

PRESS RELEASE

LIST OF CANDIDATES SUBMITTED FOR THE ELECTION OF THE BOARD OF DIRECTORS AND THE BOARD OF STATUTORY AUDITORS OF BANCA MONTE DEI PASCHI DI SIENA

Siena, 27 March 2023 - Banca Monte dei Paschi di Siena S.p.A. (the “**Bank**”) announces that the lists of candidates for the Board of Directors and the Board of Statutory Auditors to be elected at the Shareholders’ Meeting of 20 April 2023 (the “**2023 Shareholders’ Meeting**”) have been submitted within the terms set out by Bank’s By-Laws and the laws and regulations in force. The following lists have been filed:

List no. 1 submitted by the **Ministry of Economy and Finance** (hereinafter “**MEF**”):

- candidates for the new Board of Directors: Nicola Maione, Luigi Lovaglio, Paola Lucantoni, Annapaola Negri Clementi, Laura Martiniello, Lucia Foti Belligambi, Domenico Lombardi, Donatella Visconti, Paolo Fabris De Fabris, Renato Sala, Gianluca Brancadoro and Stefano Di Stefano;
- candidates for the position of Standing Auditor: Roberto Serrentino and Lavinia Linguanti;
- candidates for the position of Alternate Auditor: Pierpaolo Cotone and Valeria Giancola.

List no. 2 submitted by the shareholders: **Arca Fondi Sgr S.P.A. gestore dei fondi: Fondo Arca Azioni Italia, Fondo Arca Economia Reale Bilanciato Italia 30; BancoPosta Fondi S.p.A. SGR as fund manager of Bancoposta Rinascimento; Eurizon Capital SGR S.p.A. as fund manager of: Eurizon Global Dividend Esg 50 - Luglio 2025, Eurizon Global Dividend Esg 50 - Ottobre 2025, Eurizon Step 50 Global Leaders Esg Giugno 2027, Eurizon Global Leaders, Eurizon Global Leaders Esg 50 - Dicembre 2025, Eurizon Recovery Leaders Esg 40 - Dicembre 2025, Eurizon Top Recovery Esg Gennaio 2026, Eurizon Global Leaders Esg 50 - Marzo 2026, Eurizon Global Leaders Esg 50 - Giugno 2026, Eurizon Am Global Multiasset 30, Eurizon Am Global Multiasset II, Eurizon Global Leaders Esg 50 - Luglio 2026, Eurizon Am Ritorno Assoluto, Eurizon Global Leaders Esg 50 - Novembre 2026, Eurizon Global Leaders Esg 50 -**

Settembre 2026, Eurizon Investi Graduale Esg 30 - Marzo 2027, Eurizon Investi Graduale Esg 30 - Gennaio 2027, Eurizon Global Leaders Esg 50 - Gennaio 2027, Eurizon Global Leaders Esg 50 – Marzo 2027, Eurizon Am Tr Megatrend, Eurizon Am Tr Megatrend II, Eurizon Step 50 Global Leaders Esg Settembre 2027, Eurizon Global Dividend, Eurizon Global Dividend Esg 50 - Maggio 2025, Eurizon Progetto Italia 70, Eurizon Pir Italia Azioni, Eurizon Progetto Italia 40; Eurizon Capital S.A. as fund manager of Eurizon Fund comparti: Eurizon Next-Strategia Absolute Return, Eurizon Next - Strategia Megatrend, Eurizon AM SICAV - Low Carbon Euro, Eurizon AM SICAV, Absolute Return Moderate ESG, Eurizon AM SICAV - Absolute Return Solution, Eurizon AM SICAV- Global Dynamic Allocation, Eurizon AM SICAV- Global Multiasset 15, Eurizon AM SICAV - Global Multiasset 30, Eurizon AM SICAV - Global Multistrategy, Eurizon Fund - Italian Equity Opportunities, Eurizon Fund - Absolute Return Solution; Fidelity Funds – Italy; Fideuram Asset Management Ireland as fund manager of Fonditalia Equity Italy; Fideuram Intesa Sanpaolo Private Banking Asset Management Sgr S.P.A. as fund manager of: Fideuram Italia, Piano Azioni Italia, Piano Bilanciato Italia 50, Piano Bilanciato Italia 30; Interfund Sicav - Interfund Equity Italy; Mediolanum Gestione Fondi Sgr S.P.A. as fund manager of: Mediolanum Flessibile Futuro Italia and Mediolanum Flessibile Sviluppo Italia:

