	110.835
**D CSIF	CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG		51.378	51.378
**D ARROWSTREET	GLOBAL SMALL COMPANIES FUND		91.898	91.898
**D KAIROS	INTERNATIONAL SICAV - MADE IN ITALY		822.850	822.850
**D KAIROS	INTERNATIONAL SICAV - ACTIVESG		1.520.000	1.520.000
**D KAIROS	INTERNATIONAL SICAV-ITALIA		1.329.504	1.329.504
**D SCHRODER	GAIA		155.996	155.996
**D ARROWST	CAP GL EQ AEF NON FLIP		1.368.518	1.368.518
**D UNIVERSAL-INVESTMENT	GESELLSCHAFT MBH		428.039	428.039
**D ALLIANZ	GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND		114.710	114.710
**D INTERNATIONALE	KAPITALANLAGEGESELLSCHAFT MBH		355.872	355.872
**D ALLIANZ	GLOBAL INVESTORS GMBH		14.296	14.296
**D JANUS	HENDERSON FUND - GLOBAL MULTI-STRATEGY FUND		1.053.372	1.053.372
**D ALGEBRIS	UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		780.000	780.000
**D UNIVERSAL-INVESTMENT	GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS		64.660	64.660
**D UNIINSTITUTIONAL	EQUITIES MARKET NEUTRAL		60.000	60.000
**D BEWAARSTICHTING	NNIP 1		112.596	112.596
**D STATE OF WISCONSIN	INVESTMENT BOARD		13.448	13.448
**D GOLDMAN SACHS	TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND		1.007.213	1.007.213
**D GOLDMAN SACHS	TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO		231.663	231.663
**D GOLDMAN SACHS	TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP		3.083.537	3.083.537
**D GOLDMAN SACHS	VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO		20.812	20.812
**D VANGUARD	FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		2.929.933	2.929.933
**D VANGUARD	EUROPEAN STOCK INDEX FUND		1.742.613	1.742.613
**D KUMPUAN	WANG PERSARAAN DIPERBADANKAN		23.417	23.417
**D METROPOLITAN	EMPLOYEE BENEFIT SYSTEM		11.815	11.815
**D FIS	GROUP COLLECTIVE INVESTMENT TRUST		32.318	32.318
**D CC AND L Q	GLOBAL EQUITY FUND		49.816	49.816
**D CC AND L Q	GROUP GLOBAL EQUITY FUND		1.875	1.875

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D THE WAWANESA MUTUAL INSURANCE COMPANY		23.630	23.630	23.630
**D MARGETTS FUND MANAGEMENT LTD		144.127	144.127	144.127
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING		25.568	25.568	25.568
**D ARROWSTREET COLLECTIVE INVESTMENT TRUST		1.705.716	1.705.716	1.705.716
**D ACADIAN INTERNATIONAL SMALL CAP FUND		1.035.230	1.035.230	1.035.230
**D DOMINION ENERGY INC DEFINED BENEFIT MASTER TRUST		79.929	79.929	79.929
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL		947.519	947.519	947.519
**D CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF		236.346	236.346	236.346
**D MAN NUMERIC INTERNATIONAL SMALL CAP		154.914	154.914	154.914
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		35.307	35.307	35.307
**D NATIONAL BANK FINANCIAL INC		100.709	100.709	100.709
**D COUNTY OF SANTA CLARA		47.800	47.800	47.800
**D ERS TEXAS ARROWSTREET INTERNATIONAL 967825		11.067	11.067	11.067
**D ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO		13.747	13.747	13.747
**D ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO		84.239	84.239	84.239
**D ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO		108.699	108.699	108.699
**D ARIZONA STATE RETIREMENT SYSTEM		157.159	157.159	157.159
**D INVESTINGFORENINGEN SPARINVEST INDEX EUROPA		43.904	43.904	43.904
**D EASTSPRING INVESTMENTS		20.980	20.980	20.980
**D ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC		669.347	669.347	669.347
**D BEWAARSTICHTING NNIP I		192.768	192.768	192.768
**D ALASKA PERMANENT FUND CORPORATION		16.698	16.698	16.698
**D INTERNATIONAL EQUITY FUND		12.816	12.816	12.816
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		12.220	12.220	12.220
**D INVESCO MARKETS III PLC		1.228	1.228	1.228
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF		134.071	134.071	134.071
**D FLORIDA RETIREMENT SYSTEM		737.219	737.219	737.219
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE		115.684	115.684	115.684
**D PENSION RESERVES INVESTMENT TRUST FUND		722.754	722.754	722.754
**D ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		150.317	150.317	150.317
**D CAUSEWAY INTERNATIONAL SMALL CAP FUND		107.119	107.119	107.119
**D ISHARES VII PUBLIC LIMITED COMPANY		1.325.368	1.325.368	1.325.368
**D ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO		79.598	79.598	79.598
**D ENSIGN PEAK ADVISORS INC		14.601	14.601	14.601
**D HEALTHCARE EMPLOYEES PENSION		232.942	232.942	232.942
**D STICHTING PENSIOENFONDS ABP		14.929.214	14.929.214	14.929.214
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		4.877	4.877	4.877
**D VOYA MULTI MANAGER INTERNATIONAL SMALL CAP FUND		109.907	109.907	109.907
**D IPROFILE INTERNATIONAL EQUITY PRIVATE POOL		235.664	235.664	235.664
**D BLACKROCK IG INTERNATIONAL EQUITY POOL		62.621	62.621	62.621
**D BLACKROCK ADVANTAGE INTERNATIONAL FUND		309.630	309.630	309.630
**D MI FONDS K12		119.121	119.121	119.121
**D ARROWSTREET US GROUP TRUST		5.147.124	5.147.124	5.147.124
**D MACK COMPREHENSIVE EQUITY POOL		8.598	8.598	8.598
**D THE CLEVELAND CLINIC FOUNDATION		112.186	112.186	112.186
**D UBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY STRATEGY FUND		27.015	27.015	27.015
**D SHELL CANADA 2007 PENSION PLAN		741	741	741
**D AZL DFA INTERNATIONAL CORE EQUITY FUND		12.077	12.077	12.077
**D ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND		160.211	160.211	160.211
**D CASEY FAMILY PROGRAMS		37.348	37.348	37.348