- candidates for the Board of Directors: Marco Giorgino, Alessandra Giuseppina Barzaghi, Paola De Martini;
- candidate for the position of Standing Auditor: Enrico Ciai;
- candidate for the position of Alternate Auditor: Piera Vitali.

List no. 3 submitted by the following shareholders: **Fondazione Monte dei Paschi di Siena, Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa dei Risparmi di Forlì, Fondazione Cassa di Risparmio di Cuneo, Fondazione Cassa di Risparmio Di Firenze, Fondazione Cassa di Risparmio di Lucca, Fondazione Cassa di Risparmio di Pistoia e Pescia, Fondazione Cassa di Risparmio di Torino e Fondazione di Sardegna:**

- candidates for the Board of Directors: Gianpaolo Gabbi, Donata Paola Petrini, Andrea Paolo Perrone and Antonella Guglielmetti;
- candidates for the position of Standing Auditor: Paolo Prandi and Antonella Giachetti;

- candidates for the position of Alternate Auditor: Antonia Coppola and Simone Ennio Zucchetti.

Furthermore, in relation to certain additional items on the agenda of the 2023 Shareholders' Meeting of Banca Monte dei Paschi di Siena, concerning the appointment of the Bank's Board of Directors, the MEF has communicated its intention:

- to propose to the 2023 Shareholders' Meeting the appointment of the candidate Nicola Maione to the position of Chairperson of the new Board of Directors.

With regard to items 8 and 9 on the agenda of the 2023 Shareholders' Meeting, concerning the determination of the remuneration for the members of the Board of Directors and the determination of the remuneration of the Chairperson of the Board of Directors, the MEF communicates its intention to confirm the amounts currently recognized and thereby set the following remunerations, in accordance with Article 2389, Paragraph 1, of the Italian Civil Code:

- Chairperson of the Board of Directors: annual gross compensation of Euro 110,000;
- Director: annual gross compensation of Euro 65,000;
- Reimbursement to Directors for any expenses incurred in the performance of their duties.

With regard to item 11 on the agenda concerning the determination of remuneration for the Standing Auditors of the Board of Statutory Auditors, the MEF communicates its intention to set the following compensations, which remain unchanged from those of the previous Board:

- For each Standing Auditor: gross annual compensation of Euro 65,000;
- For the Chairperson of the Board of Statutory Auditors: gross annual compensation of Euro 80,000;
- Reimbursement to Statutory Auditors for any expenses incurred in the performance of their duties.

The Bank reserves the right to evaluate all documents relating to the submission of lists. The documents will be made publicly available by 30 March 2023 at the Bank's registered office, on "eMarket STORAGE" (www.emarketstorage.com), and on www.gruppompis.it under the section *Corporate Governance – Shareholders' Meetings and BoD*.



The Board of Directors of the Bank, in compliance with Article 148, paragraph 2, of Legislative Decree no. 58/1998 (Consolidated Financial Act) and article 144-*quinquies* of Consob Issuers' Regulation, as recommended by Consob Communication no. DEM/ 9017893 of 26 February 2009, also evaluated that among the shareholders who submitted the so-called "Minority List" for the election of the Board of Directors – identified above as List no. 2 and List no. 3 – and the controlling shareholder Ministry of the Economy and Finance (MEF), there are, to the Bank's knowledge, no relationships to be deemed decisive for the existence of relationship connections under the aforementioned legislation.

This press release will be available at www.gruppomps.it

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