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**D COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN		156.685	156.685	156.685
**D CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF		49.142	49.142	49.142
**D VIRGINIA RETIREMENT SYSTEM		1	1	1
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		277.489	277.489	277.489
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		890.813	890.813	890.813
**D CITI RETIREMENT SAVINGS PLAN		23.303	23.303	23.303
**D BLACKROCK LIFE LTD		16.547	16.547	16.547
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		895.489	895.489	895.489
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		22.485	22.485	22.485
**D UNIVERSALINVESTMENTGESELLSCHAFT MBH ON BEHALF OF AEKSAAR M		24.590	24.590	24.590
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		19.421	19.421	19.421
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		38.375	38.375	38.375
**D UPS GROUP TRUST		211.576	211.576	211.576
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO		31.099	31.099	31.099
**D SHERIFFS PENSION AND RELIEF FUND		160.178	160.178	160.178
**D PIMCO HIGH INCOME FUND		886.500	886.500	886.500
**D PIMCO FLEXIBLE CREDIT INCOME FUND		3.581.000	3.581.000	3.581.000
**D PIMCO INCOME STRATEGY FUND		523.500	523.500	523.500
**D PIMCO STRATEGIC INCOME FUND INC		323.500	323.500	323.500
**D PIMCO CORPORATE AND INCOME STRATEGY FUND		687.000	687.000	687.000
**D PIMCO INCOME STRATEGY FUND II		1.043.000	1.043.000	1.043.000
**D PIMCO GLOBAL STOCKS PLUS AND INCOME FUND		123.500	123.500	123.500
**D PIMCO DYNAMIC INCOME FUND		6.139.000	6.139.000	6.139.000
**D PIMCO CORPORATE AND INCOME OPPORTUNITY FUND		2.152.500	2.152.500	2.152.500
**D LYXOR FTSE MIB UCITS ETF		524.758	524.758	524.758
**D EMG EUROPE NUMERIC INVESTORS		261.094	261.094	261.094
**D MU LUX - LYXOR EURO STOXX BANK		1.390.948	1.390.948	1.390.948
**D MUL - LYX FTSE IT ALL CAP FIR		19.686	19.686	19.686
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA		900.496	900.496	900.496
**D AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA		1.941.063	1.941.063	1.941.063
**D AB SICAV III - DYNAMIC ALL MAR		3.679	3.679	3.679
**D SEI GLOBAL INVESTMENTS FUND PL		31.410	31.410	31.410
**D ALLSPRING (LUX) WORLDWIDE FUND		58.309	58.309	58.309
**D THE NOMURA TRUST AND BANKING		2.327	2.327	2.327
**D DESTINATIONS INTERNATIONAL EQU		91.726	91.726	91.726
**D NZAM EURO STOXX PARIS-ALIGNED		1.834	1.834	1.834
**D BLACKROCK ADVANTAGE GLOBAL FUN		23.839	23.839	23.839
**D SEI ACADIAN EUROPE EX-UK EQUIT		2.203	2.203	2.203
**D ERIK STOCK		1	1	1
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA		191.141	191.141	191.141
**D MLC INVESTMENTS MLC LIMITED		673.637	673.637	673.637
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.		346.912	346.912	346.912
**D CREDIT SUISSE FUNDS AG		19.297	19.297	19.297
**D NORGES BANK		19.391.555	19.391.555	19.391.555
**D GOVERNMENT OF NORWAY		17.885.270	17.885.270	17.885.270
**D LEGAL & GENERAL ICAY.		70.691	70.691	70.691
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES		143.798	143.798	143.798
**D STICHTING BLUE SKY LIQUID ASSET FUNDS		23.117	23.117	23.117
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		6.539	6.539	6.539
**D PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN		24.328	24.328	24.328

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**D U.S. STEEL RETIREMENT PLAN TRUST		66.165	66.165	66.165
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		44.054	44.054	44.054
**D CHEVRON MASTER PENSION TRUST		11.815	11.815	11.815
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		224.838	224.838	224.838
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F		56.735	56.735	56.735
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		251.215	251.215	251.215
**D CONSTELLATION PENSION MASTER TRUST		104.360	104.360	104.360
**D CONSTELLATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES.		8.710	8.710	8.710
**D EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST		71.901	71.901	71.901
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND		71.837	71.837	71.837
**D LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND		1	1	1
**D PECO ENERGY COMPANY RETIREE MEDICAL TRUST		8.014	8.014	8.014
**D EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES		333	333	333
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST		28.199	28.199	28.199
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		68.844	68.844	68.844
**D CAUSEWAY MULTI-FUND LLC - GLOBAL SMALL CAP EQUITY SERIES A		38.910	38.910	38.910
**D ALBERT INTERNATIONAL SMALL CAP FUND L.P		1.880	1.880	1.880
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO		188.838	188.838	188.838
**D POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO		114.587	114.587	114.587
**D MERCER GLOBAL SMALL COMPANIES SHARES FUND		124.677	124.677	124.677
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		32.949	32.949	32.949
**D SOUTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION		824.576	824.576	824.576
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST		134.849	134.849	134.849
**D LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND		119.696	119.696	119.696
**D THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		60.741	60.741	60.741
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...		288.524	288.524	288.524
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS		9	9	9
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.		100.583	100.583	100.583
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.		75.820	75.820	75.820
**D THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.		11.815	11.815	11.815
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO		25.759	25.759	25.759
**D WEST VIRGINIA INVESTMENT MANAGEMENT BOARD		62.109	62.109	62.109
**D UTAH STATE RETIREMENT SYSTEMS		8.696	8.696	8.696
**D 1199SEIU HEALTH CARE EMPLOYEES PENSION FUND		219.970	219.970	219.970
**D LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		58.156	58.156	58.156
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		852.591	852.591	852.591
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO		55.655	55.655	55.655
**D LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA		39.894	39.894	39.894
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY		775.446	775.446	775.446
**D RECORD INVEST SCA SICAV RAIF		701.552	701.552	701.552
**D ELEMENT CAPITAL MASTER FUND LIMITED C/O ELEMENT CAPITAL MANAGEMENT LLC ACTING AS INVESTMENT ADV		144.133	144.133	144.133
**D WOLF CREEK PARTNERS L.P. C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS INVESTMENT		14.028	14.028	14.028
**D WELLINGTON PAGOSA FUND (CAYMAN) II LTD. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC		2.250.000	2.250.000	2.250.000
**D POINT72 LONDON INVESTMENTS LTD.		451.994	451.994	451.994
**D AB ARYA PARTNERS (MASTER) FUND SICAV-RAIF S.C.SP.		464.672	464.672	464.672
**D MOORE GLOBAL INVESTMENTS LLC		1.132.675	1.132.675	1.132.675
**D MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED		622.300	622.300	622.300
**D ACADIAN NON-US SMALL-CAP LONG-SHORT EQUITY FUND LLC		468.288	468.288	468.288
		735.880	735.880	735.880
		1.382.881	1.382.881	1.382.881



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.2 Integrazione del Collegio Sindacale; votazione per la nomina di un Sindaco supplente;
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Badge	Ragione Sociale	Proprio	Delega	Totale
**D COMPASS HTV LLC			13.122	13.122
**D DS LIQUID DIV RVA MEL LLC			2.075.103	2.075.103
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP			5.962.833	5.962.833
**D COVALIS CAPITAL MASTER FUND LTD			96.588	96.588
**D COVALIS CAPITAL ENHANCED MASTER FUND LTD			81.966	81.966
**D THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED			452.254	452.254
**D THE ALPHAGEN LUTRA FUND C/O ALPHAGEN CAPITAL LIMITED ACTING AS INVESTMENT MANAGER			970.436	970.436
**D KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC			76.133	76.133
**D MAN NUMERIC INTERNATIONAL ALPHA (US) LP			1.171.669	1.171.669
**D ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LTD			894.669	894.669
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED			3.953.037	3.953.037
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND			1.157.407	1.157.407
**D ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I			1.145.851	1.145.851
**D BURKEHILL FUND LTD.			3.207.578	3.207.578
**D BURKEHILL MASTER FUND LP.			1.251.671	1.251.671
**D ITHAN CREEK MASTER INVESTORS (CAYMAN) L.P.			1.652.905	1.652.905
**D NORTH ROCK SPC - NR 1 SP NR 1 SP A SEG PORTE OF NORTH ROCK SPC-MRBLLA FIN SERVICES L LP -DOUBLE2.0 AM LLP			773.492	773.492
**D NORTH ROCK SPC - NR 1 SP			109.345	109.345
**D WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) LTD WELLINGTON-CIS DIVERSIFYING ST RATEGIES FUND (CAYMAN) LP			189.420	189.420
**D ARROWSTREET US GROUP TRUST - ARROWSTREET GLOBAL EQUITY - ALP			502.439	502.439
**D ARROWSTREET CANADA GLOBAL ALL-COUNTRY ALPHA EXTENSION FUND I			589.545	589.545
**D ARROWSTREET (DELAWARE) L/S FUND L.P. ARROWSTREET CAPITAL LTD PARTN ERSHIP-ARROWSTREET (DELAWARE) L/S FD LP (DLPPFF)			352.878	352.878
**D ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN) LIMITED			63.191	63.191
**D ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQUITY ALPHA EXT FD A SUB-FD OF ARROWSTREET US GRP TST PORTFOLIO			28.177	28.177
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE PORTFOLIO MARGIN ACCT 200.			50.548	50.548
**D ARROWSTREET CAPITAL COPELY FUND LIMITED			238.121	238.121
**D CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II.			1.202.957	1.202.957
**D CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO ARROWSTREET CAPITAL LP			19.103	19.103
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW SYSTEMATIC ALPHA			782.784	782.784
**D BG MASTER FUND ICADV.			3.037	3.037
**D MELQART OPPORTUNITIES MASTER FUND LTD.			482.775	482.775
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND			7.141.804	7.141.804
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR			3.488.362	3.488.362
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT			3.962.087	3.962.087
**D CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND			1.500.000	1.500.000
**D LGT SELECT FUNDS			106.419	106.419
**D MEDIOBANUM BEST BRANDS - FINANCIAL INCOME STRATEGY			3.388.970	3.388.970
**D ALPHA UCITS SICAV - AMBER EQUITY FUND			401.400	401.400
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES			31.989	31.989
**D FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S			225.403	225.403
**D JHF II INT'L SMALL CO FUND			211.815	211.815
**D JHVIT INT'L SMALL CO TRUST			37.180	37.180
**D JBWN-MED CORE GLOBAL EQ TILT			13.093	13.093
**D CPL-YARRA GLOBAL SMALL COMPANIES FUND			12.041	12.041
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND			88.145	88.145
**D ONEMARKETS ITALY ICADV			15.000	15.000
**D DEA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC			550.793	550.793
**D THE CONTINENTAL SMALL COMPANY SERIES NY			5.298.912	5.298.912
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED			398.993	398.993
**D CFSIL-COMMONWEALTH GS FD 12			31.260	31.260

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.			966.497	966.497
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC			693.992	693.992
**D STITCHING PGM DEPOSITARY			492.494	492.494
**D TWO SIGMA INTERNATIONAL CORE			3.161.800	3.161.800
**D TWO SIGMA WORLD CORE FUND LP			1.725.700	1.725.700
**D SAMLYN ONSHORE FUND LP			316.245	316.245
**D SAMLYN OFFSHORE MASTER FUND LTD.F/K/A SAMLYN OFFSHORE LTD			707.200	707.200
**D SAMLYN LONG ALPHA MASTER FUND LTD. C/O ELIAN FIDUCIARY SERVICES (CAYMAN) LIMITED			42.510	42.510
**D MAN GLG DIVERSIFIED EQUITY MASTER			19.997	19.997
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED			186.987	186.987
**D BLACKSTONE GLOBAL MASTER FUND ICAP-BLACKSTONE AQUA MASTER SU			1.175.000	1.175.000
**D SAMLYN NET NEUTRAL MASTER FUND LTD.			684.045	684.045
**D BAY - POND PARTNERS L.P. C/O WELLINGTON MANAGEMENT CO.			3.193.762	3.193.762
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED			37.055	37.055
**D CX INTAGLIO LIMITED			676.360	676.360
**D AHL STATARB MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED			41.989	41.989
**D CURIST CORE INVESTMENTS LLC C/O FINSCO LIMITED			789.838	789.838
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED			1.439.117	1.439.117
**D PCH MANAGER FUND SP.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED			103.889	103.889
**D CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED			1.679.039	1.679.039
**D INTERNATIONAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O INTERTRUST CORP SVCS (CAYMAN) LTD			120.646	120.646
**D CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED			21.760	21.760
**D ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED			9.488	9.488
**D MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS ENVIRONMENTAL			5.254	5.254
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3			61.254	61.254
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE			51.617	51.617
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5			15.829	15.829
**D MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.			788.741	788.741
**D MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND			148.761	148.761
**D MAN INSIGHT LIMITED			113	113
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND			201.367	201.367
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS FUND			1.077.049	1.077.049
**D MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND			547.273	547.273
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND			58.054	58.054
**D MAN FUNDS XII SPC-NAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED			7.845	7.845
**D HILLSDALE GLOBAL EQUITY FUND			40.600	40.600
**D HILLSDALE GLOBAL SMALL CAP EQUITY FUND.			151.329	151.329
**D CC&L Q GLOBAL SMALL CAP EQUITY FUND			3.195	3.195
**D CC&L ALTERNATIVE GLOBAL EQUITY FUND			5.689	5.689
**D CC&L Q US EQUITY EXTENSION FUND			4.547	4.547
**D CC&L Q MARKET NEUTRAL FUND II.			8.273	8.273
**D CC&L Q 140/40 FUND.			62.989	62.989
**D CC&L Q MARKET NEUTRAL FUND			90.543	90.543
**D CC&L MULTI-STRATEGY FUND			59.919	59.919
**D VESTCOR INTERNATIONAL SMALL CAP EQUITY F			67.193	67.193
**D ARROWSTREET COLLECTIVE INVESTMENT TRUST-ARROWSTREET INTERNAT			11.815	11.815
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE			746.342	746.342
**D WOLF CREEK INVESTORS (BERMUDA) LP			954.374	954.374
**D WELLINGTON INSTITUTIONAL MULTI-STRATEGY MASTER FUND (CAYMAN)			65.893	65.893
**D ATLAS DIVERSIFIED MASTER FUND LIMITED			118.266	118.266

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET INVESTMENT TRUST - ARROWSTREET CAPITAL LP- ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MAR	17.176	17.176	17.176
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED.	77.909	77.909	77.909
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	523.131	523.131	523.131
**D	ARROWSTREET INVESTMENT TRUST -ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACC	22.185	22.185	22.185
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	218.483	218.483	218.483
**D	ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT	14.222	14.222	14.222
**D	CAYTON INTERNATIONAL LIMITED..	2.500.000	2.500.000	2.500.000
**D	WMIS TOPS FUND C/O MARSHALL WACE IRELAND LIMITED	474.249	474.249	474.249
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC C/O CORPORATION SERVICE COMPANY	32.300	32.300	32.300
**D	MARSHALL WACE INVESTMENT STRATEGIES - TOPS WORLD EQUITIES FU	334.862	334.862	334.862
**D	MARSHALL WACE COMMON CONTRACTUAL FUND - MWCCF WORLD TOPS 150	21.400	21.400	21.400
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L THE CORPORATION TRUST COMPANY CORPORATION TRUST	14.168	14.168	14.168
**D	WELLINGTON GLOBAL MULTI-STRATEGY MASTER FUND (CAYMAN) L.P.	53.243	53.243	53.243
**D	XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	869.074	869.074	869.074
**D	GLOBAL LONG SHORT EQUITY FUND II LP C/O CORPORATION SERVICE COMPANY	17.013	17.013	17.013
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	1.171.048	1.171.048	1.171.048
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	5.313	5.313	5.313
**D	POINT72 LONDON INVESTMENTS LTD. C/O WALKERS CORPORATE LIMITED CAYMAN	6.909.236	6.909.236	6.909.236
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	2.353	2.353	2.353
**D	EVEREN INVESTMENT LTD	242.404	242.404	242.404
**D	AMBER GLOBAL OPPORTUNITIES LIMITED.	502.500	502.500	502.500
**D	COMPASS OFFSHORE HTV PCC	8.324	8.324	8.324
**D	AMUNDI DIVIDENDO ITALIA	652.165	652.165	652.165
**D	AMUNDI VALORE ITALIA PIR	177.165	177.165	177.165
**D	LEADERSEL P.M.I	782.500	782.500	782.500
**D	AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB	498.484	498.484	498.484
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	69.281	69.281	69.281
**D	PRIVILEGE AMBER EVENT EUROPE	1.439.737	1.439.737	1.439.737
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	60.063	60.063	60.063
**D	AMUNDI STOXX EUROPE 600	501.216	501.216	501.216
**D	STICHTING BPL PENSIOEN MANDAAT UBS AM LT	34.584	34.584	34.584
**D	ROFS EURO P	96.962	96.962	96.962
**D	CARPINKO PTES ET MOYENN CAPI C	337.752	337.752	337.752
**D	ROPS-SMART INDEX EURO	4.516	4.516	4.516
**D	AA SSGA ACTIONS EURO	189.425	189.425	189.425
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	31.652	31.652	31.652
**D	AMUNDI PATRIMOINE PEA	133.006	133.006	133.006
**D	CNP ASSUR VALUE ET MOMENTUM	67.408	67.408	67.408
**D	ASSURDIX	73.444	73.444	73.444
**D	ECOFI OPTIM VARIANCE	11.352	11.352	11.352
**D	SANTANDER SMALL CAPS EUROPA FI	244.516	244.516	244.516
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	13.400.000	13.400.000	13.400.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	2.500.000	2.500.000	2.500.000
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	224.599	224.599	224.599
**D	INTERFUND SICAV	62.128	62.128	62.128
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	274.729	274.729	274.729
**D	ISHARES PUBLIC LIMITED COMPANY	1.170.036	1.170.036	1.170.036
**D	ISHARES II PUBLIC LIMITED COMPANY	218.813	218.813	218.813
**D	ISHARES III PUBLIC LIMITED COMPANY	402.827	402.827	402.827
**D	BLACKROCK ASSET MANAGEMENT SCHWETZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	176.719	176.719	176.719



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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	149.642	149.642	149.842
**D	AUSTRALIAN RETIREMENT TRUST	55.014	55.014	55.014
**D	INTERNATIONAL MONETARY FUND	42.179	42.179	42.179
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	129.630	129.630	129.630
**D	ALLIANZ AZIONI ITALIA ALL STARS IL STARS	1.575.000	1.575.000	1.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	45.000	45.000	45.000
**D	EURIZON FUND	796.327	796.327	796.327
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	655.302	655.302	655.302
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	107.376	107.376	107.376
**D	ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN)	14.215	14.215	14.215
**D	ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	43.867	43.867	43.867
**D	FONDIRITALIA	1.598.740	1.598.740	1.598.740
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	5.853.116	5.853.116	5.853.116
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	46.548	46.548	46.548
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	45.896	45.896	45.896
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	95.029	95.029	95.029
**D	THE MONETARY AUTHORITY OF SINGAPORE	12.653	12.653	12.653
**D	EURIZON PROGETTO ITALIA 70	280.000	280.000	280.000
**D	EURIZON PIR ITALIA AZIONI	50.200	50.200	50.200
**D	EURIZON AZIONI PMI ITALIA	340.000	340.000	340.000
**D	EURIZON AZIONI ITALIA	1.855.437	1.855.437	1.855.437
**D	EURIZON PROGETTO ITALIA 40	201.500	201.500	201.500
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	159.645	159.645	159.645
**D	EURIZON AM RITORNO ASSOLUTO	2.309	2.309	2.309
**D	EURIZON AM TR MEGATREND	21.190	21.190	21.190
**D	EURIZON AM TR MEGATREND II	4.970	4.970	4.970
**D	UBS LUX FUND SOLUTIONS	256.831	256.831	256.831
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	26.496	26.496	26.496
**D	GOLDMAN SACHS FUNDS	4.474.727	4.474.727	4.474.727
**D	EURIZON AM SICAV	281.217	281.217	281.217
**D	EURIZON NEXT 2.0	444.089	444.089	444.089
**D	XTRACKERS	1.104.990	1.104.990	1.104.990
**D	GOLDMAN SACHS LUX INVESTMENT FUNDS	169.044	169.044	169.044
**D	ALLIANZ GLOBAL INVESTORS FUND	329.267	329.267	329.267
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	266.875	266.875	266.875
**D	ISHARES MSCI EUROPE IMI INDEX ETF	15.664	15.664	15.664
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	8.079	8.079	8.079
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	758	758	758
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	175.422	175.422	175.422
**D	ISHARES CORE MSCI EAFE ETF	4.617.087	4.617.087	4.617.087
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	520.514	520.514	520.514
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	493.080	493.080	493.080
**D	ISHARES MSCI EAFE SMALL-CAP ETF	2.596.800	2.596.800	2.596.800
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	72.257	72.257	72.257
**D	ISHARES CORE MSCI EUROPE ETF	296.456	296.456	296.456
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	719.141	719.141	719.141
**D	IAM NATIONAL PENSION FUND	175.954	175.954	175.954
**D	THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	27.011	27.011	27.011
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	11.815	11.815	11.815
**D	RSS INV COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	13.530	13.530	13.530



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.2 Integrazione del Collegio Sindacale; votazione per la nomina di un Sindaco supplente;
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PENSION BENEFIT GUARANTY CORPORATION	17.902	17.902	17.902
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	62.372	62.372	62.372
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	380.550	380.550	380.550
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	168.720	168.720	168.720
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	1.563.575	1.563.575	1.563.575
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	493.738	493.738	493.738
**D	JOHN HANCOCK SEAPORT LONG/SHORTFUND	278.385	278.385	278.385
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	501.584	501.584	501.584
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	7.005.548	7.005.548	7.005.548
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	17.581	17.581	17.581
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	30.422	30.422	30.422
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.317.424	2.317.424	2.317.424
**D	SSB INT SMALL CAP ACTIVE SECURITIES LENDING COMMON TRUST FUND	89.853	89.853	89.853
**D	VANGUARD EDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	131.142	131.142	131.142
**D	WASHINGTON STATE INVESTMENT BOARD	354.160	354.160	354.160
**D	WTEN INTERNATIONAL SMALL CAP RESEARCH EQU	358.556	358.556	358.556
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	122.214	122.214	122.214
**D	VALIC COMPANY IINTERNATIONAL OPPORTUNITIES FUND	151.196	151.196	151.196
**D	ALLSPRING GLOBAL LONG SHORT EQUITY FUND	199.852	199.852	199.852
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	337.228	337.228	337.228
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	200.000	200.000	200.000
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	9.248	9.248	9.248
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	178.225	178.225	178.225
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	1.281.138	1.281.138	1.281.138
**D	THE BANK OF KOREA	3.666	3.666	3.666
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	7.902	7.902	7.902
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	425.570	425.570	425.570
**D	GOVERNMENT PENSION INVESTMENT FUND	511.030	511.030	511.030
**D	SCOTIA WEALTH QUANTITATIVE GLOBAL SMALL CAP EQUITY POOL	32.475	32.475	32.475
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	11.815	11.815	11.815
**D	ARROWSTREET (CANADA) GLOBAL SMALL CAP FUND I	15.371	15.371	15.371
**D	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	48.660	48.660	48.660
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	5.795	5.795	5.795
**D	PIMCO COMMODITIESPLUS STRATEGY FUND	46.500	46.500	46.500
**D	PIMCO DYNAMIC INCOME OPPORTUNITIES FUND	2.274.000	2.274.000	2.274.000
**D	PIMCO ACCESS INCOME FUND	1.073.500	1.073.500	1.073.500
**D	CITY OF NEW YORK GROUP TRUST	2.068.459	2.068.459	2.068.459
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	10.870	10.870	10.870
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	174.037	174.037	174.037
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	98.398	98.398	98.398
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	11.386	11.386	11.386
**D	MERCER QIF FUND PLC	23.530	23.530	23.530
**D	MERCER QIF FUND PLC	180.357	180.357	180.357
**D	MERCER QIF COMMON CONTRACTUAL FUND	93.312	93.312	93.312
**D	MERCER UCITS COMMON CONTRACTUALFUND	227.831	227.831	227.831
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	11.815	11.815	11.815
**D	MERCER INTERNATIONAL EQUITY FUND	23.630	23.630	23.630
**D	MERCER GLOBAL EQUITY FUND	237.478	237.478	237.478
**D	MGI FUNDS PLC	21.170	21.170	21.170
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS			



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.2 Integrazione del Collegio Sindacale; votazione per la nomina di un Sindaco supplente;
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IACERA MASTER OPEB TRUST	16.646	16.646	16.646
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	62.357	62.357	62.357
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	14.156	14.156	14.156
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	14.475	14.475	14.475
**D	JNL MULTIMANAGER INTERNATIONAL SMALL CAP FUND	199.772	199.772	199.772
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	176.853	176.853	176.853
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	158.203	158.203	158.203
**D	FRANKLIN TEMPLETON ICAY	1.128	1.128	1.128
**D	MERCER GE INTERNATIONAL EQUITY FUND	11.815	11.815	11.815
**D	GOVERNMENT PENSION INVESTMENT FUND	24.075	24.075	24.075
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	594.661	594.661	594.661
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	529.228	529.228	529.228
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	11.815	11.815	11.815
**D	DIMENSIONAL FUNDS PLC	435.976	435.976	435.976
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	74.097	74.097	74.097
**D	AQR INTERNATIONAL SMALL CAP EQUITY FUND LP	126.176	126.176	126.176
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	24.362	24.362	24.362
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	25.579	25.579	25.579
**D	ARR INT EX US ALPHA EXTENSION TRUST FUND	23.233	23.233	23.233
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	84.453	84.453	84.453
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	8.457	8.457	8.457
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	6.361	6.361	6.361
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	77.686	77.686	77.686
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	460.985	460.985	460.985
**D	ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	1.166.535	1.166.535	1.166.535
**D	ISHARES EURO STOXX UCITS ETF (DE)	291.010	291.010	291.010
**D	ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)	1.095.009	1.095.009	1.095.009
**D	ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	1.065.614	1.065.614	1.065.614
**D	IBM 401(K) PLUS PLAN TRUST	142.655	142.655	142.655
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	245.729	245.729	245.729
**D	M INTERNATIONAL EQUITY FUND	9.508	9.508	9.508
**D	FRANK RUSSELL INVESTMENT CO II PLC	234.489	234.489	234.489
**D	NORTH ATLANTIC STATES CARPENTERS PENSION FUND	8.163	8.163	8.163
**D	NEW ENGLAND CARPENTERS GUARANTEED ANNUITY FUND	17.843	17.843	17.843
**D	SPDR PORTFOLIO EUROPE ETF	16.492	16.492	16.492
**D	RUSSELL INVESTMENT COMPANY PLC	176.730	176.730	176.730
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	93	93	93
**D	COLLEGE RETIREMENT EQUITIES FUND	641.501	641.501	641.501
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	116.053	116.053	116.053
**D	MERCER NONUS CORE EQUITY FUND	55.414	55.414	55.414
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	24.604	24.604	24.604
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	66.808	66.808	66.808
**D	MANAGED PENSION FUNDS LIMITED	75.332	75.332	75.332
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	24.139	24.139	24.139
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	33.761	33.761	33.761
**D	STICHTING PHILIPS PENSIOENFONDS	361	361	361
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	20.562	20.562	20.562
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	32.008	32.008	32.008
**D	MERCER QIF COMMON CONTRACTUAL FUND	141.876	141.876	141.876
**D	MONTANA BOARD OF INVESTMENTS	91.154	91.154	91.154



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.2 Integrazione del Collegio Sindacale; votazione per la nomina di un Sindaco supplente;
FAVOREVOLI

Badge Ragione Sociale
**D MERCER CAYMAN UNIT TRUST
**D ARROWSTREET (DELAWARE) L/S FUNDL.P.
**D FIDEURAM ITALIA
**D FIDEURAM COMPARTO PIANO AZIONI ITALIA
**D FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50
**D FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30

Totale voti 393.574.662
Percentuale votanti % 95,956254
Percentuale Capitale % 31,243779

Proprio	Delega	Totale
	166.564	166.564
	138.474	138.474
	66.231	66.231
	1.358.729	1.358.729
	325.719	325.719
	54.259	54.259



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.2 Integrazione del Collegio Sindacale; votazione per la nomina di un Sindaco supplente;
CONTRARI

Badge Ragione Sociale
3 COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN
**D SCHRODER INTERNATIONAL SELECTION FUND
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM

Totale voti 1.584.027
Percentuale votanti % 0,386197
Percentuale Capitale % 0,125747

Proprio
Delega
Totale
683.882
900.145
683.882
900.145



Assemblea Ordinaria del 11 aprile 2024

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5.2 Integrazione del Collegio Sindacale; votazione per la nomina di un Sindaco supplente; ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	FONDAZIONE MONTE DEI PASCHI DI SIENA	5.036.571	5.036.571	5.036.571
**D	VENIERO INVESTMENTS LIMITED	300.072	300.072	300.072
3	COMPUTERSHARE SPA IN PERSONA DI ENRICO MONICELLI RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS			
**D	FONDOPOSTE			
**D	ALTINUM FUNDS SICAV P.L.C.	470.498	470.498	470.498
**D	WEST YORKSHIRE PENSION FUND	57.264	57.264	57.264
**D	HERMES LINDER FUND SICAV	167.000	167.000	167.000
**D	PRAUDE TOTAL RETURN FUND	71	71	71
**D	TRINITY INVESTMENTS DESIGNATED ACTIVITY COMPANY	7.520.024	7.520.024	7.520.024
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	1.418.920	1.418.920	1.418.920
		40	40	40
		31.364	31.364	31.364

Totale voti 15.001.824
Percentuale votanti % 3,657550
Percentuale Capitale % 1,190914

